


LOS ANGELES FIRE DEPARTMENT

RALPH M. TERRAZAS
FIRE CHIEF

October 22, 2021

BOARD OF FIRE COMMISSIONERS
FILE NO. 21-103

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: OUT OF STATE MEMBERS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

On September 21, 2021, the Board of Fire Commissioners requested a report back on the status of residency of sworn LAFD members. The data provided in this report was extracted from the Department’s Human Capital Application and represents the current status as of September 22, 2021.

As requested the report contains a count of members that live within the City of Los Angeles, within the County of Los Angeles, within the Counties of the Southern California region, within the State of California and outside the State of California. The analysis also includes an estimated response travel time (by automobile) to the City of Los Angeles.

To determine the estimated response travel time by automobile between the member’s place of assignment on September 22, 2021 and their listed residence address, the road travel distance, as determined by Google Maps, was divided by a constant speed of 55 miles per hour. For distances that require a travel time of greater than 16 hours, 8 hours were added to the travel time for each full 16-hour increment of travel time.

RECOMMENDATION

That the Board:
Receive and file the attached report.

Background

In or about June of 2020, the Department began to research the feasibility of a residency requirement for its members. The situation of members moving out of state, sometimes distant states was increasing and the Department realized that the situation created concerns in the following areas:

1. Strain on Department members and their families

2. Strains on the Department by requiring an increased number of shift trades to maintain adequate deployment
3. Created a lack of “ownership” by station leadership due to members not working their assigned shifts
4. Minimizing the lack of availability for voluntary overtime or coded assign-hire
5. Diminished availability for large scale emergencies and catastrophic events
6. Created the lack of availability to work special duty or special projects

As a residency requirement does not exist, the Department proceeded to request an opinion from the City Attorney’s Office regarding the implementation of such a policy. In November of 2020, the legal opinion of the City Attorney’s Office was received and confirmed that the City can impose a residency requirement. The City Attorney’s Office also opined that implementation of a residency requirement which would require an amendment to the City Charter.

Statistics

- 499 Members living within the City of Los Angeles
- 1058 Members living within the County of Los Angeles, outside of the City of Los Angeles
- 1247 Members living within the adjacent counties (Orange, Ventura, Kern and San Bernardino)
- 412 Members living in other Southern California counties (San Luis Obispo, Santa Barbara, Riverside, Imperial and San Diego)
- 17 Members living in Central and Northern California.
- 115 Members living outside California
 - 1 Member lives in Alaska
 - 1 Member lives in Florida
 - 1 Member Lives in Georgia
 - 1 Member Lives in Oklahoma
 - 13 Members live in Arizona
 - 4 Members live in Colorado
 - 36 Members live in Idaho
 - 6 Members live in Montana
 - 2 Members live in North Carolina
 - 6 Members live in Nevada
 - 2 Members live in Oregon
 - 3 Members live in South Carolina
 - 10 Members live in Tennessee
 - 11 Members live in Texas
 - 15 Members live in Utah
 - 3 Members live in Washington

The table below lists the approximate drive time for each member reporting an out-of-state residential address:

State	ZIP Code	Miles	Days	Hours:Minutes
AK	99603	3617	4	1:45
FL	33914	2645	3	0:05
NC	28422	2616	2	15:33
NC	28036	2440	2	12:21
SC	29365	2400	2	11:38
SC	29365	2355	2	10:49
SC	29803	2355	2	10:49
GA	30022	2207	2	8:07
TN	38573	2133	2	6:46
TN	37066	2042	2	5:07
TN	37090	2039	2	5:04
TN	37179	2031	2	4:55
TN	37064	2022	2	4:45
TN	37064	2022	2	4:45
TN	37174	2018	2	4:41
TN	37174	2009	2	4:31
TN	37043	2007	2	4:29
TN	37064	2005	2	4:27
TX	75482	1542	1	12:02
TX	75078	1473	1	10:46
TX	76092	1432	1	10:02
TX	76689	1419	1	9:48
TX	76272	1411	1	9:39
TX	78738	1386	1	9:12
TX	78737	1383	1	9:08
TX	78645	1382	1	9:07
TX	78132	1381	1	9:06
TX	78738	1377	1	9:02
TX	78620	1370	1	8:54

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OK	73069	1361	1	8:44
MT	59901	1348	1	8:30
MT	59912	1340	1	8:21
MT	59901	1319	1	7:58
MT	59911	1311	1	7:50
ID	83854	1252	1	6:45
ID	83856	1252	1	2:19
ID	83835	1249	1	6:42
ID	83835	1244	1	6:37
ID	83858	1235	1	6:27
ID	83854	1232	1	6:24
ID	83858	1230	1	6:21
ID	83854	1228	1	6:19
ID	83801	1227	1	6:18
ID	83854	1224	1	6:15
MT	59803	1221	1	6:12
ID	83858	1215	1	6:05
ID	83854	1205	1	5:54
WA	98072	1146	1	4:04
MT	59771	1110	1	4:10
WA	98584	1095	1	3:54
CO	80906	1090	1	3:49
CO	80924	1077	1	3:34
CO	80132	1065	1	3:21
CO	80212	1033	1	2:46
WA	98607	986	1	1:55
ID	83445	959	1	1:26
OR	97850	948	1	1:14
ID	83669	859	0	15:37
ID	83617	853	0	15:30

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ID	83716	853	0	15:30
ID	83714	849	0	15:26
ID	83714	848	0	15:25
ID	83644	843	0	15:19
ID	83646	842	0	15:18
ID	83646	842	0	15:18
ID	83669	840	0	15:16
ID	83669	838	0	15:14
ID	83644	837	0	15:13
ID	83669	837	0	15:13
ID	83669	834	0	15:09
ID	83644	833	0	15:08
ID	83644	830	0	15:05
ID	83714	829	0	15:04
ID	83644	827	0	15:02
ID	83646	827	0	15:02
ID	83616	826	0	15:01
ID	83686	822	0	14:56
ID	83646	820	0	14:54
ID	83669	818	0	14:52
ID	83644	812	0	14:45
UT	84414	742	0	13:29
UT	84104	704	0	12:48
OR	97526	703	0	12:46
UT	84124	699	0	12:42
AZ	85212	693	0	12:36
UT	84096	690	0	12:32
UT	84004	680	0	12:21
UT	84003	679	0	12:20
UT	84032	678	0	12:19

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UT	84096	677	0	12:18
UT	84043	672	0	12:13
UT	84604	669	0	12:09
NV	89502	480	0	8:43
NV	89511	465	0	8:27
NV	89521	457	0	8:18
AZ	85207	430	0	7:49
UT	84774	428	0	7:46
AZ	86305	415	0	7:32
AZ	86315	411	0	7:28
AZ	86315	407	0	7:24
AZ	85268	406	0	7:22
UT	84790	406	0	7:22
UT	84790	402	0	7:18
UT	84790	388	0	7:03
UT	84790	388	0	7:03
AZ	85338	386	0	7:01
AZ	85383	385	0	7:00
AZ	85395	351	0	6:22
AZ	86406	312	0	5:40
NV	89131	310	0	5:38
AZ	86403	304	0	5:31
AZ	86403	300	0	5:27
AZ	86404	299	0	5:26
NV	89012	275	0	5:00
NV	89048	271	0	4:55

The Board report was prepared by Deputy Chief Graham Everett, Chief of Staff.