DOUGLAS L. BARRY

FEB 5 2008

January 15, 2008

BOARD OF FIRE COMMISSIONERS FILE NO. _08-008_____

TO:

Board of Fire Commissioners

FROM:

Douglas L. Barry, Fire Chief

SUBJECT:

MONTHLY FINANCIAL STATUS REPORT FOR

NOVEMBER/DECEMBER 2007

FOR INFORMATION ONLY:	Approved	Approved w/Corrections	Withdrawn

For Information Only

Attached for your review is the CAO Monthly Financial Summary Report year-to-date as of December 8, 2007 (covering Pay Periods 1 - 12).

It is recommended that the Fire Commission receive and file this report, as it is being submitted for informational purposes only.

Board report prepared by Sandra Ocon, Senior Management Analyst II, Financial Services Division, Bureau of Administrative Services.

Attachment



CITY OF LOS ANGELES

INTER-DEPARTMENTAL CORRESPONDENCE

January 15, 2008

TO: Karen L. Sisson

City Administrative Officer

ATTN: Ed Roes, Senior Administrative Analyst II

FROM: Fire Department

SUBJECT: MONTHLY FINANCIAL SUMMARY REPORT - November/December 2007

Summary

Attached is the CAO Monthly Financial Summary Report year-to-date as of December 8, 2007 (Pay Periods 1-12).

As reported in the first financial status report, several of the Department's accounts continue to have structural deficits despite repeated budget requests to fully fund these accounts. Throughout the first half of this fiscal year, the Department has continued the process of evaluating and prioritizing expenditures to ensure we remain within the adopted budget to the extent possible. Although half of the fiscal year has passed, many variables can cause the current financial situation to change and account projections to fluctuate. Weather conditions and the changes to the brush season have translated to unfunded expenditures in order to ensure the safety of people and property within the City.

The Department's projecting overall deficit has decreased from \$14.8 million in the last report to \$13.7 million. Approximately \$2 million of the deficit is attributable to the use of emergency overtime for the October Wildfires. Reimbursements from the Sate will start by mid-March and full reimbursement is expected near the end of the fiscal year. Department staff is in constant contact with Sacramento's claims reimbursement personnel in an effort to ensure prompt reimbursement. On another positive note, revenues continue to exceed projections by approximately \$2.9 million primarily due to an increase in reimbursements by the Airport and Harbor. The reimbursements and increase in revenues provide significant offsets and help reduce the projected deficit down to \$8.8 million at this time.

Funding in the amount of \$1.2 million for staffing for Fire Station 67 (Playa Vista) is still in the Unappropriated Balance. Based on operational needs and the anticipated approval by the Council and Mayor on this matter, this station opened as scheduled in October 2007 in order to provide necessary services to the Playa Vista community. Release of these funds would also lower the projected deficit since staffing is contributing to the deficit.

Salary Accounts

The Sworn Salary Accounts are interrelated and very complex. While we are projecting surpluses in several salary accounts, the Department started the 2007-08 Fiscal Year with structural deficits built in other salary accounts. As of pay period 12 the projected deficit in the salary accounts is \$12.6 million.

This deficit includes the final amount paid for the MOU 23 retro. The Department encumbered \$12.3 million (from FY 2006-07) based on a projected 3% salary increase calculation and actual funding included in the FY 2006-07 Adopted Budget. However, the actual amount paid was \$15.7 million. The difference (\$3.4 million) resulted from various changes to the new MOU that impacted the sworn salary accounts and increased the retro payment above the 3% base. Since negotiations are confidential, the Department was not informed of the additional financial impact until the new MOU was approved.

The Sworn Salary Account 1012 is designed to be fully funded based on the total authorized positions. It is crucial that this account be fully funded since the salaries for all vacant platoon duty positions must be transferred to the Overtime Constant Staffing Account 1093. However, as stated during the FY 2007-08 budget deliberations, Account 1012 was not fully funded therefore there is less funding for vacant platoon duty positions available to transfer to Account 1093 contributing to the Constant Staffing Account 1093 salary deficit.

The Overtime Constant Staffing Account 1093 continues to be underfunded and has a structural deficit. This Account was not fully funded in FY 2006-07 and this deficit has carried forward into FY 2007-08. As of pay period 12 the estimated deficit is \$17.2 million with 173 platoon duty vacancies. There are numerous variables in this account and a change in one of these variables can increase or decrease the projected deficit each pay period. The Department normally requests salary surpluses from Accounts 1012 and 1098 to be transferred in the year-end financial status report to partially offset the projected deficit in this account. The Sworn Salary accounts are interrelated and adjustments between salary accounts are always necessary.

The General Overtime Account 1090 is projected to have a \$933,019 deficit at year-end. The Department must use a substantial amount of overtime to cover vacancies in the positions that provide fleet maintenance. If overtime is not used, then vehicles may have to be put out of service and create a problem in responding to emergencies. Overtime use is also necessary for several units that bill for revenue related activities such as ambulance billing.

The Sworn Overtime Account 1092 projected deficit for this fiscal year is \$3.7 million of which approximately \$2 million was for use of emergency overtime in the October Wildfires. We anticipate reimbursement for same amount as early a March, with full reimbursement by the end of the fiscal year. The deficit could continue to change depending on any additional responses to major emergencies during the fiscal year. The additional projected deficit of \$1.7 million is due the unfunded expenditures for Fire Safety Watches, Emergency Inspections, and other emergency overtime activities that have increased over the past few years, but funding has not kept pace with the actual use. This account has had an average shortfall of \$2.2 million in the past several years (and excluding the October Wildfires, will have a deficit of \$1.7 million this fiscal year).

As stated before, several accounts have built-in structural deficits that the Department has had to mitigate despite yearly budget requests to fully fund these accounts. At this time, transfer requests as noted on Attachment 6 have to be made in the mid-year to ensure payroll is made for all accounts except the Constant Staffing Overtime Account 1093. It is anticipated that despite the Department's efforts to reduce the projected deficit, an additional appropriation will be required at year-end.

Expense Accounts

The Field Equipment Expense Account 3090 continues to be underfunded due to the increase in cost for and number of auto parts necessary to keep our fleet in service. The projected deficit at year-end is \$1.1 million. An increase and ongoing need for additional, unfunded boat

Page 3

repair expenditures is also a factor in the projected deficit. The average deficit in this Account in FY 2002-03, 2003-04 and 2004-05 was \$800,000. However, in FY 2005-06 and 2006-07 an additional \$1.2 million was transferred each fiscal year into this account to keep the fleet service. Despite yearly budget requests, this account continues to be underfunded.

Revenue

The revenue for fiscal year 2007-2008 is anticipated to be \$121.2 million or \$2.9 million more than the \$118.1 million revenue in the Budget. The increase in revenue is due primarily to the increased cost of services to the Airport and Harbor Departments. The projected revenue from the Harbor Department for fiscal year 2007-2008 increased by \$1.6 million and \$810,000 for the Airport. Several other revenue sources (as identified in attachment 5) also account for the additional increase of \$500,000.

Recommendation

Transfers are necessary into several accounts that have projected deficits. Therefore it is recommended that the transfers requested in Attachment 6 be approved to meet payroll needs and continue necessary purchased to maintain vehicles in service.

Conclusion

Due to the nature of and numerous factors that impact our salary accounts it is difficult to conclude with certainty the Department's salary accounts final year-end balance. The Department will continue to review all accounts to find possible alternatives to end the fiscal year on target to the extent possible while maintaining the health and safety of firefighters fulfilling its obligations of providing fire protection and emergency medical services to the residents of the City of Los Angeles.

