

# LOS ANGELES FIRE DEPARTMENT




JAMES G. FEATHERSTONE  
INTERIM FIRE CHIEF

February 28, 2014

BOARD OF FIRE COMMISSIONERS  
FILE NO. 14-024

TO: Board of Fire Commissioners

FROM: James G. Featherstone, Interim Fire Chief 

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and civilian members by ethnicity and gender only.

As of February 13, 2014, the reports reflect the diversity of uniformed and civilian members. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

**Los Angeles Fire Department  
QUARTERLY DIVERSITY REPORT**

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	16	33	33	66	21	21	63	13	11	17	0	1	0	0	144	151	295
	5.42%	11.19%	11.19%	22.37%	7.12%	7.12%	21.36%	4.41%	3.73%	5.76%	0.00%	0.34%	0.00%	0.00%	48.81%	51.19%	
Sworn (Fund 3001)	363	7	1009	8	173	4	1539	73	55	1	12	0	0	0	3151	93	3244
	11.19%	0.22%	31.10%	0.25%	5.33%	0.12%	47.44%	2.25%	1.70%	0.03%	0.37%	0.00%	0.00%	0.00%	97.13%	2.87%	
<b>TOTAL</b>	<b>379</b>	<b>40</b>	<b>1042</b>	<b>74</b>	<b>194</b>	<b>25</b>	<b>1602</b>	<b>86</b>	<b>66</b>	<b>18</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3295</b>	<b>244</b>	<b>3539</b>
	<b>10.71%</b>	<b>1.13%</b>	<b>29.44%</b>	<b>2.09%</b>	<b>5.48%</b>	<b>0.71%</b>	<b>45.27%</b>	<b>2.43%</b>	<b>1.86%</b>	<b>0.51%</b>	<b>0.34%</b>	<b>0.03%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>93.11%</b>	<b>6.89%</b>	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	4	0	21	0	7	0	37	3	1	0	0	0	0	0	70	3	73
	5.48%	0.00%	28.77%	0.00%	9.59%	0.00%	50.68%	4.11%	1.37%	0.00%	0.00%	0.00%	0.00%	0.00%	95.89%	4.11%	
Fire-Fighter II (2112-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	207	3	582	6	98	2	930	30	37	0	9	0	0	0	1863	41	1904
	10.87%	0.16%	30.57%	0.32%	5.15%	0.11%	48.84%	1.58%	1.94%	0.00%	0.47%	0.00%	0.00%	0.00%	97.85%	2.15%	
Fire Helicopter Pilot I (3563-1)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	6	0	0	0	0	0	0	0	7	0	7
	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	85.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	60	0	9	0	70	2	4	0	0	0	0	0	147	2	149
	2.68%	0.00%	40.27%	0.00%	6.04%	0.00%	46.98%	1.34%	2.68%	0.00%	0.00%	0.00%	0.00%	0.00%	98.66%	1.34%	
Inspector I (2128-1)	35	2	29	0	1	1	15	9	1	1	0	0	0	0	81	13	94
	37.23%	2.13%	30.85%	0.00%	1.06%	1.06%	15.96%	9.57%	1.06%	1.06%	0.00%	0.00%	0.00%	0.00%	86.17%	13.83%	
Inspector II (2128-2)	13	0	10	0	0	0	6	2	0	0	0	0	0	0	29	2	31
	41.94%	0.00%	32.26%	0.00%	0.00%	0.00%	19.35%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.55%	6.45%	
Engineer (2131)	19	0	131	1	26	1	209	3	8	0	3	0	0	0	396	5	401
	4.74%	0.00%	32.67%	0.25%	6.48%	0.25%	52.12%	0.75%	2.00%	0.00%	0.75%	0.00%	0.00%	0.00%	98.75%	1.25%	
F/B Mate (5125)	0	0	4	0	1	0	6	0	0	0	0	0	0	0	11	0	11
	0.00%	0.00%	36.36%	0.00%	9.09%	0.00%	54.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	1	0	2	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	34	2	95	1	20	0	139	14	3	0	0	0	0	0	291	17	308
	11.04%	0.65%	30.84%	0.32%	6.49%	0.00%	45.13%	4.55%	0.97%	0.00%	0.00%	0.00%	0.00%	0.00%	94.48%	5.52%	
Captain II (2142-2)	30	0	53	0	6	0	71	4	1	0	0	0	0	0	161	4	165

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
	18.18%	0.00%	32.12%	0.00%	3.64%	0.00%	43.03%	2.42%	0.61%	0.00%	0.00%	0.00%	0.00%	0.00%	97.58%	2.42%	
B/C (2152)	12	0	16	0	4	0	29	5	0	0	0	0	0	0	61	5	66
	18.18%	0.00%	24.24%	0.00%	6.06%	0.00%	43.94%	7.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.42%	7.58%	
A/C (2166)	4	0	3	0	0	0	10	0	0	0	0	0	0	0	17	0	17
	23.53%	0.00%	17.65%	0.00%	0.00%	0.00%	58.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	0	0	2	0	0	0	1	1	0	0	0	0	0	0	3	1	4
	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
Fire Chief (9339)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
<b>TOTAL</b>	<b>363</b>	<b>7</b>	<b>1009</b>	<b>8</b>	<b>173</b>	<b>4</b>	<b>1539</b>	<b>73</b>	<b>55</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3151</b>	<b>93</b>	<b>3244</b>
	<b>11.19%</b>	<b>0.22%</b>	<b>31.10%</b>	<b>0.25%</b>	<b>5.33%</b>	<b>0.12%</b>	<b>47.44%</b>	<b>2.25%</b>	<b>1.70%</b>	<b>0.03%</b>	<b>0.37%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>97.13%</b>	<b>2.87%</b>	