



# CITY OF LOS ANGELES

## BOARD OF CIVIL SERVICE COMMISSIONERS

### MINUTES

COMMISSIONERS

GUY LIPA  
President

KARLA M. GOULD  
Vice President

JEANNE A. FUGATE

MONIKA KIRENGA

NANCY P. MCCLELLAND  
Commissioners

#### REGULAR MEETING – 10:00 A.M. THURSDAY, OCTOBER 24, 2024 IN-PERSON MEETING ROOM 350, PERSONNEL BUILDING 700 EAST TEMPLE STREET LOS ANGELES, CALIFORNIA 90012

In conformance with Government Code § 54950 (The Brown Act) this in-person meeting of the Board of Civil Service Commissioners will permit any person wishing to address the Commission in public comment an opportunity by visiting the posted meeting location of the Commission in-person or by dialing (669) 900-6833, to make a public comment virtually. Follow the prompts and enter the Meeting ID code **847 0307 4589** followed by the pound sign (#). When asked, enter the passcode **028655** and the pound sign (#) again to continue. Public Comment should be within the subject jurisdiction of the Board. Please dial \*9 when the Commission reaches “Public Comment,” item three on this Minutes. The caller will be called upon and the phone or device unmuted. Speakers should state and spell their name for the record before beginning their one minute of public comment.

Digital audio recordings of Commission Board meetings are kept for 30 days after each meeting. Information on acquiring an audio copy of a meeting may be obtained by contacting the Commission Office at (213) 473-9107. Website:

<http://www.lacity.org>

Attending the meeting:

Commissioner President Guy Lipa  
Commission Vice President Karla M. Gould  
Commissioner Jeanne Fugate  
Commissioner Monika Kirenga  
Commissioner Nancy P. McClelland

Deputy City Attorney Jorge Otano  
Assistant General Manager Aaron McCraney  
Commission Executive Director Bruce Whidden.

Absent from the meeting  
Commissioner Jeanne Fugate

#### **1. CALL TO ORDER**

The Commission President called to order at 10:09 a.m.

#### **2. APPROVAL OF MINUTES**

The Board unanimously approved the minutes of the regular meeting of Thursday, October 10, 2024 from a motion by Commissioner Gould, seconded by Commissioner Kirenga.

#### **3. PUBLIC COMMENTS ON MATTERS WITHIN BOARD'S JURISDICTION**

There was no request for public comment.

#### **4. COMMISSION ACTION ON ROUTINE AND OTHER MATTERS**

The Board unanimously approved routine and non-appearance matters under Unfinished Business page two, item 6 and New Business, pages six through 11 items 8 and 9 on a motion by Commissioner Gould, seconded by Commissioner Kirenga.

**5. GENERAL MANAGER'S REPORT**

The Interim General Manager reported that the Personnel Department had submitted its mid-year short form budget, informing the Mayor of the Department's need in order to meet the City's need in hiring in anticipation FIFA World Cup 26 at SoFi Stadium. The City of Los Angeles is one of the host cities with eight matches being played here, considered a dress rehearsal for the games of the XXXIV Olympiad held in Los Angeles during 2028. The Personnel Department will have to be on top of its game to be ready to administer the scores of specialized exams to the thousands of applicants for City employment needed. Finally, the Board was asked to mark their calendars for December 5<sup>th</sup> the Personnel Department's annual Holiday Party.

