#### RALPH M. TERRAZAS FIRE CHIEF

February 18, 2021

BOARD OF FIRE COMMISSIONERS FILE NO. 21-026

TO:

**Board of Fire Commissioners** 

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT:

DROP ENROLLEES AND QUARTERLY DIVERSITY REPORT

| FINAL ACTION: Approved Approved w/Corrections Denied Received & Filed | Withdrawn<br>Other |
|---|--------------------|
|---|--------------------|

### **SUMMARY**

Attached for the Board of Fire Commissioners review are updated Deferred Retirement Option Plan (DROP) forecast reports that include information on the diversity of those enrolled in the program. One report is broken down by classification while the other is broken down by ethnicity and gender. Also included for your information is the Fire Department Sworn Diversity Report as of January 15, 2021. These reports have been prepared under the direction of Personnel Director Norma Gutierrez.

## RECOMMENDATION

That the Board:

Receive and file.

Board report prepared by Deputy Chief Graham Everett, Chief of Staff, Administration Bureau.

### Attachments:

Forecast Exits of DROP Enrollees by Class Forecast Exits of DROP Enrollees – Ethnicity /Gender Quarterly Sworn Diversity Report Los Angeles Fire Department Forcast Exits of DROP Enrollees Breakdown by Class and Fiscal Year--as of January 31, 2021

|            | Firefighter | Engineer     | Apparatus<br>Operator | Helicopter<br>Pilot | Inspector<br>I | Inspector<br>II | Fireboat<br>Mate | Fireboat<br>Pilot | Captain I | Captain<br>II | Battalion<br>Chief | Assistant<br>Chief | Deputy<br>Chief | Total   |
|------------|-------------|--------------|-----------------------|---------------------|----------------|-----------------|------------------|-------------------|-----------|---------------|--------------------|--------------------|-----------------|---------|
| Y 2020 - 2 | 2021        |              |                       |                     |                |                 |                  |                   |           |               |                    |                    |                 |         |
| Jul-20     | 2           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 2         | 1             | 0                  | 0                  | 0               | 5       |
| Aug-20     | 3           |              | 0                     | 0                   | 0              | 1               | 0                | 0                 |           | 1             | 0                  | 0                  | 0               | 8       |
| Sep-20     | 3           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 1         | 0             | 1                  | 0                  | 0               | 5       |
| Oct-20     | 3           |              | 0                     | 0                   | 1              | 0               | 0                | 0                 | 0         | 0             | 0                  | 0                  | 0               | 6       |
| Nov-20     | 1           | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 | 1         | 0             | 0                  | 0                  | 0               | 2       |
| Dec-20     | 0           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 0         | 0             | 0                  | 0                  | 0               | 1       |
| Jan-21     | 7           |              | 1                     | 0                   | 0              | 1               | 0                | 0                 | 3         | 1             | 2                  | 0                  | 1               | 16      |
| Feb-21     | 3           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 |           | 2             | 0                  | 0                  | 0               | 6       |
| Mar-21     | 2           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 2         | 0             | 0                  | 0                  | 0               | 5       |
| Apr-21     | 3           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 |           | 0             | 1                  | 0                  | 0               | 6       |
