




# LOS ANGELES FIRE DEPARTMENT

**RALPH M. TERRAZAS**  
FIRE CHIEF

January 6, 2022

BOARD OF FIRE COMMISSIONERS FILE NO. 22-006
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TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY UPDATE ON DOMESTIC VIOLENCE / HUMAN  
TRAFFICKING

FINAL ACTION: <input type="checkbox"/> Approved <input type="checkbox"/> Denied	<input type="checkbox"/> Approved w/Corrections <input type="checkbox"/> Received & Filed	<input type="checkbox"/> Withdrawn <input type="checkbox"/> Other
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## SUMMARY

As the Los Angeles Fire Department (LAFD) entered into 2019, we were faced with the unprecedented COVID-19 Pandemic. As a result, we were unable to offer additional updated Domestic Violence (DV) / Human Trafficking (HT) training for Fiscal Years 2019/2020 and 2020/2021. Within this time frame, we focused our efforts on research and creating opportunities for future training for the LAFD.

## RECOMMENDATION

That the Board:  
Receive and File.

## DISCUSSION

A proposal for DV/HT training was received from Ruby's Place, Inc., a nonprofit organization committed to ending domestic violence, human trafficking, and violent crime. This proposal would cost the Department approximately \$30,000. The LAFD worked closely with the Los Angeles Police Department's (LAPD) Domestic Violence Detectives to obtain metrics as well as available training that will be provided to the LAFD. If we were to utilize LAPD for our training, there would be no cost to the Department. This training would be required to be delivered in a virtual platform. The LAPD would provide a 1.5-hour training delivery that would be offered to all three platoons in the field. Another training opportunity is through our Regional Training Group (RTG) who has developed a web-based training that would be delivered through our on-line learning platform, Target Solutions. That program and LAPD's presentation have been evaluated but not yet implemented.

As we are now in the year 2022, at the request of the Fire Commission, the following is a proposal for the development and implementation of updated DV/HT training for the Fiscal Year 2022/2023:

1. Implement updated DV/HT training for all members.
2. Training is presented face to face similar to how Implicit Bias training was presented.
3. Provide funding for the development/delivery of this new training.
4. Consider utilizing LAPD's current DV/HT trainer using a virtual platform.

### **CONCLUSION**

The Department takes these topics very seriously and is committed to providing updated and relevant DV/HT training. We remain optimistic in our ability to develop and implement Department-wide DV/HT training in the near future.

Board report prepared by Stacy Gerlich, Battalion Chief, Administrative Operations.