



CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

AGENDA

COMMISSIONERS

GUY LIPA

President

KARLA M. GOULD

Vice President

JEANNE A. FUGATE

MONIKA KIRENGA

NANCY P. MCCLELLAND

Commissioners

REGULAR MEETING – 10:00 A.M. THURSDAY, MARCH 26, 2026 IN-PERSON MEETING ROOM 350, PERSONNEL BUILDING 700 EAST TEMPLE STREET LOS ANGELES, CALIFORNIA 90012

In conformance with Government Code §54950 (The Brown Act) this in-person meeting of the Board of Civil Service Commissioners will **permit** any person wishing to address the Commission in public comment an opportunity by visiting the posted meeting location of the Commission in-person or by dialing (669) 900-6833, to make a public comment virtually. Follow the prompts and enter the Meeting ID code: **ID: 894 6528 4778**, followed by the pound sign (#). When asked, enter the passcode **812681** and the pound sign (#) again to continue. Public Comment should be within the subject jurisdiction of the Board. Please dial *9 when the Commission reaches “Public Comment,” item three on this Minutes. The caller will be called upon and the phone or device unmuted. Speakers should state and spell their name for the record before beginning their one minute of public comment.

Digital audio recordings of Commission Board meetings are available for download by sending a detachable storage device within 30 days after each meeting. Information on acquiring an audio copy of a meeting may be obtained by contacting the Commission Office at (213) 473-9107. Website: <http://www.lacity.org>

1. **CALL TO ORDER**

2. **APPROVAL OF MINUTES**

Minutes of the Regular Meeting of Thursday March 12, 2026, submitted for approval.

3. **COMMISSION ACTION ON ROUTINE AND OTHER MATTERS**

Consideration of routine and non-appearance matters Unfinished Business pages two thru three, items 6 thru 8 and New Business, page five thru eleven, items 9 and 10. Any member may call out an individual item noted within his item for discussion prior to vote.

4. **PUBLIC COMMENTS ON MATTERS WITHIN BOARD’S JURISDICTION**

Time set aside for the Board to hear comments in person or via Zoom Link on matters of interest to the public that are **within the subject jurisdiction of the Board**. No single speaker shall exceed **one** minute.

Any person who is compensated to monitor, attend or speak at this meeting of the Board of Civil Service Commissioners is required by City law (Los Angeles Municipal Code § 48.01 *et seq.*) to register as a lobbyist and report your activity to the City Ethics Commission.

5. **GENERAL MANAGER’S REPORT**

6. **RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER SECTION 1016 TO BE MADE A MATTER OF RECORD**

- a. **AIRPORT POLICE OFFICER**, Department of Airports. Suspension effective April 4, 2025, to April 12, 2025, inclusive (six-working days).

Settlement agreement whereby the Department agreed to rescinded the penalty of a six-day unpaid Suspension and a Suspension equivalent to eight working hours. The Appellant also agreed to withdraw his appeal now pending before the Civil Service Commission. The parties agreed to other terms and conditions. The Commission Office received the signed documents on October 7, 2025.

File No. 56081

- b. **AIRPORT POLICE SERGEANT**, Department of Airports. Suspension effective July 7, 2025, to August 3, 2025, inclusive (six-working days).

Settlement agreement whereby the Department agreed to reduce the penalty of a six-day unpaid Suspension and substitute a three-working day unpaid suspension and three working days recorded as Disciplinary Pay Status (DPS). The Appellant agreed to withdraw his appeal now pending before the Civil Service Commission. The parties agreed to other terms and conditions. The Commission Office received the signed documents on October 5, 2025.

File No. 56176

- c. **Jorge FLORES, Security Officer**, Department of Water & Power, Discharge effective October 2, 2023. Suspension effective September 30, 2024, to October 11, 2024, inclusive, (10 working days).

Settlement agreement whereby the Department agreed to reduce the penalty of a 10-working day Suspension imposed September 26, 2024, and substitute a five working day Suspension to run from September 30, 2024, to October 4, 2024, already served. The Appellant will be made whole for the difference. The Appellant agreed to withdraw his appeal now pending before the Civil Service Commission. The parties agreed to other terms and conditions. The Commission Office received the signed documents on March 6, 2026.

