BRIAN L. CUMMINGS FIRE CHIEF

November 4, 2011

BOARD OF FIRE COMMISSIONERS

FILE NO. 11-165

TO:

Board of Fire Commissioners

FROM:

Brian L. Cummings, Fire Chief

SUBJECT:

PROPOSED BUDGET FOR FISCAL YEAR 2012-13

FINAL ACTION: _____ Approved _____ Approved w/Corrections ____ Withdrawn ____ Denied ____ Received & Filed ____ Other

Recommendations: That the Board:

- 1. Approve the Proposed Budget for FY 2012-13 and authorize the Department's Financial Management Division to make technical adjustments, as necessary, to implement the Board's intention.
- 2. Authorize the Department to transmit the Proposed Budget to the Mayor and the Office of the City Administrative Officer, with a final copy submitted to the Board.

Summary: The Department's Proposed Budget for FY 2012-13 is being been developed, to the extent possible, based on the guidelines provided by the Mayor's Office and City Administrative Officer ("CAO") while incorporating the department's most critical needs for the upcoming fiscal year. The Mayor and CAO report that the City's overall financial picture for the upcoming fiscal year will continue to present challenges with an estimated deficit of between \$200 million and \$250 million. The projected deficit is due primarily to escalating civilian and sworn pension costs, increases to employee health and dental benefits, and previously agreed upon employee compensation adjustments.

While the budget instructions direct departments to submit proposed budget reductions of 6% and 12%, the Fire Department's Deployment Plan approved in FY 2011-12 was a multi-year program that essentially reduced our budget and size resulting in a permanent structural change and long-term saving to the City of Los Angeles. Over the past three fiscal years our budget has been reduced by \$89 million, from \$561 million for FY 2008-09 to \$472 million for FY 2011-12. The Deployment Plan reduces the number of sworn positions by 318 regular authorities over three years, resulting in a 10% reduction in field authorities. It is estimated that the cumulative cost savings for the three year period will result in a reduction of approximately \$186 million in salaries and \$35 million in pensions and benefits.

The estimate for the Proposed Budget submitted for your review totals \$520 million for the operating budget, \$24 million for fleet replacement (including communication equipment) with MICLA funds, and \$2.4 million for Alterations and Improvements needed at over 100 department facilities. Our proposed operating budget for FY 2012-13 is estimated at \$47 million above the current fiscal year. This is primarily for salary increases due to cost of living increases and constant staffing overtime costs (for Platoon Duty positions). A budget package to replace older radios and Mobile Data Computers is included in this budget to allow us get on track with a replacement cycle.

The MICLA funding for the Department has been reduced significantly over the past three fiscal years, from \$25 million for FY 2008-09, zero MICLA funds in FY 2009-10, \$6.1 million in FY 2010-11, and \$6.8 million for this current fiscal year. Although MICLA funding has been provided for the purchase of new rescue ambulances, the rest of the fleet vehicles are aging and in need of replacement. Further, because the fleet is in constant use, costs to the Field Equipment Expense Account 003090 has escalated, causing yearly deficits. It is also essential that the maintenance needs of older fire stations be addressed in the next budget and beyond. The Alteration and Improvements budget package will include detailed information and estimated costs provided by the General Services Department.

Our proposed budget identifies only the most critical Department needs to maintain operations, and ensure that Department programs provide both the City of Los Angeles and its citizens with the highest level of service. While the Department continues to review and evaluate its various programs which can change the overall budget, there are also many variables the Mayor and Council will have to consider before a final budget is adopted for FY 2012-13.

<u>Conclusion</u>: The approved proposed budget is to be submitted to the Mayor and Office of the City Administrative Officer by December 9, 2011.

Board report prepared by Sandra Ocon, Senior Management Analyst II, Administrative Services Bureau.

