

November 5, 2013

# LOS ANGELES FIRE DEPARTMENT



BRIAN L. CUMMINGS  
FIRE CHIEF

October 10, 2013

BOARD OF FIRE COMMISSIONERS  
FILE NO. 13-125

TO: Board of Fire Commissioners  
FROM: Brian L. Cummings, Fire Chief  
SUBJECT: MONTHLY CORRECTIVE ACTION SUMMARY

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for the Board of Fire Commissioners, from Professional Standards Division, is the Monthly Corrective Action Summary for September 2013 to be received and filed.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Assistant Chief Dean Ulrich, Professional Standards Division.

Attachment

**MONTHLY CORRECTIVE ACTION SUMMARY  
SEPTEMBER 2013**

<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>DEPARTMENT HISTORY</b>
Non-Officer	G2 Improper remark/abusive language/gesture directed to member of the public. Second Offense – 11 to 30 day suspension (C-D).	20 calendar days	Seniority: 10-15 years Previous Discipline: 30 calendar days; 4 working days; 2 working days
Non-Officer	B-2: DUI First Offense – 11 to 30 day suspension (C-D).	14 calendar days	Seniority: 5-10 years Previous Discipline 8 working days
Civilian	33.2: Improper Behavior With Supervisors, Fellow Employees or the Public – Engaging in a confrontation with the public, supervisors or co-workers. First Offense – 6 day suspension to discharge.	8 working days	Seniority: 5-10 years Previous Discipline None

<b>REPRIMANDS</b>			
<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>COMMENT</b>
Non-Officer	G2 Improper remark/abusive language/gesture directed to member of the public. First Offense – 6 to 10 day suspension (B).	Reprimand	

Non-Officer/Officer (Captains): Penalty Guidelines for Sworn Members (UFLAC), October 2008  
 Chief Officer: Penalty Guidelines for Chief Officers (COA), December 2007  
 Civilian: Personnel Policies, Section 33.2, February 5, 2012