File No. 55995

- d. **Angel VARGAS, Refuse Collection Truck Operator II**, Department of Public Works, Bureau of Sanitation, Discharge effective October 2, 2023.

Settlement agreement whereby with the evidence that the Appellant’s California Commercial Driver’s License has been restored the Department agreed to rescinded the penalty of Discharge imposed and substitute a “time-served” suspension without pay to run from October 2, 2023 to August 22, 2025. The Appellant also agreed to withdraw his appeal now pending before the Civil Service Commission. The parties agreed to other terms and conditions. The Commission Office received the signed documents on March 3, 2026.

File No. 55941

COMMISSION ACTION

7. DEMAND FOR REINSTATEMENT

- a. Consideration of the Demand for Reinstatement regarding the Discharge of **TIMOTHY MOEN** from his position as a Refuse Collection Truck Operator with the Department of Public Works, Bureau of Sanitation effective November 4, 2022. In his filing on March 3, 2026, Mr. Moen, through his counsel, asserted as grounds for the Demand that he was “discharged unjustly for accidents which were not his fault. ”

Staff recommends that the Board DENY the Demand for Reinstatement and make its timely filing within the 90-day period as prescribed by Charter Section 1017 a matter of record.

File No. 55176

- b. Consideration of the Demand for Reinstatement regarding the Suspension of **VARDUHI SIMONYAN**, from her position as a Management Analyst with the Department of Housing & Community Investment Department, effective October 15, 2018, to December 14, 2018, inclusive, (45-working days).

In her filing on March 3, 2026, Ms. Simonyan asserted as grounds for the Demand that she was disciplined based on manager misconduct, retaliation and false testimony.

Staff recommends that the Board DENY the Demand for Reinstatement and make its timely filing within the 90-day period as prescribed by Charter Section 1017 a matter of record.

File No. 55185

COMMISSION ACTION:

8. APPEAL UNDER CHARTER SECTION 1016

a) Jose MUNOZ, Garage Attendant, Los Angeles Police Department.

Report and recommendations of the Board’s Hearing Examiner Daniel Saling, following the holding of a hearing on August 6, 2025, into the appeal of Mr. Munoz.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City met its *Skelly* due process obligations.

B. Causes of Action:

1. SUSTAIN the cause of action that on or about December 11, 2023, the employee, while on-duty, failed to obey a direct order given to him by a supervisor.

C. FIND that the penalty of Discharge, effective January 28, 2025, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner’s report as the Board’s own.

File No. 56037

COMMISSION ACTION

9. ADMINISTRATIVE ACTIONS

a. The General Manager recommends that:

Pursuant to Civil Service Rule 4.2, the Board of Civil Service Commissioners shall make the significant changes in the following bulletins promulgated on the date noted, a matter of record.

March 3, 2026

Open Competitive

FIREFIGHTER

March 6, 2026

Interdepartmental Promotional and Open Competitive

PROTECTIVE COATING SUPERVISOR

March 13, 2026

Interdepartmental Promotional

PRINCIPAL ELECTRICAL ENGINEERING DRAFTING TECHNICIAN

SOLID RESOURCES SUPERINTENDENT

b. Make a matter of record the General Manager’s action in approving the use of the following Special Examining Assistants:

1) **DIRECTOR OF HUMAN RESOURCES**

Robert LOWE, Deputy General Manager Airports I, Department of Airports, and Tracy PIERCE, General Manager Water and Power III, Department of Water & Power.

2) **ELECTRICAL ENGINEERING DRAFTING TECHNICIAN**

Emmanuel GENOVA, Senior Electrical Engineering Drafting Technician, and Charles PATSCH, Electrical Engineering Associate III, Department of Water and Power

3) **EQUIPMENT OPERATOR**

Paul BINGAMAN, Street Services Superintendent I, Department of Public Works, Bureau of Street Services and Terrance BLACK, Water Utility Supervisor, Department of Water & Power.

4) **FLEET SERVICES MANAGER**

Earnest K. HALL and John A. SMITH, General Services Managers, Department of Water & Power.

