



CITY OF LOS ANGELES BOARD OF CIVIL SERVICE COMMISSIONERS

AGENDA

COMMISSIONERS

GUY LIPA

President

KARLA M. GOULD

Vice President

JEANNE A. FUGATE

MONIKA KIRENGA

NANCY P. MCCLELLAND

Commissioners

**REGULAR MEETING – 10:00 A.M.
THURSDAY, NOVEMBER 13, 2025
IN-PERSON MEETING
ROOM 350, PERSONNEL BUILDING
700 EAST TEMPLE STREET
LOS ANGELES, CALIFORNIA 90012**

In conformance with Government Code § 54950 (The Brown Act) this in-person meeting of the Board of Civil Service Commissioners will permit any person wishing to address the Commission in public comment an opportunity by visiting the posted meeting location of the Commission in-person or by dialing (669) 900-6833, to make a public comment virtually. Follow the prompts and enter the Meeting ID code: ID: **878 4096 3346** followed by the pound sign (#). When asked, enter the passcode **536176** and the pound sign (#) again to continue. Public Comment should be within the subject jurisdiction of the Board. Please dial *9 when the Commission reaches “Public Comment,” item three on this Minutes. The caller will be called upon and the phone or device unmuted. Speakers should state and spell their name for the record before beginning their one minute of public comment.

Digital audio recordings of Commission Board meetings are available for download by sending and detachable storage device within 30 days after each meeting. Information on acquiring an audio copy of a meeting may be obtained by contacting the Commission Office at (213) 473-9107. Website: <http://www.lacity.org>

1. CALL TO ORDER

2. COMMISSION ACTION ON ROUTINE AND OTHER MATTERS

Consideration of routine and non-appearance matters under Unfinished Business, page two thru five, item 2 & 5 and New Business, pages 10 thru 28, items 8 and 9. Any member may call an individual item noted within his item for discussion prior to vote.

3. PUBLIC COMMENTS ON MATTERS WITHIN BOARD’S JURISDICTION

Time set aside for the Board to hear comments in person or via Zoom Link on matters of interest to the public that are within the subject jurisdiction of the Board. No single speaker shall exceed **one** minute.

Any person who is compensated to monitor, attend or speak at this meeting of the Board of Civil Service Commissioners is required by City law (Los Angeles Municipal Code § 48.01 *et seq.*) to register as a lobbyist and report your activity to the City Ethics Commission.

4. GENERAL MANAGER’S REPORT

5. **RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER SECTION 1016 TO BE MADE A MATTER OF RECORD**

- a. **William AGUILERA**, Refuse Collection Truck Operator, Department of Public Works, Bureau of Sanitation Parks. Discharge effective February 12, 2024.
Settlement agreement whereby the parties acknowledged and agreed that the Commercial Driver's License, a condition of employment,. The Department agreed to rescind the penalty of Discharge, upon learning the Appellant's Commercial License had been restored, the Department the period of time between the Discharge and the restoration of the Appellant be recorded as a suspension without pay; after which the Appellant shall be restored to his former classification of Refuse Collection Truck Operator II,. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on December 3, 2024.
File No. 5599
- b. **AIRPORT POLICE OFFICER**, Department of Airports.
Suspension effective April 4, 2025 to April 12, 2025, inclusive (six working day)
Settlement agreement whereby the Department agreed to rescind the six-day suspension penalty issued on March 28, 2025. The Appellant agreed to withdraw his appeal from Suspension now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on May 29, 2025.
File No. 56081
- c. **Adam CRISTI**, Equipment Mechanic, Los Angeles Police Department.
Discharge effective October 3, 2024
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge and accept the Appellant's Resignation in lieu of Discharge effective October 2, 2025. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission. The Commission Office received the signed documents on October 2, 2024.
File No. 55996,
- d. **Christopher FARRAR**, Refuse Collection Truck Operator, Department of Public Works, Bureau of Sanitation. Discharge effective August 15, 2024.
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge, and restore the Appellant to employment as a Maintenance Laborer, rather former classifications as a Refuse Collection Truck Operator. The Appellant agreed to submit to random drug/alcohol screenings at the discretion of the Department. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on June 27, 2025.
File No. 55967

5. **RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER**
SECTION 1016 TO BE MADE A MATTER OF RECORD, (Continued)

- e. **Sade HILL**, Customer Service Specialist, **Office of Finance**. Suspension effective February 24, 2025 to March 10, 2025, inclusive. (10 working days).
Settlement agreement whereby the Department agreed to reduce the penalty of ten working days (already served) to five working days, the Appellant to be made whole for the time and back pay, Appellant agreed to withdraw her appeal from Suspension now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on June 16, 2024.

File No. 55867

- f. **Flavio HUERTA**, Gardner Caretaker, Department of Recreation and Parks. Discharge effective March 19, 2021.
Settlement agreement whereby the parties acknowledged and agreed that charges one and two were true; the Appellant agreed to abide by the terms of a last chance agreement for a period of two years; the Department agreed to rescind the penalty of Discharge and the Appellant be restored to his former classification of Gardener Caretaker, step four without back pay or service credit for the time since March 19, 2021. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on September 26, 2024.

File No. 55867

- g. **Edward F. STAPLETON**, Senior Real Estate Officer, Department of Airports.
Discharge effective January 9, 2025.
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge, effective January 9, 2025 and Accept the Appellant's voluntary retirement from City Service effective January 9, 2025. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on August 25, 2025.

File No. 56038

- h. **Eleazar VILLAGARCIA**, Air Conditioning Mechanic, Department of Airports.
Discharge effective
Settlement agreement whereby the Department agreed to rescind the penalty of Discharge and substitute a 20 working day Suspension with a binding Last Chance Agreement under which the Appellant agrees to maintain a valid California Driver's License, Department Security Badge and other job required licenses and credentials and agreed to operate any City vehicle safely. The Appellant agreed to withdraw his appeal from Discharge now pending before the Civil Service Commission; the parties agreed to other terms and conditions. The Commission Office received the signed documents on August 6, 2025.

File No. 55852

5. RESIGNATIONS, SETTLEMENTS AND WITHDRAWALS UNDER CHARTER
SECTION 1016 TO BE MADE A MATTER OF RECORD, (Continued)

- i.** Kia **ANAYA**, Commercial Field Representative, Department of Water & Power.
Discharge effective March 31, 2025.
On October 22, 2025, the Appellant notified the Commission of her decision to withdraw her Appeal from Discharge.

File No. 56086
- j.** Roberto **MORELOS**, Maintenance Laborer, Department of Public Works, Bureau of Sanitation
Discharge effective September 28, 2023.
On October 23, 2024, the Appellant notified the Commission of his decision to withdraw his Appeal from Discharge.

File No. 55312
- k.** Juan **RIVERA**, Volunteer Coordinator, Department of Animal Services
Discharge effective October 13, 2023.
On August 8, 2025, the Appellant’s legal Representative notified the Commission of his client’s decision to withdraw his Appeal from Discharge.