**6. RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER****SECTION 1016 TO BE MADE A MATTER OF RECORD**

- a. Flavio HUERTA**, Gardner Caretaker, Department of Recreation and Parks. Discharge effective March 19, 2021.  
Settlement agreement whereby the Appellant acknowledged and agreed that charges one and two were true; the Appellant agreed to abide by the terms of a last chance agreement for a period of two years; the Department agreed to rescind the penalty of Discharge and the Appellant be restored to his former classification of Gardener Caretaker, step four without backpay or service credit for the time since March 19, 2021; The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on September 26, 2024. File No. 55587
- b. Hin Stephen KWOK**, Systems Programmer III, Department of Water & Power. Discharge effective June 9, 2023.  
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge effective June 9, 2023 and the Appellant be permitted to resign effective June 9, 2023; The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on September 24, 2024. File No. 55868
- c. Dwan LONDON**, Wastewater Collection Worker II, Department of Public Works, Bureau of Sanitation. Suspension effective August 2, 2020 to August 29, 2020, inclusive 20-working days.  
Settlement agreement whereby the Department agreed to reduce the imposed 20-working day Suspension and impose a 10-working day suspension, already served. The Appellant will be made whole for the difference; The Appellant agreed to withdraw his appeal from Suspension now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on September 23, 2024. File No. 55505
- d. Noe MALDONADO**, Parking Attendant, Department of General Services. Discharge effective August 7, 2024.  
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge effective June 9, 2023 and the Appellant be permitted to resign effective June 9, 2023; The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on September 24, 2024. File No. 55957
- e. Brian GIBSON**, Utility Administrator V, Department of Water & Power. Suspension effective April 15, 2024 to May 10, 2024, inclusive (20-working days)  
Withdraw of appeal from Suspension effective October 1, 2024, received in the Commission Office October 9, 2024. File No. 55920

**COMMISSION ACTION: MADE A MATTER OF RECORD**

7. **APPEAL UNDER CHARTER SECTION 1016**

a) **Hagop PETROSIAN**, Senior Electrical Mechanic, Department of Water & Power.  
Discharge effective May 2, 2023.

Report and recommendations of the Board's Hearing Examiner David Beauvais, following the holding of hearings on April 17, 2024 and June 3, 2024 into the appeal of Mr. Petrosian.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. SUSTAIN the cause of action of intentionally falsifying application for employment, which would otherwise cause employment disqualification.

C. FIND that the Discharge effective May 2, 2023, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.  
File No. 55846

COMMISSION ACTION: Continued from September 26, 2024.

The matter returned to the Board for final adjudication. After the last appearance, the Board requested that the parties try to find common ground, settling the matter with a penalty less than discharge.

The Department reported that the parties had not met, but that it felt strongly that maintaining the integrity of the Civil Service hiring process made the Discharge of the only possible penalty. The Appellant submitted several false applications claiming qualifications he did not possess under the rules.

The Appellant detailed his experience over his long career and denied he ever submitted false applications.

The Department reminded the Board that the Experience the Appellant was citing for his application was gained as an exempt employee. Under the rules, such time in class, required to promote, could not be counted, a fact he was fully aware of when he falsified and signed, swearing the information was true on his application.

7. **APPEAL UNDER CHARTER SECTION 1016, (Continued)**

- a) **Hagop PETROSIAN**, Senior Electrical Mechanic, Department of Water & Power.  
Discharge effective May 2, 2023, (Continued).

***Commission Action:***

In two separate motions, the Board voted unanimously to:

FIND that the City's *Skelly* due process provisions were met.

SUSTAIN the cause of action of intentionally falsifying application for employment, which would otherwise cause employment disqualification.

In two additional motions, the Board voted three yea votes to one nay vote cast by Commissioner Lipa to:

FIND that the Discharge effective May 2, 2023, was appropriate and is SUSTAINED.

ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

**Appearances:**

Niko Dulay, Labor Relations, Department of Water & Power

Linda Duong, Labor Relations, Department of Water & Power

Hagop Petrosian, Appellant in pro per

**7. APPEAL UNDER CHARTER SECTION 1016, (Continued)**

**b) Manuel FRIAS**, Traffic Officer II, Department of Transportation.

Discharge effective July 2, 2022.

