



COMMISSIONERS

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NANCY P. MCCLELLAND

Commissioners

CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

AGENDA

NOTE CHANGE OF LOCATION

REGULAR MEETING – 10:00 A.M.

THURSDAY, MARCH 13, 2025

IN-PERSON MEETING

LOS ANGELES CITY HALL, ROOM 350

200 NORTH SPRING STREET

LOS ANGELES, CALIFORNIA 90012

In conformance with Government Code § 54950 (The Brown Act) this in-person meeting of the Board of Civil Service Commissioners will permit any person wishing to address the Commission in public comment an opportunity by visiting the posted meeting location of the Commission in-person or by dialing (669) 900-6833, to make a public comment virtually. Follow the prompts and enter the Meeting ID code **841 8445 1073** followed by the pound sign (#). When asked, enter the passcode **710783** and the pound sign (#) again to continue. Public Comment should be within the subject jurisdiction of the Board. Please dial *9 when the Commission reaches “Public Comment,” item three on this Minutes. The caller will be called upon and the phone or device un-muted. Speakers should state and spell their name for the record before beginning their one minute of public comment.

Digital audio recordings of Commission Board meetings are available for download on detachable storage device for 30 days after each meeting. Information on acquiring an audio copy of a meeting may be obtained by contacting the Commission Office at (213) 473-9107. Website: <http://www.lacity.org>

Attending the meeting:

Commission President Guy Lipa

Commission Vice President Karla M. Gould

Commissioner Jeanne Fugate

Commissioner Monika Kirenga

Commissioner Nancy P. McClelland

Deputy City Attorney Jorge Otano

Interim General Manager Grayce Liu

Commission Executive Director

Bruce E. Whidden

1. CALL TO ORDER

The Commission President called the meeting to order at 10:03 a.m.

2. APPROVAL OF MINUTES

The Board unanimously approved the minutes of February 27, 2025 on a motion by Commissioner McClelland, seconded by Commissioner Gould.

3. PUBLIC COMMENTS ON MATTERS WITHIN BOARD’S JURISDICTION

There was no request for public Comment.

4. COMMISSION ACTION ON ROUTINE AND OTHER MATTERS

The Board unanimously approved routine and non-appearance matters under New Business, pages eight through 13, items 9 and 10, on a motion by Commissioner Gould, seconded by Commissioner Kirenga.

5. GENERAL MANAGER'S REPORT

The Interim General Manager reported the members of the Personnel Department remain deployed as disaster works responding to community needs in the aftermath of the devastating Palisades and Eaton fires and the resulting mudslides. She also reported on the on-going budget process and the possible cuts faced by the Department, which might be required in light of the city's financial crisis.

6. MOTION FOR RECONSIDERATION OF **APPEAL UNDER CHARTER SECTION 1016**
Rodney ROUZAN, Airport Police Officer, Department of Airports.
Discharge effective March 11, 2024.

On February 27, 2025, in the appellant's absence, the Board of Civil Service Commissioners took action to:

FIND that the City's *Skelly* due process provisions were met.

SUSTAIN the cause of action of a violation of the Department Administrative Manual §5.020 D-1: Improper behavior in relations with Supervisors, fellow employees or the public. Refusal to perform reasonable work assignments or to cooperate with Supervisors or Management in the performance of duties, (insubordination).

SUSTAIN the cause of action of a violation of the Department Administrative Manual §5.020 D-4: Improper behavior in relations with Supervisors, fellow employees or the public. Making threats, (verbal or non-verbal) or initiating a confrontation with the public, Supervisors or co-workers.

FIND that the penalty of Discharge effective March 11, 2024, was appropriate and is SUSTAINED.

ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

If any commissioner wishes to reconsider their vote based on a showing of good cause for Appellant's absence at the February 27, 2025 Board meeting, such commissioner may make a motion to reconsider the matter and schedule a new appearance date in accordance with Civil Service Rule section 10.12.

COMMISSION ACTION

When the matter was called, no one answered for the Appellant. With neither the Appellant or a designated representative in attendance to offer "good cause" explaining the Appellant's absence on February 27, 2025. Without an explanation for the absence, no Commissioner made a motion to reconsider its actions of February 27, 2025. The Board decisions of February 27, 2025 therefore became final.

