



# CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

## MINUTES

COMMISSIONERS

JEANNE A. FUGATE  
President

RAUL PEREZ  
Vice President

ERICA L. JACQUEZ  
NANCY P. MCCLELLAND  
MARINA A. TORRES  
Commissioners

### REGULAR MEETING

**THURSDAY, JUNE 27, 2019 – 10:00 A.M.**  
**ROOM 350, PERSONNEL BUILDING**  
**700 EAST TEMPLE STREET**  
**LOS ANGELES, CALIFORNIA 90012**

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Present:

President Jeanne A. Fugate  
Vice President Raul Perez  
Commissioner Nancy P. McClelland  
Commissioner Marina A. Torres

General Manager Wendy Macy  
Deputy City Attorney: Jennifer Glegg  
Commission Executive Director  
Bruce Whidden

Absent:

Commissioner Erica L. Jacquez

1. **CALL TO ORDER**

The Commission President called the meeting to order at 10:09 a.m.

2. **PRESENTATION – “Retirement of Mark A. Crisan”**

Commission President Jeanne Fugate, General Manager Wendy Macy and Assistant General Manager William Weeks presented a Civil Service Commission Resolution to Liaison Services Bureau Division II Director, Mark A. Crisan, who is retiring after more than 30 years of service to the City of Los Angeles.

3. **PRESENTATION – “Retirement of Charlette Rodgers Starkey”**

Commission President Jeanne Fugate, General Manager Wendy Macy and Selection Division Chief Tina Lee Rodriguez presented a Civil Service Commission Resolution to Sr. Personnel Analyst II, Charlette Rodgers Starkey, who is retiring after more than 30 years of service to the City of Los Angeles.

4. **APPROVAL OF MINUTES**

- a. The Board unanimously approved the minutes of the regular meeting of Thursday, May 9, 2019 on a motion by Commissioner Perez, seconded by Commissioner McClelland.
- b. The Board unanimously approved the minutes of the regular meeting of Thursday, May 23, 2019 on a motion by Commissioner Perez, seconded by Commissioner McClelland.

5. **PUBLIC COMMENTS ON MATTERS WITHIN BOARD'S JURISDICTION**

There was no request for public comment.

6. **COMMISSION ACTION ON ROUTINE AND OTHER MATTERS**

The Board unanimously approved routine and nonappearance matters under Unfinished Business, page six, item 9 & 10 and New Business, pages seven through 13, items 11 and 12 on a motion by Commissioner McClelland, seconded by Commissioner Perez.

7. **GENERAL MANAGER'S REPORT**

The General Manager reported that the Personnel Department had been very successful during the budget process, securing 52 new positions to bring the Department ranks to 599 members. With this additional staff, the Personnel Department will be well prepared to process the anticipated influx in City staffing to address many of the mayor's priorities.

**8. APPEALS UNDER CHARTER SECTION 1016**

- a. **Alfonso AVILA**, Housing Inspector, Housing & Community Investment Department.  
Discharge effective May 22, 2018.

Report and recommendations of the Board’s Hearing Examiner Jerry Ellner following the conduct of hearings on January 30, 2019 and March 11, 2019 into the appeal of Mr. Avila.

The Hearing Examiner recommends that the Board:

- A. FIND that the *Skelly* due process requirements were met.
- 1) NOT SUSTAIN the cause of action of using official position for personal gain or advantage;
  - 2) SUSTAIN the cause of action of engaging in any activity which constitutes a conflict of interest;
  - 3) SUSTAIN the cause of action of engaging in illegal, inappropriate or unethical behavior or conduct in conflict with job duties, on or off the job.
- B. FIND that the Discharge effective May 22, 2018 was appropriate and should be SUSTAINED.
- C. MAKE A DETERMINATION to adopt the findings and conclusions in the Hearing Examiner’s report as its own.

File No. 55051

**COMMISSION ACTION:**

The representative of the Appellant notified the Commission Office on Thursday, June 20, 2019 that she was required to appear in Superior Court on another matter and would not be able to attend the Commission Meeting. The matter was continued to the next available agenda but no later than the agenda of September 12, 2019 on a motion by Commissioner McClelland, seconded by Commissioner Perez. Motion approved unanimously.

