

LOS ANGELES FIRE DEPARTMENT



KRISTIN M. CROWLEY
FIRE CHIEF

April 27, 2022

BOARD OF FIRE COMMISSIONERS
FILE NO. 22-048

TO: Board of Fire Commissioners

FROM:  Kristin M. Crowley, Fire Chief

SUBJECT: DROP ENROLLEES AND QUARTERLY FIRE DEPARTMENT
DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for your information are updated Deferred Retirement Option Plan (DROP) forecast reports that include information on the diversity of those enrolled in the program. One report is broken down by classification while the other is broken down by ethnicity and gender. Also included for your information are the Quarterly Diversity Reports as of April 21, 2022. These reports have been prepared under the direction of Personnel Director Norma Gutierrez.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Ernie Fletes, Personnel Analyst, Personnel Services Section.

Attachments

Los Angeles Fire Department
 Forcast Exits of DROP Enrollees

Breakdown by Class and Fiscal Year--as of: Thursday, March 31, 2022

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2021/22

Jul-21	4	1	1	0	0	1	0	0	1	0	0	0	8	
Aug-21	1	0	0	0	2	0	0	2	0	0	0	0	5	
Sep-21	1	0	0	0	0	1	0	1	0	0	1	0	4	
Oct-21	1	0	0	0	0	0	0	1	0	0	0	0	2	
Nov-21	0	1	0	0	0	0	0	0	0	0	0	0	1	
Dec-21	1	0	0	0	0	0	0	0	0	0	0	0	1	
Jan-22	5	3	1	0	1	2	0	4	3	0	0	1	20	
Feb-22	3	2	3	0	0	0	0	1	1	2	0	0	12	
Mar-22	1	1	0	0	0	1	0	0	0	2	0	0	5	
Apr-22	2	0	0	0	0	0	0	2	0	0	0	0	4	
May-22	1	2	0	0	0	0	0	1	0	0	0	0	4	
Jun-22	2	1	0	0	0	0	0	2	1	0	0	0	6	
subtotals	22	11	5	0	3	3	2	0	14	6	4	1	1	72

Actual Exits

Remaining FY 2021/22 Projected Exits

Cumulative Projected and Actual Exits

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2023/24

Jul-22	7	4	0	0	5	2	0	0	5	4	0	0	0	27
Aug-22	2	5	0	0	0	0	0	0	1	0	1	0	0	9
Sep-22	1	1	0	0	0	0	0	0	0	0	1	0	0	3
Oct-22	1	1	0	0	0	0	0	0	1	1	0	0	0	4
Nov-22	0	1	0	0	0	0	0	0	2	1	0	0	0	4
Dec-22	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-23	0	0	1	0	1	0	1	1	1	0	0	0	1	6
Feb-23	8	5	1	0	3	1	2	0	3	2	2	1	0	28
Mar-23	1	1	0	0	0	0	0	0	6	7	0	0	0	15
Apr-23	7	0	0	0	2	1	0	0	3	4	1	0	0	18
May-23	1	0	0	0	0	0	0	0	0	1	0	0	0	2
Jun-23	3	1	0	0	0	0	0	1	1	2	0	0	0	8
subtotals	31	19	2	0	11	4	3	2	23	22	5	1	1	124

Actual Exits

Remaining FY 2023/24 Projected Exits

Cumulative Projected and Actual Exits

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2024/25

Jul-23	1	3	0	0	2	0	0	3	3	1	0	0	13
Aug-23	2	0	1	0	0	1	0	2	0	1	0	0	7
Sep-23	6	1	0	0	1	1	0	3	1	1	1	1	16
Oct-23	4	2	1	0	1	0	0	4	1	1	0	0	14
Nov-23	6	3	0	0	1	0	0	2	0	2	0	0	14
Dec-23	2	0	0	0	1	0	0	0	2	3	0	0	8
Jan-24	34	14	3	1	4	2	1	21	11	13	5	1	110
Feb-24	0	1	0	0	0	0	0	0	0	0	0	0	1
Mar-24	1	0	0	0	1	0	0	0	0	0	0	1	3
Apr-24	2	0	0	0	0	0	0	2	0	0	0	1	5
May-24	0	0	0	0	1	0	0	0	0	0	0	0	1
Jun-24	0	0	0	1	1	0	0	1	0	0	0	0	3
subtotals	58	24	5	2	13	4	1	38	18	22	6	4	195