Appearances:

Karen Majovski, Deputy City Attorney, Legal Division, Department of Airports
The Appellant did not attend the Board meeting or send a representative.

7. APPEAL UNDER CHARTER SECTION 1016 - COURT REMAND

Nathan JACKSON, Detention Officer, Los Angeles Police Department. Suspension effective May 2, 2019 to May 26, 2019, inclusive (10-working days).

File No. 55298

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding reconsideration of the discipline imposed on Nathan Jackson under Charter Section 1016. No binding votes will be taken.

On March 10, 2022, the Board of Civil Service Commissioners took up the report of the Hearing Examiner in the Appeal from Suspension of Nathan Jackson. After a full discussion, the Board voted to:

FIND that the City's *Skelly* due process provisions were met.

SUSTAIN the cause of action that on or about March 18, 2018, the employee reported late to his duty assignment.

SUSTAIN the cause of action that on or about March 18, 2018, the employee, while on duty, failed to wear his official Department approved uniform.

SUSTAIN the cause of action that on or about March 18, 2018, the employee, while on duty, left his worksite without approval.

SUSTAIN the cause of action that on or about March 18, 2018, the employee, while on duty, failed to provide a doctor's note as directed.

FIND that the Suspension effective May 12, 2019 to May 26, 2019 (10 working days), was appropriate and is SUSTAINED.

ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

COMMISSION ACTION***Discussion***

The Representative for the Department presented a history of the Suspension case as well as the investigation which resulted in the General Form 77 served on the Appellant.

The Appellant stated his position and the history of the charges against him as he saw it.

The Board began discussion into the Court's instruction and what would be required to fulfil its obligations.

The Board felt it did not have sufficient information in its possession on March 13, 2025 to reconsider the *Skelly* question, causes of action and imposed penalty.

Commission Action

The Matter was continued to the next available agenda on a motion by Commissioner Fugate, seconded by Commissioner Gould. Motion approved unanimously.

NOTE: While the Board anticipated, that the matter would return to the Commission March 27, 2025, staff illness made it impossible to create the necessary transcripts prior to the return date. The item will return to the Board April 10, 2025.

Appearances:

Detective III Marc Furniss, Assist Officer in Charge, Professional Standards Unit, Los Angeles Police Department

Nathan Jackson, Appellant

7. APPEAL UNDER CHARTER SECTION 1016 - COURT REMAND, (Continued)

Nathan JACKSON, Detention Officer, Los Angeles Police Department, (Continued)

The Superior Court of the State of California ruled on August 1, 2024, that the Los Angeles City Board of Civil Service Commissioners must:

1. Set aside all its March 10, 2022 decisions on Petitioner's 10 days suspension appeal where the Board voted to:
 FIND that the Skelly due process provisions were met;
 SUSTAIN all causes of action against Petitioner;
 FIND that the Suspension effective May 12, 2019, to May 26, 2019 (10 working days), was appropriate and is SUSTAINED;
 ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.
2. The Board shall revisit the question of *Skelly* to determine whether *Skelly* was violated by the addition of Count 2 “failure to wear an official Department-approved uniform.”
3. If a Skelly violation is found, the remedy is back pay from the date of discipline imposed by the agency until it is upheld on administrative appeal. *Barber v. State Personnel Board* (1976) 18 Cal.3d 395, 402.
4. The Court directs that The Board reconsider the case in light of the court's ruling and determine whether, the Petitioner [Appellant] can be disciplined for Count 1 (reporting late to duty assignment at LAPD Jail Operations. [Manual Section 1/181 provides that employees may be disciplined for excessive tardiness as appropriate but excessive tardiness is defined as three or more instances of tardiness in Deployment during a four-week period.]
5. If the Board determines Petitioners' one incident of tardiness within a four-week period does not qualify as disciplinary misconduct, then it must reconsider the penalty using Petitioner's permissible disciplinary history.
6. The Board will designate the March 18 incident as the Petitioner's first offense of excessive tardiness,
7. The Board will reconsider the penalty using Petitioner's permissible disciplinary history:
 - The Board will find that Count 2 for failure to wear a Department-approved uniform was sustained;
 - The Board will find that Count 3 for leaving an employee's assigned work location without proper approval was sustained;
 - The Board will find Count 4 for failure to provide a doctor's note as directed was sustained;
8. In any subsequent decision, the Board is to issue sufficient findings and analysis to comply with the requirements of *Topanga Assn. for a Scenic Community v. County of Los Angeles*, (1974) 11 Cal. 3d 506.
9. The Board is further ordered to make and file a return to this writ within 90 days from the date a copy of this writ is served on you showing what you have done to comply with this writ.