8. APPEALS UNDER CHARTER SECTION 1016

b. **Shaun CARTER**, Security Officer, Department of Airports. Discharge effective July 23, 2018.

Report and recommendations of the Board’s Hearing Examiner Christopher Cameron following the conduct of a hearing on April 10, 2019 into the appeal of Mr. Carter.

The Hearing Examiner recommends that the Board:

B. FIND that the *Skelly* due process requirements were met.

- 1) SUSTAIN the cause of action of a violation of Airport Manual 5.020.B-1 violation of Department rules as outlined in the following provisions of the Airport Police Manual: 3/5.9.B.1.a (mandatory overtime and minimum staffing); 3/5.9B.2 (operational need/interest of the City); 5/8.17 (compliance with lawful orders); and 5/8.6 (making false or misleading statements);
- 2) NOT SUSTAIN the cause of action of a violation of Airport Manual 5.050.B-7 job performance below standards (failure to remain alert and responsive while on duty);
- 3) SUSTAIN the cause of action of a violation of Airport Manual 5.020.D-1 Improper behavior in relations with supervisors, fellow employees or the public (refusal to perform reasonable work assignments or to cooperate with supervisors or management in the performance of duties – insubordination);

C. FIND that the Discharge effective July 23, 2018, was appropriate and should be SUSTAINED.

D. MAKE A DETERMINATION to adopt the findings and conclusions in the Hearing Examiner’s report as its own.

File No. 55116

COMMISSION ACTION:

***Discussion:***

The Department expressed their concurrence with the Hearing Examiner’s Report and urged the Board to adopt it and sustain the discipline.

Commissioner Perez asked the Department if any of the Appellant’s several disciplines included refusal to perform reasonable work assignments. The Department Representative said that one notice to correct included a refusal to perform an assignment, but that most of his discipline over the years addressed his attendance.

The Appellant stated that his MOU required the City to give 48-hours notice of any overtime assignment. The Department interjected that while it is true it will give 48-hours notice for any planned overtime, it could not know in advance when a security officer may call in sick or be injured. In order to maintain its federally mandated deployment needs for security officers, it may have to assign overtime to an employee with day of notice.

Commissioners McClelland and Perez both expressed dismay at how the Appellant handled his situation. Commissioner McClelland advised that he should have obeyed the work assignment and grieved the assignment later as detailed in his MOU. Commissioner Perez added that the Appellant’s poor handling of his situation is the reason he was before the Board. Had the Appellant worked with the Department, exercised his grievance rights, as spelled out in his MOU, and/or worked with the City on his medical condition he most likely would not have been discharged.

8. APPEALS UNDER CHARTER SECTION 1016, (Continued)

b. **Shaun CARTER**, Security Officer, Department of Airports, (Continued).

The Appellant said that he could not control what his doctors wrote in his medical notes and that the grievance process was denied to him because his union was working against him. For more than 13 years, he said, he got along fine, just keeping to himself, but since 2017, it seemed his supervisors were trying to get rid of him.

Commissioner Perez asked the Department why the situation with the Appellant was allowed to go on for over five months. The Department Representative noted that the Airport Police Department Internal Affairs unit began the investigation into the first and second incidents when it received the complaint from the Appellant’s supervisors. The Appellant was not put on administrative leave while the IA process moved forward. The other three incidents took place while the investigation was underway.

Commissioner Perez asked the Department to confirm that the third cause of action if the only one sustained would call for Discharge. The Department stated that on first offense the charge range was a six-day suspension to discharge. As a second offense, the only recommendation is Discharge.

***Commission Action:***

In a motion by Commissioner McClelland, seconded by Commissioner Perez, the Board voted unanimously to:

FIND that the *Skelly* due process requirements were met.

Commissioner McClelland then moved to sustain the first cause of action. There was no second and the motion failed. Commissioner Perez then moved to NOT sustain the same charge, with a second by Commissioner Torres. The Board vote was split, with Commissioners Perez and Torres voting “YEA” and Commissioners Fugate and McClelland voting “NAY.” The cause of action remained unresolved.

