RALPH M. TERRAZAS FIRE CHIEF

October 27, 2014

BOARD OF FIRE COMMISSIONERS

14-125

FILE NO.

TO:

Board of Fire Commissioners

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT:

STATUS OF ADOPTED BUDGET FOR FISCAL YEAR 2014-15

FINAL ACTION:	Approved	Approved w/Corrections Received & Filed	Withdrawn Other

SUMMARY

The Fire Department Fiscal Year 2014-15 Adopted Budget totaled \$585.4 million which includes \$20.3 million in MICLA funds for the fleet replacement program. The table below summarizes the current Budget status, including a Revised Budget amount of \$567.3 million resulting from reappropriations from the FY 2013-14 Budget amounting to approximately \$2 million for the Automatic Vehicle Location Project and development of the Department Medical Dispatch Cards. As of the date of this report, the Year-End Projected Expenditures will amount to approximately \$587.8 million.

Fiscal Year 2014-15									
	Adopted Budget	Revised* Budget	Total Committed Amount	Total Uncommitted Balance	Year-End Projected Expenditures				
Salaries	\$531,089,643	\$531,009,751	\$141,720,626	\$389,289,125	\$550,996,199				
Expense	34,034,188	36,330,545	10,418,943	\$ 25,911,604	36,812,156				
Total	\$565,123,831	\$567,340,298	\$152,139,569	\$415,200,729	\$587,808,354				

*Revised Budget includes transfers made throughout the year.

MICLA

\$ 20,300,000

\$ 20,300,000

In addition to the above, the FY 14-15 Budget included \$7.24 million allocated to the Unappropriated Balance (UB) for the Fire Department as follows:

- 1) \$3,340,000 for Ambulance Augmentation Plan
- 2) \$3,000,000 for Firefighter Hiring
- 3) \$ 500,000 for the Helitanker contract
- 4) \$ 400,000 for the Standards of Cover

The funds in the UB are released to the Department upon approval of the City Council and Mayor. The Department has requested the appropriation of \$3.34 million for Ambulance Augmentation and \$500,000 for the Helitanker contract. The City Administrative Officer has included recommendations for these appropriations in the First Financial Status Report, which is anticipated to be scheduled for the November 3, 2014 Budget and Finance Committee meeting. The Department will request funding for Firefighter Hiring and the Standards of Cover study at the appropriate time.

After factoring in the UB funding, the Fire Department projects a year-end deficit of \$16.7 million: \$16.1 million in the Constant Staffing Overtime Account and \$536,000 in the Overtime Sworn Account. The deficit is primarily attributable to the areas discussed below:

- 1) Ambulance Augmentation Plan Projected Deficit: \$5 million
 The FY 2014-15 Adopted Budget included \$5 million (\$1.6 million in the Fire Department
 Budget and \$3.34 million in the Unappropriated Balance) for six months (July to
 December 2014) funding to continue staffing 66 Firefighter III positions on 11
 ambulances by using overtime (Constant Staffing). It is assumed that staffing of these
 positions will continue from January to June 2015, at an unfunded cost of \$5 million.
- 2) Fire Dispatch Center Projected Deficit: \$4 million
 The FY 2014-15 Adopted Budget assumed overtime savings in anticipation of the
 schedule change for the Dispatchers from platoon duty to administrative duty. This
 schedule change and anticipated salary savings was initially included as part of the FY
 2012-13 Adopted Budget. However, the Department has not been able to achieve any
 savings over the past two years from the proposed schedule change because the meet
 and confer process has been on-going. It is assumed that the Dispatchers will remain
 on platoon duty for the entire fiscal year at an unfunded overtime cost of \$4 million.
- 3) Sworn Resources Deployed Outside the City Projected Deficit: \$535,593 The Sworn Overtime Account is projected to have a deficit of \$535,593 due to unfunded overtime for sworn resources assisting with fire suppression efforts outside of the City. Requests for reimbursement from the State and other sources will be processed. If reimbursements are received by end of the fiscal year, this projected deficit will be resolved.
- 4) Pending Completion of Contract (MOU 23) Negotiations with UFLAC Projected Deficit: \$6.57 million

A sunset clause in this MOU stipulates that, "unless the parties agree to extend the provision in writing, as of October 4, 2014, vacation leave time shall once again be credited toward hours worked for the calculation of platoon duty overtime effective October 5, 2014." The Department estimates the additional constant staffing overtime cost at \$657,000 per FLSA pay period, which would amount to \$6.57 million from October 2014 to June 2015. This provision in its entirety is as follows:

Effective October 9, 2011, only hours worked shall be credited toward computation of overtime. Hours paid but not worked (e.g., holiday, vacation, sick, jury duty, IOD) shall not be considered hours worked. This method of calculation shall remain in effect for seventy-eight (78) pay periods (through October 4, 2014), unless the parties agree to extend this provision in writing. If the parties fail to agree to extend beyond October 4, 2014, vacation leave time shall once again be credited toward hours worked for the calculation of platoon duty overtime effective October 5, 2014.

