

September 16, 2014

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

August 25, 2014

BOARD OF FIRE COMMISSIONERS
FILE NO. 14-095

TO: Board of Fire Commissioners

FROM: Ralph M. Terrazas, Fire Chief

Rmt

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and civilian members by ethnicity and gender only.

As of August 22, 2014, the reports reflect the diversity of uniformed and civilian members. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	0	0	3	0	1	0	1	2	0	0	0	0	0	0	5	2	7
	0.00%	0.00%	42.86%	0.00%	14.29%	0.00%	14.29%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	
Fire-Fighter II (2112-2)	3	0	15	0	6	0	34	0	1	0	0	0	0	0	59	0	59
	5.08%	0.00%	25.42%	0.00%	10.17%	0.00%	57.63%	0.00%	1.69%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	195	3	570	6	95	2	897	29	36	0	9	0	0	0	1802	40	1842
	10.59%	0.16%	30.94%	0.33%	5.16%	0.11%	48.70%	1.57%	1.95%	0.00%	0.49%	0.00%	0.00%	0.00%	97.83%	2.17%	
Fire Helicopter Pilot I (3563-1)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	5	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	83.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	52	0	8	0	61	2	3	0	0	0	0	0	128	2	130
	3.08%	0.00%	40.00%	0.00%	6.15%	0.00%	46.92%	1.54%	2.31%	0.00%	0.00%	0.00%	0.00%	0.00%	98.46%	1.54%	
Inspector I (2128-1)	35	2	29	0	0	1	15	7	1	1	0	0	0	0	80	11	91
	38.46%	2.20%	31.87%	0.00%	0.00%	1.10%	16.48%	7.69%	1.10%	1.10%	0.00%	0.00%	0.00%	0.00%	87.91%	12.09%	
Inspector II (2128-2)	9	0	9	0	0	0	6	2	0	0	0	0	0	0	24	2	26
	34.62%	0.00%	34.62%	0.00%	0.00%	0.00%	23.08%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.31%	7.69%	
Engineer (2131)	16	0	123	1	25	1	193	3	8	0	3	0	0	0	368	5	373
	4.29%	0.00%	32.98%	0.27%	6.70%	0.27%	51.74%	0.80%	2.14%	0.00%	0.80%	0.00%	0.00%	0.00%	98.66%	1.34%	
F/B Mate (5125)	0	0	4	0	1	0	6	0	0	0	0	0	0	0	11	0	11
	0.00%	0.00%	36.36%	0.00%	9.09%	0.00%	54.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	1	0	2	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	44	2	108	1	22	0	170	14	5	0	0	0	0	0	349	17	366
	12.02%	0.55%	29.51%	0.27%	6.01%	0.00%	46.45%	3.83%	1.37%	0.00%	0.00%	0.00%	0.00%	0.00%	95.36%	4.64%	
Captain II (2142-2)	29	0	56	0	7	0	69	3	1	0	0	0	0	0	162	3	165

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
	17.58%	0.00%	33.94%	0.00%	4.24%	0.00%	41.82%	1.82%	0.61%	0.00%	0.00%	0.00%	0.00%	0.00%	98.18%	1.82%	
B/C (2152)	12	0	16	0	4	0	29	6	0	0	0	0	0	0	61	6	67
	17.91%	0.00%	23.88%	0.00%	5.97%	0.00%	43.28%	8.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	91.04%	8.96%	
A/C (2166)	4	0	2	0	0	0	8	0	0	0	0	0	0	0	14	0	14
	28.57%	0.00%	14.29%	0.00%	0.00%	0.00%	57.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	0	0	3	0	0	0	2	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	351	7	994	8	170	4	1504	68	55	1	12	0	0	0	3086	88	3174
	11.06%	0.22%	31.32%	0.25%	5.36%	0.13%	47.39%	2.14%	1.73%	0.03%	0.38%	0.00%	0.00%	0.00%	97.23%	2.77%	

Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	15	30	34	65	21	22	66	14	11	17	0	1	0	0	147	149	296
	5.07%	10.14%	11.49%	21.96%	7.09%	7.43%	22.30%	4.73%	3.72%	5.74%	0.00%	0.34%	0.00%	0.00%	49.66%	50.34%	
Sworn (Fund 3001)	351	7	994	8	170	4	1504	68	55	1	12	0	0	0	3086	88	3174
	11.06%	0.22%	31.32%	0.25%	5.36%	0.13%	47.39%	2.14%	1.73%	0.03%	0.38%	0.00%	0.00%	0.00%	97.23%	2.77%	
TOTAL	366	37	1028	73	191	26	1570	82	66	18	12	1	0	0	3233	237	3470
	10.55%	1.07%	29.63%	2.10%	5.50%	0.75%	45.24%	2.36%	1.90%	0.52%	0.35%	0.03%	0.00%	0.00%	93.17%	6.83%	