DOUGLAS L. BARRY

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Fire Chief

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Attachments:

Attachment 1: 2007-08 Monthly Financial Summary

Attachment 2: Monthly Financial Analysis Attachment 3: Salary Projection Model

Attachment 4: 2007-08 Employment Level Report

Attachment 5: LAFD Revenue Estimates

Attachment 6: Transfer Requests

2007-08 MONTHLY FINANCIAL SUMMARY BY FUND AND ACCOUNT FIRE DEPT

Reporting Month: Through December 08, 2007 (PP 1 - 12) Completed by: Sandra Ocon, Senior Management Analyst II

Dept:		2007-08	BUDGETED EXP	ENI	DITURES		YEAR-END P	RO	JECTIONS	REV	ISED YEAR-E	ND P	ROJECTIONS
Fund:	General Fund												
			1				Total			F	Requested	1	Revised
1		2007-08	Interim		Total		Projected		Projected		Interim		Projected
		Adopted	Appropriations		Adjusted	1	Expenditures		Year-End	Ap	propriations		Year-End
Acct.		Budget	or Adjustments*		Budget		At Year-End		Balance	or A	djustments**	l	Balance
No.	Account Title	(1)	(2)		(1+2=3)		(4)		(3-4=5)		(6)		(5+6=7)
1010	Salaries, General	22,965,870	32,372		22,998,242		23,755,764		(757,522)		295,976		(461,546)
1012	Salaries, Sworn	359,448,856	(2,505,446)		356,943,410		352,232,089	1	4,711,321		1,744,489		6,455,810
1030	Sworn Bonuses	3,727,588	-		3,727,588	1	3,411,172		316,416		-		316,416
1050	Unused Sick Time	3,681,709	-		3,681,709		4,019,383		(337,674)		-		(337,674)
1070	Salaries, As-Needed	106,000	(24,829)		81,171		4,676	ĺ	76,495		-		76,495
1090	Overtime General	718,510	339,000		1,057,510		1,990,529		(933,019)		-		(933,019)
1092	Overtime Sworn	4,791,110	1,500,000		6,291,110		8,458,143		(2,167,033)		-		(2,167,033)
1093	Overtime Constant Stat	104,325,126	-		104,325,126		121,546,062		(17,220,936)		-		(17,220,936)
1098	Overtime Variable Staff	11,340,793	93,965		11,434,758		12,065,085		(630,327)		2,295,660		1,665,333
	Subtotal Salaries	\$ 511,105,562	\$ (564,937)	\$	510,540,625	\$	519,699,365	\$	(16,942,279)	\$	4,336,125	\$	(12,606,155)
2120	Printing and Binding	347,105	-		347,105	ĺ	347,105		-				- [
2130	Travel Expense	23,070	24,829		47,899		47,899		-				-
3030	Construction Materials	223,755	-		223,755		223,755		-				-
	Contractual Services	3,592,731	-		3,592,731		3,592,731		-				-
3070	Contract Brush Clearar	1,500,000	-		1,500,000		1,500,000		-				-
3090	Field Equipment Expen	3,197,056	-		3,197,056		4,555,690	l	(1,100,000)				(1,100,000)
3120	Investigations	5,400	-		5,400		5,400		-				-
	Rescue Supplies and E	2,610,477	-		2,610,477	1	2,610,477		-				-
	Transporation Expense	3,158	-		3,158		3,158	1	-				-
4430	Uniforms	4,814,301	-		4,814,301		4,814,301		-				-
	Water Control Devices	766,060	-		766,060		766,060		-				-
	Office and Administrativ	2,317,072			2,317,072		2,317,072		-				-
6020	Operating Supplies	4,273,626	(504)	_	4,273,122		4,273,122	_	- (1, 100, 000)			_	
	Subtotal Expense	\$ 23,673,811	\$ 24,325	\$	23,698,136	\$	25,056,770	\$	(1,100,000)	\$	-	\$	(1,100,000)
						1	400.000						ĺ
	Furn, Office & Tech Eq	180,000	-		180,000		180,000		-				-
7340	Transporation Equipme	-		_	400.000	_	-	_	-	•			
	Subtotal Equipment	\$ 180,000	\$ -	\$	180,000	\$	180,000	\$	-	\$	-	\$	-
0050	Special	00.000			00 000		00.000						
9350	Communications Service	66,006	-	•	66,006	•	66,006	•		<u> </u>		•	
	Subtotal Special	\$ 66,006	\$ -	\$	66,006	\$	66,006	\$	-	\$	-	\$	-
Total Bu	dget	\$ 535,025,379	\$ (540,612)	\$	534,484,767	\$	545,002,141	\$	(18,042,279)	\$	4,336,125	\$	(13,706,155)

Antipated reimbursement(s) from October Wildfires	2,000,000
Increase in revenues	2,921,283
Revised Total Budget	(8,784,872)
UB Funding for FS 67	1,277,712 (7,507,160)
Revised Total Budget	(7,507,160)

COMMENTS: 1) Account 1010 requested Interim Appropriations includes reimbursements from Prop Q, Prop F, US&R and UASI 06. 2) Account 1092's projected deficit increased by approximately \$2 million due to the October Wildfires. Full reimbursement for the overtime costs due to these fires is anticipated at the end of the fiscal year. 3) Account 1098 requested Interim Appropriations includes \$2,598,620 from the UASI 06 Grant that must be reappropriated to cover expenditures in FY 2007-08.

MOU 23 Retro - The total projected deficit for salaries includes a shortage in the amount funded and encumbered if FY 2006-07 for the MOU 23 retro payment. The Department encumbered \$12.3 million based on a 3% increase. However, the final retro payment is estimated to be \$15.7million. Therefore, \$3.4 million of the \$11 million salaries deficit is due to the MOU 23 Retro payment.

NOTES: Insert additional lines for each appropriation account as necessary. Use separate sheets to report on each major source of funds.

[&]quot;Interim Appropriations or Adjustments" column should reflect data in FMIS and transfers approved by Council and/or Mayor.

^{*&}quot;Requested Interim Appropriations or Adjustments" column should reflect unrecorded transfers (e.g., prior CAO FSRs pending Council approval or any other unrecorded actions) and/or transfers requested in this current Financial Status Report.

MONTHLY FINANCIAL ANALYSIS

Reporting Month: Through December 8, 2008 (PP 1-12)

Department: Fire

Source of Funds: General Funds

Completed By: Sandra Ocon, Senior Management Analyst II

Instructions:

- 1. Identify the projected year-end surplus or deficit for all salary, expense, equipment and special accounts as indicated on the Monthly Financial Summary. Use additional pages if necessary.
- 2. For each account, explain all assumptions in determining the projected surplus or deficit.
- 3. Identify a plan/solution to eliminate any projected deficit by year-end and any impact on services.
- 4. Identify and explain any appropriation or transfer requests.
- 5. Provide estimated year-end revenue for the General Fund (GF) and any special funds (SF), including all assumptions. Any deviation from the Adopted Budget should be explained.
- 6. Identify any issues of concern that might impact the department's budget or services, if applicable.

Detailed explanation of expenditures in narrative form:

Appropriation Account: 1010, Salaries General

<u>Projected Surplus/(Deficit) at Year-End:</u> (\$461,546)

Assumptions:

- The projected deficit in this account is due to four (one SMAI, two SPA I's and one PA II) unfunded resolution authorities.
- The resolution authorities were approved and funded in FY 2005-06. The positions were filled, however they were initially deleted in the FY 2007-08 Proposed Budget. The authorities were added back in the final 2007-08 Budget without funding.
- The unfunded 2007-08 salary compensation increase is also a factor in the projected deficit.
- This deficit will be offset by other salary account surpluses.