File No. 55633

COMMISSION ACTION

6. UNFINISHED CLASSIFICATION ACTIONS

The General Manager recommends that, following the Board of Civil Service Commissioners giving a 10-day notice of intention at its September 25, 2025 meeting, the Board:

1. Create the new classification of **Director of Environmental Management**, Class Code 7321;
and
2. Adopt the new class specification for **Director of Environmental Management**, Class Code 7321.

File No.

COMMISSION ACTION

7. APPEAL UNDER CHARTER SECTION 1016,

- a. Varduhi SIMONYAN**, Management Assistant, Los Angeles Housing & Community Investment Department. Suspension effective October 15, 2018, to December 14, 2018, inclusive (45-working days).

Report and recommendations of the Board's Hearing Examiner Daniel Saling, following the holding of hearings on May 3, 2023, July 26, 2023, August 28, 2023, November 21, 2023, and January 19, 2024, into the appeal of Ms. Simonyan.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Causes of Action:

1. NOT SUSTAIN the cause of action of using official position for personal gain or advantage.
2. NOT SUSTAIN the cause of action of engaging in any activity, which constitutes a conflict of interest.
3. NOT SUSTAIN the cause of action of misusing or failing to use delegated authority in the performance of duties.
4. NOT SUSTAIN the cause of action of failure to perform work assignments adequately or promptly.

C. FIND that the imposed penalty of a 45-working day unpaid suspension effective October 15, 2018, to December 14, 2018, was NOT appropriate and should NOT be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.
File No. 55185

COMMISSION ACTION

On March 13, 2025, the Board voted to remand this matter back to the Hearing Examiner requesting a supplemental report, which expands on question of credibility for each witness and any factual basis for the decision rendered.

7. APPEAL UNDER CHARTER SECTION 1016,

a. Varduhi SIMONYAN, Management Assistant, Los Angeles Housing & Community Investment Department.(Continued)

On September 25, 2025, the Board considered the supplemental report submitted by the Hearing Examiner. All parties had access to the transcript of the Meeting on March 13, 2025. After further discussion the Board voted, by majority to:

FIND that the City’s *Skelly* due process provisions were met.

SUSTAIN the cause of action of using official position for personal gain or advantage.

SUSTAIN the cause of action of engaging in any activity, which constitutes a conflict of interest.

SUSTAIN the cause of action of misusing or failing to use delegated authority in the performance of duties.

SUSTAIN the cause of action of failure to perform work assignments adequately or promptly.

FIND that the imposed penalty of a 45 working day unpaid suspension effective October 15, 2018, to December 14, 2018, was appropriate and is SUSTAINED.

COMMISSION ACTION

As the Board did not adopt the recommendations of the Hearing Examiner, Commissioner Kirenga and McClelland volunteered to draft a Findings and Conclusion report reflecting the Board’s Decisions of September 25, 2025.

Now before the Board is that report

7. APPEAL UNDER CHARTER SECTION 1016,**b. COLLIN DRANOW, Equipment Operator, Department of Water & Power.**

Discharge effective February 27, 2025.

Report and recommendations of the Board’s Hearing Examiner Shep Zebberman, following the holding of a hearing on August 25, 2025, into the appeal of Mr. Dranow.

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City’s *Skelly* due process provisions were met.

B. Cause of Action:

1. SUSTAIN the cause of action of violation of Department Administrative Manual §50-04 (G-6) Falsifying reasons for absence, or other similar work-oriented documents; falsely claiming sick or allowed pay.
2. SUSTAIN the cause of action of violation of Department Administrative Manual §50-04 (B-1) violating Department rules (third offense).
3. SUSTAIN the cause of action of violation of Department Administrative Manual §50-04 (F-6) violating safety rules, which results in damage to equipment or property (second offense) Third infraction of the “F” standard.
4. SUSTAIN the cause of action of violation of Department Administrative Manual §50-04 (G-5) deliberately withholding work-related information from supervisors and others who require the information.

C. FIND that the penalty of Discharge effective February 27, 2025, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner’s report as the Board’s own.
File No. 56087

COMMISSION ACTION:

7. APPEAL UNDER CHARTER SECTION 1016,**c. Dana PITT, Warehouse and Toolroom Worker, Department of Water & Power.**

Discharge effective December 18, 2024

Report and recommendations of the Board's Hearing Examiner David Beauvais, following the holding of hearings on April 16, 2025 and July 18, 2025, into the appeal of Mr. Pitt

Pursuant to Government Code 54957, the Civil Service Commission may elect to meet in closed session in order to confer with its legal counsel regarding a matter related to pending litigation or the discipline of an employee under Charter Section 1016. No binding votes will be taken.

The Hearing Examiner recommends that the Board:

A. FIND that the City's *Skelly* due process provisions were met.

B. Cause of Action:

1. SUSTAIN the cause of action of violation of Department Administrative Manual §50-04 (C-6): Sleeping on the job (fourth Offense).

2. SUSTAIN the cause of action of violation of a last Chance Agreement and Conditions of Employment letter signed November 16, 2018.

C. FIND that the penalty of Discharge effective December 16, 2025, was appropriate and should be SUSTAINED.

D. ADOPT the findings and conclusions in the Hearing Examiner's report as the Board's own.
File No. 56037

COMMISSION ACTION:

8. ADMINISTRATIVE ACTIONS

- a. The General Manager recommends that:

Pursuant to Civil Service Rule 4.2, the Board of Civil Service Commissioners shall make the significant changes in the following bulletins promulgated on the date noted a matter of record.

September 19, 2025

Interdepartmental Promotional

SENIOR LOAD DISPATCHER

SENIOR SAFETY ENGINEER ELEVATORS

September 26, 2025

Departmental Promotional

FIRE INSPECTOR

Interdepartmental Promotional

CHIEF ENVIRONMENTAL COMPLIANCE INSPECTOR

EXECUTIVE ADMINISTRATIVE ASSISTANT

INFORMATION SYSTEMS OPERATIONS MANAGER

October 10, 2025

Departmental Promotional Basis

POLICE CAPTAIN

October 17, 2025

Interdepartmental Promotional

CAMP MANAGER

POWER ENGINEERING MANAGER:

Interdepartmental Promotional and Open Competitive

ENVIRONMENTAL SUPERVISOR

October 24, 2025

Interdepartmental Promotional

AIR CONDITIONING MECHANIC SUPERVISOR

ELECTRICAL ENGINEER

SENIOR LEGISLATIVE ASSISTANT

Departmental Promotional

PORT POLICE SERGEANT

Interdepartmental Promotional and Open Competitive

SENIOR HOUSING INVESTIGATOR

October 31, 2025

Interdepartmental Promotional

CUSTOMER SERVICE SPECIALIST

LIBRARY ASSISTANT

SYSTEMS AIDE

UTILITY LINE CLEARANCE TREE TRIMMER SUPERVISOR

Open Competitive

NUTRITIONIST

Interdepartmental Promotional and Open Competitive

SECRETARY LEGAL

8. ADMINISTRATIVE ACTIONS, (Continued)

- b. Make a matter of record the General Manager's action in approving the use of the following Special Examining Assistants:

1) **PLUMBER**

Hart BRAUER, Plumber Supervisor, Department of Airports, Michael NAVARRO, Plumber Supervisor, Department of Water & Power, Jason WINTER, Plumber Supervisor, Department of Recreation and Parks.