BLC:GM:SM:sjo:ln

Attachment

DRAFT

2012-13 BUDGET REQUEST - PACKAGE RANKING

DEPARTMENT/BUREAU: FIRE APPROVED BY: BRIAN L. CUMMINGS, FIRE CHIEF **LAFD PROPOSED** INTER-CHANGE RELATED COSTS **TOTAL** PRTY PROGRAM PACKAGE TITLE EQUIPMENT SPECIAL SUB-TOTAL DEPARTMNIDIRECT COSTS **SALARIES** EXPENSE POS (ITA/GSD) **BENEFITS* OTHER*** COSTS 2011-12 ADOPTED BUDGET \$448,063,905 \$23,352,975 \$0 \$472,597,193 \$472,597,193 3,537 \$350,000 \$830,313 \$472,597,193 \$6,826,792 \$6,826,792 MICLA FUNDED ITEMS \$6.826.792 \$6.826.792 \$0 \$479,423,985 0 \$479,423,985 3,537 TOTAL \$448,063,905 \$23,352,975 \$7,176,792 \$830,313 \$479,423,985 **BUR OBLIGATORY REQUESTS:** VAR OB01 Salary Account Increases (Pending Final Salary Analysis/Wages & Counts): Cost of Living increases: Approx \$6 million for Sworn; \$2 million civilian; Const Staffing Overtime increase est at \$25 million 33,000,000 \$33,000,000 \$33,000,000 \$33,000,000 VAR OB02 Expense Account Increases 2,773,831 \$2,773,831 \$2,773,831 \$2,773,831 VAR OB03 Deployment Plan Resolution Authorities Cost (Update Pending) \$0 \$0 VAR OB04 Regularize/Continue Resolution Authorities: 9 PSD Staff & 1 Asst Chief for the Harbor 1.074.650 \$1,074,650 \$1,074,650 \$1,074,650 VAR OB05 ADM OB06 \$938,441 \$938,441 13 Regularize Substitute Authorities: 4 Sworn & 9 Civilian Authorities 938,441 \$938,441 Risk Management Program-1 Risk Mgr III and 1 MA II \$222,167 \$222,167 2 222,167 \$222,167 1-Inspector I, 2-Inspector II LAX (Board Report pending FY 11/12) 330,517 20,040 \$350.557 \$350.557 \$350.557 3 FPB OB07 1-Inspector II Farmers Field (Report pending) \$118,973 \$118,973 FPB OB08 112,293 6.680 \$118,973 VAR OB09 Delete One-Time Funding (ERIP Payout) (830,313 (830.313)(\$830,313) (\$830,313 SUB-TOTAL CURRENT LEVEL \$35,678,068 \$2,800,551 \$0 (\$830,313) \$37,648,306 \$0 \$37,648,306 \$0 \$37,648,306 29 **NEW FUNDING REQUESTS: BUR PRIORITY REQUESTS:** Recruitment: 9 Sworn Authorities and 3 Civilian Authorities: Exp & TSB PR1 **Equip Costs** 105,540 72,000 \$1,248,874 \$1,248,874 \$1,248,874 1,071,334 Dispatch Center Staffing - Civilianization cost 9 Months TSB PR2 1,080,000 \$1,080,000 \$1,080,000 \$1,080,000 24 Communications - Radios and Mobile Data Computers Replacement TSB PR₃ (not MICLA funded Multi-Year Plan) \$5,331,163 \$5,331,163 5,331,163 \$5,331,163 TSB PR4 Vehicle Management System (VMS) Upgrade \$400,000 \$400,000 400.000 \$400,000 HIPPA Requirements Monitoring, Training and Compliance (Training ASB PR5 for Paramedics, Accounting, and Civilians) Sr MA II + Expense \$133.033 \$133.033 116.398 10.635 6.000 \$133 033 TSB PR6 **Human Relations Staff and Training** \$152,547 \$152,547 152.547 \$152.547 ADM PR7 \$362,709 California Public Records Act (CPRA) Staff \$362,709 \$362,709 287,719 50,990 24,000 ESB PR8 International USAR Team 254,064 16,000 1,500,000 \$1,770,064 \$1,770,064 \$1,770,064 SUB-TOTAL PRIORITY \$2,962,062 \$583,165 \$6,933,163 \$0 \$10,478,390 \$0 \$10,478,390 \$0 \$10,478,390 DELETE ONE-TIME PURCHASE 2011-12 BUDGET (MICLA) \$0 (\$6,826,792)\$0 \$0 (\$6,826,792) 0 \$0 \$0 (\$6,826,792) (\$6,826,792) SUB-TOTAL \$520,723,889 \$0 \$0 \$520,723,889 3,606 **BUR ALTERATIONS & IMPROVEMENT** 2,420,400 \$0 \$0 TSB A01 Various Alterations and Improvements SUB-TOTAL ALTERATION & IMPROVEMENT \$0 \$0 \$0 \$2,420,400 \$0 **BUR MICLA** TSB | M01 | AG - 3849 Support of F | Fleet Replacement Program 23.949.587 23.949.587 \$23,949,587 \$23,949,587 SUB-TOTAL MICLA \$0 \$0 \$23,949,587 \$0 \$23,949,587 \$0 \$23,949,587 \$23,949,587

LAFD PROPOSED

| PRTY PROGRAM PACKAGE TITLE | SALARIES | <u>EXPENSE</u> | EQUIPMENT | SPECIAL | SUB-TOTAL | INTER- DEPARTMN1 (ITA/GSD) | CHANGE DIRECT COSTS | RELATED S BENEFITS* | OTHER* | COSTS | POS |
|----------------------------|---------------|----------------|--------------|-----------|---------------|----------------------------------|------------------------|---------------------------|---------|---------------|-------|
| 2012-13 BUDGET REQUEST | \$486,704,035 | \$26,736,691 | \$31,232,750 | \$0 | \$544,673,476 | \$2,420,400 | \$544,673,476 | \$0 | \$0 | \$544,673,476 | 3,606 |
| CHANGE FROM PRIOR YEAR | \$38,640,130 | \$3,383,716 | \$24,055,958 | (830,313) | \$65,249,491 | \$2,420,400 | \$65,249,491 | \$0 | \$0 | \$65,249,491 | 69 |
| PERCENT CHANGE | 8.62% | 14.49% | 335.19% | -100.00% | 13.61% | 100.00% | 13.61% | 100.00% | 100.00% | 13.61% | 1.95% |

*Note: Benefits and Other Related Costs for FY 2012-13 not yet available