Appropriation Account: 1012, Salaries Sworn

Projected Surplus/(Deficit) at Year-End: \$6,455,810

Assumptions:

- The surplus in this account is due to platoon duty vacancies. The salaries for these positions accrue as savings.
- Savings in Account 1012 will be used to offset various account deficits and at the year-end any surplus in this account may be transferred to Account 1093 as these accounts are interrelated.
- Note that this account was not fully funded based on Fire's 2007-08 Proposed Budget (Wages & Count). Therefore there is less funding to transfer to Account 1093 to cover projected vacancies.
- Approximately \$3.4 million was used from FY 2007-08 Account 1012 funds to make up for the shortage in encumbered FY 2006-07 funds to pay the MOU 23 retro. The Department used the 3% salary increase as the basis for the amount encumbered (\$12.3 million). However, the actual retro payment was \$15.7 million due to MOU salary structure changes that increased the retro over the 3% base amount.

Appropriation Account: 1030, Salaries Bonus (Sworn)

Projected Surplus/(Deficit) at Year-End: \$316,416

Assumptions:

- The projected surplus is due to a change in the bonus structure in MOU 23 which converted the MF (Paramedic) bonus to straight salary paid out of Account 1012 instead of Account 1030.
- Any surplus will be used to offset deficits in the year-end report.

Appropriation Account: 1050, Unused Sick Time

Projected Surplus/(Deficit) at Year-End: (\$337,674)

Assumptions:

- This deficit is projected due to an increase in sick time payouts as a result of the DROP Program and number of participants exiting the Program.
- This deficit will be offset by other salary account surpluses.

Appropriation Account: 1070, Salaries-As-Needed

Projected Surplus/(Deficit) at Year-End: \$76,495

Assumptions:

 A small surplus is projected in this account and will be used to offset deficits in other salary accounts.

Appropriation Account: 1090, Salaries Overtime General

Projected Surplus/(Deficit) at Year-End: (\$933,019)

Assumptions:

- This deficit will be offset by other salary account surpluses. In order to meet payroll needs as of PP 15 a transfer is now requested.
- Due to numerous factors (expired lists, competing with other City Departments for limited number of employees, higher pay at DWP) the Department continues to experience a high number of vacancies in positions that repair and keep fleet in service, and clerical positions that generate revenue.
- Approximately 50% of the projected deficit is to cover overtime to be used to cover critical functions such as repair and maintenance for the Department's fleet.
- Approximately 30% of the projected overtime is for revenue generating overtime, i.e. Ambulance Billing, EMS Follow-Up Unit, Accounts Receivable.
- Approximately 20% of the projected deficit is to cover necessary overtime for such areas as the new dispatch center, and to reduce backlogs in various areas.

Appropriation Account:

Projected Surplus/(Deficit) at Year-End:

1092, Salaries Overtime Sworn

(\$2,167,033)

Assumptions:

- This account pays for overtime required for public assemblies, film watches, emergency inspections and other required emergency overtime activities.
- The projected deficit is due to increased costs for these assignments.
- Approximately \$2 million of the deficit is attributable to expenditures due to the October Wildfires. This amount is anticipated to be fully reimbursed.
- The Department submits claims for reimbursement (if applicable) for responses to major fires which are paid from this account. However, the reimbursement goes directly to the General Fund. Reimbursements are included in the revenue report.

• This Account has been under funded for several years and has had an average deficit of \$2.2 million in the past four years.

Appropriation Account:

Projected Surplus/(Deficit) at Year-End:

1093, Salaries Overtime Constant Staffing

(\$17,220,936)

Assumptions:

- The deficit in this account is attributable to 173 (PP 12) platoon-duty vacancies that must be backfilled.
- This Account has a <u>structural</u> deficit as it was not fully funded in FY 2006-07 and FY 2007-08 despite the Department's projections which are based on historical data and projected field vacancies.
- There are numerous variables that impact this account and a change in one of these variables can increase or decrease the projected deficit each pay period.
- Salary surpluses from Accounts 1012 and 1098 will be transferred in the year-end to cover a portion of the projected deficit in Account 1093. The Sworn Salary accounts are interrelated.

Appropriation Account:

Projected Surplus/(Deficit) at Year-End:

1098, Salaries Overtime, Variable Staffing

\$1,665,333

Assumptions:

- Projected savings are due in part to banking time instead of getting paid cash for overtime worked which may ultimately get paid out of Account 1093. This Account will fluctuate throughout the year due to seasonal activities funded from this account.
- Paramedic Training is funded in Account 1098, but gets paid out of Account 1093. Therefore, funding must be transferred to Account 1093.
- The surplus in this Account will partially offset the deficit in Account 1093.

Appropriation Account:

Projected Surplus/(Deficit) at Year-End:

3090, Field Equipment Expense

(\$1,100,000)

Assumptions:

- This projected deficit is due to the need to purchase auto parts to keep all apparatus/ vehicles in service and is based on historical usage.
- A portion of the projected deficit is also due to additional repairs to the boats beyond the \$250,000 currently funded. A total of \$415,000 is projected to be spent on boat maintenance.
- The average account shortage in the Field Equipment Account in FY 2002-03, 2003-04 and 2004-05 was \$800,000.
- However, in FY 2005-06 and 2006-07 an additional \$1.2 million was transferred each fiscal
 year into this account to keep pace with the increased cost for and number of auto parts
 purchased. Despite yearly budget requests, this account continues to be under funded.

Danie et al Daisabassa au et fa	O oto le ou Millelfino	Total Net GF Surplus/Deficit at Year-End:* \$(13,706,155)
Projected Reimbursement fo Revenue Increase	r October Wildfires	2,000,000 <u>2,921,283</u>
	Revised Deficit	\$(8,784,872)
UB Funds for Fire Station 67	(Playa Vista) Revised Deficit	<u>1,277,712</u> \$(7,507,712)

Assumptions:

The Department will not close any resources to make up the shortfall. It is still early in the fiscal year and many variables may change that may reduce the projected deficit.

Plan/Solution to Eliminate Projected Deficit(s):

The Department continues to closely monitor all accounts with the goal of minimizing deficits throughout the fiscal year. However, the underfunding of several salary accounts and the additional cost of sworn and civilian MOU increases are the main factors in the projected deficit.

Surpluses in various salary accounts, most significantly in the Sworn Salary Account 1012 and Overtime Variable Account 1098 will be used to offset the deficit in the Constant Staffing Overtime Account 1093. The Department's sworn salary accounts are very complex and interrelated and every fiscal year it is necessary to make transfers between salary accounts.

Potential Impact on Services (including assumptions):

Explanation of revenue:

General Fund:

The revenue for fiscal year 2007-2008 is anticipated to be \$121 million or \$2.9 million more than the \$118.1 million revenue in the Budget. The increase in revenue is due primarily to the increased cost of services to the Harbor and Airport Departments. The projected revenue from the two departments for fiscal year 2007-2008 increased \$2.4 million from \$36.1 million to \$38.4 million. Several other revenue sources (as identified in attachment 5) also account for the additional increase of \$500,000.

Special Fund:

Issues of Concern:

The Fire Department's budget is 96% salaries and 4% expense and equipment. Despite requests for proper funding, salary accounts continue to have built in structural deficits due to years of under funding.

Expense account funding is minimal and several accounts have been under funded for several years. Contract price increases have not been funded and add to the deficit. The Department has had to continuously close funding gaps by delaying purchases and replacement of equipment.

Note: *Total from column No. 5, Summary by Fund and Account worksheet for the General Fund.

