



CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

MINUTES

COMMISSIONERS

JEANNE A. FUGATE
President

RAUL PEREZ
Vice President

ERICA L. JACQUEZ
NANCY P. MCCLELLAND
MARINA A. TORRES
Commissioners

REGULAR MEETING
THURSDAY, JULY 11, 2019 – 10:00 A.M.
ROOM 350, PERSONNEL BUILDING
700 EAST TEMPLE STREET
LOS ANGELES, CALIFORNIA 90012

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Present:

President Jeanne A. Fugate
Vice President Raul Perez
Commissioner Erica L. Jacquez
Commissioner Nancy P. McClelland
Commissioner Marina A. Torres

General Manager Wendy Macy
Deputy City Attorney: Jennifer Gregg
Commission Executive Director
Bruce Whidden

1. **CALL TO ORDER**

The Commission President called the meeting to order at 10:14 a.m.

2. **APPROVAL OF MINUTES**

The Board unanimously approved the minutes of the regular meeting of Thursday, June 27, 2019, on a motion by Commissioner Perez, seconded by Commissioner McClelland.

3. **PUBLIC COMMENTS ON MATTERS WITHIN BOARD'S JURISDICTION**

There were no requests for public comment.

4. **COMMISSION ACTION ON ROUTINE AND OTHER MATTERS**

The Board unanimously approved, as corrected, routine and nonappearance matters under New Business, pages three through 11, items 7 and 8, on a motion by Commissioner Perez, seconded by Commissioner McClelland.

5. **GENERAL MANAGER'S REPORT**

The General Manager reported that the Personnel Department hosted a highly successful Human Resources Summit with more than 100 HR professionals attending from other government jurisdictions such as the County of Los Angeles as well as City Departments not part of the consolidated service Departments including the Department of Airports. Efforts are underway to make this an annual event.

6. APPEALS UNDER CHARTER SECTION 1016

David WHITEHURST, Principal Inspector, Housing & Community Investment Department. Discharge effective June 22, 2017. Report and recommendations of the Board’s Hearing Examiner Craig Renetzky following 21 days of hearings between September 25, 2017 and December 6, 2018 into the appeal of Mr. Whitehurst.

The Hearing Examiner recommends that the Board:

- A. FIND that the *Skelly* due process requirements were met.
 - 1) SUSTAIN the cause of action of using official position or office for personal gain or advantage;
 - 2) SUSTAIN the cause of action of engaging in any activity which constitutes a conflict of interest;
 - 3) SUSTAIN the cause of action of engaging in unethical, inappropriate and/or illegal behavior in conflict with job duties, on or off the job;
 - 4) SUSTAIN the cause of action of falsifying City records, such as time reports, mileage reports, expense accounts or other work related documents;
 - 5) SUSTAIN the cause of action of violation of Department rules;
 - 6) SUSTAIN the cause of action of misusing delegated authority in the performance of duties.
- B. FIND that the Discharge effective June 22, 2017 was appropriate and should be SUSTAINED.
- C. MAKE A DETERMINATION to adopt the findings and conclusions in the Hearing Examiner’s report as its own.

File No. 54760

COMMISSION ACTION:

Discussion:

The Department spoke of the detailed and thorough nature of the hearings, spreading over 21 sessions concluding with the Hearing Examiner upholding each of the six charges as well as the discharge. In spite of the length of the hearings and the resulting report, the case was a really very simple and straightforward; the Appellant took inappropriate and unethical action on two properties in which he had at least an indirect interest. Of the six charges, three range to discharge on the first offense and, in the Department’s view, Discharge is the only appropriate penalty for such actions. The Department asked that the Board adopt the findings and recommendations in the Hearing Examiner’s report and uphold the discharge.

The Appellant stated that he had been trained to correct any errors found in the City database.

Commissioner Perez interrupted, asking the Appellant, training and policy notwithstanding, would it not have been appropriate when he discovered what he considered to be errors in the City database on properties he had an interest, even if it was an indirect one, to notify a supervisor or someone in Department management of the errors and ask them to have the corrections made?

No, the Appellant responded, such an action was not the policy or practice in the Department.

6. APPEALS UNDER CHARTER SECTION 1016, (Continued)

David WHITEHURST, Principal Inspector, Housing & Community Investment Department,
(Continued).