File No.

- c. Make a matter of record the General Manager's action in approving the use of the following Special Examining Assistants:

1) **ELECTRICAL MECHANIC**

Timothy PRIDIPUN and Ernesto MEZA, Electrical Mechanic Supervisors, Department of Water & Power.

2) **INDUSTRIAL HYGIENIST**

Donald LOUIE, Senior Industrial Hygienist, Department of Water & Power, and Andy KAO, Industrial Hygienist, Department of Building and Safety.

3) **MECHANICAL ENGINEER**

Amir TABAKH, Utility Services Manager, and Nermina RUCIC-O'NEILL, Power Engineering Manager, Department of Water & Power.

4) **SENIOR GARDENER**

Louie GARCIA, Senior Park Maintenance Supervisor, Department of Water & Power and Gilbert TASCIONE, Park Maintenance Supervisor, Department of Public Works, Bureau of Sanitation.

5) **UNDERGROUND DISTRIBUTION CONSTRUCTION MECHANIC**

Robert COOPER and Walter TAKAMURA, Senior Underground Distribution Construction Supervisors, Department of Water & Power

6) **WASTEWATER CONVEYANCE SUPERVISOR**

Mark FERNANDEZ, Sanitation Wastewater Manager II, and Ricardo MEZA, Sanitation Wastewater Manager I, Department of Public Works, Bureau of Sanitation.

7) **WATERWORK ENGINEER**

Serge HADDAD and Adam PEREZ, Managing Water Utility Engineers, Department of Water & Power

File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

- d. Make a matter of record the General Manager's action in approving the use of the following Special Examining Assistants:

1) **CHIEF ENVIRONMENTAL COMPLIANCE INSPECTOR**

Reina PEREIRA, Sanitation Solid Resources Manager I and William MCMANUS, Chief Environmental Compliance Inspector II, Department of Public Works, Bureau of Sanitation

2) **CLAIMS AGENT**

Jerry BAIK, Assistant City Attorney, Office of City Attorney, Brandon PARIS, Utility Administrator IV, Department of Water & Power

3) **CUSTOMER SERVICE REPRESENTATIVE**

Gustavo CORTES and Dwight MOSES, Commercial Field Supervisors, Los Angeles Department of Water and Power

4) **DIRECTOR OF MAINTENANCE AIRPORTS**

Richard CONNOLLY, Deputy General Manager Airports I and Phu TONG, Airports Manager III, Department of Airports

5) **ELECTRICIAN SUPERVISOR**

Christopher THORNBERRY, Building Maintenance District Supervisor, Department of General Services and Ryan COMBS, Construction and Maintenance Supervisor I, Department of Airports

6) **GRAPHICS DESIGNER**

Louisa RANICK, Graphics Supervisor, Department of City Planning and Bylmar BOTERO, Graphics Supervisor, Department of Water & Power

7) **LIBRARY ASSISTANT**

Laura BARNES and Selena TERRAZAS, Principal Librarians, Library Department and Kevin HASELY, Senior Librarian, Library Department

8) **POWER ENGINEERING MANAGER**

Yamen NANNÉ, Power Engineering Manager C and Porsche BELL, Power Engineering Manager D, Department of Water & Power

9) **UTILITY LINE CLEARANCE TREE TRIMMER SUPERVISOR**

Bryan SINSABAUGH and Juan MARRUFO, Street Tree Superintendents, Department of Water & Power

File No.

- e. The General Manager recommends The Board of Civil Service Commissioners approve the change of the test of fitness method in the interdepartmental promotional examination for **CHIEF CLERK**. The examination will consist of an advisory essay and a weighted interview (100%).

File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

- f. The General Manager recommends The Board of Civil Service Commissioners approve the change of the test of fitness method in the interdepartmental promotional examination for **LIBRARY ASSISTANT**. The examination will be comprised of a weighted interview (100%).

File No.

- g. The General Manager recommends The Board of Civil Service Commissioners approve the change in the test of fitness method for the entry-level examination for **Animal Control Officer**. The examination will consist of a qualifying Physical Abilities Test (PAT) and a 100% weighted Training and Experience questionnaire (T&E).

File No.

- h. The General Manager recommends The Board of Civil Service Commissioners approve the change of the test of fitness method in the interdepartmental promotional examination for **Information Systems Operations Manager**. The examination will consist of an Application Review (100%).

File No.

- i. The General Manager recommends the Board of Civil Service Commissioners approve the request from the Housing Department and the Community Investment for Families Department for the certification of the **Management Analyst** Open Competitive eligible list ahead of the Promotional eligible list.

File No.

- j. The General Manager recommends The Board of Civil Service Commissioners approve the request from the Office of the City Clerk for the certification of the **Management Analyst** Open Competitive eligible list ahead of the Promotional eligible list.

File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

k. Make the following APPEALS a matter of record:

Suspension

AIRPORT POLICE SERGEANT, Department of Airports. The Department filed the General Form 77 with Personnel Records on _____, 2025.

Cause of Action: Violation of Department Administrative Manual 5.020

1) §C-1 Unexcused, excessive or patterned absenteeism.

Discipline: Suspension effective July 27, 2025 to August 3, 2025, inclusive, (six (6) working days.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 29, 2025.

File No.

LaTanya BOGIN, Utility Executive Secretary, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on August 19, 2025.

Cause of Action: Violation of Department Administrative Manual 50.04

1) §A-6 Falsifying records.

2) §A-7 Misconduct, on or off the job, seriously reflecting on City employees or employment.

3) Violating Department rules.

Discipline: Suspension effective July 30, 2025 to August 6, 2025, inclusive (six [6] working Days.)

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 29, 2025.

File No.

Christian Miles PEARSON, Planning Assistant, **City Planning** Department. The Department filed the General Form 77 with Personnel Records on November 4, 2025

Cause of Action

1) Requiring excessive supervision or instruction in performance of duties after the completion of training for the position.

2) Failure to perform work assignments adequately or promptly.

3) Unexcused tardiness.

4) Leaving assigned work location without proper approval or appropriate reason.

5) Failure to follow established procedure for notification of inability to report for work.

6) Failure to provide information related to work to supervisors or others requiring the information.

Discipline: Suspension effective August 14, 2025 to September 3, 2025, inclusive (15 working Days.)

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on October 15, 2025.

File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

k. Make the following APPEALS a matter of record:

Suspension, (Continued)

Andre SMART-BEY, Custodian, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on August 19, 2025.

Cause of Action: Violation of Department Administrative Manual 50.04

(I-3) VERBAL Demonstrating insensitivity to others by making derogatory comments, epithets, jokes, teasing remarks, slurs or questions of a sexual nature.

Discipline: Suspension effective August 18, 2025 to August 29, 2025, inclusive, (10 working Days.)