		FMIS												154,578,472.52														194 465 000 00	1,725,000,00	1,463,616.72	10 000 000 010	352,232,089.24									Attachment
	A set in [About 1 look	Projected (Below Line)	6.367.794.77	13,090,470.26	13.047.749.94	13 104 837 23	13 028 151 02	12,020, (31.32	13,000,979,20	13,000,003.89	13 130 655 69	13,144,961.59	13,235,166.01	13,090,165.52	13,205,000.00	13,310,000.00	13,310,000.00	13,310,000.00	13,310,000.00	13,415,000.00	13,415,000.00	13,415,000.00	13,415,000.00	13,520,000,00	13 520 000 00	13 520 000 00	13,520,000,00	6 760 000 00		ducation bonus	000000000000000000000000000000000000000	345,013,502.89	359,448,856.00	(10,000,12)	356,943,410.19	0000	1,475,938.57	358,687,898.76	352,232,089.24	6,455,809.52	
		Expenditure Plan	1	13,775,000.00	13.750.000.00	13 750 000 00	13,750,000,00	13,750,000,00	13,750,000.00	13,750,000,00	13 750 000 00	13,750,000.00	13,750,000.00	13,750,000.00	13,750,000.00	14,223,856.00	13,850,000.00	13,750,000.00	13,750,000.00	13,750,000.00	13,750,000.00	13,750,000.00	13,750,000.00	13,750,000,00	13 750 000 00	13,750,000,00	13 750 000 00	8 250 000 00	000000000000000000000000000000000000000	Retro estimate for education bonus	00 010 011	359,448,856.00	jet		available	1 9 5	ppropriation		Actual & Estimated Expenditures	plus/Deficit	
	August	Salary	000	3,600.24	3.603.36	3 584 47	3,569.47	2,000.00	3,369.02	3,000.90	3 560 37	3,570.06	3,599.45	3,560.01	3,598.09	3,584.70	3,591.47	3,598.27	3,605.09	3,640.43	3,598.44	3,605.21	3,612.01	3,647,13	3 612 0B	3,012.00	3,010.04	2,020.04					Adopted Budget	diside	Total amount available		Pending ke appropriation Pending transfers		Actual & Estin	Projected Surplus/Deficit	
1012	Projected	(Status 11.12)	3 660	3,636	3.621	3,656	2,030	20,00	5,043	3,047	3,688	3,682	3,677	3,677	3,670	3,713	3,706	3,699	3,692	3,685	3,728	3,721	3,714	3,750	2743	2 726	2,730	0,129		4		3,689 Averaged	~		-				4	-	
ANGELES CITY FIRE DEPARTMENT SALARY PROJECTIONS - ACCOUNT FISCAL YEAR 2007-08	+	Average U	50.67	11,600.41	16 823 38	18 835 14	16,033.14	10,117.20	20,735.85	14 030 08	7,606.13	20,588.42	26,620.66	11,387.75															r PP 13 - 01)	in fmis total)											
OJECTION COJECTION CAL YEAR	1	Empl	2	12	o	n a	0 7	- 14	0 0	0	010	4 63	r)	4															(Fet VC Pavout PP 13 - 01)	(Actual Pd inc in fmis total)											
	. Continue	Pavorit	28 901 34	174 006.21	151 410 41	150 501 44	150,081.14	10,117.20	103,679.24	0.00	15 212 25	61.765.26	133,103.28	45,551.00	100,000.00	200,000.00	50,000.00	150,000.00	100,000.00	100,000.00	100,000.00	150,000.00	100,000.00	75,000,000	400,000,00	100,000,00	100,000,00	200,000,000	1 725 000 00	964,613.23		2,689,613.23					1				
SWORN		Taken Off			0		0,0	0 0		0 0	0 0	0 0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0 0	0 0		•			0									
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		Actio	+	0,0	0 0	17	4/	0	0 0	0 1	100	0	0	0	0	0	0	O	0	0	0	0	0	0 0	5 0	0	0	0 0	0			104									
		Plan	5	0 0	0 0	015	200	0	0	0 5	200	0	0	0	0	50	0	0	0	0	20	0	0	0 5	2	0	0	0	0			250									
		ATTRITION	+	24	4,	2 5	12	0	9	0 5	71	4 «	100	7	-									0 0		1					1	105 98									
	4	0	7/1/107	701107	70/1/0	8/4/0/	8/18/07	9/1/07	9/15/07	9/29/07	10/21/01	10/27/07	11/24/07	12/8/07	12/22/07	1/5/08	1/19/08	2/2/08	2/16/08	3/1/08	3/15/08	3/29/08	4/12/08	4/26/08	5/10/08	5/24/08	80///9	6/21/08	00/0/												
Date: 12/19/07	\forall	Pay	0013	- 0	4 0	,	4	2	0,1	7	20 0	n C	-	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	-												

EMPLOYMENT LEVEL REPORT FIRE - CIVILIAN

SALARY ACCT. NO:

1010 - 2007-08 FY (December Report)

COMPLETED BY: Sandy Lai PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
UTHORIZED POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	442	442	442	443	445	445	445	445	445	445	445	445
AUTHORIZED POSITIONS @ start of month												
Regular Authorities	346	346	346	346	346	346	346	346	346	346	346	346
General Fund	346	346	346	346	346	346	346	346	346	346	346	346
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	48	50	50	50	50	50	50	50	50	50	50	50
General Fund	46	46	46	46	46	46	46	46	46	46	46	46
Special, Grant and Fee-funded	2	4	4	4	4	4	4	4	4	4	4	4
Substitute Authorities	0	46	46	46	47	49	49	49	49	49	49	49
General Fund	45,825	46	46	46	47	49	49	49	49	49	49	49
Special, Grant and Fee-funded		0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES					H Heine							
Regular Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	DINE	DESCRIPTION OF	30.27	374875	STARK!	47 - 50 B	courte.	8575 F.	V-MESS.	STAN.	12 E/N	
Special, Grant and Fee-funded	0											
Resolution Authorities	2	0	0	0	0	0	0	0	0	0	0	0
General Fund	F-94705	45/2/08	MIN. PAR	199592	5.15 L	22,50	1.0500	Marsky.	TANKE.	302000	尼热图	41110
Special, Grant and Fee-funded	2											
Substitute Authorities	46	0	0	1	2	0	0	0	0	0	0	0
General Fund	46		MEAN FALL	39991	2	19,5105	55-35-36-5	双型拉克	573/407	MARKET ST	72027W	ALVE L
Special, Grant and Fee-funded												
AUTHORIZED POSITIONS @ end of month												
Regular Authorities	346	346	346	346	346	346	346	346	346	346	346	346
General Fund	346	346	346	346	346	346	346	346	346	346	346	346
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	50	50	50	50	50	50	50	50	50	50	50	50
General Fund	46	46	46	46	46	46	46	46	46	46	46	46
Special, Grant and Fee-funded	4	4	4	4	4	4	4	4	4	4	4	4
Substitute Authorities	46	46	46	47	49	49	49	49	49	49	4 9	49
General Fund	46	46	46	47	49	49	49	49	49	49	49	49
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0

EMPLOYMENT LEVEL REPORT FIRE - CIVILIAN

SALARY ACCT. NO:

1010 - 2007-08 FY (December Report)