Commissioner McClelland then moved, with a second by Commissioner Torres to:

NOT SUSTAIN the cause of action of a violation of Airport Manual 5.050.B-7 job performance below standards (failure to remain alert and responsive while on duty).

The motion was approved unanimously.

On a motion by Commissioner Perez, Commissioner McClelland, the Board unanimously voted to:

SUSTAIN the cause of action of a violation of Airport Manual 5.020.D-1 improper behavior in relations with supervisors, fellow employees or the public (refusal to perform reasonable work assignments or to cooperate with supervisors or management in the performance of duties – insubordination).

The Board then voted unanimously on a motion by Commissioner McClelland, seconded by Commissioner Torres to:

FIND that the Discharge effective July 23, 2018, was appropriate and is SUSTAINED.

In a final motion, Commissioner McClelland moved, with a second by Commissioner Torres to:

ADOPT the findings and conclusions in the Hearing Examiner’s report as regards to the second and third cause of action, as its own.

The motion passed by majority vote with Commissioner Perez voting “NO.”

**Appearances:**

Sandra Bijou, Department of Airports  
Shaun Carter, Appellant in pro per

8. **APPEALS UNDER CHARTER SECTION 1016, (Continued)**

- c. **Thomasina LEWIS**, Custodian Supervisor, Department of Airports. Discharge effective March 28, 2018.

Report and recommendations of the Board's Hearing Examiner Jerry Ellner following the conduct of hearings held on January 10, 2019, January 29, 2019 and February 1, 2019 into the subject appeal of Ms. Lewis.

The Hearing Examiner recommends that the Board:

- A. FIND that the *Skelly* due process provisions were met.
- 1) SUSTAIN the cause of action of using official position or office for personal gain or advantage;
  - 2) SUSTAIN the cause of action of engaging in illegal behavior or conduct in conflict with job duties, on or off the job;
  - 3) SUSTAIN the cause of action of violation of Department rules;
  - 4) SUSTAIN the cause of action of failure to carry out supervisory responsibilities adequately;
  - 5) SUSTAIN the cause of action of theft of or aiding or encouraging the theft of cash, City property or equipment, as established by proper investigation;
  - 6) SUSTAIN the cause of action of falsifying City records such as time reports, mileage reports, expense accounts or other work related documents including but not limited to providing false or misleading statements during fact-finding investigation;
  - 7) SUSTAIN the cause of action of failure to exercise proper supervisory oversight to protect City assets.
- B. FIND that the Discharge effective March 28, 2018 was appropriate and should be SUSTAINED.
- C. MAKE A DETERMINATION to adopt the findings and conclusions in the Hearing Examiner's report as its own.

File No. 55002

**COMMISSION ACTION:*****Discussion:***

The Board was informed that the Appellant was returning to her original counsel, Victor Gordo, who requested that the case be continued to a future agenda to permit him to re-familiarize himself with the case. The Department objected, noting that exceptions and supporting briefs to the Hearing Examiner's report had already been submitted and exchanged and urged the Board to proceed today.

***Commission Action:***

With the proviso that the Appellant waive back pay from June 27, 2017 to the next appearance before the Board, the case was continued to the next available agenda no later than September 12, 2019 on a motion by Commissioner Perez, seconded by Commissioner McClelland. Motion was approved unanimously.

**Appearances**

Karen Majovski, Legal Division, Department of Airports  
Victor Gordo, Appellant's Representative  
Thomasina Lewis, Appellant

9. **DEMAND FOR REINSTATEMENT**

Consideration of the Demand for Reinstatement regarding the Discharge of **SUREN SAHAKYAN** from his position as an Accountant II with the Department of Airports, effective December 5, 2017. In his filing on June 18, 2019, Mr. Sahakyan’s representative asserted as grounds for the Demand that “The Civil Service Commission abused its discretion by Discharging the Appellant for an allegation in which he was deemed factually innocent, never resulted in a conviction, did not conflict with his job duties and for which the Department violated his Skelly rights.”

Staff recommends that the Board DENY the Demand for Reinstatement and make its timely filing within the 90-day period as prescribed by Charter Section 1017 a matter of record.