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on October 19, 2025. File No.

Discharge

AIRPORT POLICE OFFICER, Department of Airports. The Department filed the General Form 77 with Personnel Records on August 19, 2025.

Cause of Action: Violation of Department Administrative Manual 5.020

1)§a-6 Misconduct, on or off the job, seriously reflecting on City employees or employment; engaging in off-duty unlawful behavior or conduct in conflict with job duties and the California penal code 647(f) Public intoxication; 246.3(a) willfully discharging a firearm in a grossly negligent manner; 243.4 (e)(1): Touching a person intimately against their will for the purpose of “Sexual Arousal”; §417a displaying a firearm in a threatening manner.

2)§a-7 Misconduct, on or off the job, seriously reflecting on City employees or employment – Failure to abide by state and federal laws, which undermines the public’s trust in, or image of the Department or City; and the Los Angeles Airport Police Policy and Procedures Manual Section 5/8.15 Conduct unbecoming of an Airport Police Division Employee.

Discipline: Discharge effective July 28, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 30, 2025.

File No.

Carlos CAMARENA, Maintenance Laborer, Department of Public Works, Bureau of Sanitation. The Department filed the General Form 77 with Personnel Records on _____ 2025.

Cause of Action:

Second Positive Drug or Alcohol test resulting from a follow-up random test administered under the provisions of the United States Department of Transportation (DOT) Drug and Alcohol testing policy on or about November 12, 2024

Discipline: Discharge effective September 5, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on September 8, 2025. File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

k. Make the following APPEALS a matter of record:

Discharge, (Continued)

Jared CREVAR, Electrical Mechanic, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on July 16, 2025.

Cause of Action Violation of Department Administrative Manual 50.04

- 1) (A-7) Misconduct, on or off the job, seriously reflecting on City employees or employment.
- 2) (A-8) Commission of act, which may constitute a felony or misdemeanor as established by a proper administrative investigation.
- 3) (E-5) Possession of alcohol or drugs while on duty and inside an assigned City vehicle.
Discipline: Discharge effective July 16, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 18, 2025.

File No.

Rogelio (Roger) FUENTES, Electrical Craft Helper, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on August 14, 2025.

Cause of Action: Violation of Department Administrative Manual 50-04

- (E-3) Reporting for duty unfit to work due to the use of drug or alcohol (third offense.)
Discipline: Discharge effective July 9, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 11, 2025.

File No.

Darren POPPER, Custodian, Department of Airports. The Department filed the General Form 77 with Personnel Records on July 15, 2025.

Cause of Action: Violation of Department Administrative Manual 5.020

- 4) (B-1) Accountability and attendance Monitoring and Improvement.
- 5) (C-1) Unexcused and excessive absenteeism.
- 6) (C-5) Absent without valid or approved leave for at least seven consecutive calendar days.
Discipline: Discharge effective July 17, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 19, 2025.

File No.

8. ADMINISTRATIVE ACTIONS, (Continued)

k. Make the following APPEALS a matter of record:

Discharge, (Continued)

Francisco REYES, Tree Surgeon, Department of Public Works, Bureau of Street Services. The Department filed the General Form 77 with Personnel Records on August 1, 2025.

Cause of Action:

Second positive drug or alcohol test resulting from a follow up test administered under the provisions of the United States Department of Transportation (DOT) Drug and Alcohol Testing Policy on or about April 22, 2024.

Discipline: Discharge effective August 5, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on July 19, 2025.

File No.

Brenda RODRIGUEZ, Traffic Officer, Department of Transportation. The Department filed the General Form 77 with Personnel Records on June 9, 2025.

Cause of Action:

- 1) Misconduct, on or off the job, unfavorably or seriously reflecting on the City or its employees.
- 2) Violation of Department rules

Discipline: Discharge effective June 6, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on June 10, 2025.

File No.

Steven SOLIMAN, Civil Engineering Associate II, Department of Water & Power. The Department filed the General Form 77 with Personnel Records on August 13, 2025.

Cause of Action: Violation of Department Manual 50.04

- 1) (I-2) Unwelcome physical contact in sexual areas, including but not limited to: breasts; buttocks or genitalia. Examples grabbing, groping or kissing.
- 2) (I-5) Hostile work environment: Repeated unwelcome, unwanted action, which created or could lead to a hostile, offensive, threatening, or intimidating work environment.

Discipline: Discharge effective August 5, 2025.

In accordance with Charter Section 1016, the Appellant filed an appeal with the Office of the Commission on August 5, 2025.

File No.

COMMISSION ACTION

9. CLASSIFICATION ACTIONS

- a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Joint System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|---------------------------------------|
| 7422 | 1 | 94-15018 | Systems Analyst, 1596 |
| 7423 | 1 | 91-12069 | Customer Service Representative, 1230 |
| 7431 | 2 | 95-15080 | Management Aide, 1508 |
| 7438 | 2 | 93-37116 | Equipment Mechanic, 3711 |
| 7439 | 6 | 93-37134 | Heavy Duty Equipment Mechanic, 3743 |
| 7440 | 2 | 95-91081 | Benefits Analyst, 9108 |
| 7441 | 1 | 94-15018 | Systems Analyst, 1596 |
| 7442 | 7 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7443 | 22 | 93-13641 | Senior Administrative Clerk, 1368 |
| 7445 | 1 | 95-91061 | Utility Services Manager, 9106 |
| 7447 | 1 | 94-13640 | Senior Administrative Clerk, 1368 |

2. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|--|
| 7418 | 2 | 95-75252 | Electrical Engineering Associate, 7525 |
| 7419 | 1 | 95-94532 | Power Engineering Manager, 9453 |
| 7420 | 39 | 82-17001 | Management Analyst, 9184 |
| 7421 | 101 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7427 | 39 | 82-17001 | Management Analyst, 9184 |
| 7428 | 30 | 94-72055 | Office Engineering Technician, 7212 |
| 7429 | 9 | 94-38181 | Electric Trouble Dispatcher, 3828 |
| 7430 | 6 | 95-75252 | Electrical Engineering Associate, 7525 |
| 7432 | 12 | 95-31050 | Utility Line Clearance Trimmer, 3105 |
| 7444 | 42 | 95-75542 | Mechanical Engineering Associate, 7554 |
| 7446 | 1 | 95-72463 | Civil Engineering Associate, 7246 |

3. Allocate the following new positions in the **Water System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|---|
| 7424 | 10 | 93-39133 | Water Utility Supervisor, 3976 |
| 7425 | 2 | 93-72102 | Civil Engineering Drafting Technician, 7232 |
| 7426 | 2 | 95-37711 | Mechanical Helper, 3771 |
| 7433 | 9 | 93-35144 | Heavy Duty Truck Operator, 3584 |
| 7434 | 1 | 95-75543 | Mechanical Engineering Associate, 7554 |
| 7435 | 1 | 95-72463 | Civil Engineering Associate, 7246 |
| 7436 | 1 | 95-72462 | Civil Engineering Associate, 7246 |
| 7437 | 1 | 93-23107 | Industrial Hygienist, 2330 |

