

August 19, 2014


# LOS ANGELES FIRE DEPARTMENT



JAMES G. FEATHERSTONE  
INTERIM FIRE CHIEF

July 30, 2014

BOARD OF FIRE COMMISSIONERS  
FILE NO. 14-082

TO: Board of Fire Commissioners  
FROM: James G. Featherstone, Interim Fire Chief   
SUBJECT: SWORN AND CIVILIAN VACANCY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your review are the sworn and civilian vacancy reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the current number of vacancies by classification, the status of the eligible list, and the status of the request to the Managed Hiring Committee.

The reports reflect vacancies as of June 30, 2014. The report will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

Sworn Vacancy Quarterly Report  
As of June 30, 2014

Assignment	Classification	No. of Vacancies	MHC Status	Status of Eligible List	Comments
ESB/Various FS	Apparatus Operator	15		No List	Civil Service Examination tentative open date Oct. 2014.
ESB/Various FS	Engineer of Fire Dept	47		No List	Civil Service Exam Sept. 20, 2014.
Various Field Vacancies	Fire Battation Chief	4		Expires 10/07/2015	07/16-Blanket unfreeze requested. (One position deleted in FY 14-15 Budget)
ESB/Various FS	Fire Captain I	15	Pending review	Expires 3/5/2016	07/16-Blanket unfreeze requested. (One position deleted in FY 14-15 Budget)
	Fire Captain II	8	Pending review	Internal Pay Grade list expires 8/8/2015	07/16-Blanket unfreeze requested. (One position deleted in FY 14-15 Budget)
FPB	Fire Inspector I	4		Expires 11/27/2014	
FPB	Fire Inspector I	2	Pending		07/08-Recall to Active Duty pending Mayor's approval.
FPB	Fire Inspector II	4		Internal Pay Grade list expires 06/15/2016	Five positions are deleted in the FY 14-15 Budget.
ESB/FS 112	Fireboat Mate	4		No List	Discussion with UFLAC on-going regarding job bulletin requirements.
ESB/FS 112	Fireboat Pilot	2		No List	Discussion with UFLAC on-going regarding job bulletin requirements.
ESB/FS 114	Fire Helicopter Pilot III	3		Expires 8/9/2014	No eligible candidates to move from FHP II to FHP III.
ESB/South Div/B	Fire Assistant Chief	1	Pending review	Expires 9/17/2014	07/16-Blanket unfreeze requested.
TSB/S&M	Fire Assistant Chief	1		Expires 9/17/2014	Position deleted in FY 14-15 Budget.
TSB/Training	Fire Assistant Chief	1	Pending review	Expires 9/17/2014	07/16-Blanket unfreeze requested.

Civilian Vacancy Quarterly Report  
As of June 30, 2014

Assignment	Classification	No. of Vacancies	MHC Status	Status of Eligible List	Comments
ASB/Accounting Services	Accountant II	1			Incumbent is on emergency appointment to Sr. Accountant I and on protective leave.
TSB/MS/Auto Body Shop	Auto Painter	1	Pending review	No List	Submitted to Managed Hiring Committee 07/25.
TSB/ISTS/Program Development	EMS Educator	1	Pending review	No List	Submitted to Managed Hiring Committee 07/25 for two positions.
TSB/Maintenance Section	Equip Repair Supvr	1			Incumbent is on emergency appointment to Equip. Superintendent and on protective leave.
FPB/Tech Sec/Construction	Fire Prot Engr Assc IV	1			Five new position authorities in FY 2014-15.
TSB/Maintenance Section	Garage Attendant	1	Approved	No List	Recruitment through Citywide Transfer Opportunity.
TSB/Maintenance Section	Garage Attendant	1		No List	Submission to MHC pending.
ASB/GIS Maps & Graphics	Geog Info Specialist	1	Approved	Expires 6/26/2015	Selection process completed with an August 24 start date.
TSB/Maintenance Section	Heavy Duty Equip Mech	1		Expire 1/31/2015	Submission to MHC pending.
Professional Standards Division	Management Analyst II	1	Approved	Expires 4/7/2016	Pending completion of LAFD selection process.
AOPS/Risk Management	Management Analyst II	1	Frozen*	Expires 4/7/2016	
Professional Standards Division	Management Analyst II	1	Frozen*	Expires 4/7/2016	
ESB/Disaster Preparedness	Management Analyst II	1	Approved	Expires 4/7/2016	Pending completion of LAFD selection process.
TSB/Maintenance Section	Mech Helper	4		Expires 12/13/2014	Submission to MHC pending.
ASB/MIS	Programmer Analyst IV	1	Approved	Expires 10/15/2014	Pending completion of LAFD selection process.
Commission/IA	Secretary	1	Frozen*	No List	
FPB	Secretary	1	Frozen*	No List	

Civilian Vacancy Quarterly Report  
As of June 30, 2014

Assignment	Classification	No. of Vacancies	MHC Status	Status of Eligible List	Comments
TSB/Training	Secretary	1	Frozen*	No list	
Professional Standards Division	Special Investigator II	2	Approved		Pending completion of LAFD selection process.
Professional Standards Division	Special Investigator II	2	Approved		Approved Sr. PAI "in lieu"/Pending completion of LAFD selection process.
Professional Standards Division	Special Investigator II	1	Pending approval		06/02-120-Day Request for Sr. PAI "in lieu" pending Mayor's approval.
TSB/Maintenance Section	Sr Automotive Supvr	1		No List	Submitted to MHC for July 25 meeting.
TSB/Maintenance Section	Sr Carpenter	1	Not submitted	No List	Job bulletin tentative open date Oct 2014.
TSB/Maintenance Section	Sr Hvy Duty Equip Mech	1	Frozen		
ESB	Sr Management Analyst I	1	Frozen*		

Total Vacant Civilian Positions

30

\*Positions on hold in FY 13-14 for substitute authorities and/or held for salary savings. FY 14-15 Budget allows positions to be filled subject to 5% Civilian salary savings rate.