




LOS ANGELES FIRE DEPARTMENT

KRISTIN M. CROWLEY
FIRE CHIEF

June 30, 2022

BOARD OF FIRE COMMISSIONERS
FILE NO. 22-063

TO: Board of Fire Commissioners

FROM:  Kristin M. Crowley, Fire Chief

SUBJECT: RESIDENCY INFORMATION FOR FIREFIGHTER APPLICANTS -
UPDATE

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

This report is being submitted as directed by the Los Angeles Fire Department (LAFD) Board of Fire Commissioners (Commission) to provide an update on two inquiries regarding preference points to candidates during the interview process.

Information for this request was gathered from conversations with the City Personnel Department and research of the City of Los Angeles Charter (City Charter).

RECOMMENDATION

That the Board:
Receive and file this report.

DISCUSSION

In accordance with the Commission's first request to determine the feasibility of offering preference points to candidates during the interview process who are either Los Angeles City/County residents, participants in LAFD Youth programs, or graduates of Los Angeles City high schools the Charter sets the guidelines for this subject.

As stated in the City Charter, Volume II, Article X Civil Service, Sec. 1006 a-e, it describes credit for military service only and granting of preference points for this group only.

In order for this preference point option to be added to the interview, it must also include a change/add to the Charter.

In regards to the second inquiry by the Commission about residency verification of a candidate for a period of time prior to being hired, the Department is unable to make it a requirement for the candidates. In order for this to be a requirement for, it would also require a change or addition to the City Charter.

CONCLUSION

The Firefighter Recruitment Section strives to increase the number of candidates who are as diverse as the community that they will serve in. We look forward to working with the Commission to make necessary changes to assist in these efforts.

Board Report prepared by Kristine Larson, Battalion Chief, Firefighter Recruitment Section.