Report and recommendations of the Board's Hearing Examiner Michael Diliberto, following the holding of hearings on November 2, 2023 and February 2, 2024 into the appeal of Mr. Frias

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. SUSTAIN the cause of action of using threats to harm another employee or the public.
2. SUSTAIN the cause of action of unauthorized possession of a dangerous weapon, such as firearms or knives on City property,

C. FIND that the Discharge effective July 2, 2022, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

File No. 55675

**COMMISSION ACTION:**

Deputy City Attorney Jorge Otano who serves as Counsel to the Board of Civil Service Commission recused himself from the proceedings when it was pointed out by the Department Representative that Mr. Otano had advised the Department at some point during the long history of this case. Deputy City Attorney Chung-Wen Chuang replaced Mr. Otano.

***Discussion:***

The Department expressed its support for the Hearing Examiner's findings and recommendations in his report and urged the Board to adopt the report and sustain the two charges and penalty of Discharge.

Commissioner Gould asked the Department of the date of the "Last Chance Agreement" (L.C.A.) signed by the Appellant after a previous discipline. The Department noted that the L.C.A. was signed in October of 2018 and did not have an expiration date.

Commissioner McClelland asked to explain what a "boot lock" as noted in the Hearing Examiner's report, was. The Department identified it as a tool used by Traffic Officers to immobilize vehicles parked on the street that re:found to have cause to be seized by the City. The Appellant's Representative, a Senior Traffic Officer added that the device weighs between 50 and 60 pounds.

The Appellant's Representative express the position that the case against the Appellant was ripe with errors and mistakes. The supervisors of the Appellant did not follow policy when they learned of the allegations against the Appellant but waited five or more days before acting. The evidence that the Appellant made such a statement is suspect and no evidence was produced that he even has such a weapon. The statement, "I feel like stabbing someone" was made in jest, if it was made at all.

**7. APPEAL UNDER CHARTER SECTION 1016, (Continued)**

**b) Manuel FRIAS**, Traffic Officer II, Department of Transportation.  
Discharge effective July 2, 2022, (Continued)

The Department refuted the statement that no evidence was produced regarding the statement that the Appellant was in the possession of a weapon.

Commissioners McClelland and Gould noted that the statement “being made in jest” did not mitigate the implied threat.

***Commission Action:***

In a series of motions by Commissioner McClelland, seconded by Commissioner Gould, the Board voted unanimously to:

FIND that the City’s *Skelly* due process provisions were met.

SUSTAIN the cause of action of using threats to harm another employee or the public.

SUSTAIN the cause of action of unauthorized possession of a dangerous weapon, such as firearms or knives on City property,

FIND that the Discharge effective July 2, 2022, was appropriate and is SUSTAINED.

ADOPT the findings and conclusions in the Hearing Examiner’s report as the Board’s own.

**Appearances:**

Bryan Tamashiro, Division 2, Client Services, Personnel Department for the Department of Transportation.

Samantha English, Division 2, Client Services, Personnel Department for the Department of Transportation.

David De La Torre, Appellant’s Representative

Manuel Frias, Appellant

7. **APPEAL UNDER CHARTER SECTION 1016, (Continued)**

c) **Robert HARDING**, Detention Officer II, Los Angeles Police Department.

Discharge effective March 23, 2023.

Report and recommendations of the Board's Hearing Examiner David Beauvais, following the holding of a hearing on August 9, 2024 into the appeal of Mr. Harding.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were NOT met.

B. Causes of Action:

1. SUSTAIN the cause of action that on or about March 17, 2022, the employee became involved in a road rage incident and brandished a firearm at complainant Galindo, a motorist on the freeway.
2. SUSTAIN the cause of action that the employee while off-duty, failed to notify a Department supervisor in a timely manner after being contacted by an outside law enforcement agency conducting a criminal investigation.
3. SUSTAIN the cause of action that on or about March 20, 2022, the employee, while off-duty, made false statements to an outside law enforcement agency conducting a criminal investigation when the employee stated he did not have a gun in his vehicle.
4. SUSTAIN the cause of action that on or about January 11, 2023, the employee, while on-duty, made a false statement to Senior Detention Officer V, Balaton, when he stated that complainant Galindo brandished a firearm at the employee.
5. SUSTAIN the cause of action that on or about March 20, 2022, the employee, while off-duty, made a false statement to an outside law enforcement agency conducting a criminal investigation when he stated he was on the phone with B. Pickett when the road rage incident occurred.