COMPLETED BY: Sandy Lai

PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
II. FILLED POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	384	390	392	390	396	400	400	400	400	400	400	400
TOTAL FILLED POSITIONS @ start of month												
Regular Authorities	302	304 302	308	305	301 299	306 304	309	309 307	309	309	309 307	309
General Fund Special, Grant and Fee-funded	0	2	2	2	299	2	2	2	2	2	2	2
Resolution Authorities	42	42	44	47	47	47	47	47	47	47	47	47
General Fund	39	39	41	44	44	44	44	44	44	44	44	44
Special, Grant and Fee-funded	39	38	38	40	42	43	3 44	3	3 44	3 44	3 44	3 44
Substitute Authorities General Fund	39	38	38	40	42	43	44	44	44	44	44	44
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES												
NEW HIRES TO THE CITY (+)	4	2	2	1	3	3	0	0	0	0	0	0
Regular Authorities General Fund	2	2	0	0	3	3	0	0	0	0	0	0
Special, Grant and Fee-funded	2		E-81	Andread St.			Contraction of the Contraction o	OR HE THE RE	Maria artis	- Parlinary	THE REAL PROPERTY.	April 1 Sept 1
Resolution Authorities	0	0	1	0	0	0	0	0	0	0	0	0
General Fund	SPORE		5 to 1	NE S	1953E1	3577	JAR SHIP	A STATE	TATA	PEN CO	STATES.	200
Special, Grant and Fee-funded	0	0	1	1	0	0	0	0	0	. 0	0	0
Substitute Authorities General Fund			(Fig. 1	Each.		-345.55	75 753	Notice of the	VE-140020	ACRETAIN	753,3274.07	442015
Special, Grant and Fee-funded												
TRANSFERS INTO THE DEPARTMENT (+)	3	6	10	9	8	8	0	0	0	_ 0	0	0
Regular Authorities	2	4	6	7	7	5	0	0	0	0	0	0
General Fund Special, Grant and Fee-funded	2	4	6	7	7	5	100000		100 C	4,0000.55	MARING &	DARKET.
Resolution Authorities	1	2	2	0	0	1	0	0	0	0	0	0
General Fund	1	2	2	-016) H	and the	1	HUE SHI	STATUTE.	Salt - St	ERYL	(40 m)	33.5
Special, Grant and Fee-funded	0											
Substitute Authorities	0	0	2	2	1	2	0	0	0	0	0	0
General Fund Special, Grant and Fee-funded			2	2	1	2	-E-71-1288	Milesant 2	No. 975.1	PARCE TO	CONTRACTOR	2000171
TERMINATIONS (-)	(2)	0	0	(2)	0	(1)	0	0	0	0	0	0
Regular Authorities	(1)	0	0	(2)	0	(1)	0	0	0	0	0	0
General Fund	(1)		100	(2)	FERRES	(1)	BELL	386497e	Trailer.	DAKE.	473.67	#38F
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	
Resolution Authorities General Fund	The Control	U	0	125000	A SAME	U	- N - 250-21	5-34-54-050	25112413	21013	0	0
Special, Grant and Fee-funded	11.7 (210-00.5)	STAN IN COLUMN	138000000	12-1-1-02-30	5038-25-5	1980 - 274	UB-STYLE CA	LILIT STREET	3684.46,17		13.11.512	L. Service
Substitute Authorities	(1)	0	0	0	0	0	0	0	0	0	0	0
General Fund	(1)	THE PARTY	K-BN-N	THE PAR	ATEMAS.	Bulliani	UKSALIASI	Special Control	DEPT.	Avres.	17.07	35710
Special, Grant and Fee-funded TRANSFERS OUT OF THE DEPARTMENT (-)	(1)	(2)	(8)	(10)	(5)	(4)	0	0	0	0	0	0
Regular Authorities	(1)	(2)		(9)	_	(2)	0	0	0	0	0	0
General Fund	(1)	(2)		(9)		(2)	ALGORAL P.	14 PER 18	36505	THE SALE	9-112-112-1	
Special, Grant and Fee-funded												
Resolution Authorities	0	0	0	0	0	(1)	0	0	0	0	0	0
General Fund Special, Grant and Fee-funded	12000000000			- The ST	umoraba	(1)	n historia	210/1992	200	Grantie in	201.1362	25.56
Substitute Authorities	0	0	0	(1)	0	(1)	0	0	0	0	0	0
General Fund	\$34X4B	OHE SE	State	(1)		(1)	2,002	2000	Person	150 SE	COMP	Mar Cope
Special, Grant and Fee-funded						101						
RETIREMENTS (-)	(3)	0	(2)	0	0	(2)	0	0	0	0	0	0
Regular Authorities General Fund	(2)	0	(1)	0	0	(2)	0	0	0	0	0	0
Special, Grant and Fee-funded	(~)	New York	£17	902.700.000.40	Constitution of the	(~)	Juscanna	Amig 213 77 p	April Market	788.43.60 F S - 3	967 100816	AMERICA N
Resolution Authorities	(1)	0	0	0	0	0	0	0	0	0	0	0
General Fund	(1)	STREW	ASTOCIAL S		为经验	Star Park	12 8 55	De 17 42		asili eti	13.00	THE S
Special, Grant and Fee-funded Substitute Authorities	0	0	(1)	0	0	0	0	0	0	0	0	0
General Fund	220131		(1)		and to be est	- 10 ES	Section	Design	200107 +	132330	3/1/20	CE-1011
Special, Grant and Fee-funded						7.50		-		- 000		7.00
TOTAL FILLED POSITIONS @ end of month												
Regular Authorities	304	308	305	301	306	309	309	309	309	309	309	309
General Fund Special, Grant and Fee-funded	302	306 2	303	299 2	304	307	307	307	307	307	307	307
Resolution Authorities	42	44	47	47	47	47	47	47	47	47	47	47
General Fund	39	41	44	44	44	44	44	44	44	44	44	44
Special, Grant and Fee-funded	3	3 '	3	3	3	3	3	3	3	3	3	3
Substitute Authorities	38	38	40	42	43	44	44	44	44	44	44	44
General Fund Special, Grant and Fee-funded	38	0	40 0	0	43	44	44	44	44	44	44	44
	J	ŭ	Ŭ	J		J	v	<u> </u>				

EMPLOYMENT LEVEL REPORT FIRE - CIVILIAN

SALARY ACCT. NO:

1010 - 2007-08 FY (December Report)

COMPLETED BY: Sandy Lai

PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
III. VACANT POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	58	52	50	53	49	45	45	45	45	45	45	45
VACANT POSITIONS @ start of month												
Regular Authorities	44	42	38	41	45	40	37	37	37	37	37	37
General Fund	44	44	40	43	47	42	39	39	39	39	39	39
Special, Grant and Fee-funded	0	(2)	(2)	(2)	(2)	(2)		(2)	(2)	(2)	(2)	(2)
Resolution Authorities	6	8	6	3	3	3	3	3	3	3	3	3
General Fund	7	7	5	2	2	2	2	2	2	2	2	2
Special, Grant and Fee-funded	(1)	1	1	1	1	1	1	1	1	1	1	1
Substitute Authorities	(39)	8	8	6	5	6	5	5	5	5	5	5
General Fund	(39)	8	8	6	5	6	5	5	5	5	5	5
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES												
Regular Authorities	(2)	(4)	3	4	(5)	(3)	0	0	0	0	0	0
General Fund	0	(4)	3	4	(5)	(3)	0	0	0	0	0	0
Special, Grant and Fee-funded	(2)	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	2	(2)	(3)	0	0	0	0	0	0	0	0	0
General Fund	0	(2)	(3)	0	0	0	0	0	0	0	0	0
Special, Grant and Fee-funded	2	0	0	0	0	0	0	0	0	0	0	0
Substitute Authorities	47	0	(2)	(1)	1	(1)	0	0	0	0	0	0
General Fund	47	0	(2)	(1)	1	(1)	0	0	0	0	0	0
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
VACANT POSITIONS @ end of month												
Regular Authorities	42	38	41	45	40	37	37	37	37	37	37	37
General Fund	44	40	43	47	42	39	39	39	39	39	39	39
Special, Grant and Fee-funded	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Resolution Authorities	8	6	3	3	3	3	3	3	3	3	3	3
General Fund	7	5	2	2	2	2	2	2	2	2	2	2
Special, Grant and Fee-funded	1	1	1	1	1	1	1	1	1	1	1	1
Substitute Authorities	8	8	6	5	6	5	5	5	5	5	5	5
General Fund	8	8	6	5	6	5	5	5	5	5	5	5
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0

DATA-ENTRY INSTRUCTIONS:

- 1. Fill in all unprotected cells in the column for the reporting month (unprotected numeric cells are blue and green).
- 2. "NEW HIRES TO THE CITY" and "TRANSFERS INTO THE DEPARTMENT" must be positive (+) numbers.