9. CLASSIFICATION ACTIONS, (Continued)

- a. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (Continued):

4. Allocate the following new position for the **Department of Cannabis Regulation**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-----------------------------|
| 4123 | 1 | Systems Analyst, 1596 |

5. Allocate the following new position for the **Department of Public Works, Bureau of Street Lighting**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|--------------------------------|
| 4124 | 1 | Street Lighting Engineer, 7537 |

6. Allocate the following new positions for the **Department of Public Works, Bureau of Contract Administration**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|--|
| 4128 | 1 | Chief Construction Inspector, 7296 |
| 4129 | 1 | Principal Construction Inspector, 7297 |
| 4130 | 2 | Senior Construction Inspector, 7294 |
| 4131 | 2 | Construction Inspector, 7191 |
| 4133 | 1 | Management Analyst, 9184 |

7. Allocate the following new position for the **Harbor Department**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|---------------------------------|
| 4134 | 1 | Senior Management Analyst, 9171 |

8. Allocate the following new position for the **Office of the City Clerk**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-----------------------------|
| 4137 | 1 | Management Analyst, 9184 |

9. Allocate the following new position for the **Library Department**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-----------------------------|
| 4138 | 1 | Payroll Supervisor, 1170 |

10. Allocate the following new position for the **Department of Airports**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|--------------------------------------|
| 4139 | 1 | Airport Information Specialist, 1783 |

11. Allocate the following new positions for the **Department of Public Works, Bureau of Engineering**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|--|
| 4143 | 1 | Executive Administrative Assistant, 1117 |
| 4144 | 1 | Secretary, 1116 |
| 4145 | 1 | Senior Architect, 7927 |
| 4146 | 2 | Civil Engineer, 7237 |
| 4147 | 1 | Structural Engineering Associate, 7957 |
| 4148 | 1 | Senior Management Analyst, 9171 |
| 4149 | 1 | Senior Accountant, 1523 |

12. Allocate the following new position for the **Office of the City Administrative Officer**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-------------------------------------|
| 4150 | 1 | Senior Administrative Analyst, 1541 |

File No.

9. CLASSIFICATION ACTIONS, (Continued)

b. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions:

1. Allocate the following new positions in the **Joint System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|------------------------------------|
| 7450 | 1 | 95-15110 | Utility Accountant, 1511 |
| 7451 | 3 | 91-15132 | Utility Accountant, 1511 |
| 7452 | 1 | 91-13637 | Administrative Clerk, 1358 |
| 7453 | 3 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7454 | 3 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7455 | 1 | 91-15136 | Senior Utility Accountant, 1521 |
| 7456 | 1 | 20-13006 | Utility Executive Secretary, 1336 |
| 7457 | 2 | 94-13640 | Senior Administrative Clerk, 1368 |
| 7461 | 1 | 91-15136 | Senior Utility Accountant, 1521 |
| 7462 | 1 | 95-15210 | Senior Utility Accountant, 1521 |
| 7463 | 1 | 91-15136 | Senior Utility Accountant, 1521 |
| 7464 | 1 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7465 | 1 | 91-15136 | Senior Utility Accountant, 1521 |
| 7466 | 1 | 91-15136 | Senior Utility Accountant, 1521 |
| 7467 | 2 | 91-12102 | Principal Clerk Utility, 1201 |
| 7468 | 15 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7474 | 1 | 02-13111 | Utility Executive Secretary, 1336 |
| 7475 | 4 | 05-17001 | Management Analyst, 9184 |
| 7477 | 1 | 02-13111 | Utility Executive Secretary, 1336 |
| 7478 | 20 | | Heavy Duty Truck Operator, 3584 |
| 7479 | 17 | | Management Analyst, 9184 |
| 7480 | 1 | 95-37553 | Utility Services Specialist, 3755 |
| 7486 | 1 | 95-15892 | Principal Utility Accountant, 1589 |
| 7487 | 2 | 91-12101 | Principal Clerk Utility, 1202 |
| 7488 | 1 | 91-12035 | Principal Clerk Utility, 1202 |
| 7489 | 2 | 95-15110 | Utility Accountant, 1511 |
| 7490 | 10 | 91-13640 | Senior Administrative Clerk, 1368 |
| 7491 | 2 | 95-15110 | Utility Accountant, 1511 |
| 7492 | 1 | 95-15210 | Senior Utility Accountant, 1521 |

9. CLASSIFICATION ACTIONS, (Continued)

- b. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (Continued)

2. Allocate the following new positions in the **Power System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|--|
| 7449 | 1 | 94-72011 | Senior Mechanical Engineering Drafting Technician, 7210 |
| 7469 | 1 | 95-79271 | Senior Architect, 7927 |
| 7470 | 1 | 95-72714 | Chief of Drafting Operations, 7271 |
| 7481 | 17 | 94-38081 | Electric Meter Setter, 3822 |
| 7482 | 1 | 93-38004 | Senior Electrical Repair Supervisor, 3856 |
| 7483 | 1 | 93-18169 | Senior Storekeeper, 1837 |
| 7484 | 1 | 72-75145 | Electrical Engineer, 7539 |

3. Allocate the following new positions in the **Water System** of the **Department of Water & Power**, as indicated:

| <u>DWP No.</u> | <u>No. of Positions</u> | <u>DDR No.</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------|---|
| 7448 | 1 | 93-79009 | Materials Testing Technician, 7968 |
| 7458 | 1 | 95-75542 | Mechanical Engineering Associate, 7554 |
| 7459 | 1 | 95-75542 | Mechanical Engineering Associate, 7554 |
| 7460 | 2 | 93-35124 | Equipment Operator, 3525 |
| 7471 | 13 | 93-35124 | Equipment Operator, 3525 |
| 7472 | 3 | 93-35145 | Heavy Duty Truck Operator, 3584 |
| 7473 | 2 | 95-75542 | Mechanical Engineering Associate, 7554 |

4. Allocate the following new position for the **Department of Airports**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-------------------------------------|
| 4151 | 1 | Chief Communications Operator, 1466 |
| 4152 | 1 | Principal Clerk, 1201 |
| 4155 | 1 | Systems Administrator, 1455 |

5. Allocate the following new position for the **Housing Department**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-----------------------------------|
| 4153 | 1 | Senior Administrative Clerk, 1368 |

6. Allocate the following new positions for the **Department of Public Works, Bureau of Contract Administration**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|----------------------------------|
| 4154 | 1 | Compliance Program Manager, 9165 |

9. CLASSIFICATION ACTIONS, (Continued)

- b. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions, (Continued)

7. Allocate the following new position for the **Office of the Controller**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|------------------------------|
| 4156 | 1 | Chief Internal Auditor, 1619 |

8. Allocate the following new position for the **Department of Public Works – Bureau of Sanitation**, as indicated:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|-------------------------------------|
| 4157 | 1 | Office Engineering Technician, 7212 |

File No.

9. CLASSIFICATION ACTIONS, (Continued)

c. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions in connection with the 2025-2026 Budget, effective July 1, 2025.

