RALPH M. TERRAZAS FIRE CHIEF

November 20, 2014

BOARD OF FIRE COMMISSIONERS FILE NO. 14-134

TO:

Board of Fire Commissioners

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT:

MONTHLY CORRECTIVE ACTION SUMMARY

FINAL ACTION: _____ Approved _____ Approved w/Corrections ____ Withdrawn ____ Other

SUMMARY

Attached for the Board of Fire Commissioners review is the Monthly Corrective Action Summary for October 2014, from the Professional Standards Division.

RECOMMENDATION

That the Board:

Receive and file.

Board report prepared by Assistant Chief Emile W. Mack, Professional Standards Division.

MONTHLY CORRECTIVE ACTION SUMMARY OCTOBER 2014

SUSPENSIONS				
RANK	OFFENSE	ACTUAL PENALTY	DEPARTMENT HISTORY	
Non-Officer	F2: Participating in an act of hazing or horseplay with injury First Offense – 11 to 30 day suspension (C-D)	13 working days	Seniority: 5-10 years Previous Discipline None	

REPRIMANDS				
RANK	OFFENSE	ACTUAL PENALTY	COMMENT	
Officer	R-3: Failure to care for Department equipment resulting in damage First Offense – Reprimand (A)	Reprimand	Damage to City equipment	

Date Prepared: 11/18/2014

Non-Officer/Officer (Captains): Penalty Guidelines for Sworn Members (UFLAC), October 2008 Chief Officer: Penalty Guidelines for Chief Officers (COA), December 2007 Civilian: Personnel Policies, Section 33.2, February 5, 2012