## RALPH M. TERRAZAS FIRE CHIEF

August 25, 2014

BOARD OF FIRE COMMISSIONERS FILE NO. 14-0.95

TO:

**Board of Fire Commissioners** 

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	Approved Denied	Approved w/Corrections Received & Filed	Withdrawn Other

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## **SUMMARY**

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and civilian members by ethnicity and gender only.

As of August 22, 2014, the reports reflect the diversity of uniformed and civilian members. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board: Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

**Attachments** 

	Black (1) Male Female		Hispanic (2) Male Female		Asian (3) Male Female		Caucasian (4) Male Female		Filipino (7) Male Female		Native Amer (5) Male Female		Other Male Female		Number Emp Male Female		Total
Fire-Fighter I (2112-1)	0 0.00% 0	0 .00%	3 42.86%	0 0.00%	1 14.29%	0 0.00%	1 14.29%	2 28.57%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	5 71.43%	2 28.57%	7
Fire-Fighter II (2112-2)	3 5.08% 0	0 ).00%	15 25.42%	0 0.00%	6 10.17%	0 0.00%	34 57.63%	0 0.00%	1 1.69%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	59 100.00%	0 0.00%	59
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	195 10.59% 0	3 ).16%	570 30.94%	6 0.33%	95 5.16%	2 0.11%	897 48.70%	29 1.57%	36 1.95%	0 0.00%	9 0.49%	0 0.00%	0 0.00%	0 0.00%	1802 97.83%	40 2.17%	1842
Fire Helicopter Pilot I (3563-1)	0 0.00% 0	0 0.00%	1 0.00%	0 0.00%	0 0.00%	0 0.00%	1 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	·0 0.00%	2 0.00%	0 0.00%	2
Fire Helicopter Pilot II (3563-2)	0.00% 0	0 ).00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 0.00%	0 0.00%	1
Fire Helicopter Pilot III (3563-3)	0 0.00% 0	0 ).00%	1 16.67%	0 0.00%	0 0.00%	0 0.00%	5 83.33%	0 0.00%	0 0.00%	0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	6 100.00%	0 0.00%	. 6
Fire Helicopter Pilot IV (3563-4)	0 0.00% 0	0 ).00%	0 0.00%	0 0.00%	0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	3
Fire Helicopter Pilot V (3563-5)	0 0.00% C	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1
Appar Oper (2121)	4 3.08% (	0 0.00%	52 40.00%	0 0.00%	8 6.15%	0 0.00%	61 46.92%	2 1.54%	3 2.31%	0.00%	0.00%	0 0.00%	0 0.00%	0 0.00%	128 98.46%	2 1.54%	130
Inspector I (2128-1)	35 38.46% 2	2 2.20%	29 31.87%	0 0.00%	0 0.00%	1 1.10%	15 16.48%	7 7.69%	1 1.10%	1 1.10%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	80 87.91%	11 12.09%	91
Inspector II (2128-2)	9 34.62% (	0 0.00%	9 34.62%	0 0.00%	0 0.00%	0 0.00%	6 23.08%	2 7.69%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0, 0.00%	0 0.00%	24 92.31%	2 7.69%	26
Engineer (2131)	16 4.29% (	0 0.00%	123 32.98%	1 0.27%	25 6.70%	1 0.27%	193 51.74%	3 0.80%	8 2.14%	0 0.00%	3 0.80%	0 0.00%	0 0.00%	0 0.00%	368 98.66%	5 1.34%	373
F/B Mate (5125)	0 0.00% (	0 0.00%	4 36.36%	0 0.00%	1 9.09%	0 0.00%	6 54.55%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	11 100.00%	0 0.00%	11
F/B Pilot (5127)	0 0.00% (	0 0.00%	1 25.00%	0 0.00%	1 25.00%	0 0.00%	2 50.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 100.00%	0 0.00%	4
Captain I (2142-1&3)	44 12.02% (	2 0.55%	108 29.51%	1 0.27%	22 6.01%	0 0.00%	170 46.45%	1 <u>4</u> 3.83%	5 1.37%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	.349 95.36%	17 4.64%	366
Captain II (2142-2)	29	0	56	0	7	0	69	3	1	0	0	0	0	0	162	3	165