File No. 54914

COMMISSION ACTION: MADE A MATTER OF RECORD

10. **RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER SECTION 1016 TO BE MADE A MATTER OF RECORD**

a. **Sarojini MANBAHAL**, Senior Administrative Clerk, Department of Airports. Discharge effective February 22, 2019.

Settlement agreement between the City and Sarojini Manbahal whereby the Department agreed to rescind the penalty of Discharge imposed on February 22, 2019, and substitute a time served suspension; The Appellant agreed to withdraw her Appeal from Discharge now pending before the Civil Service Commission. The parties agreed to other terms and conditions. The Office of the Civil Service Commission received the signed Settlement document, which included the withdrawal from Appeal provision, on June 4, 2019.

File No. 55265

b. **Brett TAYLOR**, Administrative Clerk, Housing & Community Investment Department. Discharge effective January 29, 2019.

On June 12, 2019, the Office of the Civil Service Commission received a signed Withdrawal of Appeal form from the Appellant which concluded his Appeal.

File No. 55249

COMMISSION ACTION: MADE A MATTER OF RECORD

11. **ADMINISTRATIVE ACTIONS**

The General Manager recommends that:

- a. Pursuant to Civil Service Rule 4.2, the Board shall make the significant changes in the following bulletins promulgated on the date noted a matter of record:

**June 7, 2019**

**Interdepartmental Promotional**

PRINCIPAL CLERK PERSONNEL

PRINCIPAL PARK SERVICES ATTENDANT

SENIOR ANIMAL KEEPER

SENIOR STREET SERVICES INVESTIGATOR

**Interdepartmental Promotional and Open Competitive**

SENIOR CITY PLANNER

**June 14, 2019**

**Interdepartmental Promotional**

CHIEF ADMINISTRATIVE ANALYST

SANITATION SOLID RESOURCES MANAGER

**Interdepartmental Promotional and Open Competitive**

ENVIRONMENTAL COMPLIANCE INSPECTOR

- b. Make a matter of record the General Manager's recommendation to approve the use of the following Special Examining Assistants:

1) **AQUATIC FACILITY MANAGER**

Jimmy KIM, Superintendent of Recreation and Parks Operations and Maha YATEEM, Aquatic Director, Department of Recreation and Parks.

2) **CEMENT FINISHER WORKER**

Vicki Dianne SMITH, Construction and Maintenance Supervisor, Department of Water & Power and Kent HESSELGRAVE, Construction and Maintenance Supervisor II, Department of Recreation and Parks.

3) **CHIEF PARK RANGER**

Sophia PINA-CORTEZ, Assistant General Manager, Department of Recreation and Parks and Gary NEWTON, Police Captain II, Los Angeles Police Department.

4) **CITY PLANNING ASSOCIATE**

Heather BLEEMERS, Maritza PRZEKOP and Janet HANSEN, Senior City Planners, Gabriela JUAREZ and Susan ZERMENO, City Planners, City Planning Department.

5) **CONSTRUCTION AND MAINTENANCE SUPERVISOR**

Gregory LOVELAND, Managing Water Utility Engineer, Department of Water & Power, Richard CONNOLLY, Director of Maintenance Airports, Department of Airports and James GREENFIELD, Construction and Maintenance Superintendent, Department of Public Works, Bureau of Sanitation.

6) **CUSTODIAN SUPERVISOR**

Walter VELJACIC, Construction and Maintenance Supervisor, Department of Water & Power and Jesus MORENO, Airport Maintenance Supervisor, Department of Airports.

Continued...