C. FIND that the Discharge effective March 23, 2023, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.

File No. 55820

COMMISSION ACTION:

***Discussion***

The Department and the Appellant agreed that the causes of action and penalty of Discharge are not in dispute but only the *Skelly* violation and its operative dates for payment are yet to be resolved.

The City Attorney explained that a sustained *Skelly* violation does not impact the Department's Case in Chief, but is remedied by the payment of back pay from the Date of the discharge (March 23, 2023) to the date the violation is remedied by the opening of a hearing where the charges are presented (August 9, 2024).



7. **APPEAL UNDER CHARTER SECTION 1016, (Continued)**

**c) Robert HARDING**, Detention Officer II, Los Angeles Police Department.  
Discharge effective March 23, 2023. (Continued).

***Commission Action:***

In a series of motions offered by Commissioner Gould, seconded by Commissioner Kirenga, the Board voted unanimously to:

FIND that the City's *Skelly* due process provisions were NOT met.

SUSTAIN the cause of action that on or about March 17, 2022, the employee became involved in a road rage incident and brandished a firearm at complainant Galindo, a motorist on the freeway.

SUSTAIN the cause of action that the employee while off-duty, failed to notify a Department supervisor in a timely manner after being contacted by an outside law enforcement agency conducting a criminal investigation.

SUSTAIN the cause of action that on or about March 20, 2022, the employee, while off-duty, made false statement to an outside law enforcement agency conducting a criminal investigation when the employee stated he did not have a gun in his vehicle.

SUSTAIN the cause of action that on or about January 11, 2023, the employee, while on-duty, made a false statement to Senior Detention Officer V, Balaton, when he stated that complainant Galindo brandished a firearm at the employee.

SUSTAIN the cause of action that on or about March 20, 2022, the employee, while off-duty, made a false statement to an outside law enforcement agency conducting a criminal investigation when he stated he was on the phone with B. Pickett when the road rage incident occurred.

FIND that the Discharge effective March 23, 2023, was appropriate and SUSTAINED.

ADOPT the findings and conclusions in the Hearing Examiner's report with the inclusion of the dates of March 23, 2023(date of Discharge) and August 9, 2024 (Date of the administrative hearing where the violation was remedied) as the Board's own.

**Appearances**

Sgt. Peter Pak, Internal Affairs Group, Los Angeles Police Department

Sgt. Kimberly Gipson, Internal Affairs Group, Los Angeles Police Department

Samuel Martinez, Appellant's Representative

Robert Harding, Appellant

8. **ADMINISTRATIVE ACTIONS – AWAITING SUBMISSIONS**

- a. The General Manager recommends that:

Pursuant to Civil Service Rule 4.2, the Board shall make the significant changes in the following bulletins promulgated on the date noted a matter of record:

**October 4, 2024**

**Interdepartmental Promotional**

ELECTRICAL TEST TECHNICIAN SUPERVISOR  
PRINCIPAL WORKERS' COMPENSATION ANALYST

**Interdepartmental Promotional and Open Competitive**

DATA ANALYST  
PARKING SERVICES SUPERVISOR

**Open Competitive**

ASTRONOMICAL OBSERVER  
SPECIAL INVESTIGATOR

**October 11, 2024**

**Interdepartmental Promotional and Open Competitive**

UNDERGROUND DISTRIBUTION CONSTRUCTION MECHANIC

**Open Competitive**

AIRPORT GUIDE  
LABOR RELATIONS SPECIALIST  
WILDLAND HAND CREW TECHNICIAN

- b. Make a matter of record the Interim General Manager's action in approving the use of the following Special Examining Assistants:

1. **CONSTRUCTION AND MAINTENANCE SUPERINTENDENT**

Kevin RODRIGUEZ, Construction & Maintenance Superintendent A and Chesley KELLY, Electrical Services Manager, Department of Water & Power.