COMMISSION ACTION:

8. APPEAL UNDER CHARTER SECTION 1016**a. David BOND**, Senior Electrical Mechanic, Department of Water & Power.

Suspension effective January 15, 2024 to February 23, 2024, inclusive (30-working days).

Report and recommendations of the Board's Hearing Examiner Jerry Ellner following the holding of a hearing on September 9, 2024 into the appeal of Mr. Bond.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (F-6) Violation of Department rules, procedures or accepted practices which result in injury, disability, death or interruption or degradation of electric or water services or damage to equipment or property..
 2. SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (A-5): Using City time, property or equipment without authorization.
 3. SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (D-1): Refusing to perform reasonable work assignments or to cooperate with supervisors or management in the performance of duties (insubordination).
 4. SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (G-5): Deliberately withholding work-related information from supervisors or others who require the information.
- C. FIND that the imposed penalty of 30-working days was appropriate and should be sustained.
- D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

COMMISSION ACTION:

The Department Representative expressed its agreement with the Hearing Examiner asking the Board to sustain the charges and uphold the discipline.

Commissioner McClelland questioned the Department regarding the 30-day Suspension. The Department Representative stated that anyone who refuses to go for medical care after an accident where a drug and alcohol test is routine, receives an automatic 20-day Suspension on a first offense. This incident of refusal to seek medical care after an accident is the Appellants second offence, thus requiring a 30-day Suspension.

The Appellant recounted the day of the incident, beginning at 6:00a.m, the limited staff available to accomplish the required work and the more than 20 hours he worked, in excessive heat.

Bond noted that when his supervisor stopped work for the day, Bond still had to return to his motor home parked out by a remote DWP yard where long-term parking was permitted. Driving a City vehicle, he proceeded to his motorhome to secure some needed medication when the accident occurred.

9. APPEAL UNDER CHARTER SECTION 1016, (Continued)

a. David BOND, Senior Electrical Mechanic, Department of Water & Power, (Continued).

The Department stated that Bond had no authorization to use the City vehicle on his personal errand.

While driving through the desert, the appellant stated he struck and killed one to three cows crossing the road sending his truck rolling over the embankment.

Commissioner McClelland asked if the Appellant knew how fast he was traveling at the time he hit the cattle, he said he did not. The Appellant focused his remarks on the lack of Department support for crews in the field; inadequate staffing and reliable communications.

The Department remarked that the Appellant did not immediately notify his supervisor of the accident and when he was able to get through he refused to seek medical attention as instructed; not just to make sure he was all right, after a serious accident, but to remove the question of impairment from the scenario by taking a drug and alcohol test as is required after any accident in a City vehicle.

Commissioner Fugate questioned the severity of the penalty on a long-term employee with a clean record.

The Department restated that the penalty was not for the accident but for the Appellant's refusal to seek medical attention, necessary to be sure the employee was not injured and to clear away the question of impairment.

10. APPEAL UNDER CHARTER SECTION 1016, (Continued)**a. David BOND, Senior Electrical Mechanic, Department of Water & Power, (Continued).*****Commission Action***

In a series of motion by Commissioner McClelland, seconded by Commissioner Kirenga, the Board voted unanimously to:

FIND that the City's *Skelly* due process provisions were met.

SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (F-6) Violation of Department rules, procedures or accepted practices which result in injury, disability, death or interruption or degradation of electric or water services or damage to equipment or property.

SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (A-5): Using City time, property or equipment without authorization.

In a motion by Commissioner McClelland, seconded by Commissioner Kirenga, the Board voted three "Yea" votes to two "Nay" votes cast by Commissioners Fugate and Gould to:

SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (D-1): Refusing to perform reasonable work assignments or to cooperate with supervisors or management in the performance of duties (insubordination).\

In a motion by Commissioner McClelland, seconded by Commissioner Kirenga, the Board voted three "Yea" votes to two "Nay" votes cast by Commissioners Fugate and Kirenga to:

SUSTAIN the cause of action of a violation of the Department Administrative Manual §50-04 (G-5): Deliberately withholding work-related information from supervisors or others who require the information.

In a motion by Commissioner McClelland, seconded by Commissioner Kirenga, the Board voted unanimously to:

FIND that the imposed penalty of 30-working days was appropriate and should be sustained.

In a final motion by Commissioner McClelland, seconded by Commissioner Kirenga, the Board voted unanimously to:

ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

Appearances:

Eunice Oh, Labor Relations, Department of Water & Power

Lee Turner, Labor Relations, Department of Water & Power

David Bond, Appellant

8. APPEAL UNDER CHARTER SECTION 1016

b. Derrick CAMERON, Security Officer, Los Angeles Police Department.

Suspension effective August 11, 2023 to August 18, 2023, (6-working days).

Report and recommendations of the Board's Hearing Examiner Daniel Saling, following the holding of a hearing on March 13, 2024, into the appeal of Mr. Cameron.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. SUSTAIN the cause of action that on or about December 24, 2022, the employee, while on duty, failed to follow a direct order from a superior.

C. FIND that the imposed penalty of a six (6)-working day suspension effective, August 11, 2023, to August 18, 2023, inclusive, was appropriate and should be sustained.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.
File No. 55921

COMMISSION ACTION:***Discussion:***

The Department expressed its support for the Hearing Examiner's report and urged the Board to find that *Skelly* was met, sustain the single charge and uphold the penalty of a six-working day Suspension.

The Appellant did not attend the meeting of the Board.

Commission Action:

In a series of motions by Commissioner Fugate, seconded by Commissioner Gould, the Board voted unanimously to:

FIND that the City's *Skelly* due process provisions were met.

SUSTAIN the cause of action that on or about December 24, 2022, the employee, while on duty, failed to follow a direct order from a superior.

FIND that the imposed penalty of a six (6)-working day suspension effective, August 11, 2023, to August 18, 2023, inclusive, was appropriate and is sustained.

ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

Appearances:

Sgt. Sergio Leyva, Internal Affairs Group, Los Angeles Police Department

The Appellant did not attend the meeting of the Board.

8. **APPEAL UNDER CHARTER SECTION 1016, (Continued)**

c. **Varduhi SIMONYAN**, Management Assistant, Los Angeles Housing & Community Investment Department. Suspension effective October 15, 2018, to December 14, 2018, inclusive (45-working days).

Report and recommendations of the Board's Hearing Examiner Daniel Saling, following the holding of hearings on May 3, 2023, July 26, 2023, August 28, 2023, November 21, 2023, and January 19, 2024, into the appeal of Ms. Simonyan.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. NOT SUSTAIN the cause of action of using official position for personal gain or advantage.
2. NOT SUSTAIN the cause of action of engaging in any activity, which constitutes a conflict of interest.
3. NOT SUSTAIN the cause of action of misusing or failing to use delegated authority in the performance of duties.
4. NOT SUSTAIN the cause of action of failure to perform work assignments adequately or promptly.

C. FIND that the imposed penalty of a 45 working day unpaid suspension effective October 15, 2018 to December 14, 2018, was NOT appropriate and should NOT be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.
File No. 55185

COMMISSION ACTION:***Discussion***

Discussion began with the Board's concern with the limited information within the Hearing Examiner's report, specifically supporting arguments for the credibility findings against the Department's witnesses. Several Commissioners expressed their belief that the report did not provide enough information to make an informed decision and urged the matter be remanded back to the Hearing Examiner.