11. **ADMINISTRATIVE ACTIONS, (Continued)**

b. Make a matter of record the General Manager’s recommendation to approve the use of the following Special Examining Assistants, (Continued):

- 7) **FINANCIAL DEVELOPMENT OFFICER**  
Georgina TAMAYO and Gloria TORRES, Financial Development Officers II, Housing and Community Investment Department.
- 8) **GARAGE ATTENDANT**  
Enrique MERCADO, Equipment Repair Supervisor, Los Angeles Fire Department and Geoffrey LEWIS, Equipment Repair Supervisor, Department of General Services.
- 9) **PHOTOGRAPHER**  
Rebecca DOTEN, Deputy General Manager II, Department of Airports and Kimberly MARTINEZ, Senior Photographer II, Los Angeles Police Department.
- 10) **PIPEFITTER SUPERVISOR**  
John O’MALLEY and Troy SCHWEERS, Construction and Maintenance Supervisors, Department of Water & Power.
- 11) **PLANNING ASSISTANT**  
Rubina GHAZARIAN and Eric CLAROS, City Planners, City Planning Department.
- 12) **PLUMBING INSPECTOR**  
Jesse BARBOZA and James EMPERO, Senior Plumbing Inspectors, Department of Building and Safety.
- 13) **PRINCIPAL CITY PLANNER**  
Kevin KELLER and Shana BONSTIN, Deputy Directors of Planning, City Planning Department.
- 14) **PRINCIPAL PARK SERVICES ATTENDANT**  
Mark PINE, Observatory Director I, Department of Recreation and Parks and Lance BOLAN, Principal Park Services Attendant, Zoo Department.
- 15) **RECREATION SUPERVISOR**  
Kimberly SIMONET, Recreation Supervisor and Patricia DELGADO, Principal Recreation Supervisor I, Department of Recreation and Parks.
- 16) **SENIOR MECHANICAL ENGINEERING DRAFTING TECHNICIAN**  
Timothy WHITE, Principal Mechanical Engineering Drafting Technician, Department of Water & Power.
- 17) **SENIOR UTILITY ACCOUNTANT**  
Vivian GUAN and Gensheng “James” TAN, Principal Utility Accountants, Department of Water & Power.
- 18) **SUPERVISING TRANSPORTATION PLANNER**  
Kenneth HUSTING, Principal Transportation Engineer, Department of Transportation.

File No. 55314

c. Make a matter of record the General Manager’s action in approving the use of the following rater for the evaluation of Training and Experience Questionnaires for the following examination:

**OCCUPATIONAL HEALTH NURSE**

Jean COCHRANE, Supervising Occupational Health Nurse, Personnel Department.

File No. 55315

11. **ADMINISTRATIVE ACTIONS, (Continued)**

- d. Approve the change of the test of fitness method in the open and promotional examination for **Cabinetmaker**. The examination will be comprised of a 100% weighted written multiple-choice test. File No. 55316

- e. Make the following APPEALS a matter of record:

Suspension

**Ratchanee, CHOYCHANGTHONG**, Traffic Officer, Department of Transportation. Suspension effective June 5, 2019 to June 12, 2019, inclusive (6-working days). Form 77 filed with Records, June 3, 2019.

Cause of Action: 1) Operating City equipment unsafely or carelessly,

Discipline: Suspension effective June 5, 2019 to June 12, 2019, inclusive (6-working days).

In accordance with Charter Section 1016, the Appellant filed an appeal by email with the Office of the Commission on June 4, 2019.

File No. 55317

**Imo J. IBOKO**, Senior Commercial Field Representative, Department of Water & Power. Suspension effective June 24, 2019 to July 1, 2019, inclusive (6-working days). Form 77 filed with Records, June 13, 2019.

Cause of Action: 1) Failure to carry out assigned work or supervisory responsibilities adequately, directly or promptly.

Discipline: Suspension effective June 24, 2019 to July 1, 2019, inclusive (6-working days).

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on June 11, 2019.

File No. 55318

**Salvador ROMERO**, Senior Management Analyst, Los Angeles Police Department. Suspension effective July 15, 2019 to July 26, 2019, inclusive (10-working days). Form 77 filed with Records, June 11, 2019.

Cause of Action: 1) Between January and October 2017, the employee, while on duty, inaccurately documented his start or watch time on an official document on numerous occasions.

Discipline: Suspension effective July 15, 2019 to July 26, 2019, inclusive (10-working days).

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on June 6, 2019.

File No. 55319

11. **ADMINISTRATIVE ACTIONS, (Continued)**

e. Make the following APPEALS a matter of record, (Continued)

Discharge

**Angel RODRIGUEZ**, Detention Officer, Los Angeles Police Department. Discharge effective June 5, 2019. Form 77 filed with Records, June 6, 2019.