2. **ELECTRICAL REPAIRER**

Jose AGUILAR, Senior Electrical Repair Supervisor and Jason CONTRERAS, Electrical Repair Supervisor, Department of Water & Power.

3. **INFORMATION SYSTEMS MANAGER**

Annamae PEJI, Assistant Director of Information Systems, Department of Water & Power and Fabian RAYGOSA, Information Systems Manager II, Department of Airports.

4. **LOAD DISPATCHER**

Andrew BELL and Roberto MULLER, Senior Load Dispatchers, Department of Water & Power

5. **PHOTOGRAPHER**

Tatiana GARCIA, Police Administrator I, Los Angeles Police Department and Virginia CANDIA, Graphics Supervisor, Department of Water & Power.

6. **PROCUREMENT ANALYST**

Mark FRANK, Chief Management Analyst, Department of Airports and Troy LEE, Supply Services Manager II, Department of General Services.

File No. 55993

8. **ADMINISTRATIVE ACTIONS – AWAITING SUBMISSIONS**

- c. Make a matter of record the Interim General Manager’s action in approving the use of the following raters for the evaluation of Training and Experience Questionnaires for the following examinations:

**WORKERS’ COMPENSATION ANALYST**

Diana TANG and Domonique TOWNS, Principal Workers’ Compensation Analysts, Personnel Department, Mary Anne BALLEZA, Senior Workers’ Compensation Analyst, Department of Water & Power and Tiffani WILLIAMS, Risk Manager II, Department of Airports.

**DIRECTOR OF AIRPORTS OPERATIONS**

Michael CHRISTENSEN, Douglas WEBSTER and Rebecca DOTEN, Assistant General Managers Airports, Richard CONNOLLY, Deputy General Manager Airports, Department of Airports

File No. 55994

8. **ADMINISTRATIVE ACTIONS, (Continued)**

d. Make the following APPEALS a matter of record:

**Suspension**

**Jorge FLORES**, Security Officer, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on September 30 2024.

Suspension effective September 30, 2024 to October 11, 2024, inclusive (10 working days).

Cause of Action Violation of Department Manual 5.020:

- 1) C6 – Sleeping on the Job.
- 2) B5 – Failing to carry out assigned work adequately, directly or promptly

Discipline: Suspension effective September 30, 2024 to October 11, 2024, inclusive (10-working days).

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on October 1, 2024.

File No. 55995

**Discharge**

**Adam M. CHRISTI**, Equipment Mechanic, Los Angeles Police Department. The Department filed the General Form 77 with Personnel Records on October 3, 2024.

Cause of Action:

- 1) On or about August 12, 2024, the employee, while off-duty was under the influence of an unknown substance in a public place.
- 2) On or about August 12, 2024, the employee, while off-duty, failed to secure firearms in a vehicle as required.

Discipline: Discharge effective October 3, 2024.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on October 2, 2024.

File No. 55996

**William AQUILERA**, Refuse Collection Truck Operator II, Department of Public Works, Bureau of Sanitation. The Department filed the General Form 77 with Personnel Records on March 4, 2024.

Cause of Action:

- 1) Job performance below standard.

Discipline: Discharge effective February 12, 2024.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on March 18, 2024.

File No. 55997

8. **ADMINISTRATIVE ACTIONS, (Continued)**

e. Make the following NOTICE a matter of record:

**Suspensions**

**SECURITY OFFICER**, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on September 3, 2024.

Cause of Action Violation of Department Manual 5.020:

- 1) (I.1) Discrimination/Harassment. Demonstrating insensitivity to others by making derogatory comments; epithets; jokes; teasing remarks or slurs or making suggestive gestures or displaying images or written materials that derogatorily depict or demeaning people.
- 2) (B-1) Violation of Department rules specifically Airport Police Manual § 5/8.14 Conduct unbecoming an Airport Police Division employee.

