



CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

AGENDA

COMMISSIONERS

GUY LIPA
President

KARLA M. GOULD
Vice President

JEANNE A. FUGATE

MONIKA KIRENGA

NANCY P. MCCLELLAND
Commissioners

**REGULAR MEETING – 10:00 A.M.
THURSDAY, JANUARY 22, 2026
IN-PERSON MEETING
ROOM 350, PERSONNEL BUILDING
700 EAST TEMPLE STREET
LOS ANGELES, CALIFORNIA 90012**

In conformance with Government Code § 54950 (The Brown Act) this in-person meeting of the Board of Civil Service Commissioners will permit any person wishing to address the Commission in public comment an opportunity by visiting the posted meeting location of the Commission in-person or by dialing (669) 900-6833, to make a public comment virtually. Follow the prompts and enter the Meeting ID code: **ID: 863 1697 1718**, followed by the pound sign (#). When asked, enter the passcode **662383** and the pound sign (#) again to continue. Public Comment should be within the subject jurisdiction of the Board. Please dial *9 when the Commission reaches “Public Comment,” item three on this Minutes. The caller will be called upon and the phone or device unmuted. Speakers should state and spell their name for the record before beginning their one minute of public comment.

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1. **CALL TO ORDER**

2. **COMMISSION ACTION ON ROUTINE AND OTHER MATTERS**

Consideration of routine and non-appearance matters under New Business, pages three thru 17, items 7 & 8. Any member may call out an individual item noted within his item for discussion prior to vote.

3. **PUBLIC COMMENTS ON MATTERS WITHIN BOARD’S JURISDICTION**

Time set aside for the Board to hear comments in person or via Zoom Link on matters of interest to the public that are **within the subject jurisdiction of the Board**. No single speaker shall exceed **one** minute.

Any person who is compensated to monitor, attend or speak at this meeting of the Board of Civil Service Commissioners is required by City law (Los Angeles Municipal Code § 48.01 *et seq.*) to register as a lobbyist and report your activity to the City Ethics Commission.

4. **GENERAL MANAGER’S REPORT**

**5. APPEAL UNDER CHARTER SECTION 1016,
**Timothy MOEN, Refuse Collection Truck Operator II, Department of Public Works, Bureau
of Sanitation.****

Report and recommendations of the Board’s Hearing Examiner Michael Deliberto, following the holding of hearings on June 8, 2023, June 23, 2023 and December 12, 2023 into the appeal of Mr. Moen.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

- A. FIND that the City’s *Skelly* due process provisions were met.
- B. Causes of Action:
 - 1. SUSTAIN the cause of action of causing or contributing to an accident by operating City equipment in an unsafe manner
- C. FIND that the imposed penalty of Discharge effective November 4, 2022, was appropriate and should be SUSTAINED.
- D. ADOPT the findings and conclusions in the Hearing Examiner’s report as the Board’s own.
File No. 56008

COMMISSION ACTION

6. ADMINISTRATIVE ACTIONS

a. The General Manager recommends that:

Pursuant to Civil Service Rule 4.2, the Board of Civil Service Commissioners shall make the significant changes in the following bulletins promulgated on the date noted a matter of record.

December 5, 2025

Interdepartmental Promotional

CHIEF CLERK PERSONNEL

Interdepartmental Promotional and Open Competitive

DIVISION LIBRARIAN

Open Competitive

HEARING REPORTER

December 12, 2025

Open Competitive

ANIMAL CONTROL OFFICER

December 19, 2025

Open Competitive

POLICE SERVICE REPRESENTATIVE (911 Dispatcher)

6. ADMINISTRATIVE ACTIONS, (Continued)

b. Make a matter of record the General Manager’s action in approving the use of the following Special Examining Assistants:

1) **AIR CONDITIONING MECHANIC SUPERVISOR**

Richard SIMS, Construction & Maintenance Supervisor, Department of Water & Power and Lee WARREN, Mechanical Repair General Supervisor, Harbor Department

2) **ARCHITECT**

Lambert GIESSINGER, Senior Architect, City Planning Department and Sammy WONG, Senior Architect, Department of Water & Power

3) **CHIEF CLERK**

Denver HARGIS, Assistant Deputy Superintendent of Building II, Department of Building and Safety and Steve RIVERA, Chief Human Resource Specialist, Personnel Department.