Black (1) Male Female		Hispanic (2) Male Female		Asian (3) Male Female		Caucasian (4) Male Female		Filipino (7) Male Female		Native Amer (5) Male Female		Other Male Female		Number Emp Male Female		Total
17.58%	0.00%	33.94%	0.00%	4.24%	0.00%	41.82%	1.82%	0.61%	0.00%	0.00%	0.00%	0.00%	0.00%	98.18%	1.82%	
12 17.91%	0 0.00%	16 23.88%	0 0.00%	4 5.97%	0.00%	29 43.28%	6 8.96%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	61 91.04%	6 8.96%	67
4 28.57%	0 0.00%	2 14.29%	0 0.00%	0 0.00%	0 0.00%	8 57.14%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	14 100.00%	0 0.00%	14
0 0.00%	0 0.00%	3 60.00%	0 0.00%	0 0.00%	0 0.00%	2 40.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	5 100.00%	0 0.00%	5
0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0.00%	0 0.00%	0.00%	0 0.00%	0 0.00%	0 0.00%	1 0.00%	0 0.00%	1
351	7	994	8	170	4	1504	68	55	1	12	0	0	0	3086	88	3174
	Male 17.58% 12 17.91% 4 28.57% 0 0.00%	Male         Female           17.58%         0.00%           12         0           17.91%         0.00%           4         0           28.57%         0.00%           0         0           0.00%         0.00%           351         7	Male         Female         Male           17.58%         0.00%         33.94%           12         0         16           17.91%         0.00%         23.88%           4         0         2           28.57%         0.00%         14.29%           0         0         3           0.00%         0.00%         60.00%           0         0         1           0.00%         0.00%         100.00%	Male         Female         Male         Female           17.58%         0.00%         33.94%         0.00%           12         0         16         0           17.91%         0.00%         23.88%         0.00%           4         0         2         0           28.57%         0.00%         14.29%         0.00%           0         0         3         0           0.00%         0.00%         60.00%         0.00%           0         0         1         0           0.00%         0.00%         100.00%         0.00%	Male         Female         Male         Female         Male           17.58%         0.00%         33.94%         0.00%         4.24%           12         0         16         0         4           17.91%         0.00%         23.88%         0.00%         5.97%           4         0         2         0         0           28.57%         0.00%         14.29%         0.00%         0.00%           0         0         3         0         0           0.00%         0.00%         60.00%         0.00%         0.00%           0         0         1         0         0           0.00%         0.00%         100.00%         0.00%         0.00%           351         7         994         8         170	Male         Female         Male         Female         Male         Female           17.58%         0.00%         33.94%         0.00%         4.24%         0.00%           12         0         16         0         4         0           17.91%         0.00%         23.88%         0.00%         5.97%         0.00%           4         0         2         0         0         0         0           28.57%         0.00%         14.29%         0.00%         0.00%         0.00%         0.00%           0         0         3         0         0         0         0         0           0         0.00%         60.00%         0.00%         0.00%         0.00%         0.00%           0         0         100.00%         0.00%         0.00%         0.00%         0.00%           351         7         994         8         170         4	Male         Female         Male         4.24%         0.00%         41.82%           12         0         16         0         4         0         29         43.28%           4         0         2         0         0         0         0         8           28.57%         0.00%         14.29%         0.00%         0.00%         0.00%         57.14%           0         0         3         0         0         0         0         2           0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           0         0         0	Male         Female         Male         Female         Male         Female         Male         Female         Male         Female           17,58%         0.00%         33.94%         0.00%         4.24%         0.00%         41.82%         1.82%           12         0         16         0         4         0         29         6           17.91%         0.00%         23.88%         0.00%         5.97%         0.00%         43.28%         8.96%           4         0         2         0         0         0         8         0           28.57%         0.00%         14.29%         0.00%         0.00%         0.00%         57.14%         0.00%           0         0         3         0         0         0         2         0           0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%           0         0         1         0         0         0         0         0         0         0         0         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00% <t< td=""><td>Male         Female         Male         182%         0.61%           12         0         16         0         4         0         29         6         0         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%</td><td>Male         Female         Male         10         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.0</td><td>Male         Female         Male         10         0.00%         0.00%         43.28%         8.96%         0.</td><td>Male         Female         Male         Female         4         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.0</td><td>Male         Female         Male         Female         <th< td=""><td>Male         Female         Male         Female         <th< td=""><td>Male         Female         Male         A         A         D         O</td><td>Male         Female         Male         Female         <th< td=""></th<></td></th<></td></th<></td></t<>	Male         Female         Male         182%         0.61%           12         0         16         0         4         0         29         6         0         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%	Male         Female         Male         10         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.0	Male         Female         Male         10         0.00%         0.00%         43.28%         8.96%         0.	Male         Female         4         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.0	Male         Female         Male         Female <th< td=""><td>Male         Female         Male         Female         <th< td=""><td>Male         Female         Male         A         A         D         O</td><td>Male         Female         Male         Female         <th< td=""></th<></td></th<></td></th<>	Male         Female         Male         Female <th< td=""><td>Male         Female         Male         A         A         D         O</td><td>Male         Female         Male         Female         <th< td=""></th<></td></th<>	Male         Female         Male         A         A         D         O	Male         Female         Male         Female <th< td=""></th<>

Department Summary

## Los Angeles Fire Department QUARTERLY DIVERSITY REPORT

PaySR Extractor Report as of 08/22/2014

	Black Male	(1) Female	Hispai Male	nic (2) Female	Asia Male	n (3) Female	Caucas Male	ian (4) Female	•	no (7) Female		Amer (5) Female	Oth Male	ner Female	Numbe Male	r Emp Female	Total
Civilian	15	30	34	65	21	22	66	14	11	17	0	1	0	0	147	149	296
(Fund 3002)	5.07%	10.14%	11.49%	21.96%	7.09%	7.43%	22.30%	4.73%	3.72%	5.74%	0.00%	0.34%	0.00%	0.00%	49.66%	50.34%	
Sworn	351	7	994	8	170	4	1504	68	55	1	12	0	0	0	3086	88	3174
(Fund 3001)	11.06%	0.22%	31.32%	0.25%	5.36%	0.13%	47.39%	2.14%	1.73%	0.03%	0.38%	0.00%	0.00%	0.00%	97.23%	2.77%	
TOTAL	366 10.55%	37 1.07%	1028 29.63%	73 2.10%	191 5.50%	26 0.75%	1570 45.24%	82 2.36%	66 1.90%	18 0.52%	12 0.35%	1 0.03%	0 0.00%	0 0.00%	3233 93.17%	237 6.83%	3470