



RALPH M. TERRAZAS
FIRE CHIEF

August 4, 2021

BOARD OF FIRE COMMISSIONERS
FILE NO. 21-072

TO: Board of Fire Commissioners

FROM: *RMT* Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORT

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for the Board of Fire Commissioners review are updated Deferred Retirement Option Plan (DROP) forecast reports that include information on the diversity of those enrolled in the program. One report is broken down by classification while the other is broken down by ethnicity and gender. Also included for your information is the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only. The reports are dated July 1, 2021, and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Sky King, Management Assistant, Personnel Services Section.

Attachments:

Forecast Exits of DROP Enrollees by Class
Forecast Exits of DROP Enrollees – Ethnicity /Gender
Quarterly Sworn Diversity Report
Quarterly Civilian Diversity Report

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2022 - 2023

Jul-22	8	4	0	0	5	2	0	0	5	4	0	0	28
Aug-22	2	5	0	0	0	0	0	0	1	0	0	0	9
Sep-22	1	1	0	0	0	0	0	0	0	1	0	0	3
Oct-22	1	1	0	0	0	0	0	1	1	0	0	0	4
Nov-22	0	1	0	0	0	0	0	2	1	0	0	0	4
Dec-22	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-23	0	0	1	0	1	0	1	2	1	0	0	1	8
Feb-23	8	5	1	0	3	1	0	3	2	2	1	0	28
Mar-23	1	1	0	0	0	0	0	6	7	0	0	0	15
Apr-23	7	0	0	0	2	1	0	3	4	1	0	0	18
May-23	1	0	0	0	0	0	0	0	1	0	0	0	2
Jun-23	3	1	0	0	0	0	1	1	2	0	0	0	8
subtotals	32	19	2	0	11	4	3	24	23	5	1	1	127

Actual Exits 0

Remaining FY 2022/23 Projected Exits 127

Cumulative Projected and Actual Exits 269

FY 2023 - 2024

Jul-23	1	3	0	0	2	0	0	0	3	3	1	0	13
Aug-23	2	0	1	0	0	1	0	0	2	0	1	0	7
Sep-23	6	1	0	0	1	0	0	3	3	1	1	0	16
Oct-23	5	2	1	0	1	0	0	4	1	1	0	0	15
Nov-23	6	3	0	0	1	0	0	2	0	2	0	0	14
Dec-23	2	0	0	0	1	0	0	0	3	3	0	0	9
Jan-24	35	14	4	1	4	2	1	22	11	14	5	1	114
Feb-24	0	1	0	0	0	0	0	0	0	0	0	0	1
Mar-24	1	0	0	0	1	0	0	0	0	0	0	1	3
Apr-24	2	0	0	0	0	0	0	2	0	0	0	1	5
May-24	0	1	0	0	1	0	0	0	0	0	0	0	2
Jun-24	0	0	0	1	1	0	0	1	0	0	0	0	3
subtotals	60	25	6	2	13	4	1	39	19	23	6	4	202

Actual Exits 0

Remaining FY 2023/24 Projected Exits 202

Cumulative Projected and Actual Exits 471

Firefighter	Engineer	Apparatus Operator	Helicopter Pilot	Inspector I	Inspector II	Fireboat Mate	Fireboat Pilot	Captain I	Captain II	Battalion Chief	Assistant Chief	Deputy Chief	Total
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FY 2024 - 2025

Jul-24	1	0	0	0	2	0	0	0	0	0	0	0	3
Aug-24	1	1	0	0	1	0	0	0	0	0	0	0	3
Sep-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Oct-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-24	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-25	0	0	0	0	0	0	0	0	1	0	0	0	1
Mar-25	3	1	0	0	0	0	0	1	0	0	0	0	5
Apr-25	0	0	0	0	0	0	0	0	0	0	0	0	0
May-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-25	1	0	0	0	0	0	0	1	2	0	0	0	4
subtotals	6	2	0	0	3	0	0	2	3	0	0	0	16