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The Department will closely monitor all accounts to reduce the deficit to the extent possible; however, there are no alternatives to absorb a \$16 million deficit without impacting public safety. The Ambulance Augmentation Plan continues to enhance a critical service to the public and provides additional ambulance services in the areas that need them the most.

RECOMMENDATION

That the Board: Receive and file this report.

Board report prepared by Sandra Ocon, Senior Management Analyst II, Administrative Services Bureau.

Attachment

2014-15 MONTHLY FINANCIAL SUMMARY BY FUND AND ACCOUNT

Reporting Month: Completed by:

Payperiod 1-7

Sandra Ocon, Senior Management Analyst II

Dept:	Fire	L	2014-15 BUDGETED EXPENDITURES				YEAR-END PROJECTIONS		REVISED YEAR-END PROJECTIONS			
Fund: Acct. No.	General Fund Account Title		Adopted Budget (1)	Interim Appropriations or Adjustments (2)		Total Adjusted Budget (1+2=3)		Total Projected Expenditures At Year-End (4)	Projected Year-End Balance (3-4=5)	Requested Interim Appropriations or Adjustments** (6)	F	FSR Revised Projected Year-End Balance (5+6=7)
001010	Salaries, General	\$	26,475,452			26,475,452	\$	26,425,212	50,240	(50,240)		0
001012	Salaries, Sworn	\$	340,623,022	(73,0	00)	340,550,022	\$	340,550,022	0			0
001030	Sworn Bonuses	\$	4,071,044			4,071,044	\$	4,071,044	0			0
001050	Unused Sick Time	\$	3,381,709	-		3,381,709	_	3,381,709	0			0
001070	Salaries, As-Needed	\$	106,000	(6,5	32)	99,468	\$	99,468	0			0
001090	Overtime General	\$	1,230,910			1,230,910	\$	1,230,910	0			0
001092	Overtime Sworn	\$	5,464,283			5,464,283	\$	5,999,876	(535,593)			(535,593)
001093	Overtime Constant Staffing	\$	136,232,157			136,232,157	\$	155,707,891	(19,475,734)	3,340,000		(16,135,734)
001098	Overtime Variable Staffing	\$	13,505,066			13,505,066	\$	13,505,066	0			0
	Subtotal Salaries	\$	531,089,643	\$ (79,5	32)	\$ 531,010,111	\$	550,971,199	(19,961,087)	3,289,760		(16,671,327)
002120 002130	Printing and Binding Travel Expense	\$	348,105 23,070	(6,6 25,0		341,496 48,070		341,496 48.070	0			0
003030	Construction Materials	\$	223,755			223,755	_	223,755	0			0
003040	Contractual Services	\$	10,043,895	-		10,043,895		10,543,895	(500,000)	500,000		0
003070	Contract Brush Clearance	\$	2,575,000			2,575,000	\$	2,575,000	0			0
003090	Field Equipment Expense	\$	3,784,604			3,784,604	_	3,784,604	0			0
003120 003260	Investigations Rescue Supplies and Exp	\$	5,400			5,400	_	5,400	0			0
003200	Transporation Expense	\$	3,410,477 3,158			3,410,477 3,158		3,410,477	0			0
004430	Uniforms	\$	5,616,430			5,616,430		3,158 5,616,430	0			0
004450	Water Control Devices	\$	766,060			766,060	-	766,060	0			0
006010	Office and Administrative	\$	1,753,138	2,027,9	68	3,781,106	_	3,781,106	0			0
006020	Operating Supplies	\$	5,481,096	250,0		5,731,096	_	5,731,096	0	<u> </u>		0
	Subtotal Expense	\$	34,034,188	\$ 2,296,3	59			36,830,547	(500,000)	\$ 500,000	\$	
007300 007340 007350	Furn, Office & Tech Equip Transporation Equipment		-			-		-	- 0			- 0
	Subtotal Equipment Special	\$		\$ -		\$ -	\$	-	\$ -	\$ -	\$	-
	Subtotal Special	\$		\$		\$ -	\$		<u> </u>	\$ -	\$	0
Total Budge		\$	565,123,831	\$ 2,216,8	27			587,801,745			\$	(16,671,327)

Reimbursemets pending for Sworn members deployed to fires outside of the City

Revised projected year-end deficit:

\$535,000 (16,136,327)

COMMENTS:

¹⁾ Banked Overtime payments during fiscal year estimated at \$5 million. Paid from Account 001093