 3. "TERMINATIONS," "TRANSFERS OUT OF THE DEPARTMENT" and "RETIREMENTS" must be negative (-) numbers.
- 4. All "VACANT POSITIONS @ start of month" and "VACANT POSITIONS @ end of month" should be positive (+) numbers.

Attachment 4 – Notes for Sworn ELR

The Department has 3,649 authorized positions (regular, resolutions and substitute) for uniformed members of the LAFD: 3,207 are designated as "field" positions (or 1,069 each shift x 3 shifts). "Field" positions are platoon-duty uniformed positions at fire stations only. These "field" positions are staffed 24 hours per day (which includes constant staffing).

Field Vacancies in the Bureau of Emergency Services includes only the 3,207 positions at fire stations. It is these "field" positions that require constant staffing overtime or assign hire to fill each day.

The Employment Level Report (ELR) captures the universe of filled sworn positions such as recruits (in training and not assigned to field positions) and other platoon duty positions not assigned to the field such as dispatchers. Thus the ELR indicates less vacancies than those notes as "Platoon Duty or Field Vacancies."

In pay period 12, there were 173 field vacancies out of 3,207 field positions. (3,207 positions - 3,034 actual members assigned = 173 field vacancies).

December ELR

Total Authorized Positions (Regular, Resolution and Substitute).......3649

The December ELR reflects over employment, or a negative 30 sworn positions. This is due to sworn member that are in "Accounting" and temporarily assigned to light duty positions and a lag in the time that retirements are captured in the ELR.

EMPLOYMENT LEVEL REPORT FIRE - SWORN

SALARY ACCT. NO:

1012 - 2007-08 (December Report)

COMPLETED BY: Sandy Lai

PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
UTHORIZED POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	3,649	3,649	3,649	3,650	3,650	3,649	3,649	3,649	3,649	3,649	3,649	3,649
AUTHORIZED POSITIONS @ start of month												
Regular Authorities	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594
General Fund	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594
Special, Grant and Fee-funded		0	0	0	0	0	0	0	0	0	0	
Resolution Authorities	30	33	33	33	33	33	33	33	33	33	33	33
General Fund	25	25	25	25	25	25	25	25	25	25	25	25
Special, Grant and Fee-funded	5	8	8	8	8	8	8	8	8	8	8	8
Substitute Authorities	0	22	22	22	23	23	22	22	22	22	22	22
General Fund	Santa A	22	22	22	23	23	22	22	22	22	22	22
Special, Grant and Fee-funded		0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES												
Regular Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	To State	是经济	250	VE # 270	LE COV	THE LAND	- 1	direction.	50(000)	KEE	-YELES	16.5
Special, Grant and Fee-funded												
Resolution Authorities	3	0	0	0	0	0	0	0	0	0	0	0
General Fund	THE REAL PROPERTY.		BLEF!	ACT TO	510-56	SYPE I	4 503	1	1200	15.40		1000
Special, Grant and Fee-funded	3											
Substitute Authorities	22	0	0	1	0	(1)	0	0	0	0	0	0
General Fund	22	avail (SECOLAR	1	1	(1)	法法律	NEXT IN	25/50	Series.	以 多。但至	
Special, Grant and Fee-funded												
AUTHORIZED POSITIONS @ end of month						in the same						
Regular Authorities	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594
General Fund	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594	3,594
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	33	33	33	33	33	33	33	33	33	33	33	33
General Fund	25	25	25	25	25	25	25	25	25	25	25	25
Special, Grant and Fee-funded	8	8	8	8	8	8	8	8	8	8	8	8
Substitute Authorities	22	22	22	23	23	22	22	22	22	22	22	22
General Fund	22	22	22	23	23	22	22	22	22	22	22	22
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0

EMPLOYMENT LEVEL REPORT FIRE - SWORN

SALARY ACCT. NO:

1012 - 2007-08 (December Report)

