

**MONTHLY CORRECTIVE ACTION SUMMARY  
SEPTEMBER 2008**

BFC 09-013

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HRDC/PER CMT JAN 26, 2009
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<b>RANK</b>	<b>OFFENSE</b>	<b>PROPOSED PENALTY AND NO. OF CHARGES</b>	<b>ACTUAL PENALTY AND NO. OF CHARGES SUSTAINED</b>	<b>DEPARTMENT HISTORY</b>
Officer	DUI	Board of Rights 3 charges	30-calendar days + Contract 2 charges	Seniority: 20-25 years Previous Discipline: 9 working days
Non Officer	Untruthful during investigation	Board of Rights 2 charges	13 working days 1 charge	Seniority: 15-20 years Previous Discipline: 15 calendar days; 1 Reprimand
Non Officer	DUI	24 calendar days 3 charges	24 calendar days 3 charges	Seniority: 15-20 years Previous Discipline: 7 working days

**MONTHLY CORRECTIVE ACTION SUMMARY  
OCTOBER 2008**

<b>RANK</b>	<b>OFFENSE</b>	<b>PROPOSED PENALTY AND NO. OF CHARGES</b>	<b>ACTUAL PENALTY AND NO. OF CHARGES SUSTAINED</b>	<b>DEPARTMENT HISTORY</b>
Non Officer	DUI	22 calendar days 2 charges	20 calendar days 2 charges	Seniority: 1-5 years
	Improper Behavior	6 working days 2 charges	2 working days 2 charges	Previous Discipline: None
Officer	Off Duty Criminal Misconduct	30 calendar days 3 charges	30 calendar days 3 charges	Seniority: 30-35 years Previous Discipline: None
Non Officer	DUI	20 calendar days 3 charges	18 calendar days 3 charges	Seniority: 25-30 years Previous Discipline: 3 working days; 1 Reprimand
Non Officer	At fault accident, Dept apparatus. Failure to report accident.	6 working days 2 charges	3 working days 2 charges	Seniority: 5-10 years Previous Discipline: 2 Reprimands; 2 working days; 2 working days
Officer	Failure to adhere to light duty requirements	10 working days 2 charges	10 working days 2 charges	Seniority: 25-30 years Previous Discipline: 1 Reprimand
Officer	Unauthorized Ride Along	6 working days 1 charge	F-1104/Reprimand 1 charge	Seniority: 25-30 years Previous Discipline: 1 Reprimand
Officer	Self-Dispatch to structure fire	14 calendar days 2 charges	6 working days 1 charge	Seniority: 20-25 years Previous Discipline: None
Non Officer	DUI	18 calendar days 2 charges	18 calendar days 2 charges	Seniority: 1-5 years Previous Discipline: None

**MONTHLY CORRECTIVE ACTION SUMMARY  
NOVEMBER 2008**

<b>RANK</b>	<b>OFFENSE</b>	<b>PROPOSED PENALTY AND NO. OF CHARGES</b>	<b>ACTUAL PENALTY AND NO. OF CHARGES SUSTAINED</b>	<b>DEPARTMENT HISTORY</b>
Non Officer	DUI	20 calendar days 2 charges	16 calendar days 2 charges	Seniority: 5-10 years Previous Discipline: None
Non Officer	Off-duty criminal misconduct	8 working days 2 charges	4 working days 2 charges	Seniority: 10-15 years Previous Discipline: None
Non Officer	Rude and disrespectful during EMS response	6 working days 2 charges	6 working days 2 charges	Seniority: 5-10 years Previous Discipline: None
Non Officer	Off-duty, disrespectful to law enforcement	8 working days 2 charges	2 working days 1 charge	Seniority: 10-15 years Previous Discipline: None
Non Officer	Hazing	4 working days 2 charges	4 working days 2 charges	Seniority: 5-10 years Previous Discipline: None

MONTHLY CORRECTIVE ACTION SUMMARY  
DECEMBER 2008

RANK	OFFENSE	PROPOSED PENALTY AND NO. OF CHARGES	ACTUAL PENALTY AND NO. OF CHARGES SUSTAINED	DEPARTMENT HISTORY
Officer	Self-Dispatched to Structure fire	6 working days 2 charges	Reprimand	Seniority: 20-25 years Previous Discipline: 7 working days; 90 calendar days; 60 calendar days
Non Officer	Domestic Violence	8 working days 3 charges	6 working days	Seniority: 5-10 years Previous Discipline: None