4) **CHIEF INSPECTOR**

Marcella DESHURLEY, Director of Enforcement and Operations, Housing Department and Eric JAKEMAN, Assistant Deputy Superintendent of Buildings II, Department of Building and Safety.

5) **CHIEF MANAGEMENT ANALYST**

Robert POTTER, Assistant Director, Department of Public Works, Bureau of Sanitation and Grayce LIU, Assistant General Manager, Personnel Department.

6) **ELECTRIC DISTRIBUTION MECHANIC**

Curt MCMILLON and Gregory MARTIN, Transmission and District Distribution Supervisors B, Department of Water & Power.

7) **INDUSTRIAL GRAPHICS SUPERVISOR**

Luis V ALDERETE, Industrial Graphics Supervisor II (retired), Department of Water & Power, Gerald ST. ONGE, Assistant General Manager, Department of General Services.

8) **INSTRUMENT MECHANIC SUPERVISOR**

Ryan GRAY, Electrical Services Manager III, Department of Water & Power and Zafar KHAN, Chief Building Operating Engineer, Department of Airports.

9) **MECHANICAL REPAIR GENERAL SUPERVISOR**

10) Timothy CLARK, Traffic Manager, Harbor Department, Eugene JOHNSTON III, Construction and Maintenance Superintendent, Department of Water & Power.

11) **NUTRITIONIST**

Stewart YOUNG, Senior Management Analyst II, Department of Aging and Madelaine SANCHEZ, Police Psychologist I, Los Angeles Police Department.

12) **SENIOR HOUSING INVESTIGATOR**

Ian YEOM and Emma GARCIA, Senior Housing Investigators II, Housing Department.

13) **STREET LIGHTING ENGINEER**

Evelinda PENA and Victor TURCIOS, Senior Street Lighting Engineers, Department of Public Works, Bureau of Street Lighting Engineer

14) **TRANSMISSION AND DISTRIBUTION DISTRICT SUPERVISOR**

Ryan GRAY, Electrical Services Manager III and Brian WILLIAMS, Electrical Services Manager IV, Department of Water & Power.

15) **WASTEWATER CONVEYANCE SUPERVISOR**

Azya JACKSON, Sanitation Wastewater Manager II and Michael BATES, Sanitation Wastewater Manager I, Department of Public Works: Bureau of Sanitation

File No.

6. ADMINISTRATIVE ACTIONS, (continued)

- c. Approve the change of the test of fitness method in the interdepartmental promotional examination for **SYSTEMS AIDE**.

The Examination will consist of an Application Review (100%).

File No.

- d. Make the following APPEALS a matter of record:

Suspension

Jorge MORAN, Refuse Collection Truck Operator II, Department of Public Works, Bureau of Sanitation. Form 77 filed with Records November 19, 2025.

Cause of Action:

- 1) Failure to perform work assignments adequately or promptly.
- 2) Requiring excessive supervision in performance of duties after repeated counseling.

Discipline: Suspension effective December 15, 2025 to January 8, 2026, inclusive (8-working days)

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on November 21, 2025

File No.

Discharge

Christie OSBURN, Police Service Representative II, Los Angeles Police Department. Form 77 filed with Records _____.

Cause of Action:

- 1) On or about December 25, 2022, while on duty, the employee inappropriately kissed a Department Captain in the workplace.
- 2) Between December 20, 2022 and July 2, 2023, the employee failed to report a romantic relationship with a Department Captain to an uninvolved Department supervisor.
- 3) On or about June 6, 2023, the employee made false statements to a Department supervisor during an Internal Affairs investigation.

Discipline: Discharge effective May 15, 2024.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on _____

File No.

6. ADMINISTRATIVE ACTIONS, (continued)

d. Make the following APPEALS a matter of record, (Continued):

Elliott HIGGINS, Animal Care Technician, Department of Animal Services. Form 77 filed with Records September 12, 2025.