Commissioner Perez continued to question if making changes in the City database to correct perceived errors was an appropriate action for an employee, when any reasonable person could see that the changes would be of benefit to anyone with an interest in the property.

The Appellant disputed that he had such an interest in the properties when he made the changes.

The Department noted that the standard for employees in conflict of interest is that the employee by making the change in the database was receiving a benefit not available to the public. The Department further added that the Appellant knowingly entered a date that was contrary to the rent control ordinance. The ordinance requires that the construction date of the building be used, not the most recent effective date, added that such a change financially benefitted the owners of the building, a church controlled by the Appellant's mother and eventually himself, by removing the structures from rent control. Several witnesses testified at hearing that such actions were against Department practice, rules and policies.

Commissioner Perez asked the Appellant why he did not simply approach a supervisor with what he thought were errors in the database and ask them to make the changes.

The Appellant stated that when he was trained to seek out and correct errors, his training did not include the ramifications of changes in the database. At the time, he said that he did not know that such changes would alter anything other than correcting effective dates.

Commissioner McClelland noted that changing the date from the constructed date, 1955, to the current effective date when it received its occupancy permit at the current location, 1997, should have raised a question in his mind. The record shows that the building was originally built in 1955 somewhere in Long Beach then moved to its current location decades later. The Appellant knew, or should have known; that City and County databases communicate with each other, so changing the date to 1997 could not have seemed right.

Commissioner Perez stated that the Appellant at the very least had an indirect interest in the property. Any reasonable person would have sought out a supervisor to review the situation and if necessary to correct the record. On three separate occasions, the Appellant took advantage of his position of trust to take an action, which was not available to the public, that ended up benefitting him and the church over which he has a controlling interest. The Hearing Examiner heard all the testimony and found the Appellant's testimony and version of events not to be credible.

Commissioner Perez then asked the Department if the penalty of Discharge was reached in anticipation of all six charges being sustained. The Department noted that four of the six charges had Discharge within the range, any one of which, alone, would warrant Discharge.

6. **APPEALS UNDER CHARTER SECTION 1016, (Continued)**
David WHITEHURST, Principal Inspector, Housing & Community Investment Department,
(Continued).

Commission Action:

On a motion by Commissioner McClelland, seconded by Commissioner Perez, the Board voted unanimously to:

FIND that the *Skelly* due process requirements were met.

SUSTAIN the cause of action of using official position or office for personal gain or advantage;

On a motion by Commissioner McClelland, seconded by Commissioner Jacquez, the Board voted three “yea” votes to two “nay” votes by Commissioners Perez and Torres to:

SUSTAIN the cause of action of engaging in any activity which constitutes a conflict of interest;

The Board unanimously approved a motion by Commissioner McClelland, second by Commissioner Perez to:

SUSTAIN the cause of action of engaging in unethical, inappropriate and/or illegal behavior in conflict with job duties, on or off the job;

On a motion by Commissioner McClelland, seconded by Commissioner Jacquez, the Board voted three “yea” votes to two “nay” votes by Commissioners Perez and Torres to:

SUSTAIN the cause of action of falsifying City records, such as time reports, mileage reports, expense accounts or other work related documents;

Commissioner McClelland moved to sustain the fifth cause of action; however, the motion failed for lack of a second. The Board then approved a motion by Commissioner Perez, seconded by Commissioner Torres by a vote of four “yeas” to one “nay” vote by Commissioner McClelland to:

NOT SUSTAIN the cause of action of violation of Department rules;

On a motion by Commissioner McClelland, seconded by Commissioner Jacquez, the Board voted three “yea” votes to two “nay” votes by Commissioners Perez and Torres to:

SUSTAIN the cause of action of misusing delegated authority in the performance of duties.

The Board unanimously voted to approve a motion by Commissioner McClelland, seconded by Commissioner Jacquez to:

FIND that the Discharge effective June 22, 2017 was appropriate and is SUSTAINED.

In a final vote, the Board unanimously approved a motion by Commissioner McClelland, seconded by Commissioner Perez to:

ADOPT as its own, the findings and conclusions in the Hearing Examiner’s report as amended for the prior discipline record and count five, not sustained.

