



## LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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Vice Chairperson  
Anthony Miller  
Rosalinda Lugo, Ed.D.  
Christine Diaz-Herrera  
  
Najeeb Khoury  
Executive Director

### **NOTICE OF MEETING**

DATE: March 20, 2023

TIME: 9:30 a.m.

PLACE: Room 351 - 3rd Floor, City Hall East (Controller's Conference Room)

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

### **AGENDA**

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of February 27, 2023.
3. Executive Director's report:
  - a) New unfair employee relations practice claims filed.
  - b) Status of impasses.
  - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.



5. Consideration of draft Decision and Order ERB-600, in the matter of Petition C973, filed by Actors' Equity Association (Equity), seeking certification of a new bargaining unit entitled Educational Presenters Unit consisting of the class of Observatory Lecturer at the Department of Recreation and Parks; consideration of certification of representation certifying the Actors' Equity Association as the majority representative of the Educational Presenters Unit.
6. Consideration of Personnel Department reports and draft Decisions and Orders for the following:
  - a) ERB-598, in the matter of Petition C974, filed by Service Employees International Union, Local 721 (SEIU Local 721), seeking accretion of Supervisory Cyber Security Analyst (class code 1445), into the Supervisory Professional Engineering & Scientific Unit (MOU 17).
  - b) ERB-599 in the matter of Petition C975, filed by Service Employees International Union, Local 721 (SEIU Local 721), seeking accretion of Cyber Security Analyst (class code 1444), into the Professional Engineering & Scientific Unit (MOU 8)
7. Consideration of draft Decisions and Orders dismissing the following claims:
  - a) ERB-231, in the matter of UERP 2160, filed by individual Armando Carranza against United Firefighters of Los Angeles City, Local 112 (UFLAC, Local 112), claiming an individual right to advance a matter to arbitration.
  - b) ERB-230, in the matter of UERP 2165, filed by individual Eric Mattson against the Los Angeles City Fire Department, alleging a religious discrimination and retaliation on the basis of refusing to accept Mattson's request for a religious accommodation.
8. Consideration of Hearing Officers Reports in the following matters:
  - a) UERP 2145, filed by Los Angeles Airport Peace Officers Association (LAAPOA) against the City of Los Angeles, alleging a unilateral change in working conditions related to the COVID-19 vaccine mandate. Exceptions, Rebuttals, and Supplemental Position Statements filed by both parties.
  - b) UERPs 2144 and 2148, filed by Engineers and Architects Association (EAA) against the City of Los Angeles, alleging a unilateral change in working conditions related to the COVID-19 vaccine mandate. Exceptions filed by the City of Los Angeles.

- c) UERP 2139, filed by International Brotherhood of Electrical Workers, Local 18 (IBEW Local 18) against the Department of Water and Power, City of Los Angeles, alleging a unilateral change in working conditions related to the COVID-19 vaccine mandate. Exceptions and Rebuttals filed by both parties.

  
NAJEEB KHOURY  
Executive Director

*PERSONS WITH DISABILITIES:* As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.