1. Allocate the following positions:

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Department</u> <u>Class Title and Code</u> |
|--|-------------------------|--|
| <u>DEPARTMENT OF PUBLIC WORKS – BUREAU OF ENGINEERING</u> | | |
| 25/26-168 | 1 | Principal Civil Engineer, 9489 |
| 25/26-169 | 1 | Senior Civil Engineer, 9485 |
| 25/26-170 | 1 | Civil Engineer, 7237 |
| 25/26-171 | 1 | Architect, 7925 |
| 25/26-172 | 1 | Civil Engineering Associate, 7246 |
| 25/26-173 | 1 | Senior Management Analyst, 9171 |
| 25/26-174 | 1 | Principal Civil Engineer, 9489 |
| <u>DEPARTMENT OF ANIMAL SERVICES</u> | | |
| 25/26-178 | 2 | Veterinary Technician, 2369 |
| <u>DEPARTMENT OF RECREATION AND PARKS</u> | | |
| 25/26-179 | 3 | Gardener Caretaker, 3141 |
| 25/26-180 | 1 | Recreation Facility Director, 2434 |
| 25/26-181 | 1 | Principal Project Coordinator, 1538 |
| <u>LOS ANGELES FIRE DEPARTMENT</u> | | |
| 25/26-182 | 1 | Senior Management Analyst, 9171 |
| 25/26-183 | 1 | Accountant, 1513 |
| 25/26-184 | 1 | Accounting Clerk, 1223 |
| 25/26-185 | 1 | Senior Administrative Clerk, 1368 |
| 25/26-186 | 1 | Environmental Technician, 7316 |
| 25/26-187 | 1 | Fire Protection Engineering Associate, 7978 |
| 25/26-188 | 1 | Accounting Clerk, 1223 |
| 25/26-189 | 1 | Administrative Clerk, 1358 |
| 25/26-190 | 2 | EMS Advanced Provider, 2341 |
| 25/26-191 | 5 | Heavy Duty Equipment Mechanic, 3743 |
| 25/26-192 | 5 | Mechanical Helper, 3771 |
| 25/26-193 | 1 | Tire Repairer, 3727 |
| 25/26-194 | 1 | Auto Painter, 3721 |
| 25/26-195 | 2 | Storekeeper, 1835 |
| 25/26-196 | 1 | Administrative Clerk, 1358 |
| 25/26-197 | 1 | Maintenance Laborer, 3112 |
| 25/26-198 | 1 | Truck Operator, 3583 |
| 25/26-199 | 1 | General Automotive Supervisor, 3718 |
| 25/26-200 | 2 | Personnel Records Supervisor, 1129 |

9. CLASSIFICATION ACTIONS, (Continued)

- c. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions in connection with the 2025-2026 Budget, effective July 1, 2025, (Continued).

LOS ANGELES FIRE DEPARTMENT, (Continued)

| | | |
|-----------|---|-----------------------------------|
| 25/26-201 | 5 | Senior Administrative Clerk, 1368 |
| 25/26-202 | 1 | Senior Personnel Analyst, 9167 |
| 25/26-203 | 2 | Personnel Analyst, 1731 |
| 25/26-205 | 4 | Accounting Clerk, 1223 |
| 25/26-206 | 1 | Senior Administrative Clerk, 1368 |
| 25/26-207 | 6 | Fire Captain, 2142 |
| 25/26-208 | 4 | Firefighter, 2112 |
| 25/26-209 | 2 | Fire Inspector, 2128 |
| 25/26-210 | 1 | Fire Captain, 2142 |
| 25/26-211 | 1 | Fire Captain, 2142 |
| 25/26-212 | 7 | Firefighter, 2112 |
| 25/26-213 | 1 | Fire Captain, 2142 |

DEPARTMENT OF TRANSPORTATION

| | | |
|-----------|---|---|
| 25/26-214 | 1 | Transportation Engineer, 7278 |
| 25/26-215 | 4 | Transportation Engineering Associate, 7280 |
| 25/26-216 | 1 | Civil Engineering Drafting Technician, 7232 |
| 25/26-217 | 1 | Signal Systems Supervisor, 3839 |
| 25/26-218 | 9 | Traffic Painter and Sign Poster, 3421 |
| 25/26-219 | 1 | Maintenance Laborer, 3112 |
| 25/26-220 | 3 | Traffic Marking and Sign Superintendent, 3430 |
| 25/26-221 | 1 | Transportation Engineer, 7278 |
| 25/26-222 | 1 | Transportation Engineering Associate, 7280 |
| 25/26-223 | 1 | Transportation Engineering Associate, 7280 |
| 25/26-224 | 1 | Senior Administrative Clerk, 1368 |
| 25/26-244 | 1 | Senior Administrative Clerk, 1368 |
| 25/26-245 | 1 | Management Assistant, 1539 |
| 25/26-246 | 1 | Transportation Engineering Associate, 7280 |
| 25/26-247 | 1 | Supervising Transportation Planner, 2481 |
| 25/26-248 | 1 | Chief Transportation Planner, 9200 |
| 25/26-249 | 1 | Chief Transportation Planner, 9200 |

DEPARTMENT OF PUBLIC WORKS,**BUREAU OF STREET SERVICES**

| | | |
|-----------|---|--------------------------------------|
| 25/26-225 | 2 | Field Engineering Aide, 7228 |
| 25/26-226 | 2 | Maintenance Laborer, 3112 |
| 25/26-227 | 1 | Carpenter, 3344 |
| 25/26-228 | 2 | Cement Finisher, 3353 |
| 25/26-229 | 2 | Street Services Superintendent, 4158 |
| 25/26-230 | 1 | Street Services Supervisor, 4152 |
| 25/26-231 | 1 | Street Services Worker, 4150 |
| 25/26-232 | 2 | Street Services Worker, 4150 |

9. CLASSIFICATION ACTIONS, (Continued)

- c. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions in connection with the 2025-2026 Budget, effective July 1, 2025, (Continued)

DEPARTMENT OF PUBLIC WORKS,**BUREAU OF STREET SERVICES, (Continued)**

| | | |
|-----------|----|---|
| 25/26-233 | 13 | Street Services Investigator, 4286 |
| 25/26-234 | 1 | Chief Street Services Investigator, 4286 |
| 25/26-235 | 1 | Management Analyst, 9184 |
| 25/26-236 | 1 | Senior Administrative Clerk, 1368 |
| 25/26-237 | 3 | Senior Street Services Investigator, 4285 |
| 25/26-238 | 1 | Electrician, 3863 |
| 25/26-239 | 2 | Street Services Worker, 4150 |
| 25/26-240 | 1 | Risk Manager, 1530 |

ZOO DEPARTMENT

| | | |
|-----------|---|--|
| 25/26-241 | 1 | Development and Marketing Director, 1806 |
| 25/26-242 | 1 | Photographer, 1793 |
| 25/26-243 | 1 | Marketing Specialist, 1807 |