| May-21     | 2           |              | 0                     | 0                   | 1              | 0               | 0                | 0                 | 4         | 1             | 1                  | 0                  | 0               | 10      |
| Jun-21     | 1           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 0         | 0             | 1                  | 0                  | 0               | 10<br>5 |
| ubtotals   | 30          | 11           | 1                     | 0                   | 2              | 2               | 0                | 0                 | 16        | 6             | 6                  | 0                  | 1               | 75      |
| 2021 - 2   |             | Actual Exits | 43                    | Ren                 | naining FY 2   | 2020/21 Proj    | ected Exits      | 32                |           | Cumu          | ılative Proje      | cted and Ac        | tual Exits      | 75      |
| Jul-21     | 4           |              |                       | 0                   | 0              | 1               | 0                | 0                 | 0         | 0             | 0                  | 0                  | 0               | 5       |
| Aug-21     | 1           | 0            | 0                     | 0                   | 2              | 0               | 0                | 0                 |           | 0             | Ö                  |                    | 0               | 3       |
| Sep-21     | 1           | 0            | 0                     | 0                   | 0              | 0               | 1                | 0                 |           | 0             | 0                  |                    | 0               | 4       |
| Oct-21     | 0           |              |                       | 0                   | 0              | 0               | 0                | 0                 |           | 1             | 0                  |                    | 0               | 3       |
| Nov-21     | 0           |              |                       | 0                   | 0              | 0               | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0       |
| Dec-21     | 0           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 |           | 0             | 0                  |                    | 0               | 0       |
| Jan-22     | 1           | 2            | 0                     | 0                   | 0              | 2               | 0                | 0                 |           | 3             | 0                  |                    | 0               | 11      |
| Feb-22     | 3           |              |                       | 0                   | 0              | 0               | 0                | 0                 |           |               | 1                  | 0                  | 0               | 10      |
| Mar-22     | 2           |              |                       | 0                   | 0              | 0               | 1                | 0                 | 0         | 0             | 2                  | 0                  | 0               | 7       |
| Apr-22     | 3           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 3         |               | 0                  |                    | 1               |         |
| May-22     | 2           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 |           | 0             | 0                  |                    | 0               | 8<br>5  |
| Jun-22     | 2           |              | 0                     | 0                   | 0              | 0               | 0                | 0                 | 2         | 1             | 0                  |                    | 0               | 6       |
| ubtotals   | 19          | 9            | 4                     | 0                   | 2              | 3               | 2                | 0                 |           | 6             | 3                  | 1                  | 1               | 62      |
|            | ,           | Actual Exits | 0                     | Ren                 | naining FY 2   | 2020/21 Proj    | ected Exits      | 62                | ]         | Cumu          | ılative Proje      | cted and Ac        | tual Exits      |         |