Actual Exits 0

Remaining FY 2024/25 Projected Exits 16

Cumulative Projected and Actual Exits 487

FY 2025 - 2026

Jul-25	1	0	0	0	0	0	0	0	0	0	1	0	0	2
Aug-25	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sep-25	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Oct-25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-25	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Dec-25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-26	2	1	0	0	0	0	0	0	1	0	1	0	0	6
Feb-26	2	0	0	0	0	0	0	0	0	0	0	0	0	4
Mar-26	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Apr-26	0	0	0	0	0	0	0	0	0	0	1	0	0	2
May-26	0	0	0	0	1	0	0	0	0	0	0	0	0	2
Jun-26	0	0	0	0	0	0	0	0	0	0	0	0	0	0
subtotals	8	2	0	0	1	0	0	1	0	0	2	1	0	21

Actual Exits 0

Remaining FY 2025/26 Projected Exits 21

Cumulative Projected and Actual Exits 508

Los Angeles Fire Department
 Forecast Exits of DROP Enrollees
 Breakdown by Demographics & Fiscal Year-as of: 6/30/2021

Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	

FY 2020 - 2021

Jul-20	0	0	2	0	3	0	0	0	0	0	0	5
Aug-20	1	0	2	0	2	1	2	0	0	0	0	8
Sep-20	1	0	0	0	2	1	1	0	0	0	0	5
Oct-20	0	0	1	1	2	0	2	0	0	0	0	6
Nov-20	0	0	0	0	1	0	0	0	0	0	0	2
Dec-20	0	0	0	0	0	0	1	0	0	0	0	1
Jan-21	1	0	3	0	6	0	6	0	0	0	0	16
Feb-21	0	0	3	0	2	0	3	0	0	0	0	8
Mar-21	0	0	0	0	6	1	1	0	1	0	0	9
Apr-21	2	0	2	0	6	0	3	0	0	0	0	13
May-21	0	0	1	0	3	0	2	0	0	0	0	6
Jun-21	0	0	0	0	1	0	3	0	0	0	0	4
subtotals	5	0	14	1	34	3	25	0	1	0	0	83

Actual Exits

Remaining FY 2020/21 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	79	4

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	5	15	37	25	1	0

FY 2021 - 2022

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-21	0	0	0	0	5	0	0	0	0	0	0	0	5
Aug-21	0	0	1	0	1	0	1	0	0	0	0	0	3
Sep-21	0	0	0	0	2	0	2	0	0	0	0	0	4
Oct-21	0	0	2	0	0	0	1	0	0	0	0	0	3
Nov-21	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-21	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-22	0	0	3	0	2	0	4	0	1	0	0	0	10
Feb-22	0	0	1	0	7	1	1	0	0	0	0	0	10
Mar-22	1	0	1	0	2	0	2	0	0	0	0	0	6
Apr-22	0	0	3	0	3	0	0	0	1	0	0	0	7
May-22	0	0	1	0	2	0	1	1	0	0	0	0	5
Jun-22	0	0	0	0	2	0	4	0	0	0	0	0	6
subtotals	1	0	12	0	26	1	16	1	2	0	0	0	59

Actual Exits **0**

Remaining FY 2021/22 Projected Exits **59**

Cumulative Projected and Actual Exits **142**

TOTALS:	MALE	FEMALE
	57	2

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	1	12	27	17	2	0

FY 2022 - 2023

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-22	0	1	5	0	13	0	9	0	0	0	0	0	28
Aug-22	1	0	1	0	5	0	1	0	1	0	0	0	9
Sep-22	0	0	1	0	0	1	1	0	0	0	0	0	3
Oct-22	0	0	0	0	2	0	2	0	0	0	0	0	4
Nov-22	0	0	0	0	2	0	2	0	0	0	0	0	4
Dec-22	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-23	1	0	1	0	4	0	2	0	0	0	0	0	8
Feb-23	3	0	1	0	11	1	12	0	0	0	0	0	28
Mar-23	0	0	1	0	4	0	9	0	1	0	0	0	15
Apr-23	1	0	5	0	4	1	7	0	0	0	0	0	18
May-23	0	0	1	0	1	0	0	0	0	0	0	0	2
Jun-23	0	0	1	0	6	0	1	0	0	0	0	0	8
subtotals	6	1	17	0	52	3	46	0	2	0	0	0	127