BOARD OF PUBLIC WORKS,

| | | |
|-----------|---|---------------------------------|
| 25/26-250 | 1 | Administrative Clerk, 1358 |
| 25/26-251 | 1 | Management Analyst, 9184 |
| 25/26-252 | 1 | Senior Management Analyst, 9171 |
| 25/26-253 | 1 | Accountant, 1513 |
| 25/26-254 | 1 | Senior Accountant, 1523 |
| 25/26-255 | 1 | Principal Accountant, 1525 |

9. CLASSIFICATION ACTIONS, (Continued)

- c. The General Manager recommends that the Board of Civil Service Commissioners approve the following Classification actions in connection with the 2025-2026 Budget, effective July 1, 2025, (Continued)

2. Reallocate the following positions for the **DEPARTMENT OF PUBLIC WORKS, BUREAU OF ENGINEERING:**

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>From: Class Title and Code</u> | <u>To: Class Title and Code</u> |
|----------------|-------------------------|---|-------------------------------------|
| 25/26-175 | 1 | Senior Administrative Clerk, 1368 | Management Assistant, 1539 |
| 25/26-176 | 1 | Environmental Engineering Associate, 7871 | Civil Engineering Associate, 7246 |
| 25/26-177 | 1 | Senior Administrative Clerk, 1368 | Management Assistant, 1539 |

File No.

- d. The General Manager recommends that the Board of Civil Service Commissioners:
Approve the revised class specifications for

Compliance Program Manager, 9165

File No.

- e. The General Manager recommends that the Board of Civil Service Commissioners:
Approve the revised class specifications for

Senior Librarian, Class Code 6153,
and
Principal Librarian, Class Code 6155.

File No.

9. CLASSIFICATION ACTIONS, (Continued)

- f. The General Manager recommends that the Board approve the exemption of the following positions in the **Department of General Services (GSD)** in accordance with Charter Section 1001(d)(2).

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|---|
| 4135 | 1 | Materials Testing Technician, 7968 |
| 4136 | 4 | Materials Testing Engineering Associate, 7967 |

File No.

- g. The General Manager recommends that the Board approve the exemption of the following positions in the **Los Angeles Housing Department (LAHD)** in accordance with Charter Section 1001(d)(4), based on the positions being grant-funded for a term not to exceed two years.

| <u>CSC No.</u> | <u>No. of Positions</u> | <u>Class Title and Code</u> |
|----------------|-------------------------|--|
| 4125 | 1 | Project Assistant, 1542 |
| 4126 | 1 | Project Assistant, 1542 |
| 4127 | 1 | Assistant Chief Grants Administrator, 1577 |

File No.

- h. The General Manager recommends that the Board of Civil Service Commissioners make the following a matter of record:

1. The Los Angeles City Council approved the following transfer of functions, with the associated positions and employees:
 - a. One position of Climate Emergency Mobilization Officer, class code 7375, and incumbent Marta Segura (Principal Project Coordinator, class code 9134, in-lieu), ID #329166, from the Board of Public Works to Emergency Management Department;
 - b. One position of Environmental Affairs Officer, class code 7320, and incumbent Gordon Haines, ID #319963, from the Board of Public Works to Emergency Management Department;
 - c. One vacant position of Senior Management Analyst, class code 9171, from the Board of Public Works to Emergency Management Department;
 - d. Two positions of Management Analyst, class code 9184, and incumbents Rebekah Guerra Day, ID#425030, and Christine Lee, ID #377636, from the Board of Public Works to Emergency Management Department.
2. The employees occupying the positions transferred by the above actions are identified by the Office of the City Administrative Officer, and are effective in the 2025-2026 fiscal year. These employees have been functionally transferred in accordance with Civil Service Rule 8.6. Please note that the Senior Management Analyst position held by Amy Clarke has been vacated as of June 29, 2025.

File No.

9. CLASSIFICATION ACTIONS, (Continued)

- i. The General Manager recommends that the Board of Civil Service Commissioners:
1. Reallocate four (4) positions in the class of **Structural Engineering Associate**, Class Code 7957 in the Los Angeles Department of Water and Power into the class of **Civil Engineering Associate**, Class Code 7246;
 2. Find the individuals listed below, with status in the class of **Structural Engineering Associate**, Class Code 7957, “legally employed” in the class of **Civil Engineering Associate**, Class Code 7246 in the Los Angeles Department of Water and Power, with assignment rights only to the positions in the class in which they currently have status; and
 3. Approve the use of a Charter Section 1014 Transfer so that the named individuals may obtain status in the class of **Civil Engineering Associate**, Class Code 7246.

Individuals to be legally-employed as indicated:

- 1) Richard Garcia, Civil Engineering Associate, 7246
- 2) Jennifer Gil, Civil Engineering Associate, 7246
- 3) Khalid Kator, Civil Engineering Associate, 7246
- 4) Wan Tam, Civil Engineering Associate, 7246

File No.

- j. The General Manager recommends that the Board of Civil Service Commissioners:
1. Provide the initials below, with status in the class of **Communications Information Representative**, “legal employment” in the class of **Customer Service Specialist**, Class Code 1229 in the Office of Finance;
and
 2. Approve the use of a status exam so that the named individuals may obtain full status in the class of Customer Service Specialist, 1229.

Individuals to be legally-employed as indicated

1. Gerardo Chavez, Communications Information Representative, 1461
2. Tanisha Wilson-Lyles, Communications Information Representative, 1461

File No.

- k. The General Manager recommends that the Board of Civil Service Commissioners:
1. Reallocate one hundred eleven (111) positions in the class of **Equipment Mechanic**, Class Code 3711 in the General Services Department for positions working on Sanitation Trucks full time, into the class of **Heavy-Duty Equipment Mechanic**, Class Code 3743;
 2. Find the employees listed in Attachment A, with status in the class of **Equipment Mechanic** “legally employed” in the class of **Heavy-Duty Equipment Mechanic**, Class Code 3743 in the General Services Department; and
 3. Approve the use of a status exam so that the named employees may obtain full status in the class of **Heavy-Duty Equipment Mechanic**, Class Code 3743.