|                  | F. 6.14     |              | Apparatus | Helicopter | Inspector    | Inspector    | Fireboat    | Fireboat       |           | Cantain                                 | Rattalion    | Assistant   | Donuty          |       |
|------------------|-------------|--------------|-----------|------------|--------------|--------------|-------------|----------------|-----------|---|--------------|-------------|-----------------|-------|
|                  | Firefighter | Engineer     | Operator  | Pilot      | I            | II II        | Mate        | Pilot          | Captain I | II                                      | Chief        | Chief       | Deputy<br>Chief | Total |
| ·                |             |              |           |            |              |              |             |                |           |   | <u> </u>     | Office      | Office          |       |
|                  |             |              |           |            |              |              |             |                |           |   |              |             |                 |       |
| FY 2022 - 2      |             |              |           | -          |              |              |             |                |           |   |              |             |                 |       |
| Jul-22           | 9           |              | 0         | 0          |              |              | 0           |                |           | 4                                       | 0            | 0           | 0               | 30    |
| Aug-22           | 2           | 5            | 0         | 0          |              | 0            | 0           |                |           | 0                                       | 1            | 0           | 0               | 9     |
| Sep-22           | 1           | 1            | 0         | 0          |              | 0            |             |                |           | 0                                       | 1            | 0           | 0               | 3     |
| Oct-22<br>Nov-22 | 1           |              | 0         | 0          |              | 0            | 0           |                |           | 1                                       | 0            |             | 0               | 4     |
| Dec-22           | 0           |              | 0         | 0          |              |              | 0           |                |           | 1                                       | 0            |             | 0               | 4     |
| Jan-23           | 0           |              | 1         | 0          |              |              |             |                |           | 0                                       | 0            |             | 0               | 0     |
| Feb-23           | 8           |              | 1         | 0          |              | 0            |             | 1              | 2         | 1                                       | 0            |             | 1               | 8     |
| Mar-23           | 1           | 1            | 0         | 0          |              |              | 2           |                |           | 7                                       |              |             | 0               | 28    |
| Apr-23           | 7           |              | 0         | 0          |              | 1            | 0           |                |           | 4                                       | 0            |             | 0               | 15    |
| May-23           | 1           | 0            | 0         | 0          |              |              |             |                |           | 1                                       | 0            | 0           | 0               | 19    |
| Jun-23           | 3           |              | 0         | 0          |              | 0            |             |                | 1         | 3                                       |              |             | 0               |       |
| subtotals        | 33          | 19           |           | 0          |              | 4            | 3           |                |           |   |              |             | 1               | 131   |
|                  |             |              | _         | •          |              | •            | O           | 2              | 20        | 24                                      | 5            | '           | '               | 131   |
|                  | A           | Actual Exits | 0         | Ren        | naining FY 2 | 2020/21 Proj | ected Exits | 131            | 1         | Cumu                                    | lative Proje | cted and A  | tual Evite      | 268   |
|                  |             |              |           |            | Ü            | ,            |             | Seminary - II. | J         | • | aa.ro r rojo |             | Addi Exito      | 200   |
|                  |             |              |           |            |              |              |             |                |           |   |              |             |                 |       |
| FY 2023 - 2      | 2024        |              |           |            |              |              |             |                |           |   |              |             |                 |       |
| Jul-23           | 1           |              | 0         | 0          |              | 0            | 0           | 0              | 3         | 3                                       | 1            | 0           | 0               | 13    |
| Aug-23           | 2           |              | 1         | 0          |              | 1            | 0           | 0              | 2         | 0                                       | 1            | 0           | 0               | 7     |
| Sep-23           | 6           |              | 0         | 0          |              | 1            | 0           | 0              | 3         | 1                                       | 1            | 1           | 1               | 16    |
| Oct-23           | 5           |              | 1         | 0          |              | 0            | 0           |                | 4         | 1                                       | 1            | 0           | 0               | 15    |
| Nov-23           | 6           |              |           | 0          |              | 0            | 0           |                | 2         | 0                                       | 2            | 0           | 0               | 14    |
| Dec-23           | 2           |              | 0         | 0          |              | 0            | 0           | 0              |           | 3                                       | 3            | 0           | 0               | 9     |
| Jan-24           | 37          |              |           | 1          | 4            | 2            | 1           | 0              | 22        | 11                                      | 14           | 5           | 1               | 116   |
| Feb-24           | 0           |              | 0         | 0          |              |              | 0           |                | 0         | 0                                       | 0            | 0           | 0               | 1     |
| Mar-24           | 1           | 0            | 0         | 0          |              | 0            | 0           | 0              | 0         | 0                                       | 0            | 0           | 1               | 3     |
| Apr-24           | 2           |              | 0         | 0          | 0            | 0            | 0           | 0              | 2         | 0                                       | 0            | 0           | 1               | 5     |
| May-24           | 0           | 1            | 0         | 0          | 1            | 0            | 0           | 0              |           | 0                                       | 0            |             | 0               |       |
| Jun-24           | 0           | 0            | 0         | 1          | 1            | 0            |             |                |           | 0                                       |              |             | 0               |       |
| subtotals        | 62          | 25           | 6         | 2          | 13           | 4            | 1           | 0              |           |   | 23           |             | 4               | 204   |
|                  |             |              |           |            |              |              |             |                |           |   |              |             |                 | _* .  |
|                  | F           | Actual Exits | 0         | Ren        | naining FY 2 | 2020/21 Proj | ected Exits | 204            | ]         | Cumu                                    | lative Proje | cted and Ad | ctual Exits     | 472   |
|                  |             |              |           |            |              |              |             |                | •         |   | •            |             |                 |       |