Actual Exits

Remaining FY 2024/25 Projected Exits

Cumulative Projected and Actual Exits

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2025/26

Jul-24	1	0	0	0	2	0	0	0	0	0	0	0	3
Aug-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Sep-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Oct-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-25	0	0	0	0	0	0	0	0	1	0	0	0	1
Mar-25	3	1	0	0	0	0	0	1	0	0	0	0	5
Apr-25	0	0	0	0	0	0	0	0	0	0	0	0	0
May-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-25	1	0	0	0	0	0	0	1	2	0	0	0	4
subtotals	5	1	0	0	2	0	0	2	3	0	0	0	13

Actual Exits

Remaining FY 2025/26 Projected Exits

Cumulative Projected and Actual Exits

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2026/27

Jul-25	1	0	0	0	0	0	0	0	0	1	0	0	2	
Aug-25	0	0	0	0	0	0	0	1	0	0	0	0	1	
Sep-25	1	0	0	0	0	0	0	0	0	0	0	0	1	
Oct-25	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nov-25	0	0	0	0	0	0	0	0	1	0	0	0	1	
Dec-25	0	0	0	0	0	0	0	0	0	0	0	0	0	
Jan-26	2	1	0	1	0	0	0	0	1	1	0	0	6	
Feb-26	2	1	0	0	0	0	0	0	1	0	0	0	4	
Mar-26	2	0	0	0	0	0	0	1	0	0	0	0	3	
Apr-26	0	0	0	0	0	0	0	0	1	0	1	0	2	
May-26	0	0	0	0	1	0	0	1	0	0	0	0	2	
Jun-26	0	2	0	0	0	0	0	1	0	0	0	0	3	
subtotals	8	4	0	1	1	0	0	1	3	4	2	1	0	25

Actual Exits

Remaining FY 2026/27 Projected Exits

Cumulative Projected and Actual Exits

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2027/28

Jul-26	1	6	0	0	0	0	0	2	0	1	0	0	10
Aug-26	1	3	0	1	1	0	0	1	1	0	0	0	8
Sep-26	0	0	0	0	1	1	0	0	0	0	0	0	2
Oct-26	2	0	0	0	0	0	0	0	1	0	0	0	3
Nov-26	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-26	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Mar-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Apr-27	0	0	0	0	0	0	0	0	0	0	0	0	0
May-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-27	0	0	0	0	0	0	0	0	0	0	0	0	0
subtotals	4	9	0	1	2	1	0	3	2	1	0	0	23

Actual Exits

Remaining FY 2027/28 Projected Exits

Cumulative Projected and Actual Exits

Los Angeles Fire Department
 Forcast Exits of DROP Enrollees

Breakdown by Demographics & Fiscal Year-as of:

Thursday, March 31, 2022

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
FY 2021/22													
Jul-21	0	0	1	0	5	0	2	0	0	0	0	0	8
Aug-21	0	0	1	0	3	0	1	0	0	0	0	0	5
Sep-21	0	0	0	0	1	0	3	0	0	0	0	0	4
Oct-21	0	0	1	0	1	0	0	0	0	0	0	0	2
Nov-21	0	0	0	0	0	0	1	0	0	0	0	0	1
Dec-21	0	0	0	0	1	0	0	0	0	0	0	0	1
Jan-22	0	0	4	0	10	0	4	1	1	0	0	0	20
Feb-22	1	1	3	0	4	1	2	0	0	0	0	0	12
Mar-22	0	0	0	0	3	0	2	0	0	0	0	0	5
Apr-22	0	0	2	0	1	0	0	0	1	0	0	0	4
May-22	0	0	1	0	1	0	1	1	0	0	0	0	4
Jun-22	0	0	0	0	2	0	4	0	0	0	0	0	6
subtotals	1	1	13	0	32	1	20	2	2	0	0	0	72

Actual Exits **58**

Remaining FY 2021/22 Projected Exits **14**

Cumulative Projected and Actual Exits **72**

TOTALS:	MALE	FEMALE
	68	4

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	2	13	33	22	2	0

FY 2022/23	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-22	0	1	5	0	12	0	9	0	0	0	0	0	27
Aug-22	1	0	1	0	5	0	1	0	1	0	0	0	9
Sep-22	0	0	1	0	0	1	1	0	0	0	0	0	3
Oct-22	0	0	0	0	2	0	2	0	0	0	0	0	4
Nov-22	0	0	0	0	2	0	2	0	0	0	0	0	4
Dec-22	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-23	1	0	1	0	2	0	2	0	0	0	0	0	6
Feb-23	3	0	1	0	11	1	12	0	0	0	0	0	28
Mar-23	0	0	1	0	4	0	9	0	1	0	0	0	15
Apr-23	1	0	5	0	4	1	7	0	0	0	0	0	18
May-23	0	0	1	0	1	0	0	0	0	0	0	0	2
Jun-23	0	0	1	0	6	0	1	0	0	0	0	0	8
subtotals	6	1	17	0	49	3	46	0	2	0	0	0	124