Cause of Action:

- 1) Violation of Department Rules.
- 2) Failure to perform work assignments adequately or promptly.
- 3) Failure to remain alert and responsive while on duty (Sleeping on the job.)
- 4) Falsifying City records, such as time reports, expense accounts or other work-related documents (sign in/out sheets)
- 5) Leaving assigned work location without proper approval or appropriate reason.
- 6) Requiring excessive supervision or instruction in performance of duties after completion of training for the position.
- 7) Violation of safety rules or practices, which endanger the employee or others or damages City property or equipment.

Discipline: Discharge effective September 12, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on September 12, 2025

File No.

Michael J. MORTON, Street Lighting Engineering Associate II, Department of Public Works, Bureau of Street Lighting. Form 77 filed with Records _____.

Cause of Action:

- 1) Requiring excessive supervision or instruction in performance of duties after completion of training for the position.
- 2) Failure to perform work assignments adequately or promptly.
- 3) Failure to cooperate with or using abusive language towards or making inappropriate statements to the public, supervisors or coworkers.
- 4) Making threats (verbal or non-verbal) or engaging in a confrontation with the public, supervisors or coworkers.
- 5) Failure to provide information related to work to supervisors or others requiring the information.
- 6) Making false, vicious or malicious statements about an employee or City government or management.
- 7) Demonstrating insensitivity to others by making derogatory comments, epithets, jokes, teasing, remarks, slurs, making suggestive gestures, or displaying images or material derogatorily depicting or demeaning people.

Discipline: Discharge effective October 1, 2025

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on October 4, 2025.

File No.

6. ADMINISTRATIVE ACTIONS, (continued)

d. Make the following APPEALS a matter of record:, (Continued)

Brett R. PORTER, Security Officer, Department of Airports. Form 77 filed with Records _____.

Cause of Action:

- 1) Violation of Department Administrative Manual §5.020 A Misconduct on or off the job seriously reflecting on City employees or employment
- 2) Violation of Department Administrative Manual §5.020 B Failure to maintain California Driver’s License or Credential

Discipline: Discharge effective December 23, 2025

In accordance with Charter Section 1016, the Appellant filed an appeal through his legal representative with the Office of the Commission on January 2, 2026.

File No.

6 ADMINISTRATIVE ACTIONS, (Continued)

d. Make the following NOTICES a matter of record

Suspension

AIRPORT SUPERINTENDENT OF OPERATIONS III, Department of Airports. The Department filed the General Form 77 with Personnel Records on June 17, 2025.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) B-1 Violation of Department rules: Airside Motor Vehicle Operations.
- 2) F-3 Causing or contributing to an accident on the Airfield or Airport Operation Center (ACA).

Discipline: Suspension effective July 16, 2025 to August 2, 2025, inclusive, (20-working days).

BUILDING REPAIRER, Department of Recreation and Parks. The Department filed the General Form 77 with Personnel Records on October 2, 2025.

Cause of Action:

Unexcused, excessive or patterned absenteeism.

Discipline: Suspension effective June 30, 2025 to October 10, 2025, inclusive, (10-working days).

CHIEF ELECTRIC PLANT OPERATOR, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on June 17, 2025.

Cause of Action:

Violation of Department Administrative Manual §50.04

- 1) D-1 Non-adherence to the issued “Work Directive” dated October 13, 2022.
- 2) D-1 Failure to cooperate with other employees and management.

Discipline: Suspension effective June 2, 2025 to June 13, 2025, inclusive, (10-working days).

COMMERCIAL FIELD REPRESENTATIVE, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on June 4, 2025.

Cause of Action:

Violation of Department Administrative Manual §50.04

- 1) F-6 Violation of Department safety rules, procedures or accepted practices which results in damage to equipment or property.
- 2) G-5 Failure to provide information related to work to supervisors or others requiring the information.

Discipline: Suspension effective June 16, 2025 to June 24, 2025, inclusive, (7-working days).

6. ADMINISTRATIVE ACTIONS, (Continued)

d. Make the following NOTICES a matter of record. (Continued)

Suspension. (Continued)

CUSTODIAN, Department of Airports. The Department filed the General Form 77 with Personnel Records on October 14, 2025.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) B-1 Violation of Department rules: violation of the Guest Experience Initiative, health, safety and security.
- 2) D-2 Using abusive language toward or making inappropriate statements to the public, supervisors or co-workers. Failure to provide information related to work to supervisors or others requiring the information.
- 3) D-3 Making threats (verbal or non-verbal) or engaging in a confrontation with the public, supervisors or coworkers.