Appearances:

Stephen Cross, Personnel Department for the Department of Housing + Community Development
Alfonso Perez, Personnel Department for the Department of Housing + Community Development
David Whitehurst, Appellant

7. **ADMINISTRATIVE ACTIONS**

The General Manager recommends that:

- a. Pursuant to Civil Service Rule 4.2, the Board shall make the significant changes in the following bulletins promulgated on the date noted a matter of record:

June 21, 2019

Interdepartmental Promotional and Open Competitive

CITY PLANNING ASSOCIATE
PLUMBING INSPECTOR

Interdepartmental Promotional

SENIOR DETENTION OFFICER
SENIOR MECHANICAL ENGINEERING DRAFTING TECHNICIAN

Open Competitive

PHOTOGRAPHER

June 28, 2019

Interdepartmental Promotional and Open Competitive

LANDSCAPE ARCHITECTURAL ASSOCIATE
REFUSE COLLECTION TRUCK OPERATOR

Interdepartmental Promotional

GEOGRAPHIC INFORMATION SYSTEMS CHIEF
RECREATION SUPERVISOR

- b. Make a matter of record the General Manager's recommendation to approve the use of the following Special Examining Assistants:

1) **AIRPORT PLANNER**

Evelyn QUINTANILLA and Robert SCHULTZ, Chief Airport Planners II, Department of Airports.

2) **ASSISTANT INSPECTOR**

Chris COX, Principal Construction Inspector, Department of Public Works, Bureau of Contract Administration, Jeff NAPIER, Chief Inspector, Department of Building and Safety and Steve SMAY, Housing Inspector, Housing and Community Investment Department.

3) **CABINETMAKER**

Amelito BIBOSO, Construction and Maintenance Supervisor II, Ted PIPER, Senior Carpenter, Department of Public Works, Bureau of Sanitation, Bradley HAYNES, Construction and Maintenance Supervisor and Larry MADRID, Building Repair Supervisor, Department of Water & Power.

4) **CONSTRUCTION AND MAINTENANCE SUPERINTENDENT**

Thomas PATZLAFF, General Services Manager, Department of Water & Power and Miguel ZERMENO, Sanitation Solid Resources Manager, Department of Public Works, Bureau of Sanitation.

5) **ELECTRIC METER SETTER**

Sean O. NICKLAW, Electric Distribution Mechanic Supervisor and William GONZALEZ, Transmission Distribution District Supervisor, Department of Water & Power.

Continued...

7. ADMINISTRATIVE ACTIONS, (Continued)

b. Make a matter of record the General Manager's recommendation to approve the use of the following Special Examining Assistants, (Continued):

6) FLEET SERVICES MANAGER

Thomas PATZLAFF and Peter SUTERKO, General Services Managers, Department of Water & Power.

7) RECREATION SUPERVISOR

Deanne DEDMON, Principal Recreation Supervisor I, Department of Recreation and Parks.

8) SENIOR AIRPORT PLANNER

Evelyn QUINTANILLA, Chief Airport Planner II and Ellen WRIGHT, Chief of Aviation Technology, Department of Airports.

9) SENIOR CITY PLANNER

Robert DUENAS and Thomas ROTHMANN, Principal City Planners, City Planning Department.

10) SENIOR HEAVY DUTY EQUIPMENT MECHANIC

Nicholas HESS, Airport Maintenance Superintendent, Department of Airports, James GALANTE, Equipment Repair Supervisor, Department of Water & Power, Efren HUITRON, Equipment Repair Supervisor, Department of General Services and Anthony MASTROLIA, Equipment Repair Supervisor, Los Angeles Fire Department.

11) SENIOR ROOFER

Eugene JOHNSTON III, Building Repair Supervisor, Department of Water & Power and Philip HAZELETT, Construction and Maintenance Supervisor II, Harbor Department.

12) STEAM PLANT OPERATOR

Ryan GRAY, Electrical Services Manager and Richard FOLSTAD, Steam Plant Operating Supervisor, Department of Water & Power.

13) STREET SERVICES GENERAL SUPERINTENDENT

Farhad MOUSAVIPOUR, Assistant Director, Department of Public Works, Bureau of Street Services.

14) TAX COMPLIANCE OFFICER

Michael POON, Principal Tax Compliance Officer and Yestera KACHANYAN, Chief Tax Compliance Officer I, Office of Finance.

15) UTILITY SERVICES MANAGER

Bryan SCHWEICKERT, Utility Services Manager V, Department of Water & Power.

16) ZOO NUTRITIONIST

Beth SCHAEFER, Animal Collection Curator, Brandon BOREN and Jordan DAVID-POWELL, Zoo Veterinarians II, Zoo Department.