| Y 2024 - 2         | Firefighter | Engineer     | Apparatus<br>Operator | Helicopter<br>Pilot | Inspector<br>I | Inspector<br>II | Fireboat<br>Mate | Fireboat<br>Pilot | Captain I | Captain<br>II | Battalion<br>Chief | Assistant<br>Chief | Deputy<br>Chief | Total |
|--------------------|-------------|--------------|-----------------------|---------------------|----------------|-----------------|------------------|-------------------|-----------|---------------|--------------------|--------------------|-----------------|-------|
| Jul-24             | 2025        | 0            | 0                     | 0                   | 2              | 0               | 0                | 0                 |           | 0             |                    |                    |                 | -     |
| Aug-24             | 1           | 1            | 0                     | 0                   | 1              | 0               |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 3     |
| Sep-24             | 0           | Ö            |                       | 0                   | 0              |                 |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 3     |
| Oct-24             | 0           | 0            |                       | 0                   | 0              |                 |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Nov-24             | 0           | 0            |                       | 0                   | 0              |                 |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Dec-24             | 0           | 0            | 0                     | 0                   | 0              |                 |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Jan-25             | 0           | 0            | 0                     | 0                   | 0              |                 |                  | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Feb-25             | 0           | 0            | 0                     | 0                   | 0              | 0               |                  | 0                 | 0         | 1             | 0                  |                    | 0               | 1     |
| Mar-25             | 3           | 1            | 0                     | 0                   | 0              | 0               |                  | 0                 | 1         | 0             | 0                  |                    | 0               | 5     |
| Apr-25             |             | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| May-25             |             | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Jun-25             |             | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 | 1         | 2             | 0                  |                    | 0               | 4     |
| ıbtotals           | 6           | 2            | 0                     | 0                   | 3              | 0               | 0                | 0                 | 2         | 3             | 0                  |                    | 0               | 16    |
| 2025 - 2<br>Jul-25 |             |              | 01                    |                     |                |                 | -1               |                   |           |               |                    |                    |                 |       |
| Aug-25             |             | 0            | 0                     | 0                   | 0              |                 |                  | 0                 |           | 0             | 1                  | 0                  | 0               | 2     |
| Sep-25             | 1           | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 |           | 0             | 0                  |                    | 0               | 1     |
| Oct-25             | 0           |              | 0                     | 0                   | 0              |                 | 0                | 0                 |           | 0             | 0                  |                    | 0               | 1     |
| Nov-25             |             |              | 0                     | 0                   | 0              |                 | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Dec-25             |             |              | 0                     | 0                   | 0              |                 | 0                | 0                 | 0         | 1             | 0                  |                    | 0               | 1     |
| Jan-26             |             |              | 0                     | 0                   | 0              |                 | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Feb-26             | 0           |              | 0                     | 0                   | 0              |                 | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Mar-26             |             |              | 0                     | 0                   | 0              |                 | 0                | 0                 | 0         | 0             | 0                  |                    | 0               | 0     |
| Apr-26             | 0           | 0            | 0                     | 0                   | 0              |                 | 0                | 0                 |           | 0             | 0                  |                    | 0               | 0     |
| May-26             | 0           | 0            | 0                     | 0                   | 0              |                 | 0                | 0                 |           |               | 0                  |                    | 0               | 0     |
| Jun-26             | 0           | 0            | 0                     | 0                   |                |                 | 0                | 0                 |           |               | 0                  |                    | 0               | 0     |
| totals             | 2           | 0            | 0                     | 0                   | 0              | 0               | 0                | 0                 | 1         | 1             | 1                  | 0                  | 0               | 5     |
|                    | A           | Actual Exits | 0                     | Ren                 | naining FY 2   | 2020/21 Proj    | ected Exits[     | 5                 |           | Cumu          | lative Proje       | ected and Ac       | tual Exits      | 493   |

