

AUGUST 18, 2015

# LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS  
FIRE CHIEF

July 29, 2015

BOARD OF FIRE COMMISSIONERS  
FILE NO. **15-086**

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated July 29, 2015 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	6	1	36	2	7	2	58	2	3	0	1	0	0	0	111	7	118
	5.08%	0.85%	30.51%	1.69%	5.93%	1.69%	49.15%	1.69%	2.54%	0.00%	0.85%	0.00%	0.00%	0.00%	94.07%	5.93%	
Fire-Fighter II (2112-2)	6	0	27	0	7	0	45	0	1	0	1	0	0	0	87	0	87
	6.90%	0.00%	31.03%	0.00%	8.05%	0.00%	51.72%	0.00%	1.15%	0.00%	1.15%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	185	3	539	6	86	2	844	25	35	0	9	0	0	0	1698	36	1734
	10.67%	0.17%	31.08%	0.35%	4.96%	0.12%	48.67%	1.44%	2.02%	0.00%	0.52%	0.00%	0.00%	0.00%	97.92%	2.08%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	48	0	8	0	52	2	3	0	0	0	0	0	115	2	117
	3.42%	0.00%	41.03%	0.00%	6.84%	0.00%	44.44%	1.71%	2.56%	0.00%	0.00%	0.00%	0.00%	0.00%	98.29%	1.71%	
Inspector I (2128-1)	35	2	27	0	2	1	13	8	1	1	0	0	0	0	78	12	90
	38.89%	2.22%	30.00%	0.00%	2.22%	1.11%	14.44%	8.89%	1.11%	1.11%	0.00%	0.00%	0.00%	0.00%	86.67%	13.33%	
Inspector II (2128-2)	10	0	10	0	0	0	9	2	0	0	0	0	0	0	29	2	31
	32.26%	0.00%	32.26%	0.00%	0.00%	0.00%	29.03%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.55%	6.45%	
Engineer (2131)	15	0	121	1	25	1	196	3	9	0	3	0	0	0	369	5	374
	4.01%	0.00%	32.35%	0.27%	6.68%	0.27%	52.41%	0.80%	2.41%	0.00%	0.80%	0.00%	0.00%	0.00%	98.66%	1.34%	
F/B Mate (5125)	0	0	4	0	1	0	5	0	0	0	0	0	0	0	10	0	10
	0.00%	0.00%	40.00%	0.00%	10.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	1	0	2	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	45	2	106	1	21	0	174	13	4	0	0	0	0	0	350	16	366
	12.30%	0.55%	28.96%	0.27%	5.74%	0.00%	47.54%	3.55%	1.09%	0.00%	0.00%	0.00%	0.00%	0.00%	95.63%	4.37%	
Captain II (2142-2)	31	0	51	0	9	0	62	3	2	0	0	0	0	0	155	3	158

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	19.62%	0.00%	32.28%	0.00%	5.70%	0.00%	39.24%	1.90%	1.27%	0.00%	0.00%	0.00%	0.00%	0.00%	98.10%	1.90%	67
	12	0	20	0	3	0	26	6	0	0	0	0	0	0	61	6	
	17.91%	0.00%	29.85%	0.00%	4.48%	0.00%	38.81%	8.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	91.04%	8.96%	
A/C (2166)	3	0	2	0	1	0	9	0	0	0	0	0	0	0	15	0	15
	20.00%	0.00%	13.33%	0.00%	6.67%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	2	0	3	0	0	0	3	0	0	0	0	0	0	0	8	0	8
	25.00%	0.00%	37.50%	0.00%	0.00%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	354	8	998	10	171	6	1507	64	58	1	14	0	0	0	3102	89	3191
	11.09%	0.25%	31.28%	0.31%	5.36%	0.19%	47.23%	2.01%	1.82%	0.03%	0.44%	0.00%	0.00%	0.00%	97.21%	2.79%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian	14	28	40	64	23	22	65	18	12	17	0	1	0	0	154	150	304
(Fund 3002)	4.61%	9.21%	13.16%	21.05%	7.57%	7.24%	21.38%	5.92%	3.95%	5.59%	0.00%	0.33%	0.00%	0.00%	50.66%	49.34%	
Sworn	354	8	998	10	171	6	1507	64	58	1	14	0	0	0	3102	89	3191
(Fund 3001)	11.09%	0.25%	31.28%	0.31%	5.36%	0.19%	47.23%	2.01%	1.82%	0.03%	0.44%	0.00%	0.00%	0.00%	97.21%	2.79%	
TOTAL	368	36	1038	74	194	28	1572	82	70	18	14	1	0	0	3256	239	3495
	10.53%	1.03%	29.70%	2.12%	5.55%	0.80%	44.98%	2.35%	2.00%	0.52%	0.40%	0.03%	0.00%	0.00%	93.16%	6.84%	