

LOS ANGELES FIRE DEPARTMENT



KRISTIN M. CROWLEY
FIRE CHIEF

September 6, 2022

BOARD OF FIRE COMMISSIONERS
FILE NO. **22-088**

TO: Board of Fire Commissioners

FROM:  Kristin M. Crowley, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY – SECOND QUARTER OF 2022

FOR INFORMATION ONLY:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of April through June 2022 by the Professional Standards Division.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Kristina Kepner, Assistant Chief, Commander
Professional Standards Division.

CORRECTIVE ACTION SUMMARY
APRIL 1 – JUNE 30, 2022
17 Records

RANK	OFFENSE	ACTUAL PENALTY	COMMENTS
Non-Officer	Failure to meet conditions of employment	Discharge	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	4 working days	Seniority: 6-10 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	10 working days	Seniority: 0-5 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	12 working days	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	16 calendar days	Seniority: 6-10 Years

REPRIMANDS

RANK	OFFENSE	ACTUAL PENALTY	COMMENTS
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	EEO Violation: Harassment based on race
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper patient care/treatment
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper patient care/treatment
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper remark/gesture
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper patient care/treatment
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper remark/gesture
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Insubordination
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Department policy violation
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper patient care/treatment
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper patient care/treatment
Officer	R3: Violation of Department or City work rule or policy	Reprimand	Supervisory misconduct (non-EEO)

SETTLEMENTS/EDUCATION BASED DISCIPLINE			
RANK	OFFENSE	RECOMMENDED	FINAL OUTCOME
Officer	G1: Improper remark/abusive language/gesture directed toward fellow Department member C10: Made false and/or misleading statements during a Department inquiry	10 working days	2 working days + LIFE and Relationship Management/Conflict Resolution Course