File No. 55322

7. **ADMINISTRATIVE ACTIONS, (Continued)**

c. Make the following APPEALS a matter of record:

Suspension

Mark R. LOEHNER, Equipment Mechanic, Los Angeles Police Department. Suspension effective July 8, 2019 to July 22, 2019, inclusive (10-working days). Form 77 filed with Records, June 28, 2019.

Cause of Action: 1) On or about October 24, 2018, the employee, while off duty, became involved in an altercation with another person, unnecessarily striking them in the head and torso.

Discipline: Suspension effective July 8, 2019 to July 22, 2019, inclusive (10-working days) to be served as agreed.

In accordance with Charter Section 1016, the Appellant filed an appeal by email with the Office of the Commission on July 1, 2019.

File No. 55323

Discharge

Leo A. RODRIGUEZ, Underground Distribution Construction Mechanic, Department of Water & Power. Discharge effective June 26, 2019. Form 77 filed with Records, July __, 2019.

Cause of Action: 1) Violation of DWP Administrative Manual Section 50-04/G-2 Theft of, or aiding in the theft of cash or City property or equipment, as established by proper investigation.

Discipline: Discharge effective June 26, 2019.

In accordance with Charter Section 1016, the Appellant filed an appeal by email with the Office of the Commission on June 27, 2019.

File No. 55324

d. Make the following NOTICES a matter of record:

POLICE SERVICE REPRESENTATIVE III, Los Angeles Police Department. Discharge effective June 7, 2019. Form 77 filed with Records, June 13, 2019.

Cause of Action: 1) On or about November 8, 2018, the employee made false statements to a sergeant conducting an official investigation;
2) On or about November 21, 2018, the employee made a false statement to a sergeant conducting an official investigation;
3) On or about November 29, 2018, the employee made a false statement to a sergeant conducting an official investigation.

Discipline: Discharge effective June 7, 2019.

COMMISSION ACTION: MADE A MATTER OF RECORD

8. CLASSIFICATION ACTIONS

a. The General Manager recommends that the Board approve the following Classification actions:

1. Allocate the following new positions for the **Department of Airports** as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3281	2	Airport Labor Relations Specialist, 9210

2. Allocate the following new positions in the Joint System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5563	1	94-11032	Programmer Analyst, 1431
5564	2	94-15018	Systems Analyst, 1596
5568	3	91-13641	Senior Administrative Clerk, 1368
5569	1	91-13640	Senior Administrative Clerk, 1368
5570	1	02-13111	Utility Executive Secretary, 1336
5571	1	91-11019	Programmer Analyst, 1431
5574	20	91-16060	Commercial Field Representative, 1600

3. Allocate the following new positions in the Power System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5540	1	95-75543	Mechanical Engineering Associate, 7554

4. Allocate the following new positions in the Water System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5562	2	93-39129	Water Utility Supervisor, 3976
5565	1	95-75252	Electrical Engineering Associate, 7525
5567	1	93-13641	Senior Administrative Clerk, 1368
5573	5	93-39130	Water Utility Worker, 3912

File No. 55325

8. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019.

Allocate the following positions:

<u>CSC No.</u>	<u>No. of Position s</u>	<u>Department Class Title and Code</u>
OFFICE OF THE CITY CLERK		
19/20-077	1	Management Analyst, 9184
19/20-261	1	Management Assistant, 1539
DEPARTMENT OF CULTURAL AFFAIRS		
19/20-262	1	Art Center Director, 2478
19/20-263	1	Arts Manager, 2455
19/20-264	1	Gallery Attendant, 2442
19/20-265	1	Arts Manager, 2455
19/20-266	1	Arts Associate, 2454
19/20-267	1	Arts Manager, 2455
19/20-268	1	Arts Manager, 2455
19/20-269	1	Arts Manager, 2455
19/20-270	1	Administrative Clerk, 1358
ETHICS COMMISSION		
19/20-226	3	Management Analyst, 9184
19/20-227	1	Auditor, 1517
19/20-228	1	Senior Auditor, 1518
19/20-229	1	Special Investigator, 0602
ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT		
19/20-123	1	Management Analyst, 9184
INFORMATION TECHNOLOGY AGENCY		
19/20-219	1	Cable TV Production Manager, 1801
19/20-220	1	Television Engineer, 7615
19/20-221	1	Public Relations Specialist, 1785
19/20-259	1	Senior Management Analyst, 9171
19/20-260	2	Systems Programmer, 1455
LOS ANGELES FIRE DEPARTMENT		
19/20-193	1	Administrative Clerk, 1358
19/20-194	1	EMS Advanced Provider, 2341
19/20-196	1	Management Analyst, 9184
19/20-197	1	Management Analyst, 9184
19/20-198	1	Management Analyst, 9184
19/20-199	1	Personnel Analyst, 1731
19/20-200	1	Programmer Analyst, 1431
19/20-201	1	Senior Administrative Clerk, 1368
19/20-202	1	Senior Management Analyst, 9171

8. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).

Allocate the following positions, (Continued):

LOS ANGELES FIRE DEPARTMENT, (Continued)

19/20-203	1	Senior Management Analyst, 9171
19/20-204	1	Tire Repairer, 3727
19/20-205	3	Apparatus Operator, 2121
19/20-206	3	Engineer of Fire Department, 2131
19/20-207	3	Fire Captain, 2142
19/20-209	5	Fire Inspector, 2128
19/20-210	5	Fire Inspector, 2128
19/20-211	1	Fire Inspector, 2128
19/20-212	1	Fire Fighter, 2112
19/20-213	1	Fire Fighter, 2112
19/20-214	2	Fire Fighter, 2112
19/20-215	5	Fire Fighter, 2112
19/20-216	5	Fire Fighter, 2112
19/20-217	12	Fire Fighter, 2112

HOUSING AND COMMUNITY DEVELOPMENT DEPARTMENT

19/20-160	1	Senior Management Analyst, 9171
19/20-161	3	Rehabilitation Construction Specialist, 1569
19/20-162	1	Finance Development Officer, 1571
19/20-163	1	Finance Development Officer, 1571
19/20-164	1	Principal Clerk, 1201
19/20-165	1	Senior Housing Investigator, 8517
19/20-166	4	Assistant Inspector, 4208
19/20-167	1	Rehabilitation Construction Specialist, 1569
19/20-168	1	Systems Programmer, 1455
19/20-169	1	Programmer Analyst, 1431
19/20-170	1	Housing Planning and Economic Analyst, 8504
19/20-171	1	Senior Management Analyst, 9171
19/20-172	1	Management Analyst, 9184
19/20-173	1	Accountant, 1513

DEPARTMENT OF PUBLIC WORKS, BUREAU OF ENGINEERING

19/20-230	1	Civil Engineering Associate, 7246
19/20-231	1	Civil Engineering Associate, 7246
19/20-237	1	Structural Engineer, 7956
19/20-239	1	Civil Engineer, 7237
19/20-240	1	Civil Engineering Associate, 7246
19/20-241	2	Land Surveying Associate, 7283
19/20-242	2	Field Engineering Aide, 7228

8. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).

Allocate the following positions, (Continued):

**DEPARTMENT OF PUBLIC WORKS
BUREAU OF ENGINEERING, (Continued)**

19/20-245	1	Civil Engineer, 7237
19/20-246	2	Civil Engineering Associate, 7246
19/20-247	1	Electrical Engineering Associate, 7525
19/20-248	1	Executive Administrative Assistant, 1117
19/20-249	1	Civil Engineering Associate, 7246
19/20-250	1	Civil Engineering Associate, 7246
19/20-251	1	Civil Engineering Associate, 7246
19/20-256	1	Accounting Clerk, 1223
19/20-257	1	Architect, 7925

DEPARTMENT OF CITY PLANNING

19/20-175	1	City Planner, 7944
19/20-179	1	Principal City Planner, 7946
19/20-180	1	City Planner, 7944
19/20-181	2	City Planning Associate, 7941
19/20-182	1	Senior Accountant, 1523
19/20-183	1	City Planner, 7944
19/20-184	2	City Planning Associate, 7941
19/20-185	1	Environmental Specialist, 7310
19/20-186	1	City Planner, 7944
19/20-187	2	City Planning Associate, 7941
19/20-190	1	City Planner, 7944
19/20-191	2	City Planning Associate, 7941

**DEPARTMENT OF PUBLIC WORKS,
BUREAU OF STREET SERVICES**

19/20-124	2	Tree Surgeon Supervisor, 3117
19/20-125	6	Tree Surgeon, 3114
19/20-126	4	Tree Surgeon Assistant, 3151
19/20-127	2	Heavy Duty Truck Operator, 3584
19/20-128	2	Equipment Operator, 3525
19/20-129	2	Tree Surgeon, 3114
19/20-130	2	Tree Surgeon Assistant, 3151
19/20-131	1	Truck Operator, 3583
19/20-132	1	Landscape Architect, 7929
19/20-133	2	Landscape Architect Associate, 7933
19/20-134	1	Landscape Architect, 7929
19/20-135	2	Carpenter, 3344
19/20-136	2	Street Services Superintendent, 4158
19/20-137	2	Street Services Supervisor, 4152

8. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).