Actual Exits

Remaining FY 2022/23 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	120	4

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	7	17	52	46	2	0

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
FY 2023/24													
Jul-23	1	0	1	0	5	0	5	0	0	1	0	0	13
Aug-23	0	0	2	0	2	0	3	0	0	0	0	0	7
Sep-23	1	0	4	0	6	0	5	0	0	0	0	0	16
Oct-23	0	0	2	0	7	0	4	0	1	0	0	0	14
Nov-23	1	0	2	0	7	0	4	0	0	0	0	0	14
Dec-23	1	0	2	0	3	0	2	0	0	0	0	0	8
Jan-24	7	0	18	0	47	4	33	1	0	0	0	0	110
Feb-24	0	0	0	0	0	0	1	0	0	0	0	0	1
Mar-24	0	0	1	0	0	0	2	0	0	0	0	0	3
Apr-24	0	0	3	0	2	0	0	0	0	0	0	0	5
May-24	0	0	1	0	0	0	0	0	0	0	0	0	1
Jun-24	0	0	1	0	2	0	0	0	0	0	0	0	3
subtotals	11	0	37	0	81	4	59	1	1	1	0	0	195

Actual Exits

Remaining FY 2023/24 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	189	6

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	11	37	85	60	2	0

FY 2024/25	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-24	0	0	3	0	0	0	0	0	0	0	0	0	3
Aug-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Sep-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Oct-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-25	0	0	0	0	0	1	0	0	0	0	0	0	1
Mar-25	0	0	0	0	2	0	2	0	1	0	0	0	5
Apr-25	0	0	0	0	0	0	0	0	0	0	0	0	0
May-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-25	0	0	2	0	1	0	1	0	0	0	0	0	4
subtotals	0	0	5	0	3	1	3	0	1	0	0	0	13

Actual Exits

Remaining FY 2024/25 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	12	1

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	5	4	3	1	0

FY 2025/26	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-25	0	0	0	0	2	0	0	0	0	0	0	0	2
Aug-25	0	0	0	0	0	0	1	0	0	0	0	0	1
Sep-25	0	0	1	0	0	0	0	0	0	0	0	0	1
Oct-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-25	0	0	0	0	1	0	0	0	0	0	0	0	1
Dec-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-26	0	0	0	0	5	0	1	0	0	0	0	0	6
Feb-26	0	0	0	0	3	0	0	0	1	0	0	0	4
Mar-26	0	0	1	0	1	0	1	0	0	0	0	0	3
Apr-26	0	0	0	0	1	0	1	0	0	0	0	0	2
May-26	0	0	1	0	1	0	0	0	0	0	0	0	2
Jun-26	0	0	0	0	2	0	1	0	0	0	0	0	3
subtotals	0	0	3	0	16	0	5	0	1	0	0	0	25

Actual Exits

Remaining FY 2025/26 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	25	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	3	16	5	1	0

FY 2026/27	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-26	0	0	4	0	4	1	0	1	0	0	0	0	10
Aug-26	0	0	3	0	1	1	3	0	0	0	0	0	8
Sep-26	0	0	1	0	1	0	0	0	0	0	0	0	2
Oct-26	0	0	1	0	0	0	1	1	0	0	0	0	3
Nov-26	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-26	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Mar-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Apr-27	0	0	0	0	0	0	0	0	0	0	0	0	0
May-27	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-27	0	0	0	0	0	0	0	0	0	0	0	0	0
subtotals	0	0	9	0	6	2	4	2	0	0	0	0	23

Actual Exits Remaining FY 2026/27 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	19	4