COMPLETED BY: Sandy Lai

PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
II. FILLED POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	3,597	3,627	3,621	3,664		3,679			3,679			
TOTAL FILLED POSITIONS @ start of month												
Regular Authorities	3,583	3,560	3,590	3,584	3,627	3,614	3,642	3,642	3,642	3,642	3,642	3,642
General Fund	3,583	3,560	3,590	3,584	3,627	3,614	3,642	3,642	3,642	1 '	1 -	
Special, Grant and Fee-funded	0	0	0	25	25	0	25	0	0		0	0
Resolution Authorities General Fund	25	25 9	25 9	9	9	25 9		25 9	25 9	25 9	25	25 9
Special, Grant and Fee-funded	16	16	16	16	16	16	16	16	16	16	16	
Substitute Authorities	12	12	12	12	12	12	12	12	12	12	12	12
General Fund	12	12	12	12	12	12	12	12	12	12	12	12
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES												
NEW HIRES TO THE CITY (+)	0	45	0	60	0		0	0	0		0	
Regular Authorities	0	45	0	60	0		0	0	0	0	0	0
General Fund Special, Grant and Fee-funded	SESSE	45	CPRESTILE.	60	A VENEZA	38	12-263		PK TUKAN	757552.61	PACTED!	
Resolution Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund		7500152	49-8316	A5-14 e/g	70.15	12.13.18	187 dr. 3	# 学长	1237 1248	A WELL	17.55	State of
Special, Grant and Fee-funded			100000000000000000000000000000000000000	1,021,400,010			300000000000000000000000000000000000000				OR OF BUILDING	
Substitute Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund			0000	25016	Adip.3	SSLIP.	Sulfact.	34520	35,505	08000	100	chilyen .
Special, Grant and Fee-funded												
TRANSFERS INTO THE DEPARTMENT (+)	64	21	15	6	0	2	0	0	0	0	0	0
Regular Authorities	64	21	15	6	0	2	0	0	0	0	0	0
General Fund Special, Grant and Fee-funded	64	21	15	6	252000	2	Berner	ENGLIS	ME 62	SHAP.	A STREET	PETALT.
Resolution Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	0	The Colonia	Distributed in	30000	8534 K 2	118002-66	1,000	150350.35	32,0363	2000	STAN 048	PART TO SERVICE STATE OF THE PART OF THE P
Special, Grant and Fee-funded	0	OR PRESIDENT	104:10234		THE PROPERTY OF	-3.450	L. 107900	200.19-2011	20,225,415,734,1	12 622 5000	C 4 1 1 1 T ARIC.	10000000
Substitute Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	达提的	ASS. Re	W-136		Alsones	58.51%	27050	BEER	18000	E SERVE	STATE OF	温龄(2
Special, Grant and Fee-funded												
TERMINATIONS (-)	(7)	(7)	0	(10)				0	0	0	0	0
Regular Authorities	(7)		0	(10)	(7)			0	0	0	0	0
General Fund Special, Grant and Fee-funded	(7)	(7)	第246日	(10)	(7)	(3)	SUMM	STATE OF	THE STATE OF THE	THE REAL PROPERTY.	902,000	Z 22.56.5
Resolution Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	400000	Fri Aleman		DAY SHE	TERRITORY	13604620	1-792-GHBW	TO HE TO S	LIESTANICE I	3,45,333	15/2/20	No.
Special, Grant and Fee-funded	131200.01000		SEE SECTION OF SECTION OF	Thirties community	(1) we (1) (1) (1) (1) (1)	4.79040.007700	100000000000000000000000000000000000000	TO SOUTH SECTION	THE PURCH SHAPE	- The Address of the		198 (1987)
Substitute Authorities	0	0	Ō	0	0	0	0	0	0	0	0	0
General Fund		Marie Service	543713	dana'		States	23,0000	Jane 1	The back		Tillney It	Tarley.
Special, Grant and Fee-funded												
TRANSFERS OUT OF THE DEPARTMENT (-)	(64)	(21)	(15)	(6)		(2)	0	0	0	0	0	0
Regular Authorities	(64)	(21)	(15)	(6)	0	(2)	0	0	0	0	, 0	. 0
General Fund Special, Grant and Fee-funded	(64)	(21)	(15)	(6)	- Printer	(2)	227566	10000-1	ctoresc.		TO PROPERTY.	4 1000
Resolution Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund	150 E 2011	Palis Ziori	Sta HOSs	History ("Kake it	Carrost.	11000	100	THE PARTY.	32763574-7	Shene	al San
Special, Grant and Fee-funded	TOTAL CONTRACTOR	CHICAGO AND CHICAGO	National Contract of	Carlotter and	Contract cont	0.00.00		100 AN 1791-1101	1.646.1.1.1.1.1	34.478,317.00	- 1 o les josep	N1111111111111111111111111111111111111
Substitute Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund		TEATH.		15155)		ARTS.	COLUMN TO SERVE	15 TO 15	Street,	BAL		T SY
Special, Grant and Fee-funded												
RETIREMENTS (-)	(16)	(8)	(6)	(7)	(6)	(7)	0	0	0	0	0	0
Regular Authorities	(16)	(8)	(6)	(7)		(7)		0	0	0	0	0
General Fund Special, Grant and Fee-funded	(16)	(8)	(6)	(7)	(6)	(7)	2000	PERSON	188-1-Stu	3000000	2000	
Resolution Authorities	0	0	0	0	0	0	0	0	0	0	ō	0
General Fund	10.100.00	E.C.S.	Charles Cal	833939	L. Frakt	100000	391031131	483000	3.50	15755	1 11 20 1	1900
Special, Grant and Fee-funded	1800.000	PERCHASTICAL STREET	Market Market St.		Common and the	-CONTRACTOR		100000000000000000000000000000000000000		100000000000000000000000000000000000000		22,000
Substitute Authorities	0	0	0	0	0	0	0	0	0	0	0	0
General Fund		-	A-10	3	200	0 = 1	42 00	1	10 mm	Laise	20245	Mes 34
Special, Grant and Fee-funded	200000000000000000000000000000000000000	000000000000000000000000000000000000000	10010000	0.0000000000	Constant	1210 1212 17 52	555585404	Bestelenster	3888888	3351897457		CASCUSCOS
TOTAL FILLED POSITIONS @ end of month	2 - 2 - 2											
Regular Authorities	3,560	3,590	3,584	3,627	3,614	3,642	3,642	3,642	3,642	3,642	3,642	3,642
General Fund Special, Grant and Fee-funded	3,560	3,590	3,584	3,627 0	3,614	3,642	3,642 0	3,642	3,642	3,642	3,642	3,642 0
Resolution Authorities	25	25	25	25	25	25	25	25	25	25	25	25
General Fund	9	9	9	9	9	9	9	9	9	9	9	9
Special, Grant and Fee-funded	16	16	16	16	16	16	16	16	16	16	16	16
Substitute Authorities	12	12	12	12	12	12	12	12	12	12	12	12
General Fund Special, Grant and Fee-funded	12	12 0	12 0	12	12 0	12 0	12 0	12	12	12	12 0	12 0

EMPLOYMENT LEVEL REPORT FIRE - SWORN

SALARY ACCT. NO:

1012 - 2007-08 (December Report)

COMPLETED BY: Sandy Lai

PHONE EXTENSION: 978-3769

	JUL	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
II. VACANT POSITIONSREGULAR, RESOLUTION & SUBSTITUTE	52	22	28	(14)	(1)	(30)	(30)	(30)	(30)	(30)	(30)	(30
VACANT POSITIONS @ start of month												
Regular Authorities	11	34	4	10	(33)	(20)	(48)	(48)	(48)	(48)	(48)	(48
General Fund	11	34	4	10	(33)	(20)	(48)	(48)	(48)	(48)	(48)	(48
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	5	8	8	8	8	8	8	8	8	8	8	8
General Fund	16	16	16	16	16	16	16	16	16	16	16	16
Special, Grant and Fee-funded	(11)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8
Substitute Authorities	(12)	10	10	10	11	11	10	10	10	10	10	10
General Fund	(12)	10	10	10	11	11	10	10	10	10	10	10
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
INTERIM CHANGES				-2-2-2-2-5								
Regular Authorities	23	(30)	6	(43)	13	(28)	0	0	0	0	0	C
General Fund	23	(30)	6	(43)	13	(28)	0	0	0	0	0	C
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	3	0	0	0	0	0	0	0	0	0	0	0
General Fund	0	0	0	0	0	0	0	0	0	0	0	0
Special, Grant and Fee-funded	3	0	0	0	0	0	0	0	0	0	0	0
Substitute Authorities	22	0	0	1	0	(1)	0	0	0	0	0	C
General Fund	22	0	0	1	0	(1)	0	0	0	0	0	0
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
VACANT POSITIONS @ end of month												
Regular Authorities	34	4	10	(33)	(20)	(48)	(48)	(48)	(48)	(48)	(48)	(48
General Fund	34	4	10	(33)	(20)	(48)	(48)	(48)	(48)	(48)	(48)	(48
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0
Resolution Authorities	8	8	8	8	8	8	8	8	8	8	8	8
General Fund	16	16	16	16	16	16	16	16	16	16	16	16
Special, Grant and Fee-funded	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)	8)_
Substitute Authorities	10	10	10	11	11	10	10	10	10	10	10	10
General Fund	10	10	10	11	11	10	10	10	10	10	10	10
Special, Grant and Fee-funded	0	0	0	0	0	0	0	0	0	0	0	0

DATA-ENTRY INSTRUCTIONS:

- 1. Fill in all unprotected cells in the column for the reporting month (unprotected numeric cells are blue and green).
- 2. "NEW HIRES TO THE CITY" and "TRANSFERS INTO THE DEPARTMENT" must be positive (+) numbers.
- 3. "TERMINATIONS," "TRANSFERS OUT OF THE DEPARTMENT" and "RETIREMENTS" must be negative (-) numbers.
- 4. All "VACANT POSITIONS @ start of month" and "VACANT POSITIONS @ end of month" should be positive (+) numbers.

Financial Status Report Fire Department Revenue November 2007

Annual Revenue Deviation

The revenue for fiscal year 2007-2008 is anticipated to be \$121 million or \$2.9 million more than the \$118.1 million revenue in the Budget. The increase in revenue is due primarily to the increased cost of services to the Harbor and Airport Departments. The projected revenue from the two departments for fiscal year 2007-2008 increased \$2.4 million from \$36.1 million to \$38.4 million. Detailed explanations of this and other variances are as follows:

Revenue Class 327 Other Licenses & Permits

Revenue Source Code 3274 - Other Licenses & Permits: Receipts increased \$281,000 over the projected revenue for the period, due to an increase in licenses and permits issued. The projected revenue for fiscal year 2007-2008 remains unchanged, since it is anticipated that the current Writers' strike may have a negative impact on receipts. We will continue to monitor the projected revenue and make adjustments as appropriate.

