



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed D.
Vice Chairperson
Christine Diaz-Herrera
Najeeb Khoury
Executive Director

NOTICE OF MEETING

DATE: September 25, 2023

TIME: 9:30 a.m.

PLACE: Room 1100 – City Hall East

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of August 28, 2023.
3. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Recommending appropriate action on Petitions:
 - a) C991, filed by International Brotherhood of Electrical Workers (IBEW), Local 18 seeking accretion of Utility Line Clearance Tree Trimmer Supervisor (class code 3106), into the Supervisory Blue Collar Unit (MOU 12)



- b) C992, filed by International Brotherhood of Electrical Workers (IBEW), Local 18 seeking accretion of Utility Line Clearance Tree Trimmer (class code 3105), into the Operating, Maintenance & Service Unit (MOU 47)
- 6. Consideration of Hearing Officer Report UERP 2138, filed by individual Samuel Williams against the Los Angeles Department of Water and Power (LADWP), alleging discrimination and wrongful termination. Exceptions filed by Respondent.
- 7. Consideration of Appeals of Executive Director's determinations that prima facie cases were not pled in the following Unfair Employee Relations Practice Claims:
 - a) UERP 2190, filed by Michael Hayes against the City of Los Angeles and the Los Angeles City Fire Department, alleging a violation of the Ordinance based on a failure to strike arbitrators.
 - b) UERP 2191, filed by Elliott Jones against the City of Los Angeles and the Los Angeles City Fire Department, alleging a violation of the Ordinance based on a failure to strike arbitrators.
 - c) UERP 2192, filed by Matthew Mammone against the City of Los Angeles and the Los Angeles City Fire Department, alleging a violation of the Ordinance based on a failure to strike arbitrators.
 - d) UERP 2193, filed by Ian Tarango against the City of Los Angeles and the Los Angeles City Fire Department, alleging a violation of the Ordinance based on a failure to strike arbitrators.



NAJEEB KHOURY
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.