Commission Action:

Commissioner McClelland moved, with a second by Commissioner Fugate to remand the record back to the Hearing Examiner for a supplemental report, which expands on question of credibility for each witness and any factual basis for the decision rendered. Transcripts of the five days of hearings along with the transcript of the Commission meeting of March 13, 2025 be provided.

Motion was approved unanimously.

9. **ADMINISTRATIVE ACTIONS**

- a. The General Manager recommends that:

Pursuant to Civil Service Rule 4.2, the Board shall make the significant changes in the following bulletins promulgated on the date noted a matter of record:

February 21, 2025

Interdepartmental Promotional

CHIEF CONSTRUCTION INSPECTOR

SENIOR ACCOUNTANT

TRAFFIC MARKING AND SIGN SUPERINTENDENT

Interdepartmental Promotional and Open Competitive

HARBOR PUBLIC AND COMMUNITY RELATIONS DIRECTOR

SENIOR REAL ESTATE OFFICER

SYSTEMS ANALYST

WASTEWATER CONVEYANCE OPERATOR

February 28, 2025

Interdepartmental Promotional and Open Competitive

BENEFITS SPECIALIST

WASTEWATER TREATMENT

Interdepartmental Promotional

LIGHT EQUIPMENT OPERATOR

TRANSPORTATION ENGINEER

UTILITY SERVICES SPECIALIST

Departmental Promotional

POLICE DETECTIVE

9. **ADMINISTRATIVE ACTIONS, (Continued)**

b. Make a matter of record the Interim General Manager's action in approving the use of the following Special Examining Assistants:

1) **CHIEF OF DRAFTING OPERATIONS**

Jason HILLS and Sharat BATRA, Power Engineering Managers, Department of Water & Power.

2) **CHIEF TRANSPORTATION PLANNER**

Jay KIM and Tomas CARRANZA, Assistant General Managers, Department of Transportation.

3) **EMERGENCY MEDICAL SERVICES EDUCATOR**

Laurie STOLP, Ron SHAW and Sean WELCH, Fire Captains I, Los Angeles Fire Department.

4) **FIRE BATTALION CHIEF**

Melford BEARD, Douglas LEWIS and William PERALTA, Fire Assistant Chiefs, Los Angeles Fire Department

5) **HOUSING INVESTIGATOR**

Ian YEOM, Senior Housing Investigator II and Joseph PLASCENCIA, Senior Housing Investigator I, Housing Department.

6) **PORT MARKETING MANAGER**

Michael DIBERNARDO, First Deputy General Manager, Harbor Department

7) **PRINCIPAL ACCOUNTANT**

Sandrina HU, Department Chief Accountant IV, General Services, Angela BERUMEN, Assistant Director of Finance, Office of Finance

8) **PRINCIPAL CLERK**

Kathleen RAYGOZA, Chief Clerk, Department of Building and Safety and De'Eddra HINES, Management Analyst, Department of Public Works, Bureau of Engineering.

9) **STEAM PLANT OPERATING SUPERVISOR**

Ryan GRAY and Felipe CARRILLO, Electrical Services Manager, Department of Water & and Power.

File No. 56057

c. Approve the change in the test of fitness method for the promotional examination for **FIRE BATTALION CHIEF**. The examination will be comprised of an Essay Test 30%, Emergency Simulation Test 40% and Interview 30%.

File No. 56058

d. The Interim General Manager recommends that the Board of Civil Service Commissioners approve the request from the City Administrative Officer (CAO) for the certification of the Management Analyst Open competitive eligible list ahead of the Promotional eligible list.

