




KRISTIN M. CROWLEY  
FIRE CHIEF

June 7, 2022

BOARD OF FIRE COMMISSIONERS  
FILE NO. 22-053

TO:  Board of Fire Commissioners

FROM: Kristin M. Crowley, Fire Chief

SUBJECT: LOS ANGELES FIRE DEPARTMENT (LAFD) TRAINING ACADEMY  
VALIDATION STUDY - UPDATE

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

### SUMMARY

As requested by the LAFD Board of Fire Commissioners (Commission), the Fire Department is providing a status update relative to the development and implementation of a third-party Training Academy Validation Study.

This report is prepared in compliance with that direction and is provided as a progress report on the project.

### RECOMMENDATION

That the Board:  
Receive and file this report.

### DISCUSSION

On September 21 2021, the Commission asked for a report on the feasibility of a third-party analysis/validation study to look at our processes and potential for disparate impacts. This is a 90-day progress report as requested by the commission on the April 5, 2022 special meeting.

The Training and Support Bureau (TSB) welcomes the study as it has been several years since a third-party study has been conducted. As such, the Training Division has reached out to third-party consultants under contract to get an estimate of cost for an in-depth study. TSB/Training Division has received the Statement of Work (SOW) from the third-party vendor.

The TSB is currently looking at options for a funding source for this large-scale study. A professional study will be used to assess our successes and aid in developing plans for continual improvement. TSB/Training Division is hopeful to secure funding next Fiscal Year (FY22/23) and move forward with the project.

**CONCLUSION**

The Recruit Services Section will continue to support goals to identify methods and adopt recommendations to improve retention of Recruit and Probationary Firefighters.

Board report prepared by Steven Skelly, Battalion Chief, Recruit Services Section.