Discipline: Suspension effective August 30, 2024 to September 9, 2024 (six (6)-working days, to be served as agreed).

**Discharge**

**CUSTODIAN**, Department of Airports. The Department filed the General Form 77 with Personnel Records on September 17, 2024.

Cause of Action Violation of Department Manual 5.020:

- 1) (A-8) Misconduct, on or off the job, seriously reflecting on City employee or employment.
- 2) (B-1) Violation of Department rules specifically use of the Airport security badge.

Discipline: Discharge effective September 18, 2024.

**GARDENER CARETAKER**, Department of Public Works, Bureau of Street Services. The Department filed the General Form 77 with Personnel Records on September 11, 2024.

Cause of Action:

1. Absence without valid leave – Continuous unexcused absence of at least two weeks.

Discipline: Discharge effective September 10, 2024.

9. **CLASSIFICATION ACTIONS**

- a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Water System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
6984	1	38-31006	Labor Supervisor, 3126
6985	2	94-72052	Field Engineering Aide, 7228
6987	5	93-78125	Chemist, 7833

2. Allocate the following new position in the **Joint System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
6986	1	95-91053	Utility Administrator, 9105

3. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
6988	2	94-72023	Senior Civil Engineering Drafting Technician, 7207

4. Allocate the following new positions for the **Department of Airports**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3946	1	Airport Superintendent of Operations, 7268
3985	1	Electrician Supervisor, 3865

5. Allocate the following new position for Department of Public Works, Bureau of Sanitation, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3986	1	Administrative Clerk, 1358

File No.

- b. The General Manager recommends that the Board Civil Service Commissioners approve the following Classification actions in connection with the 2024-2025 Budget, effective July 1, 2024.

1. Allocate the following positions:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Department</u> <u>Class Title and Code</u>
27/25-199	1	<b><u>DEPARTMENT OF TRANSPORTATION</u></b> Transportation Engineering Associate, 7280

**DEPARTMENT OF CULTURAL AFFAIRS**

24/25-206	1	Gallery Attendant, 2442
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**OFFICE OF THE CITY CLERK**

24/25-207	1	Accountant, 1513
24/25-208	1	Accounting Clerk, 1223
24/25-209	1	Accounting Records Supervisor, 1119

File No. 55998

9. **CLASSIFICATION ACTIONS, (Continued)**

- c. The Interim General Manager recommends that the Board of Civil Service Commissioners:
1. Approve the added selective certification criteria to **Public Information Director**, Class Code 1800; and
  2. Allow existing candidates on the eligible list the opportunity to provide documentation of their completion in any or all of the selective certification criteria.

File No. 55999

- b. The Interim General Manager recommends that the Board of Civil Service Commissioners approve the exemption of the following positions in the **Los Angeles Housing Department** (LAHD) in accordance with Charter Section 1001(d)(4), based on the positions being grant-funded for a term not to exceed two years.

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3991	1	Project Coordinator, 1537
3992	2	Project Assistant, 1542

File No. 56000

- c. The Interim General Manager recommends that the Board approve the exemption of the following positions in the **Community Investment for Families Department (CIFD)** in accordance with Charter Section 1001(d)(4), based on the positions being grant-funded for a term not to exceed two years.

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3987	2	Accountant, 1513

File No. 56001

COMMISSION ACTION: RECOMMENDATIONS APPROVED

10. **ADJOURNMENT**

The meeting adjourned, without objection, at 11:56 a.m. on a motion by Commissioner Kirenga, seconded by Commissioner Gould.

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GUY LIPA,  
Commission President

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BRUCE E. WHIDDEN,  
Commission Executive Director