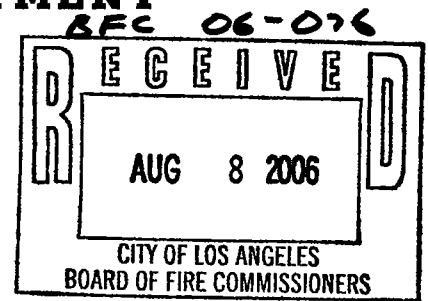


LOS ANGELES FIRE DEPARTMENT



WILLIAM R. BAMATTRE
FIRE CHIEF



August 8, 2006

TO: The Honorable Board of Fire Commissioners
City of Los Angeles

FROM: William R. Bamattre, Fire Chief

SUBJECT: FIRE COMMISSION REQUEST FOR RESULTS OF "THREE
WHOLE SCORES" PROCESS

SUMMARY

At its meeting of April 4, 2006, the Board requested that Department staff provide a written report listing the "Three Whole Scores" failures from the past.


FINDINGS

Staff from the Administrative Services Bureau, Personnel Services Section, reviewed the results from the most recent test administrations dating back to 2002. Members who were bypassed during the process failed to obtain a minimum passing score of 70 percent during the certification interviews. The attached table reflects the results of that review.

CONCLUSION

During the past four years, there have been seven civil service test administrations in four classifications represented by United Firefighters Los Angeles City (UFLAC). A total of 389 employees have participated in the internal three whole score process, and of those, 37 employees have failed the certification process.

Respectfully submitted,


WILLIAM R. BAMATTRE
Fire Chief

Attachment

EMPLOYEES REPRESENTED BY UFLAC WHO HAVE FAILED THE DEPARTMENT'S INTERNAL THREE-WHOLE SCORE PROCESS

Class Title	Date Civil Service List Established	No. Employees Passing Internal 3WS Interview	No. Employees Failing Internal 3WS Interview
Apparatus Operator	April 28, 2003	24	3
Apparatus Operator	June 17, 2005	20	2
Engineer of Fire	September 12, 2003	48	1
Engineer of Fire	August 24, 2005	46	3
Fire Inspector	August 27, 2004	40	0
Fire Captain (1st 20 months)	November 8, 2002	88	10
Fire Captain (Last 4 months)	November 8, 2002	35	2
Note: All members that failed Fire Captain 3WS Interview during the 1st 20-months, participated in Last 4 months interviews. 8 of the 10 original failing members passed the interview, 2 finally failed.			
Fire Captain (1st 20 months)	January 12, 2005	88	16
Fire Captain (Last 4 months)	January 12, 2005	n/a	n/a
TOTALS		389	37