Actual Exits

Remaining FY 2022/23 Projected Exits

Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	123	4

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	7	17	55	46	2	0

FY 2023 - 2024

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-23	1	0	1	0	0	0	5	0	0	0	0	0	13
Aug-23	0	0	2	0	0	0	3	0	0	0	0	0	7
Sep-23	1	0	4	0	6	0	5	0	0	0	0	0	16
Oct-23	0	1	2	0	7	0	4	0	1	0	0	0	15
Nov-23	1	0	2	0	7	0	4	0	0	0	0	0	14
Dec-23	1	0	2	0	4	0	2	0	0	0	0	0	9
Jan-24	7	0	18	0	48	4	35	2	0	0	0	0	114
Feb-24	0	0	0	0	0	0	1	0	0	0	0	0	1
Mar-24	0	0	1	0	0	0	2	0	0	0	0	0	3
Apr-24	0	0	3	0	2	0	0	0	0	0	0	0	5
May-24	0	0	1	0	0	0	1	0	0	0	0	0	2
Jun-24	0	0	1	0	2	0	0	0	0	0	0	0	3
subtotals	11	1	37	0	83	4	62	2	1	1	0	0	202

Actual Exits 0

Remaining FY 2023/24 Projected Exits 202

Cumulative Projected and Actual Exits 471

TOTALS:	MALE	FEMALE
	194	8

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	12	37	87	64	2	0

		Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	FY 2024 - 2025	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	

Jul-24	0	0	3	0	0	0	0	0	0	0	0	0	0	3
Aug-24	0	0	1	0	1	0	1	0	1	0	0	0	0	3
Sep-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Oct-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-25	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Mar-25	0	0	0	0	2	0	2	0	2	1	0	0	0	5
Apr-25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
May-25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-25	0	0	2	0	1	0	1	1	0	0	0	0	0	4
subtotals	0	0	6	0	4	1	4	0	0	1	0	0	0	16

Actual Exits Remaining FY 2024/25 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	15	1

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	6	5	4	1	0

FY 2025 - 2026	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Jul-25	0	0	0	0	2	0	0	0	0	0	0	0	2
Aug-25	0	0	0	0	0	0	1	0	0	0	0	0	1
Sep-25	0	0	1	0	0	0	0	0	0	0	0	0	1
Oct-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-25	0	0	0	0	1	0	0	0	0	0	0	0	1
Dec-25	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-26	0	0	0	0	5	0	1	0	0	0	0	0	6
Feb-26	0	0	0	0	3	0	0	0	1	0	0	0	4
Mar-26	0	0	0	0	1	0	1	0	0	0	0	0	2
Apr-26	0	0	0	0	1	0	1	0	0	0	0	0	2
May-26	0	0	1	0	1	0	0	0	0	0	0	0	2
Jun-26	0	0	0	0	0	0	0	0	0	0	0	0	0
subtotals	0	0	2	0	14	0	4	0	1	0	0	0	21

Actual Exits 0

Remaining FY 2025/26 Projected Exits 21

Cumulative Projected and Actual Exits 508

TOTALS:	MALE	FEMALE
	21	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	2	14	4	1	0