5) **MAINTENANCE AND CONSTRUCTION HELPER**

Marin PARRA, Labor Supervisor, Department of Water & Power and Arturo RIOS, Senior Park Maintenance Supervisor, Department of Airports.

6) **PRINCIPAL CLERK PERSONNEL**

Frank MOLINA, Utility Administrator III and Jason PEREZ, Utility Administrator VI, Department of Water & Power

7) **SENIOR ELECTRIC TROUBLE DISPATCHER**

Robert LEWIS, Principal Electric Trouble Dispatcher I and Levon MITCHELL, Principal Electric Trouble Dispatcher II, Department of Water & Power

8) **STAFF ASSISTANT TO THE GENERAL MANAGER, WATER & POWER**

Matthew HALE and Daniel LUCERO, Assistant General Managers II, Department of Water & Power

9) **WATERWORKS MECHANIC**

James ARNY and Michael COSENZA, Waterworks Mechanic Supervisor A, Department of Water & Power.

File No.

9. ADMINISTRATIVE ACTIONS, (continue)

- c. Approve the change of the test of fitness method in the open and promotional examination for **Management Analyst**. The examination will be comprised of an advisory essay, a qualifying multiple-choice test, and 100% weighted interview.

File No.

- d. Make the following APPEALS a matter of record:

Suspension

David BOND, Senior Electrical Mechanic, Department of Water & Power. Form 77 filed with Records February 20, 2026.

Cause of Action: Violation of Department Manual Section 50-04:

- 1) §S-5: Using City time, property or equipment without authorization (second offense)
- 2) §F-5 Violating safety rules, procedures accepted practices which results in injury or damage to equipment.

Discipline: Suspension effective March 9, 2026, to March 27, 2026, inclusive (15-working days)

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on February 23, 2026.

File No.

Discharge

Richmond AULISIO, Management Analyst, Department of Public Works, Bureau of Contract Administration. Form 77 filed with Records October 23, 2025.

Cause of Action:

- 1) Improper behavior with supervisors, fellow employees or the public.
- 2) Making threats (verbal or non-verbal) or engaging in a confrontation with the public, supervisors or co-workers.
- 3) Failure to Cooperate with or using abusive language toward or making inappropriate statements to the public, supervisors or coworkers.

Discipline: Discharge effective October 23, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on October 27, 2025.

File No.

9. ADMINISTRATIVE ACTIONS, (continue)

Paul A. BURKE, Senior Real Estate Officer, Department of General Services. Form 77 filed with Records October 23, 2025.

Cause of Action:

- 1) Improper behavior with supervisors, fellow employees or the public.
- 2) Making threats (verbal or non-verbal) or engaging in a confrontation with the public, supervisors or co-workers.
- 3) Failure to Cooperate with or using abusive language toward or making inappropriate statements to the public, supervisors or coworkers.

Discipline: Discharge effective October 31, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on October 31, 2025.

File No.

Coil B. DUNN, Safety Engineer, Personnel Department. Form 77 filed with Records February 17, 2026.

Cause of Action:

- 1) Misconduct on or off the job seriously reflecting on City employees or employment- Engaging in illegal behavior or conduct which results in a failure to meet a condition of employment *suspension of California Driver’s License for one year

Discipline: Discharge effective February 13, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on February 13, 2026.

File No.

Elliot GALINDO, Cement Finisher Department of Public Works, Bureau of Street Services. Form 77 filed with Records _____, 2026.

Cause of Action:

- 1) Second positive drug or alcohol test resulting from a follow-up random test administered under the provisions of the United States Department of Transportation (DOT) Drug and Alcohol Testing Policy

Discipline: Discharge effective February 14, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on February 18, 2026.

File No.

9. ADMINISTRATIVE ACTIONS, (continue)

Anthony GRESHAM, Custodian, Department of Airports. Form 77 filed with Records March 9, 2026.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) B-1 Violation of Department rules: Airside Motor Vehicle Operations.
- 2) G-6 Falsifying City records such as time reports, mileage reports expense accounts or other work-related documents.

Discipline: Discharge effective March 6, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on March 10, 2026.

File No.

Tyrone QUALS, Traffic Officer II, Department of Transportation. Form 77 filed with Records February 4, 2026.

