

**LOS ANGELES FIRE DEPARTMENT**



**KRISTIN M. CROWLEY**  
FIRE CHIEF

July 3, 2024

BOARD OF FIRE COMMISSIONERS  
FILE NO. 24-065

TO: Board of Fire Commissioners

FROM: *KC* Kristin M. Crowley, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY – SECOND QUARTER OF 2024

FOR INFORMATION ONLY:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

**SUMMARY**

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of April through June 2024 by the Professional Standards Division.

**RECOMMENDATION**

That the Board:  
Receive and file.

Board report prepared by Kristina Kepner, Assistant Chief, Commander Professional Standards Division.

**CORRECTIVE ACTION SUMMARY**  
**APRIL 1 – JUNE 30, 2024**  
**31 Records**

<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>COMMENTS</b>
Non-Officer	B3: Driving under the influence with aggravated circumstances	16 Calendar Days	Seniority: 21-25 years
Non-Officer	J8: Negligent failure to follow proper medical protocol	12 Working Days	Seniority: 6-10 years
Non-Officer	S2: Committed a misdemeanor in conflict with job duties	4 Working Days	Seniority: 6-10 years
Non-Officer	F1: Participated in an act of hazing or horseplay	4 Working Days	Seniority: 0-5 years
Non-Officer	R3: Violation of Department or City work rule or policy	2 Working Days	Seniority: 11-15 years
Non-Officer	J14: Left approved district without authorization	2 Working Days	Seniority: 0-5 years
Non-Officer	J14: Left approved district without authorization	2 Working Days	Seniority: 0-5 years

<b>REPRIMANDS</b>			
<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>COMMENTS</b>
Officer	H1: Failed to follow instruction of supervisor	Reprimand	Insubordination
Non-Officer	B15: On or off duty, improper use of a City vehicle	Reprimand	Driving Complaint
Non-Officer	J8: Negligent failure to follow proper medical protocol	Reprimand	EMS Protocols
Non-Officer	J8: Negligent failure to follow proper medical protocol	Reprimand	EMS Protocols



Corrective Action Summary

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<b>SETTLEMENTS/EDUCATION-BASED DISCIPLINE</b>			
<b>RANK</b>	<b>OFFENSE</b>	<b>RECOMMENDED</b>	<b>FINAL OUTCOME</b>
Non-Officer	J8: Negligent failure to follow proper medical protocol	8 Working Days	4 Working Days + EMS EBD
Civilian	33.2: Using abusive language toward or making inappropriate statements to the public, supervisors, or co-workers – second offense	6 Working Days	2 Working Days
Non-Officer	J20: Negligent failure to monitor and/or care for a patient	4 Working Days	2 Working Days + EMS EBD
Non-Officer	J8: Negligent failure to follow proper medical protocol	4 Working Days	2 Working Days + EMS EBD
Non-Officer	J20: Negligent failure to monitor and/or care for a patient	4 Working Days	2 Working Days + EMS EBD