Revenue Class 373 Reimbursement from Other Agencies

Revenue Source Code 3734 – Reimbursement from other Agencies: Receipts decreased \$328,000 from the projected revenue for the period, due to the fact that the agencies were slower than anticipated in making payments. The projected revenue for fiscal year 2007-2008 remains unchanged, however, we will continue to monitor the projected revenue and make adjustments as appropriate.

Revenue Class 388 Special Fire Dept Services

Revenue Source Code 3881 Continuing Permits: Receipts decreased \$579,000 over the projected revenue for the period due to late receipts from businesses. The projected revenue for fiscal year 2007-2008 increased \$66,092 from \$2.28 million to \$2.34 million. The revenue increase is due to a rate increase.

Revenue Source Code 3883 Fire Safety Off Cost Recovery: Receipts increased \$234,000 over the projected revenue for the period, due to increase in incidents requiring Fire Safety Officers. The projected revenue for fiscal year 2007-2008 remains unchanged, since it is anticipated that the current Writers' strike may have a negative impact on receipts. We will continue to monitor the projected revenue and make adjustments as appropriate.

Revenue Source Code 3884 Fire Services for San Fernando: Receipts increased \$331,000 over the projected revenue for the period, due to sooner than anticipated payments of invoices. The projected revenue for fiscal year 2007-2008 remains unchanged since service level is not expected to change.

Revenue Source Code 3886 Inspection Restitution: Receipts increased \$165,000 over the projected revenue for the period, due to payments received earlier than anticipated. The projected revenue for fiscal year 2007-2008 remains unchanged, however, we will continue to monitor the projected revenue and make adjustments as appropriate.

Revenue Class 403 Weed & Cleaning

Revenue Source Code 4031 Brush Clearance Restitution: Receipts increased \$124,000 over the projected revenue for the period, due to receipts from prior year's billings from the Departments of Water and Power and the Zoo. The projected revenue for fiscal year 2007-2008 increased \$198,000 from \$217,000 to \$403,846 due to the additional receipts.

Revenue Class 419 Quasi-External Transaction

Revenue Source Code 4194 Service To Prop Dept-Airports: The projected revenue for fiscal year 2007-2008 increased \$810,000 from \$19.4 million to \$20.2 million due to increased cost of services.

Revenue Source Code 4196 Service To Prop Dept-Harbor: Receipts decreased \$1.2 million over the projected revenue for the period, due to the fact that the Harbor's payment was slower than anticipated. The projected revenue for fiscal year 2007-2008 increased \$1.6 million from \$16.7 million to \$18.3 million due to increased cost of services.

Revenue Class 463 Reimbursement

Revenue Source Code 4635 Metro Rail Project: Receipts increased \$146,000 over the projected revenue for the period, due to payments received earlier than anticipated. The projected revenue for fiscal year 2007-2008 remains unchanged since activity level is not expected to change.

REVENUE STATUS FOR FY 2007-08

NOVEMBER 2007

CLA	SS SOURCE	BUDGET 2008	LAFD REVISED BUDGET 2008	JULY - TO DATE 2008
319	ASSESSMENTS	1,300,000	1,300,000	360,355
327	OTHER LICENSES & PERMITS	1,800,000	1,800,000	901,702
373	REIMB FROM OTHER AGENGIES	1,500,000	1,500,000	431,956
383	OTHER GEN GOVERNMENT SERVICES	0	0	0
388	SPECIAL FIRE DEPT SERVICES	18,891,685	19,308,176	9,449,518
389	PLAN CHECKING FEES	500,000	319,226	512,039
392	ENGR FEES INSPECT OTHER SERV	429,335	429,335	150,790
403	WEED AND CLEANING	217,000	403,846	319,103
409	FIRST AID & AMBULANCE SERV CHR	56,300,000	56,300,000	22,322,636
419	QUASI-EXTERNAL TRANSACTION	36,129,854	38,527,541	3,414,789
452	DAMAGE SETTLEMENTS	0	0	0
455	MISCELLANEOUS REVENUES	525,000	626,033	404,652
461	REIMBURSEMENT FROM OTHER	547,675	547,675	230,166
GRAND		118,140,549	121,061,832	38,497,706

FIRE DEPARTMENT ANNUAL REVENUE PLAN		BY MONTH & TOTAL RECEIPTS	PTS			
		œ	U	6	F=(D-B)	F=(F/R)
	Department	Department Plan		Receipts		i de la companya de l
Months	Plan *	Totals	Receipts	Totals	Variance	Variance
July	\$ 5,851,931	\$ 5,851,931	\$ 5,851,931	\$ 5,851,931	- ↔	%0
August	5,806,436	11,658,367	\$ 9,948,300	\$ 15,800,231	\$4,141,864	36%
September	8,037,866	19,696,233	\$ 8,381,963	\$ 24,182,194	\$4,485,961	23%
October	7,463,823	27,160,056	\$ 7,381,412	\$ 31,563,606	\$4,403,550	16%
November	11,647,517	38,807,573	\$ 6,925,381	\$ 38,488,987	\$ (318,586)	-1%
December	7,172,411	45,979,984				
January	7,455,778	53,435,762				
February	10,619,522	64,055,284				
March	6,472,421	70,527,705				
April	11,942,584	82,470,289				
May	6,449,762	88,920,051				
June	32,141,781	121,061,832				
Total	\$ 121,061,832		\$ 38,488,987			
O Company	\$ 440 440 540					
CAU Revenue buager	\$ 110,140,349					
Difference	\$ 2,921,283					

FIRE DEPARTMENT	FIRE DEPARTMENT	9 UTINOM VG IV	TOTA! DECE!)TC		
INITIONE AIMIDO	LANCE REVENUE TLA	S LINOW I G N	IOIAL NECE	2		
	A	8	O	۵	E=(D-B)	F=(E/B)
		Department Plan		Receipts		
9	Department	ວັ	44:000	Cumulative	, , , , , , , , , , , , , , , , , , ,	Percent
Miontins	\$ 4.367.283	\$ 4.367.283	\$ 4.367.283	\$ 4.367.283	Variance	Variance 0%
August					\$ 89,580	1%
September	4,500,000	13,100,000	\$ 3,975,949	\$ 12,665,529	\$ (434,471)	
October	4,800,000	17,900,000	\$ 4,903,597	\$ 17,569,126	\$ (330,874)	-2%
November	4,500,000	22,400,000	\$ 4,753,510	\$ 22,322,636	\$ (77,364)	%0
December	4,500,000	26,900,000				
January	4,500,000	31,400,000				
February	4,600,000	36,000,000				
March	4,600,000	40,600,000				
April	5,200,000	45,800,000				
May	5,100,000	50,900,000				
June	5,400,000	56,300,000				
Total	\$ 56.300.000		\$ 22.322.636			

Notes:

LOS ANGELES FIRE DEPARTMENT FY2007-08 MONTHLY FINANCIAL SUMMARY REPORT - MID-END REQUESTED TRANSFERS 1/8/08

		461,545	337,674	757,000	2,167,033	1,100,000	34,410	268,550	5 126 212	7,140,11
	-UND DEPT ACCT AMOUNT	€	↔	₩	.,	•	€9	49	$\boldsymbol{\omega}$)
	CCT	1010	1050	1090	1092 \$	3090	1010	1012		
	EPT A	38								
2	FUND D	100								
	Notes:									
	EPT ACCT AMOUNT	\$4,823,252					\$302,960		\$5 106 010	40, -10, 11
	CCT	1012					1098		'	
	EPT A	38					38			
	Ω	100					100			
FROM	FUND								TOTAL	2

Note: The transfer from Account 1098 is from UASI 06 funds that were approved to pay salaries for Resolution Authorities for the Disaster Awareness Course