Cause of Action:

- 1) Unsafe Operation of City Equipment, speed recorded in excess of 100 mph in a City vehicle on July 5, 2024, July 10, 2024, and July 15, 2024,

Discipline: Discharge effective February 4, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on February 5, 2026.

File No.

Phillip RODRIGUEZ, Assistant Street Lighting Electrician, Department of Public Works, Bureau of Street Lighting. Form 77 filed with Records _____, 2026.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) Second positive drug or alcohol test resulting from a follow-up random test administered under the provisions of the United States Department of Transportation (DOT) Drug and Alcohol Testing Policy.

Discipline: Discharge effective March 6, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on March 10, 2026.

File No.

9. ADMINISTRATIVE ACTIONS, (Continued)

Dylan VENTURA, Maintenance Laborer, Department of Public Works, Bureau of Sanitation. Form 77 filed with Records February 5, 2026.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) Falsely claiming sick or allowed pay, falsifying reason for absence and providing forged medical documents.

Discipline: Discharge effective February 7, 2026.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on February 10, 2026

File No.

10. CLASSIFICATION ACTIONS

a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Joint System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7615	1	95-91066	Utility Services Manager, 9106
7726	1	95-14092	Information System Manager, 1409
7727	1	91-17020	Management Analyst, 9184
7728	1	91-13005	Utility Executive Secretary, 1336
7729	1	93-37116	Equipment Mechanic, 3711
7730	1	94-73003	Environmental Specialist, 7310
7735	1	95-93771	Assistant Director of Information Systems, 9377
7737	3	95-17021	Emergency Management Coordinator, 1702
7738	1	94-11025	Programmer Analyst, 1431
7739	1	91-17127	Public Relations Specialist, 1785
7740	1	91-13637	Administrative Clerk, 1358
7741	1	91-13637	Administrative Clerk, 1358
7742	1	95-14092	Information Systems Manager, 1409
7744	1	91-13640	Senior Administrative Clerk, 1368
7745	2	91-17109	Management Analyst, 9184
7752	2	94-75108	Electrical Engineer, 7538
7753	1	95-17022	Emergency Management Coordinator, 1702

2. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7731	1	94-35144	Heavy Duty Truck Operator, 3584
7732	1	93-33009	Cabinet Maker, 3343
7734	2	95-75181	Electrical Test Technician, 7518
7736	2	95-37551	Utility Services Specialist, 3755
7754	1	95-94532	Power Engineering Manager, 9453
7755	1	95-94533	Power Engineering Manager, 9453
7756	2	72-75145	Electrical Engineer, 7539
7757	6	95-75252	Electrical Engineering Associate, 7525

10. CLASSIFICATION ACTIONS, (Continued)

a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (continued):

3. Allocate the following new positions in the **Water System** of the **Department of Water and Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7746	10	93-37008	Welder, 3796
7747	1	95-37552	Utility Services Specialist, 3755
7748	1	95-72462	Civil Engineering Associate, 7246
7749	1	93-12114	Principal Clerk Utility, 1202
7750	26	93-39120	Water Service Worker, 3931
7751	1	95-72463	Civil Engineering Associate, 7246

4. Allocate the following new positions in the **Department of Public Works, Bureau of Contract Administration**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4212	1	Senior Construction Inspector, 7294
4213	3	Construction Inspector, 7291

5. Allocate the following new positions for the Department of Airports, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4215	8	Airport Information Specialist, 1783
4216	1	Management Assistant, 1539

6. Reallocate the following position in the Personnel Department, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>From:</u>	<u>To:</u>
		<u>Class Title and Code</u>	<u>Class Title and Code</u>
4195	1	Accounting Records Supervisor, 1119	Principal Accountant, 1525

File No.

b. The General Manager recommends that the Board of Civil Service Commissioners

Approve the revised class specification for **Marketing Specialist**, Class Code 1807.

File No.

c. The General Manager recommends that the Board of Civil Service Commissioners:

extend the exemption of the following **grant-funded** position in the **Emergency Management Department** from the Civil Service provisions of the Charter for a third and final year, in accordance with Charter Section 1001(d)(4).

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
3823	1	Principal Project Coordinator, 9134

11. ADJOURNMENT