

May 6, 2014

# LOS ANGELES FIRE DEPARTMENT



JAMES G. FEATHERSTONE  
INTERIM FIRE CHIEF

April 21, 2014

BOARD OF FIRE COMMISSIONERS  
FILE NO. 14-043

TO: Board of Fire Commissioners

FROM: James G. Featherstone, Interim Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and civilian members by ethnicity and gender only.

As of April 16, 2014, the reports reflect the diversity of uniformed and civilian members. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	4	0	20	0	7	0	34	2	1	0	0	0	0	0	66	2	68
	5.88%	0.00%	29.41%	0.00%	10.29%	0.00%	50.00%	2.94%	1.47%	0.00%	0.00%	0.00%	0.00%	0.00%	97.06%	2.94%	
Fire-Fighter II (2112-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	204	3	580	6	97	2	928	30	37	0	9	0	0	0	1855	41	1896
	10.76%	0.16%	30.59%	0.32%	5.12%	0.11%	48.95%	1.58%	1.95%	0.00%	0.47%	0.00%	0.00%	0.00%	97.84%	2.16%	
Fire Helicopter Pilot I (3563-1)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	5	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	83.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	60	0	9	0	69	2	4	0	0	0	0	0	146	2	148
	2.70%	0.00%	40.54%	0.00%	6.08%	0.00%	46.62%	1.35%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	98.65%	1.35%	
Inspector I (2128-1)	35	2	29	0	0	1	15	9	1	1	0	0	0	0	80	13	93
	37.63%	2.15%	31.18%	0.00%	0.00%	1.08%	16.13%	9.68%	1.08%	1.08%	0.00%	0.00%	0.00%	0.00%	86.02%	13.98%	
Inspector II (2128-2)	12	0	10	0	0	0	6	2	0	0	0	0	0	0	28	2	30
	40.00%	0.00%	33.33%	0.00%	0.00%	0.00%	20.00%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.33%	6.67%	
Engineer (2131)	19	0	131	1	26	1	207	3	8	0	3	0	0	0	394	5	399
	4.76%	0.00%	32.83%	0.25%	6.52%	0.25%	51.88%	0.75%	2.01%	0.00%	0.75%	0.00%	0.00%	0.00%	98.75%	1.25%	
F/B Mate (5125)	0	0	4	0	1	0	6	0	0	0	0	0	0	0	11	0	11
	0.00%	0.00%	36.36%	0.00%	9.09%	0.00%	54.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	1	0	2	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	33	2	93	1	18	0	135	14	3	0	0	0	0	0	282	17	299
	11.04%	0.67%	31.10%	0.33%	6.02%	0.00%	45.15%	4.68%	1.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.31%	5.69%	
Captain II (2142-2)	30	0	53	0	7	0	72	4	1	0	0	0	0	0	163	4	167

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
	17.96%	0.00%	31.74%	0.00%	4.19%	0.00%	43.11%	2.40%	0.60%	0.00%	0.00%	0.00%	0.00%	0.00%	97.60%	2.40%	
B/C (2152)	12	0	16	0	4	0	28	5	0	0	0	0	0	0	60	5	65
	18.46%	0.00%	24.62%	0.00%	6.15%	0.00%	43.08%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.31%	7.69%	
A/C (2166)	4	0	3	0	0	0	8	0	0	0	0	0	0	0	15	0	15
	26.67%	0.00%	20.00%	0.00%	0.00%	0.00%	53.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	0	0	3	0	0	0	2	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
<b>TOTAL</b>	<b>357</b>	<b>7</b>	<b>1005</b>	<b>8</b>	<b>170</b>	<b>4</b>	<b>1525</b>	<b>71</b>	<b>55</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3124</b>	<b>91</b>	<b>3215</b>
	<b>11.10%</b>	<b>0.22%</b>	<b>31.26%</b>	<b>0.25%</b>	<b>5.29%</b>	<b>0.12%</b>	<b>47.43%</b>	<b>2.21%</b>	<b>1.71%</b>	<b>0.03%</b>	<b>0.37%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>97.17%</b>	<b>2.83%</b>	

**Los Angeles Fire Department  
QUARTERLY DIVERSITY REPORT**

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	16	31	34	65	21	21	65	14	11	17	0	1	0	0	147	149	296
	5.41%	10.47%	11.49%	21.96%	7.09%	7.09%	21.96%	4.73%	3.72%	5.74%	0.00%	0.34%	0.00%	0.00%	49.66%	50.34%	
Sworn (Fund 3001)	357	7	1005	8	170	4	1525	71	55	1	12	0	0	0	3124	91	3215
	11.10%	0.22%	31.26%	0.25%	5.29%	0.12%	47.43%	2.21%	1.71%	0.03%	0.37%	0.00%	0.00%	0.00%	97.17%	2.83%	
<b>TOTAL</b>	<b>373</b>	<b>38</b>	<b>1039</b>	<b>73</b>	<b>191</b>	<b>25</b>	<b>1590</b>	<b>85</b>	<b>66</b>	<b>18</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3271</b>	<b>240</b>	<b>3511</b>
	<b>10.62%</b>	<b>1.08%</b>	<b>29.59%</b>	<b>2.08%</b>	<b>5.44%</b>	<b>0.71%</b>	<b>45.29%</b>	<b>2.42%</b>	<b>1.88%</b>	<b>0.51%</b>	<b>0.34%</b>	<b>0.03%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>93.16%</b>	<b>6.84%</b>	