

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

January 5, 2022

BOARD OF FIRE COMMISSIONERS
FILE NO. 22-004

TO: Board of Fire Commissioners

FROM: *RMT* Ralph M. Terrazas, Fire Chief

SUBJECT: 2021 FOURTH QUARTER GENDER UPDATE

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Included for your information are the gender updates for the 4th quarter of 2021. This report tracks and documents the number of female firefighters by seniority, classification, and ethnicity. The data reflects changes from October through December 31, 2021. Also included in this report is a breakdown of the number of women hired and assigned to each Drill Tower class since January 1, 2014, and their status. The total percentage of female firefighters in the Department is currently at 3.5%.

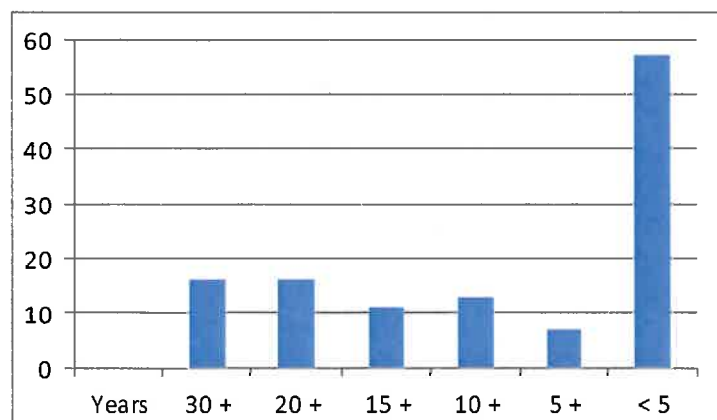
RECOMMENDATION

That the Board:
Receive and File.

DISCUSSION

SENIORITY

As of November 30, 2021, the most senior female firefighter has 37 years with the Department. The following table depicts the number of women by seniority in years on the job:



CLASSIFICATION

Currently, there are 117 sworn women employed by the Department. The classification of female firefighters by rank is depicted in the table below:

Rank	Number of Women by Rank	Total Number of Members per Rank	Percentage of Women per Rank
Firefighter I	4	60	6.6
Firefighter II	22	265	8.3
Firefighter III	59	1629	3.6
Firefighter I/ Paramedic	0	2	0
Firefighter II/ Paramedic	1	53	1.8
Firefighter III/ Paramedic	31	855	3.6
Inspector I	6	105	5.7
Inspector II	2	37	5.4
Engineer	6	416	1.4
Apparatus Operator	0	145	0
Captain I	8	410	1.9
Captain II	1	176	.56
Battalion Chief	6	68	8.8
Assistant Chief	2	17	11.1
Deputy Chief	1	9	12.5
Specialty Positions (Boat/Helicopter)	0	36	0

The total number of women hired since 2014 is 119. With an average retention rate of 53%, 63 of the 118 women hired are currently employed by the Department.

ETHNIC BREAKDOWN

The following table delineates the number of women by ethnicity:

Ethnicity	Number of Women	Percentage
Caucasian	79	67.5
Hispanic	18	15.3
Asian	8	6.8
Black	7	5.9
Filipino	2	1.7
Native American	1	.8

CONCLUSION

The Department remains committed to increasing the number of sworn women within its ranks and has maintained a steady increase since January of 2014. Consistent with this goal, notwithstanding the loss of five women through resignations and retirement, the Department hired 11 women in the year 2021. Class 21-1 started with seven females, three resigned. Class 21-2 started with five females. Four of those women are still active.