Cause of Action:       1) On or about June 10, 2018, the employee, while off duty, had sexual intercourse with an individual without their consent;  
                                  2) On or about June 20, 2018, the employee, failed to notify a Department supervisor in a timely manner that he was the subject of a Fontana Police Department criminal investigation.

Discipline:               Discharge effective June 5, 2019.

In accordance with Charter Section 1016, the Appellant filed an appeal by email with the Office of the Commission on June 4, 2019.

File No. 55320

COMMISSION ACTION: MADE A MATTER OF RECORD

**12. CLASSIFICATION ACTIONS**

a. The General Manager recommends that the Board approve the following Classification actions:

1. Allocate the following new position for the **Harbor Department**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3279	1	Communications Information Representative, 1461

2. Allocate the following new positions in the Joint System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5544	1	95-15892	Principal Utility Accountant, 1589
5547	6	91-31012	Maintenance Laborer, 3112
5549	1	93-33005	Locksmith, 3393
5550	1	94-11031	Systems Programmer, 1455
5551	2	95-37552	Utility Services Specialist, 3755
5552	1	95-14091	Information Systems Manager, 1409
5553	1	94-11032	Programmer Analyst, 1431
5555	1	94-11030	Systems Programmer, 1455
5556	1	93-18174	Storekeeper, 1835
5557	2	94-18127	Warehouse and Toolroom Worker, 1832

3. Allocate the following new positions in the Power System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5546	1	95-79264	Architectural Associate, 7926
5561	8	95-75390	Management Assistant, 1539

4. Allocate the following new positions in the Water System of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
5545	1	93-39129	Water Utility Supervisor, 3976
5548	1	93-39129	Water Utility Supervisor, 3976
5558	2	93-39129	Water Utility Supervisor. 3976

5. Reallocate the following position in the **Personnel Department**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>From:</u> <u>Class Title and Code</u>	<u>To:</u> <u>Class Title and Code</u>
3278	1	Data Control Assistant, 1137	Personnel Records Supervisor, 1129 File No. 55321

12. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019.

Allocate the following positions:

<b><u>CSC No.</u></b>	<b><u>No. of Positions</u></b>	<b><u>Department Class Title and Code</u></b>
		<b>OFFICE OF THE CITY CLERK</b>
19/20-076	1	Senior Administrative Clerk, 1368
		<b>DEPARTMENT OF PUBLIC WORKS</b>
		<b>BUREAU OF STREET LIGHTING</b>
19/20-065	1	Street Lighting Construction & Maintenance Superintendent, 3820
19/20-066	1	Street Lighting Electrician Supervisor, 3840
19/20-067	1	Street Lighting Engineering Associate, 7527
19/20-068	1	Senior Systems Analyst, 1597
19/20-069	2	Street Lighting Engineering Associate, 7527
19/20-070	1	Street Lighting Engineering Associate, 7527
		<b>OFFICE OF PUBLIC ACCOUNTABILITY</b>
19/20-041	1	Utility Rates & Policy Specialist, 1681
19/20-042	1	Utility Rates & Policy Specialist, 1681
		<b>DEPARTMENT ON DISABILITY</b>
19/20-043	2	Management Analyst, 9184
19/20-044	1	Community Program Assistant, 2501
19/20-045	1	Administrative Clerk, 1358
19/20-046	1	Principal Public Relations Representative, 1786
		<b>OFFICE OF THE CITY ADMINISTRATIVE OFFICER</b>
19/20-007	1	Senior Administrative Analyst, 1541
19/20-008	1	Administrative Analyst, 1590
19/20-009	1	Systems Analyst, 1596
19/20-010	1	Chief Administrative Analyst, 1554
		<b>PERSONNEL DEPARTMENT</b>
19/20-011	1	Administrative Clerk, 1358
19/20-012	2	Administrative Clerk, 1358
19/20-013	2	Administrative Clerk, 1358
19/20-014	1	Administrative Clerk, 1358
19/20-015	5	Administrative Clerk, 1358
19/20-016	2	Advance Practice Provider, 2325
19/20-017	1	Chief Personnel Analyst, 1741
19/20-018	1	Management Analyst, 9184
19/20-019	1	Personnel Analyst, 1731
19/20-020	1	Personnel Analyst, 1731
19/20-021	1	Personnel Analyst, 1731
19/20-022	2	Personnel Analyst, 1731
19/20-023	2	Personnel Analyst, 1731
19/20-024	3	Personnel Analyst, 1731