Allocate the following positions, (Continued):

**DEPARTMENT OF PUBLIC WORKS,
BUREAU OF STREET SERVICES**

19/20-138	2	Street Services Worker, 4150
19/20-139	2	Carpenter, 3344
19/20-140	2	Cement Finisher, 3353
19/20-141	4	Equipment Operator, 3525
19/20-142	2	Truck Operator, 3583
19/20-143	2	Heavy Duty Truck Operator, 3584
19/20-144	2	Motor Sweeper Operator, 3585
19/20-145	2	Street Services Worker, 4150
19/20-146	2	Field Engineering Aide, 7228
19/20-147	2	Maintenance & Construction Helper, 3115
19/20-148	2	Maintenance Laborer, 3112
19/20-149	1	Risk Manager, 1530
19/20-150	1	Street Services General Superintendent, 4160
19/20-151	2	Street Services Supervisor, 4152
19/20-152	2	Street Services Worker, 4150
19/20-153	2	Equipment Operator, 3525
19/20-154	2	Motor Sweeper Operator, 3585
19/20-155	4	Maintenance Laborer, 3112
19/20-156	2	Heavy Duty Truck Operator, 3584
19/20-157	2	Truck Operator, 3583
19/20-158	2	Cement Finisher, 3353
19/20-159	4	Cement Finisher Worker, 3351

DEPARTMENT OF RECREATION AND PARKS

19/20-091	1	Administrative Clerk, 1358
19/20-092	1	Administrative Clerk, 1358
19/20-093	4	Air Conditioning Mechanic, 3774
19/20-094	1	Air Conditioning Mechanic Supervisor, 3781
19/20-095	3	Aquatic Facility Manager, 2423
19/20-096	3	Aquatic Facility Manager, 2423
19/20-097	1	Data Analyst, 1779
19/20-098	1	Electrician, 3863
19/20-099	1	Equipment Operator, 3525
19/20-100	1	Equipment Operator, 3525
19/20-101	2	Gardener Caretaker, 3141
19/20-102	4	Gardener Caretaker, 3141
19/20-103	2	Gardener Caretaker, 3141
19/20-104	3	Maintenance & Construction Helper, 3115
19/20-105	1	Management Analyst, 9184
19/20-106	1	Park Ranger, 1966
19/20-107	1	Plumber, 3443

8. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).

Allocate the following positions, (Continued):

DEPARTMENT OF RECREATION AND PARKS

19/20-108	1	Recreation Coordinator, 2649
19/20-109	4	Recreation Facility Director, 2434
19/20-110	4	Recreation Facility Director, 2434
19/20-111	1	Recreation Supervisor, 2460
19/20-112	1	Senior Administrative Clerk, 1368
19/20-113	1	Senior Administrative Clerk, 1368
19/20-114	1	Senior Personnel Analyst, 9167
19/20-115	1	Senior Recreation Director, 2446
19/20-116	1	Senior Systems Analyst, 1597
19/20-117	4	Tree Surgeon, 3114
19/20-118	3	Tree Surgeon Assistant, 3151
19/20-119	1	Tree Surgeon Supervisor, 3117
19/20-120	1	Tree Surgeon Supervisor, 3117
19/20-121	1	Truck Operator, 3583
19/20-122	1	Volunteer Coordinator, 2495
<u>OFFICE OF FINANCE</u>		
19/20-271	2	Customer Service Specialist, 1229
19/20-272	1	Principal Tax Auditor, 1524

File No. 55326

COMMISSION ACTION: RECOMMENDATIONS APPROVED

9. **ADJOURNMENT**

The Commission President adjourned the meeting at 11:22 a.m.

JEANNE A. FUGATE,
President

BRUCE E. WHIDDEN,
Commission Executive Director