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

PaySR Extractor Report as of 07/01/2021

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	1	0	3	0	2	0	2	0	0	0	0	0	0	0	0	0	8	0	8
	12.50%	0.00%	37.50%	0.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire-Fighter II (2112-2)	45	3	58	9	22	1	72	10	7	0	2	1	2	0	2	0	210	24	234
	19.23%	1.28%	24.79%	3.85%	9.40%	0.43%	30.77%	4.27%	2.99%	0.00%	0.85%	0.43%	0.85%	0.00%	0.85%	0.00%	89.74%	10.26%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	179	3	524	8	87	5	770	43	37	0	9	0	0	0	0	0	1606	59	1665
	10.75%	0.18%	31.47%	0.48%	5.23%	0.30%	46.25%	2.58%	2.22%	0.00%	0.54%	0.00%	0.00%	0.00%	0.00%	0.00%	96.46%	3.54%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	1	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	4	0	4
	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	2	0	0	0	4	0	0	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	3	0	46	0	14	0	78	0	2	0	0	0	0	0	0	0	143	0	143
	2.10%	0.00%	32.17%	0.00%	9.79%	0.00%	54.55%	0.00%	1.40%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Inspector I (2128-1)	38	0	33	0	5	0	21	5	1	1	1	0	0	0	0	0	99	6	105
	36.19%	0.00%	31.43%	0.00%	4.76%	0.00%	20.00%	4.76%	0.95%	0.95%	0.95%	0.00%	0.00%	0.00%	0.00%	0.00%	94.29%	5.71%	
Inspector II (2128-2)	12	0	10	0	1	0	10	2	0	0	0	0	0	0	0	0	33	2	35
	34.29%	0.00%	28.57%	0.00%	2.86%	0.00%	28.57%	5.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.29%	5.71%	
Engineer (2131)	19	0	124	1	26	1	230	4	12	0	3	0	0	0	0	0	414	6	420
	4.52%	0.00%	29.52%	0.24%	6.19%	0.24%	54.76%	0.95%	2.86%	0.00%	0.71%	0.00%	0.00%	0.00%	0.00%	0.00%	98.57%	1.43%	
Fire Mate (5125)	0	0	3	0	2	0	10	0	0	0	0	0	0	0	0	0	15	0	15
	0.00%	0.00%	20.00%	0.00%	13.33%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Pilot (5127)	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	34	1	120	2	17	1	216	4	4	0	2	0	0	0	0	0	393	8	401
	8.48%	0.25%	29.93%	0.50%	4.24%	0.25%	53.87%	1.00%	1.00%	0.00%	0.50%	0.00%	0.00%	0.00%	0.00%	0.00%	98.00%	2.00%	
Captain II (2142-2)	26	0	57	0	6	0	70	1	3	0	0	0	0	0	0	0	162	1	163
	15.95%	0.00%	34.97%	0.00%	3.68%	0.00%	42.94%	0.61%	1.84%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	99.39%	0.61%	
B/C (2152)	13	1	19	0	5	0	20	5	1	0	0	0	0	0	0	0	58	6	64
	20.31%	1.56%	29.69%	0.00%	7.81%	0.00%	31.25%	7.81%	1.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	90.63%	9.38%	
A/C (2166)	2	0	5	0	0	0	8	2	0	0	0	0	0	0	0	0	15	2	17
	11.76%	0.00%	29.41%	0.00%	0.00%	0.00%	47.06%	11.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	88.24%	11.76%	

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
D/C (2176)	1	0	1	0	1	0	4	1	0	0	0	0	0	0	0	0	7	1	8
	12.50%	0.00%	12.50%	0.00%	12.50%	0.00%	50.00%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	87.50%	12.50%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
TOTAL	374	8	1008	20	189	8	1526	77	67	1	17	1	2	0	2	0	3185	115	3300
	11.33%	0.24%	30.55%	0.61%	5.73%	0.24%	46.24%	2.33%	2.03%	0.03%	0.52%	0.03%	0.06%	0.00%	0.06%	0.00%	96.52%	3.48%	

Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	11 3.16%	20 5.75%	64 18.39%	70 20.11%	29 8.33%	18 5.17%	71 20.40%	19 5.46%	14 4.02%	24 6.90%	0 0.00%	1 0.29%	2 0.57%	5 1.44%	0 0.00%	0 0.00%	191 54.89%	157 45.11%	348
Sworn (Fund 3001)	374 11.33%	8 0.24%	1008 30.55%	20 0.61%	189 5.73%	8 0.24%	1526 46.24%	77 2.33%	67 2.03%	1 0.03%	17 0.52%	1 0.03%	2 0.06%	0 0.00%	2 0.06%	0 0.00%	3185 96.52%	115 3.48%	3300
TOTAL	385 10.55%	28 0.77%	1072 29.39%	90 2.47%	218 5.98%	26 0.71%	1597 43.78%	96 2.63%	81 2.22%	25 0.69%	17 0.47%	2 0.05%	4 0.11%	5 0.14%	2 0.05%	0 0.00%	3376 92.54%	272 7.46%	3648