

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

October 29, 2021

BOARD OF FIRE COMMISSIONERS
FILE NO. 21-108

TO: Board of Fire Commissioners

FROM: *RMT* Ralph M. Terrazas, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY – THIRD QUARTER OF 2021

FOR INFORMATION ONLY:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of July through September 2021 by the Professional Standards Division.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Chief Kristina Kepner, Commander Professional Standards Division.

CORRECTIVE ACTION SUMMARY
JULY 1 – SEPTEMBER 30, 2021
14 Records

RANK	OFFENSE	ACTUAL PENALTY	COMMENTS
Non-Officer	T3: Threatened a member of the Department, or member of the public with great bodily harm	90 Calendar Days	Seniority: 11-15 Years
Non-Officer	T4: Committed an act of domestic violence	18 Calendar Days	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	10 Working Days	Seniority: 26-30 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	10 Working Days	Seniority: 11-15 Years
Officer	J16: Left assigned district to conduct personal business	6 Working Days	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	4 Working Days	Seniority: 1-5 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	4 Working Days	Seniority: 1-5 Years

REPRIMANDS			
RANK	OFFENSE	ACTUAL PENALTY	COMMENTS
Officer	R3: Violation of Department or City work rule or policy	Reprimand	EMS Protocols
Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper drilling/training
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Failed to show proper respect and courtesy toward an officer
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	EMS Protocols
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Failed to promptly and properly communicate with supervision

Education Based Discipline			
RANK	OFFENSE	RECOMMENDED	FINAL OUTCOME
Officer	D1: Failure to take appropriate action to correct and eliminate sexual harassment from the workplace	20 Calendar Days	Reprimand + LIFE Decision Making Class
Non-Officer	T4: Committed an act of domestic violence	10 Working Days	4 Days + LIFE Decision Making Class