Discipline: Suspension effective October 19, 2025 to December 8, 2025, inclusive, (20-working days).

COMMUNICATIONS INFORMATION REPRESENTATIVE, Department of Airports. The Department filed the General Form 77 with Personnel Records on September 25, 2025.

Cause of Action:

Violation of Department Administrative Manual §5.020

- 1) C-1 Attendance/Tardiness: Unexcused, excessive or patterned absenteeism.

Discipline: Suspension effective September 7, 2025 to September 14, 2025, inclusive, (6-working days).

ELECTRICIAN SUPERVISOR, Zoo Department. The Department filed the General Form 77 with Personnel Records on October 9, 2025.

Cause of Action:

- 1) Failure to comply with City policies on Equal Employment Opportunity.
- 2) Demonstrating insensitivity to others by making derogatory comments, epithets, jokes, teasing, remarks, and slurs.
- 3) Failure to maintain a harassment free workplace for subordinates.

Discipline: Suspension effective October 27, 2025 to November 7, 2025, inclusive, (10-working days).

HEAVY DUTY EQUIPMENT MECHANIC, Department of General Services. The Department filed the General Form 77 with Personnel Records on July 31, 2025.

Cause of Action:

Positive results from a follow-up random drug test.

Discipline: Suspension effective July 1, 2025 to September 2025, inclusive, (20-working days – 10 unpaid days; 10 Disciplinary Pay Status,).

6. ADMINISTRATIVE ACTIONS, (Continued)

d. Make the following NOTICES a matter of record, (Continued)

Suspension. (Continued)

MANAGEMENT ASSISTANT, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on November 18, 2025.

Cause of Action: Violation of Department Administrative Manual §50-04

- 1) B-5 Failing to carry out work assignments adequately, directly or promptly. (Third offense).
- 2) C-3 Failure to make a reasonable effort to notify supervisor of inability to report for work or to report for work in a timely manner (Third offense).
- 3) B-2 Requiring excessive supervision of instruction in performance of duties after completion of training for the position. (Second offense)
- 4) B-1 Violation of Department Rules.

Discipline: Suspension effective December 2, 2025 to January 12, 2026, inclusive, (30-working days).

PARK RANGER, Department of Recreation and Parks. The Department filed the General Form 77 with Personnel Records on August 22, 2025.

Cause of Action:

Engaging in illegal behavior in conflict with job duties, on or off the job.

Discipline: Suspension effective August 25, 2025 to September 26, 2025, inclusive, (15-working days).

RECREATION COORDINATOR, Department of Recreation and Parks. The Department filed the General Form 77 with Personnel Records on November 7, 2025.

Cause of Action:

- 1) Engaging in illegal behavior in conflict with job duties, on or off the job.
- 2) Use of alcohol or controlled substance while on duty.

Discipline: Suspension effective November 10 2025 to January 2, 2026, inclusive, (15-working days).

REFUSE COLLECTION TRUCK OPERATOR, Department of Public Workers, Bureau of Sanitation. The Department filed the General Form 77 with Personnel Records on December 5, 2025.

Cause of Action:

Causing or contributing to an accident by operating City vehicle or equipment in an unsafe manner.

Discipline: Suspension effective January 27, 2026 to March 12, 2026, inclusive, (12-working days).

6. ADMINISTRATIVE ACTIONS, (Continued)

d. Make the following NOTICES a matter of record, (Continued)

Suspension. (Continued)

REFUSE COLLECTION TRUCK OPERATOR, Department of Public Workers, Bureau of Sanitation. The Department filed the General Form 77 with Personnel Records on October 27, 5, 2025.

Cause of Action:

Causing or contributing to an accident.

Discipline: Suspension effective October 30, 2025 to December 5, 2025, inclusive, (12-working days).

REFUSE COLLECTION TRUCK OPERATOR, Department of Public Workers, Bureau of Sanitation. The Department filed the General Form 77 with Personnel Records on December 5, 2025.

Cause of Action:

Causing or contributing to an accident by operating City vehicle or equipment in an unsafe manner.

Discipline: Suspension effective January 27, 2026 to March 12, 2026, inclusive, (10-working days).