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	9	8	6	0	0

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	13	1	42	4	4	0	31	3	5	0	0	0	1	0	1	1	14	1	111	10	121
	10.74%	0.83%	34.71%	3.31%	3.31%	0.00%	25.62%	2.48%	4.13%	0.00%	0.00%	0.00%	0.83%	0.00%	0.83%	0.83%	11.57%	0.83%	91.74%	8.26%	
Fire-Fighter II (2112-2)	47	2	71	5	19	0	65	10	9	1	2	0	0	0	2	0	10	0	225	18	243
	19.34%	0.82%	29.22%	2.06%	7.82%	0.00%	26.75%	4.12%	3.70%	0.41%	0.82%	0.00%	0.00%	0.00%	0.82%	0.00%	4.12%	0.00%	92.59%	7.41%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	186	4	513	9	89	5	751	44	38	0	10	1	0	0	0	0	0	0	1587	63	1650
	11.27%	0.24%	31.09%	0.55%	5.39%	0.30%	45.52%	2.67%	2.30%	0.00%	0.61%	0.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	96.18%	3.82%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	1	0	2	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	7	0	7
	14.29%	0.00%	28.57%	0.00%	0.00%	0.00%	57.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	3	0	48	0	13	0	74	0	3	0	0	0	0	0	0	0	0	0	141	0	141
	2.13%	0.00%	34.04%	0.00%	9.22%	0.00%	52.48%	0.00%	2.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Inspector I (2128-1)	34	0	37	0	6	0	22	5	1	1	1	0	0	0	0	0	0	0	101	6	107
	31.78%	0.00%	34.58%	0.00%	5.61%	0.00%	20.56%	4.67%	0.93%	0.93%	0.93%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.39%	5.61%	
Inspector II (2128-2)	13	0	10	0	1	0	10	2	0	0	0	0	0	0	0	0	0	0	34	2	36
	36.11%	0.00%	27.78%	0.00%	2.78%	0.00%	27.78%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.44%	5.56%	
Engineer (2131)	21	0	120	1	29	1	231	4	10	0	3	0	0	0	0	0	0	0	414	6	420
	5.00%	0.00%	28.57%	0.24%	6.90%	0.24%	55.00%	0.95%	2.38%	0.00%	0.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	98.57%	1.43%	
F/B Mate (5125)	0	0	2	0	2	0	9	0	0	0	0	0	0	0	0	0	0	0	13	0	13
	0.00%	0.00%	15.38%	0.00%	15.38%	0.00%	69.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	32	0	123	2	18	1	218	5	4	0	2	0	0	0	0	0	0	0	397	8	405
	7.90%	0.00%	30.37%	0.49%	4.44%	0.25%	53.83%	1.23%	0.99%	0.00%	0.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	98.02%	1.98%	
Captain II (2142-2)	23	0	62	0	6	0	76	1	3	0	0	0	0	0	0	0	0	0	170	1	171
	13.45%	0.00%	36.26%	0.00%	3.51%	0.00%	44.44%	0.58%	1.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	99.42%	0.58%	
B/C (2152)	14	1	17	0	5	0	20	4	2	0	0	0	0	0	0	0	0	0	58	5	63
	22.22%	1.59%	26.98%	0.00%	7.94%	0.00%	31.75%	6.35%	3.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.06%	7.94%	
A/C (2166)	2	0	3	0	0	0	9	2	0	0	0	0	0	0	0	0	0	0	14	2	16
	12.50%	0.00%	18.75%	0.00%	0.00%	0.00%	56.25%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	87.50%	12.50%	

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Number Emp		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
D/C (2176)	2	0	2	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	8	0	8
	25.00%	0.00%	25.00%	0.00%	12.50%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
TOTAL	374	8	1008	20	189	8	1526	77	67	1	17	1	2	0	2	0	2	0	3187	115	3302	
	11.33%	0.24%	30.53%	0.61%	5.72%	0.24%	46.21%	2.33%	2.03%	0.03%	0.51%	0.03%	0.06%	0.00%	0.06%	0.00%	0.06%	0.00%	96.52%	3.48%		

**Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT**

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	11 3.43%	20 5.28%	71 18.73%	65 19.26%	30 8.44%	18 5.28%	61 21.11%	18 5.28%	17 3.96%	23 6.86%	0 0.00%	1 0.26%	0 0.53%	0 1.32%	3 0.53%	4 1.32%	0 0.26%	0 0.00%	193 56.46%	149 43.54%	342
Sworn (Fund 3001)	374 11.33%	8 0.24%	1008 30.53%	20 0.61%	189 5.72%	8 0.24%	1526 46.21%	77 2.33%	67 2.03%	1 0.03%	17 0.51%	1 0.03%	2 0.06%	0 0.00%	2 0.06%	0 0.00%	2 0.06%	0 0.00%	3187 96.52%	115 3.48%	3302
TOTAL	385 10.62%	28 0.75%	1079 29.23%	85 2.50%	219 5.99%	26 0.77%	1587 43.61%	95 2.66%	84 2.26%	24 0.75%	17 0.48%	2 0.05%	2 0.11%	0 0.13%	5 0.11%	4 0.13%	2 0.08%	0 0.00%	3380 92.39%	264 7.61%	3644