File No. 56059

10. **CLASSIFICATION ACTIONS**

- a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Water System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7107	15	93-39109	Maintenance and Construction Helper, 3115
7112	1	95-37553	Utility Services Specialist, 3755

2. Allocate the following new positions in the **Joint System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7106	1	95-73103	Environmental Specialist, 7310
7108	1	94-15023	Senior Systems Analyst, 1597
7109	15	91-19102	Secretary Legal, 1924
7110	1	95-73103	Environmental Specialist, 7310
7121	1	95-93771	Assistant Director of Information Systems, 9377

3. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7111	1	94-33110	Building Repairer, 3333
7113	1	94-38177	Senior Electrical Mechanic Supervisor, 3836

4. Allocate the following new positions for the Department of Airports, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4049	1	Chief Management Analyst, 9182
4050	2	Airport Financial Advisor, 1653 File No. 56060

- b. The Interim General Manager recommends that the Board of Civil Service Commissioners:

1. Approve the change of class title from **Chief Personnel Analyst**, Class Code 1741 to **Chief Human Resource Specialist**, Class Code 1741; and
2. Approve the revised class specification for **Chief Human Resource Specialist**, Class Code 1741.

File No. 56061

- c. The Interim General Manager recommends that the Board of Civil Service Commissioners:

1. Approve the revised class specification for **Utility Services Manager**, Class Code 9106.

File No. 56062

10. **CLASSIFICATION ACTIONS, (Continued)**

- d. The Interim General Manager recommends that the Board of Civil Service commissioners adopt the revised list of Safety-Sensitive classes (below) subject to pre-employment substance screening policy.

Class Code	Class Title	Class Code	Class Title
2325	Advance Practice Provider Correctional Care	3802	Communications Cable Worker
3774	Air Conditioning Mechanic	3686	Communications Electrician
3225	Airport Police Officer	1461	Communications Information Representative
3202	Airport Safety Officer	3503	Compressor Operator
7268	Airport Superintendent of Operations	1427	Computer Operator
4310	Animal Care Technician	3541	Construction Equipment Service Worker
4311	Animal Control Officer	7291	Construction Inspector
4304	Animal Keeper	3364	Cook
2423	Aquatic Facility Manager	2317	Correctional Nurse
3440	Asbestos Supervisor	3180	Crossing Guard
3435	Asbestos Worker	5131	Deck Hand
4143	Asphalt Plant Operator	1121	Delivery Driver
3808	Assistant Communications Cable Worker	3211	Detention Officer
3684	Assistant Communications Electrician	5865	Diesel Plant Operator
7511	Assistant Electrical Tester	3514	Drawbridge Operator
4208	Assistant Inspector	3521	Drill Rig Operator
3818	Assistant Signal Systems Electrician	3879	Electric Distribution Mechanic
3809	Assistant Street Lighting Electrician	5853	Electric Pumping Plant Operator
3704	Auto Body Builder and Repairer	5224	Electric Station Operator
3707	Auto Electrician	3799	Electrical Craft Helper
3721	Auto Painter	7514	Electrical Equipment Tester
3565	Avionics Specialist	3841	Electrical Mechanic
1485	Bindery Equipment Operator	3853	Electrical Repairer
1497	Bindery Worker	7513	Electrical Tester
3733	Blacksmith	3863	Electrician
5113	Boat Captain	3866	Elevator Mechanic
3735	Boilermaker	5620	Energy Recovery Operator
3737	Boilermaker Supervisor	4322	Equine Keeper
5923	Building Operating Engineer	3711	Equipment Mechanic
3333	Building Repairer	3525	Equipment Operator
3588	Bus Operator	3527	Equipment Supervisor
3343	Cabinet Maker	7228	Field Engineering Aide
3344	Carpenter	2112	Firefighter
3353	Cement Finisher	3531	Garage Attendant
3351	Cement Finisher Worker	3141	Gardener Caretaker
3562	Chief Helicopter Pilot	3183	General Services Police Officer
4260	Chief Safety Engineer Pressure Vessels	3357	Glazier
3187	Chief Security Officer	3743	Heavy Duty Equipment Mechanic
2490	Child Care Associate	3584	Heavy Duty Truck Operator
2491	Child Care Center Director	3742	Helicopter Mechanic
2319	Clinical Coordinator	3560	Helicopter Pilot

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10. **CLASSIFICATION ACTIONS, (Continued)**

- d. The Interim General Manager recommends that the Board of Civil Service commissioners adopt the revised list of Safety-Sensitive classes (below) subject to pre-employment substance screening policy, (continued).

