



KRISTIN M. CROWLEY  
FIRE CHIEF

September 22, 2022

BOARD OF FIRE COMMISSIONERS  
FILE NO. 22-094

TO: Board of Fire Commissioners  
FROM: *AKB* → Kristin M. Crowley, Fire Chief  
SUBJECT: LAFD PROJECT STATUS REPORT

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

**SUMMARY**

Attached for the Board of Fire Commissioners review is the LAFD project status report from the Planning Section. This report was prepared for the Fire Commission Meeting on October 4, 2022.

**RECOMMENDATION**

That the Board:  
Receive and file.

Board report prepared by Betty Bonada, Senior Management Analyst, Administration Bureau.

Attachment



LAFD Project Status Report BFC 22-094  
October 4, 2022

Topic	LAFD Primary Contact	Assisting Staff	Fire Commission Report Date	Requested By	Written or Verbal	Date Requested	Update
Vaccination Non-Compliance Process	Graham Everett		10/04/22	Jimmie Woods-Gray	Verbal	12/07/21	A report was requested to provide data on the non-compliant vaccination and exemption status for Department members broken out by sworn and civilian.
Hybrid Commission Meetings	Graham Everett		10/04/22	Corinne Babcock	Verbal	09/20/22	A report back was requested on the feasibility of conducting hybrid Board of Fire Commission meetings in alternate locations.
Residency Status of Members	Graham Everett	David Perez	TBD	Jimmie Woods-Gray	Written	09/21/21	Report back on members living out of state; collect more data and provide information on the necessary steps to create a ballot measure.
Fatigue/Burnout	Graham Everett	David Perez	TBD	Corinne Babcock	Written	10/05/21	Provide the data and the process used to create the policy on stacking shifts. Include data and policies of comparable departments. Include report on OT; Upside to overtime opportunity to recruit candidates and potential correlation to burn-out.
Response to Staffing Crisis Due to Vaccine Mandates	Graham Everett	David Perez	TBD	Jimmie Woods-Gray	Written	10/05/21	Dept's plan to provide emergency services for the City in anticipation of a mass exodus resulting from vaccine mandates and address the following: penalties for those who do not get vaccinated, expectation for mass resignations, members going off (OD) instead of resignation/suspension, consider hiring lateral transfers, consider single function paramedics and provide a response matrix when severely understaffed.
After Action Review of Significant Incident LODD	Alfred Poirier	Jason Hing	TBD	Delia Ibarra	Verbal	02/19/19	A future briefing was requested that would address the lessons learned from the investigation of a significant incident.
Physical Requirements Litigation	Drew steinberg	Jenny Park	TBD	Delia Ibarra	Written	09/21/21	Report was requested on litigation in fire service as related to physical requirements.
Drill Tower Validation Study	Stephen Gutierrez	Steve Skelly	TBD	Jimmie Woods-Gray	Written	09/21/21	It was requested that a third party analysis/validation study be conducted to look at our processes and potential for disparate impacts. Consider costs and potential barriers to conducting the study. Provide a concurrent report with a legal analysis of what is permissible/not permissible in terms of disparate impact.
Closed Discipline Cases	Sue Stengel		TBD	Delia Ibarra	Written	11/16/21	A summary report was requested of closed disciplinary cases for 2020 and 2021.
<b>Recurring Reports</b>							
Therapeutic Van Pilot Program	Stephen Sanko	Graham Everett	10/18/22	Jimmie Woods-Gray	Verbal	08/03/21	An update report was requested to track progress and success.
Standards of Cover Update	Graham Everett	David Perez	10/18/22	Jimmie Woods-Gray	Written	10/19/21	A status report on the Standards of Cover was requested. Look into the feasibility of including FPB and Arson as part of the assessment.

Topic	LAFD Primary Contact	Assisting Staff	Fire Commission Report Date	Requested By	Written or Verbal	Date Requested	Update
Recruit Training Academy Diversity Report	Stephen Gutierrez	Steve Skelly	11/01/22	Delia Ibarra	Written	09/05/17	A report was requested that reflects the diversity numbers with respect to the recruit classes. It was suggested to use data from the time the recruits entered the DT through the end of probation and include information on the "reassignments".
Paramedic Vacancies	Stephen Sanko	David Perez	11/01/22	Jimmie Woods-Gray	Written	09/21/21	A report back was requested on the vacancy refill rates for Paramedics.
Racial Equity Plan (ED#27)	Stephen Gutierrez		11/01/22	Jimmie Woods-Gray	Verbal	08/18/20	An update report was requested every six months.
Qily report on Corrective Action Summary	Kristina Kepner	Amir Caspian	12/20/22	Delia Ibarra	Written	07/16/19	Quarterly update report on Department discipline cases.
DROP Diversity Report	Graham Everett	Laura Triner	12/20/22	Jimmie Woods-Gray	Written	10/20/20	Drop report update requested to include the diversity of those in the program broken down by ethnicity and gender.
Report on Budget Updates	Jenny Park	Emilio Rodriguez	12/20/22	Jimmie Woods-Gray	Written	06/02/15	Updates requested as needed. The next report will reflect the Midyear status update.
Recruitment Update	Stephen Gutierrez	Kristine Larson	02/21/23	Corinne Babcock Delia Ibarra	Written	08/17/21	An update report on the recruitment efforts was requested that includes residency information of recruits for the last 8 years as they are recruited and in the early stages of the hiring process. Include gender/ethnicity breakdown.
Annual FPB Report on Inspections Progress	Orin Saunders		02/21/23	Delia Ibarra	Written	01/20/15	It was requested that an annual update report be provided
Gender Equity Report	Armando Hogan	Justin Moore	03/07/23	Jimmie Woods-Gray	Written	02/02/21	An update report was requested.
Organizational Study	Stephen Gutierrez	Steve Hissong	03/21/23	Jimmie Woods-Gray	Written	08/17/21	A written status update report back was requested to include gender/ethnic/classification breakdown of workgroup.
Anti-Fireworks Campaign 2021	Robert Nelson		07/18/23	Delia Ibarra	Verbal	07/03/18	The Commission would like a report back on the efficacy of the campaign.
Certified Unified Program Agency (CUPA) Update	Orin Saunders	Royce Long	08/15/23	Delia Ibarra	Written	03/17/15	The next report should include the following: add an early warning report for overdue inspections; report on staffing levels.
Qily Update on Domestic Violence/Human Trafficking	Armando Hogan	Justin Moore	TBD	Jimmie Woods-Gray	Written	12/18/18	A status update was requested for a training plan on domestic violence and human trafficking moving forward.
Youth Development Programs	Stephen Gutierrez	Kristine Larson	TBD	Jimmie Woods-Gray	Written	07/03/18	Update on the most recent developments/accomplishments of the program.
Audit Update Report	Sue Stengel		TBD	Delia Ibarra	Written	04/02/19	To provide the Board of Fire Commissioners with an update of current audits and proposed future audits.
Bi-Annual report on Unwanted Alarm Program	Orin Saunders		TBD	Delia Ibarra	Written	07/18/17	It was requested that the statistic for pull alarms at LAWA be could tracked and added to the reports.
Qily Bureau Status Report (EMS)	Stephen Sanko		TBD	Delia Ibarra	Verbal	07/21/15	This report will allow each of the Bureau Commanders to report on highlights within their respective regions. EMS will present next. (OWB, FPB, OVB, OCB, OSB)