SECURITY OFFICER, Department of Airports. The Department filed the General Form 77 with Personnel Records on November 12, 2025.

Cause of Action:

Violation of Department Administrative Manual 5.020:

§B-1 Conduct unbecoming of an Airport Police Division employee.

Discipline: Suspension effective November 17, 2025 to December 5, 2025, inclusive, (20-working days).

SECURITY OFFICER, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on November 21, 2025.

Cause of Action: Violation of Department Administrative Manual 50-04:

- 1) §C-6 Sleeping on the job.
- 2) §B-1 Violation of Department Rules.

Discipline: Suspension effective November 21, 2025 to December 11, 2025, inclusive, (15-working days).

6. ADMINISTRATIVE ACTIONS, (Continued)

d. Make the following NOTICES a matter of record, (Continued)

Suspension. (Continued)

SENIOR ADMINISTRATIVE CLERK, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on November 12, 2025.

Cause of Action: Violation of Department Administrative Manual 50-04:

- 1) §E-3 Reporting for duty unfit to work due to the use of drugs or alcohol (second offense).
- 2) §B-1 Violation of Supervisor’s Letter of Agreement signed May 20, 2024.

Discipline: Suspension effective September 8, 2025 to November 21, 2025, inclusive, (30-working days).

SENIOR LIBERIAN, Library Department of Water & Power. The Department filed the General Form 77 with Personnel Records on November 12, 2025.

Cause of Action: Violation of Department Administrative Manual 50-04:

- 1) Failure to take appropriate action to correct and eliminate sexual harassment from the workplace by personal action or conduct.
- 2) Unwelcome touching, rubbing or any type of physical contact and/or inappropriate conduct toward other employees.

Discipline: Suspension effective October 21, 2025 to December 4, 2025, inclusive, (30-working days).

SENIOR MANAGEMENT ANALYST, Harbor Department. The Department filed the General Form 77 with Personnel Records on July 3, 2025.

Cause of Action: Violation of Department Manual §2.130

- 1) §2 using abusive language toward or making inappropriate statements to the public, supervisors or co-workers.
- 2) §4 Making threats (verbal or non-verbal) or engaging in a confrontation with the public, supervisors or co-workers.

Discipline: Suspension effective July 14, 2025 to October 24, 2025, inclusive, (25-working days).

COMMISSION ACTION

7. CLASSIFICATION ACTIONS

a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Joint System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7476	1	95-91062	Utility Services Manager, 9106
7510	1	94-12116	Principal Clerk, Utility, 1202
7520	8	93-13641	Senior Administrative Clerk, 1368
7524	1	91-13640	Senior Administrative Clerk, 1368
7525	1	93-13641	Senior Administrative Clerk, 1368
7526	1	91-11111	Principal Clerk Utility, 1202
7534	1	95-91051	Utility Administrator, 9105
7535	1	82-17001	Management Analyst, 9184
7536	1	93-11144	Principal Clerk Utility, 1202
7538	3	95-91052	Utility Administrator, 9105
7541	1	94-13110	Utility Executive Secretary, 1336
7542	1	94-37125	Electrical Craft Helper, 3799
7543	26	93-35144	Heavy Duty Truck Operator, 3584
7544	3	95-91052	Utility Administrator, 9105
7546	1	91-17005	Workers' Compensation Analyst, 1774
7547	2	95-15210	Senior Utility Accountant, 1521

2. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7519	1	9573103	Environmental Specialist, 7310
7522	1	91-17010	Data Analyst, 1779
7523	1	93-35124	Equipment Operator, 3525
7530	3	94-38155	Electrical Services Worker, 3825
7531	1	95-75542	Mechanical Engineering Associate, 7554
7532	1	94-38182	Senior Electric Trouble Dispatcher, 3829
7539	2	94-37009	Machinist, 3763

7. CLASSIFICATION ACTIONS, (continued)

a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (Continued):

