



KRISTIN M. CROWLEY
FIRE CHIEF

April 5, 2022

BOARD OF FIRE COMMISSIONERS
FILE NO. 22-032

TO: Board of Fire Commissioners

FROM: Kristin M. Crowley, Fire Chief

SUBJECT: LOS ANGELES FIRE DEPARTMENT (LAFD) TRAINING ACADEMY
VALIDATION STUDY UPDATE

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

As requested by the LAFD Board of Fire Commissioners (Commission), the Fire Department is providing a status update relative to the development and implementation of a third-party Training Academy Validation Study.

This report is prepared in compliance with that direction and is provided as a progress report on the project.

RECOMMENDATION

That the Board:
Receive and file this report.

DISCUSSION

On September 21 2021, the Commission asked for a report on the feasibility of a third-party analysis/validation study to look at our processes and potential for disparate impacts. The Training and Support Bureau (TSB) welcomes the study as it has been several years since a third-party study has been conducted. As such, the Training Division has reached out to third party consultants under contract to get an estimate of cost for an in-depth study. At this time, the Department is writing a Request for Proposal to go out to bid for a holistic view of the Training Academy.

TSB is currently looking at options for a funding source for a large-scale study. A professional study will be used to assess our successes and aid in developing plans for continual improvement.

CONCLUSION

The Recruit Services Section will continue to support the Department's goals to identify methods and adopt recommendations to improve retention of Recruit and Probationary Firefighters.

Board report prepared by Steven Skelly, Battalion Chief, Recruit Services Section.