

Los Angeles Fire Commission

City Controller &
Personnel Dept. Audits
Los Angeles
Fire Department

Fire Commission Goal

Provide an Action Plan to the Mayor and City Council within 90 days to address the recommendations of the Controller and Personnel Department Audits.

Fire Commission Objectives

- Develop an inclusive process that includes input from all stakeholder organizations, sworn and civilian members of the LAFD.
- Speak in one collective voice.
- Activate Fire Commission Committees to serve as the vehicle for communicating recommendations.

ACTIVE COMMITTEES

- Labor / Management Executive Committee
- Human Relations Development Committee
- Personnel Committee
- Technology Committee
- Emergency Medical Services Committee

Audit Timeline

- Feb. 1–March 6, 2006 – Meet with Stakeholders
- March 7, 2006 – Initial Findings and Draft Action Plan circulated to Committees for comments.
- March 21, 2006 – Draft Action Plan distributed to stakeholders and elected officials.
- April 5, 2006 – Final feedback on Draft Action Plan from stakeholders and elected officials.
- April 25, 2006 – Transmit Final Action Plan to Mayor's Office, City Council and stakeholder organizations.

Fire Commission Committee Process

- Involve input from all stakeholders
- Transparent and inclusive
- Public agreement on audit recommendations from stakeholders and department personnel
- Administer a Fire Commission Survey to all sworn and civilian members of the department to obtain additional information.

Action Plan Format

- Merits of the Recommendations
 - Supporting Points (valid, manageable, consensus)
 - Challenges (vague, systemic, budget, legal issues, too broad, labor issues)
- Identifying Elements of the Recommendations
 - Analysis for adding or reducing necessary elements (include justification)
- Resources
 - Other models
 - Historical perspective
 - Individuals / organizations / political
- Timelines
 - Short Term = 6-8 weeks
 - Interim Term = 6-8 months
 - Long Term = 1 year or more