

July 23, 2013

LOS ANGELES FIRE DEPARTMENT



BRIAN L. CUMMINGS
FIRE CHIEF

July 11, 2013

BOARD OF FIRE COMMISSIONERS
FILE NO. 13-090

TO: Board of Fire Commissioners

FROM: Brian L. Cummings, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

A large, stylized handwritten signature in black ink, likely belonging to Brian L. Cummings, is written over the subject line and extends into the distribution box area.

FOR INFORMATION ONLY:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

For Information Only

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by their ethnicity, gender, and classification and the civilian members by their ethnicity and gender only.

The reports are dated July 9, 2013 and reflect the Diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

**Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT**

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	15	35	33	67	19	24	64	14	11	17	0	1	0	0	142	158	300
	5.00%	11.67%	11.00%	22.33%	6.33%	8.00%	21.33%	4.67%	3.67%	5.67%	0.00%	0.33%	0.00%	0.00%	47.33%	52.67%	
Sworn (Fund 3001)	362	7	998	8	170	4	1524	72	54	1	12	0	0	0	3120	92	3212
	11.27%	0.22%	31.07%	0.25%	5.29%	0.12%	47.45%	2.24%	1.68%	0.03%	0.37%	0.00%	0.00%	0.00%	97.14%	2.86%	
TOTAL	377	42	1031	75	189	28	1588	86	65	18	12	1	0	0	3262	250	3512
	10.73%	1.20%	29.36%	2.14%	5.38%	0.80%	45.22%	2.45%	1.85%	0.51%	0.34%	0.03%	0.00%	0.00%	92.88%	7.12%	

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	1	0	2	0	1	0	1	2	0	0	0	0	0	0	5	2	7
	14.29%	0.00%	28.57%	0.00%	14.29%	0.00%	14.29%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	
Fire-Fighter II (2112-2)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	209	3	584	6	98	3	935	30	37	0	9	0	0	0	1872	42	1914
	10.92%	0.16%	30.51%	0.31%	5.12%	0.16%	48.85%	1.57%	1.93%	0.00%	0.47%	0.00%	0.00%	0.00%	97.81%	2.19%	
Fire Helicopter Pilot I (3563-1)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	6	0	0	0	0	0	0	0	7	0	7
	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	85.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	62	0	9	0	73	2	4	0	0	0	0	0	152	2	154
	2.60%	0.00%	40.26%	0.00%	5.84%	0.00%	47.40%	1.30%	2.60%	0.00%	0.00%	0.00%	0.00%	0.00%	98.70%	1.30%	
Inspector I (2128-1)	34	2	29	0	1	0	15	9	1	1	0	0	0	0	80	12	92
	36.96%	2.17%	31.52%	0.00%	1.09%	0.00%	16.30%	9.78%	1.09%	1.09%	0.00%	0.00%	0.00%	0.00%	86.96%	13.04%	
Inspector II (2128-2)	13	0	10	0	0	0	6	2	0	0	0	0	0	0	29	2	31
	41.94%	0.00%	32.26%	0.00%	0.00%	0.00%	19.35%	6.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.55%	6.45%	
Engineer (2131)	19	0	132	1	27	1	214	3	8	0	3	0	0	0	403	5	408
	4.66%	0.00%	32.35%	0.25%	6.62%	0.25%	52.45%	0.74%	1.96%	0.00%	0.74%	0.00%	0.00%	0.00%	98.77%	1.23%	
F/B Mate (5125)	0	0	4	0	1	0	6	0	0	0	0	0	0	0	11	0	11
	0.00%	0.00%	36.36%	0.00%	9.09%	0.00%	54.55%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	1	0	2	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	35	2	98	1	21	0	146	15	4	0	0	0	0	0	304	18	322
	10.87%	0.62%	30.43%	0.31%	6.52%	0.00%	45.34%	4.66%	1.24%	0.00%	0.00%	0.00%	0.00%	0.00%	94.41%	5.59%	
Captain II (2142-2)	31	0	52	0	6	0	71	4	0	0	0	0	0	0	160	4	164

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
	18.90%	0.00%	31.71%	0.00%	3.66%	0.00%	43.29%	2.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	97.56%	2.44%	
B/C (2152)	11	0	15	0	4	0	31	4	0	0	0	0	0	0	61	4	65
	16.92%	0.00%	23.08%	0.00%	6.15%	0.00%	47.69%	6.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.85%	6.15%	
A/C (2166)	4	0	4	0	0	0	9	0	0	0	0	0	0	0	17	0	17
	23.53%	0.00%	23.53%	0.00%	0.00%	0.00%	52.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	0	0	2	0	1	0	1	1	0	0	0	0	0	0	4	1	5
	0.00%	0.00%	40.00%	0.00%	20.00%	0.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Fire Chief (9339)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
TOTAL	362	7	998	8	170	4	1524	72	54	1	12	0	0	0	3120	92	3212
	11.27%	0.22%	31.07%	0.25%	5.29%	0.12%	47.45%	2.24%	1.68%	0.03%	0.37%	0.00%	0.00%	0.00%	97.14%	2.86%	