Class Code	Class Title	Class Code	Class Title
7263	Hydrographer	3207	Property Officer
2330	Industrial Hygienist	2435	Recreation Aide
3843	Instrument Mechanic	2469	Recreation Coordinator
3474	Ironworker	3580	Refuse Collection Truck Operator
7283	Land Surveying Assistant	3483	Reinforcing Steel Worker
3523	Light Equipment Operator	2321	Relief Correctional Nurse
3882	Line Maintenance Assistant	3473	Rigger
3883	Line Mechanic	3476	Roofer
3393	Locksmith	3478	Roofer Supervisor
3763	Machinist	4263	Safety Engineer Elevators
3115	Maintenance & Construction Helper	4261	Safety Engineer Pressure Vessels
3112	Maintenance Laborer	3118	Sandblast Operator
7971	Materials Testing Engineering Assistant	3199	Security Aide
7967	Materials Testing Engineering Associate	3181	Security Officer
7968	Materials Testing Technician	3566	Senior Avionics Specialist
3771	Mechanical Helper	3345	Senior Carpenter
3773	Mechanical Repairer	3712	Senior Equipment Mechanic
2310	Medical Assistant	3745	Senior Heavy Duty Equipment Mechanic
2334	Medical Director	3477	Senior Roofer
3760	Millwright	4262	Senior Safety Engineer Pressure Vessels
3404	Miner	3184	Senior Security Officer
2316	Nurse Manager	3775	Sheet Metal Worker
6220	Observatory Mechanic	3348	Ship Carpenter
2314	Occupational Health Nurse	3819	Signal Systems Electrician
2420	Open Water Lifeguard	5622	Steam Plant Assistant
3423	Painter	4150	Street Services Worker
1966	Park Ranger	3793	Structural Steel Fabricator
3530	Parking Attendant	2315	Supervising Occupational Health Nurse
2344	Pharmacist	3727	Tire Repairer
651	Physician I	3214	Traffic Officer
3553	Pile Driver Worker	3421	Traffic Paint and Sign Poster
3433	Pipefitter	3114	Tree Surgeon
1107	Plant Equipment Trainee	3151	Tree Surgeon Assistant
3453	Plasterer	3583	Truck Operator
3443	Plumber	3812	Underground Distribution Construction Mechanic

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10. **CLASSIFICATION ACTIONS, (Continued)**

- d. The Interim General Manager recommends that the Board of Civil Service commissioners adopt the revised list of Safety-Sensitive classes (below) subject to pre-employment substance screening policy, (continued).

2214	Police Officer	1110	Utility Pre-Craft Trainee
2207	Police Service Representative	2365	Veterinarian
3687	Police Surveillance Specialist	2369	Veterinary Technician
2413	Pool Lifeguard	3113	Vocational Worker
2413	Pool Lifeguard	3113	Vocational Worker
3758	Port Electrical Mechanic	4110	Wastewater Collection Worker
5151	Port Pilot	5615	Wastewater Treatment Electrician
3221	Port Police Officer	5614	Wastewater Treatment Mechanic
3558	Power Shovel Operator	5885	Water Treatment Operator
3912	Water Utility Worker		
3984	Waterworks Mechanic		
3796	Welder		
2105	Wildland Hand Crew Technician		
3826	Wind Plant Technician		
2358	X-Ray and Laboratory Technician		

File No. 56063

- e. The Interim General Manager recommends that the Board of Civil Service Commissioners give 10 days' notice of its intention to:
1. Create the new classification of **Utility Maintenance and Construction Helper**, Class Code 9110.
 2. Adopt the new class specifications for **Utility Maintenance and Construction Helper**, Class Code 9110.

File No. 56064

- f. The Interim General Manager recommends that the Board of Civil Service Commissioners give 10 days' notice of its intention to:
1. Create the new classification of **Corporate Services Manager**, Class Code 9107.
 2. Adopt the new class specifications for **Corporate Services Manager**, Class Code 9107.

File No. 56065

11. **ADJOURNMENT**

The meeting was adjourned at 1:24 p.m., without objection, on a motion by Commissioner Gould, seconded by Commissioner McClelland.

GUY LIPA,
Commission President

BRUCE E. WHIDDEN,
Commission Executive Director