12. **CLASSIFICATION ACTIONS, (Continued)**

- b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).  
Allocate the following positions, (Continued):

**PERSONNEL DEPARTMENT, (Continued)**

19/20-025	2	Personnel Analyst, 1731
19/20-026	4	Personnel Analyst, 1731
19/20-027	1	Personnel Analyst, 1731
19/20-028	1	Personnel Records Supervisor, 1129
19/20-029	4	Senior Administrative Clerk, 1368
19/20-030	1	Senior Administrative Clerk, 1368
19/20-031	1	Senior Administrative Clerk, 1368
19/20-032	4	Senior Administrative Clerk, 1368
19/20-033	1	Senior Administrative Clerk, 1368
19/20-034	1	Senior Personnel Analyst, 9167
19/20-035	1	Senior Personnel Analyst, 9167
19/20-036	1	Senior Personnel Analyst, 9167
19/20-037	2	Senior Personnel Analyst, 9167
19/20-038	1	Senior Personnel Analyst, 9167
19/20-039	1	Senior Personnel Analyst, 9167
19/20-040	1	Senior Personnel Analyst, 9167
19/20-058	1	Senior Workers' Compensation Analyst, 1769
19/20-059	1	Senior Workers' Compensation Analyst, 1769

**LOS ANGELES POLICE DEPARTMENT**

19/20-071	10	Detention Officer, 3211
19/20-072	20	Detention Officer, 3211
19/20-073	6	Senior Detention Officer, 3212
19/20-074	1	Principal Detention Officer, 3215
19/20-075	1	Secretary, 1116

**LOS ANGELES CITY EMPLOYEE  
RETIREMENT SYSTEM**

19/20-060	1	Benefits Specialist, 1203
19/20-061	1	Fiscal Systems Specialist, 1555
19/20-062	1	Principal Accountant, 1525
19/20-063	1	Senior Administrative Clerk, 1368
19/20-064	1	Senior Management Analyst, 9171

**ZOO DEPARTMENT**

19/20-048	1	Cement Finisher, 3353
19/20-049	1	Cement Finisher Worker, 3351
19/20-050	2	Gardener Caretaker, 3141
19/20-051	1	Public Relations Specialist, 1785
19/20-052	1	Senior Accountant, 1523
19/20-054	1	Personnel Director, 1714
19/20-055	1	Zoo Curator of Education, 4300

12. **CLASSIFICATION ACTIONS, (Continued)**

b. The General Manager recommends that the Board approve the following Classification actions in connection with the 2019-2020 Budget, effective July 1, 2019, (Continued).

Allocate the following positions, (Continued):

**DEPARTMENT OF PUBLIC WORKS**

**BUREAU OF CONTRACT ADMINISTRATION**

19/20-078	3	Senior Construction Inspector, 7294
19/20-079	5	Construction Inspector, 7291
19/20-080	1	Senior Management Analyst, 9171
19/20-081	1	Senior Construction Inspector, 7294
19/20-082	1	Senior Electrical Inspector, 4223
19/20-083	8	Construction Inspector, 7291
19/20-084	1	Senior Construction Inspector, 7294
19/20-085	3	Construction Inspector, 7291
19/20-086	1	Senior Management Analyst, 9171
19/20-087	2	Management Analyst, 9184
19/20-088	1	Senior Management Analyst, 9171
19/20-089	1	Executive Administrative Assistant, 1117
19/20-090	1	Systems Analyst, 1596

File No. 55322

COMMISSION ACTION: RECOMMENDATIONS APPROVED

13. **ADJOURNMENT**

The Commission President adjourned the meeting at 11:26 a.m.

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JEANNE A. FUGATE,  
President

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BRUCE E. WHIDDEN,  
Commission Executive Director