9. CLASSIFICATION ACTIONS, (Continued)

| <u>NAME</u> | <u>CLASS TITLE AND CODE</u> |
|----------------------|------------------------------------|
| Flores, Martin | Equipment Mechanic, 3711 |
| Zavala, Nicholas G. | Equipment Mechanic, 3711 |
| Ryan, Victor J | Equipment Mechanic, 3711 |
| Hernandez, James M. | Equipment Mechanic, 3711 |
| Gutierrez, Manuel A. | Equipment Mechanic, 3711 |
| Fong, Gordon | Equipment Mechanic, 3711 |
| Sanchez, Jessie | Equipment Mechanic, 3711 |
| Lerma, Juan M | Equipment Mechanic, 3711 |
| Gonzalez, Jesus | Equipment Mechanic, 3711 |
| Anguiano, Miguel | Equipment Mechanic, 3711 |
| Navarrete, Manuel V. | Equipment Mechanic, 3711 |
| Mawer, James R. | Equipment Mechanic, 3711 |
| Meraz, James | Equipment Mechanic, 3711 |
| Simon, Bradley | Equipment Mechanic, 3711 |
| Ferguson, Andrew A. | Equipment Mechanic, 3711 |
| Munoz, Aaron C. | Equipment Mechanic, 3711 |
| Santos, Sergio | Equipment Mechanic, 3711 |
| Martinez, Oscar M. | Equipment Mechanic, 3711 |
| Martell, Bree | Equipment Mechanic, 3711 |
| Lopez, Steve A. | Equipment Mechanic, 3711 |
| Rivera, Jim | Equipment Mechanic, 3711 |
| Munoz, Ray A. | Equipment Mechanic, 3711 |
| Liu, Tian Q. | Equipment Mechanic, 3711 |
| Pucci, Alfred J. | Equipment Mechanic, 3711 |
| Linares, Carlos F. | Equipment Mechanic, 3711 |
| Toppen, Brent D. | Equipment Mechanic, 3711 |
| Saucedo, Jose | Equipment Mechanic, 3711 |
| Delgado, Jose V. | Equipment Mechanic, 3711 |
| Limon, Malaquias V. | Equipment Mechanic, 3711 |
| Garcia, Miguel A. | Equipment Mechanic, 3711 |
| Schneider, Brian | Equipment Mechanic, 3711 |
| Villasenor, Eddie D. | Equipment Mechanic, 3711 |
| Tangkom, Sakdina D. | Equipment Mechanic, 3711 |
| Krasman, John G. | Equipment Mechanic, 3711 |
| Mouw, Darrell L. | Equipment Mechanic, 3711 |
| Hernandez, Marin | Equipment Mechanic, 3711 |
| Maldonado, Neil | Equipment Mechanic, 3711 |
| Cortina, Jacinto | Equipment Mechanic, 3711 |
| Cain, Tony L. | Equipment Mechanic, 3711 |
| Aguilar, Luis M. | Equipment Mechanic, 3711 |
| Ortega, Enrique | Equipment Mechanic, 3711 |
| Caraves, Rudy | Equipment Mechanic, 3711 |
| Gonzalez JR, Ramon | Equipment Mechanic, 3711 |
| Barajas JR, Jose L. | Equipment Mechanic, 3711 |
| Hernandez, Oscar | Equipment Mechanic, 3711 |
| Humildad, Vicente | Equipment Mechanic, 3711 |
| Myrdahl, Ronald D. | Equipment Mechanic, 3711 |
| Mc Keon, Joseph J. | Equipment Mechanic, 3711 |
| Nolasco, Juan J. | Equipment Mechanic, 3711 |
| Contreras, Raul | Equipment Mechanic, 3711 |
| Aguilera, Raul | Equipment Mechanic, 3711 |
| Ning, Matthew | Equipment Mechanic, 3711 |
| Mardigian, Vache` | Equipment Mechanic, 3711 |
| Parrish, Donald A. | Equipment Mechanic, 3711 |
| Arriaga, Alberto | Equipment Mechanic, 3711 |
| Jimenez, Roy M. | Equipment Mechanic, 3711 |
| Porrata, Frank | Equipment Mechanic, 3711 |
| Alatorre, Dario | Equipment Mechanic, 3711 |

| | |
|-------------------------|--------------------------|
| Meza, Eliceo S. | Equipment Mechanic, 3711 |
| Valenzuela, Eduardo | Equipment Mechanic, 3711 |
| Aguirre, Kristofer A. | Equipment Mechanic, 3711 |
| Jacobs, Paul E. | Equipment Mechanic, 3711 |
| Harris, Robert C. | Equipment Mechanic, 3711 |
| Al Habbal, Wajih | Equipment Mechanic, 3711 |
| Ramos, Dominick | Equipment Mechanic, 3711 |
| Bertheola, Jordan A. | Equipment Mechanic, 3711 |
| Harvey, Albert H. | Equipment Mechanic, 3711 |
| Chang, Mark C. | Equipment Mechanic, 3711 |
| Evans, Zackary C. | Equipment Mechanic, 3711 |
| Mattox, Brian D. | Equipment Mechanic, 3711 |
| Vargas JR, Jose L. | Equipment Mechanic, 3711 |
| Hernandez, Salvador | Equipment Mechanic, 3711 |
| Atneyel, Ravel | Equipment Mechanic, 3711 |
| Horace, Sean | Equipment Mechanic, 3711 |
| Chavez, Jason D. | Equipment Mechanic, 3711 |
| Bedrosian, | |
| Yerchanik | Equipment Mechanic, 3711 |
| Tran, Nghiep V. | Equipment Mechanic, 3711 |
| Khoudanian, Arsen | Equipment Mechanic, 3711 |
| Quach, Tai C. | Equipment Mechanic, 3711 |
| Vargas Ramirez, Richard | |
| | Equipment Mechanic, 3711 |
| De Leon, Guillermo E. | Equipment Mechanic, 3711 |
| Castillo, Edgar | Equipment Mechanic, 3711 |
| Gutierrez, Alejandro S. | Equipment Mechanic, 3711 |
| Jarman, Jassen W. | Equipment Mechanic, 3711 |
| Guerra, Jesus | Equipment Mechanic, 3711 |
| Campos, Azareel | Equipment Mechanic, 3711 |
| Feyerabend, Max W. | Equipment Mechanic, 3711 |
| Rios, Adrian I. | Equipment Mechanic, 3711 |
| Lopez, Anthony B. | Equipment Mechanic, 3711 |
| Diaz De Leon, | |
| Eduardo | Equipment Mechanic, 3711 |
| Moen, Nathan | Equipment Mechanic, 3711 |
| Armstrong, Nicholas | Equipment Mechanic, 3711 |
| Jonnie, Salvador | Equipment Mechanic, 3711 |
| Moutsatson, | |
| Benjamin J. | Equipment Mechanic, 3711 |
| Robe, Michael | Equipment Mechanic, 3711 |
| Ramirez Flores, Jose | Equipment Mechanic, 3711 |
| Gayton, Arthur | Equipment Mechanic, 3711 |
| Navarro, Jose | Equipment Mechanic, 3711 |
| Toyoshiba, Eric | Equipment Mechanic, 3711 |
| Fujiwara, Kevin | Equipment Mechanic, 3711 |
| Dela Cruz, Gerardo | Equipment Mechanic, 3711 |
| Mendez, Jonathan | Equipment Mechanic, 3711 |
| Flores, Ross A. | Equipment Mechanic, 3711 |
| Damodar, Cruz | Equipment Mechanic, 3711 |
| Mercado, Saul | Equipment Mechanic, 3711 |
| Salas, Luis A. | Equipment Mechanic, 3711 |
| Rosas, Juan M. | Equipment Mechanic, 3711 |
| Sierra, Alvaro | Equipment Mechanic, 3711 |
| Vacant | Equipment Mechanic, 3711 |
| Vacant | Equipment Mechanic, 3711 |
| Vacant | Equipment Mechanic, 3711 |

File No.

10. ADJOURNMENT