3. Allocate the following new positions in the **Water System** of the **Department of Water & Power**, as indicated:

<u>DWP No.</u>	<u>No. of Positions</u>	<u>DDR No.</u>	<u>Class Title and Code</u>
7521	1	93-72012	Civil Engineering Drafting Technician, 7232
7527	1	95-75542	Mechanical Engineering Associate, 7554
7528	3	95-72462	Civil Engineering Associate, 7246
7529	2	93-39126	Water Utility Worker, 3912
7533	3	93-35144	Heavy Duty Truck Operator, 3584
7537	3	93-39119	Water Service Worker, 3931
7540	1	93-35125	Equipment Operator, 3525
7545	3	93-35124	Equipment Operator, 3525
7548	2	93-39130	Water Utility Worker, 3912
7549	1	93-39126	Water Utility Worker, 3912

7. CLASSIFICATION ACTIONS, (Continued)

a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (Continued):

4. Allocate the following new position for the **City Planning Department**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4172	1	Executive Administrative Assistant, 1117

5. Allocate the following new position for the **Department of Aging**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4173	1	Accounting Clerk, 1223

6. Allocate the following new position for the **Department of Airports**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4174	1	Management Assistant, 1539

7. Allocate the following new positions for the **Department of Public Works, Bureau of Sanitation**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4175	1	Community Program Assistant, 2501
4176	1	Community Services Representative, 9053

8. Allocate the following new positions for the **Information Technology Agency**, as indicated

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4177	1	Systems Administrator, 1455
4178	1	Systems Administrator, 1455
4179	1	Systems Administrator, 1455
4180	1	Systems Administrator, 1455
4181	1	Systems Administrator, 1455
4182	1	Senior Administrative Clerk, 1368
4188	1	Information Services Specialist, 1456
4189	1	Systems Administrator, 1455
4190	1	Systems Analyst, 1596
4191	1	Senior Computer Operator, 1428

9. Allocate the following new position for the **Harbor Department**, as indicated:

<u>CSC No.</u>	<u>No. of Positions</u>	<u>Class Title and Code</u>
4183	1	Senior Heavy Duty Equipment Mechanic, 3745 File No.

7. CLASSIFICATION ACTIONS, (Continued)

- b. The General Manager recommends that the Board of Civil Service Commissioners.
 - 1. Approve the added selective certification criteria to Data Analyst, Class Code 1779;
and
 - 2. Allow existing candidates on the eligible list the opportunity to provide documentation of their completion in all of the selective certification criteria.

SELECTIVE CERTIFICATION

- 1. Two years of full-time paid experience performing daily large-scale data gathering, database management, statistical related programming and analysis using SAS, R-Project/R, or Python using PyData Stack; and
- 2. Experience in Equity Data Analysis: Candidates must have at least one year of experience working on large-scale data projects that aim to measure equity and determine disparities or a lack of fairness in service or access, utilizing socio-economic data sets (including U.S. Census Bureau data), geo-spatial data, and tools such as Python, R, Esri Suite, *or* ArcGI

File No.

- c. The General Manager recommends that the Board of Civil Service Commissioners:
 - 1. Approve the change of class title from Animal Collection Curator, **to Director of Animal Care, Class Code 4308;**
and
 - 2. Approve the revised class specification for **Director of Animal Care**, Class Code 4308.

File No.

- d. The General Manager recommends that the Board of Civil Service Commissioners:
 - 1. Find the employee Luis Perez, with status in the class of Equipment Mechanic “legally employed” in the class of Heavy-Duty Equipment Mechanic, Class Code 3743 in the Department of General Services;
 - 2. Approve the use of a status exam so that the named employee may obtain full status in the class of Heavy-Duty Equipment Mechanic, Class Code 3743.

File No.

7. CLASSIFICATION ACTIONS, (Continued)

- e. The General Manager recommends that the Board of Civil Service Commissioners exempt the following positions in the **Department of General Services**, in accordance with Charter Section 1001(d)(2) for workers, mechanics, or craft persons employed exclusively for the construction of public works, improvements, or buildings.

CSC No.	No. of Positions	Class Title and Code
4185	5	Materials Testing Technician, 7968
4186	2	Drill Rig Operator, 3521

File No.

- f. The General Manager recommends that the Board approve the exemption of the following position in the Los Angeles Housing Department (LAHD) in accordance with Charter Section 1001(d)(4), based on the positions being grant-funded for a term not to exceed two years.

CSC No.	No. of Positions	Class Title and Code
4184	1	Project Assistant, 1542

File No.

8. ADJOURNMENT