# Sworn Diversity Report as of January 15, 2021

|   | Black (1)<br>Male | Female     | Hispanic (<br>Male | 2)<br>Female | Asian (3)<br>Male | Female     | Caucasian<br>Male | (4)<br>Female | Filipino (7)<br>Male | •          | Native A<br>Male | mer (5)<br>Female | Other<br>Male | Female     | Two or Mo  | ore<br>Female | Number Er<br>Male | np<br>Female | Total |
|---|-------------------|------------|--------------------|--------------|-------------------|------------|-------------------|---------------|----------------------|------------|------------------|-------------------|---------------|------------|------------|---------------|-------------------|--------------|-------|
| Fire-Fighter I (2112-1)                   | 8<br>16.33%       | 1<br>2.04% | 12<br>24.49%       | 3            | 7<br>14.29%       | 1          | 12<br>24.49%      | 1             | 1                    | 1<br>2.04% | 2.04%            | 0                 | 0.00%         | 0          | 1<br>2.04% | 0             | 42                | 7<br>14.29%  | 49    |
| Fire-Fighter II (2112-2)                  | 40<br>19.51%      | 2<br>0.98% | 49<br>23.90%       | 7<br>3.41%   | 18<br>8.78%       | 1<br>0.49% | 65<br>31.71%      | 11<br>5.37%   | 6<br>2.93%           |            | 2<br>0.98%       |                   | 2<br>0.98%    | 0<br>0.00% | 1<br>0.49% | 0<br>0.00%    | 183<br>89.27%     | 22<br>10.73% | 205   |
| Fire-Fighter III<br>(2112-3, 4, 5, 6 & 7) | 181<br>10.63%     | 3<br>0.18% | 536<br>31.47%      | 8<br>0.47%   | 91<br>5.34%       | 5<br>0.29% | 788<br>46.27%     | 43<br>2.52%   | 39<br>2.29%          | 0<br>0.00% | 9<br>0.53%       | 0<br>0.00%        | 0<br>0.00%    | 0.00%      | 0<br>0.00% | 0<br>0.00%    | 1644<br>96.54%    | 59<br>3.46%  | 1703  |
| Fire Helicopter Pilot I<br>(3563-1)       | 0<br>0.00%        | 0<br>0.00% | 0<br>0.00%         |              | 1<br>50.00%       | 0.00%      | 1<br>50.00%       | 0<br>0.00%    | 0<br>0.00%           |            | 0<br>0.00%       | _                 | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 2<br>100.00%      | 0<br>0.00%   | 2     |
| Fire Helicopter Pilot II<br>(3563-2)      | 1<br>25.00%       | 0<br>0.00% | 0<br>0.00%         |              | 0<br>0.00%        | 0.00%      | 3<br>75.00%       | 0<br>0.00%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       |                   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 4<br>100.00%      | 0<br>0.00%   | 4     |
| Fire Helicopter Pilot III<br>(3563-3)     | 0<br>0.00%        | 0<br>0.00% | 2<br>33.33%        | 0<br>0.00%   | 0<br>0.00%        | 0.00%      | 4<br>66.67%       | 0<br>0.00%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       | _                 | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 6<br>100.00%      | 0<br>0.00%   | 6     |
| Fire Helicopter Pilot IV (3563-4)         | 0<br>0.00%        | 0<br>0.00% | 0<br>0.00%         | 0<br>0.00%   | 0<br>0.00%        | 0<br>0.00% | 3<br>100.00%      | 0<br>0.00%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       | 0<br>0.00%        | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 3<br>100.00%      | 0<br>0.00%   | 3     |
| Fire Helicopter Pilot V<br>(3563-5)       | 0<br>0.00%        | 0<br>0.00% | 0<br>0.00%         | 0<br>0.00%   | 0<br>0.00%        | 0<br>0.00% | 1<br>100.00%      | 0<br>0.00%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       | 0<br>0.00%        | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 1<br>100.00%      | 0<br>0.00%   | 1     |
| Appar Oper (2121)                         | 3<br>2.05%        | 0<br>0.00% | 47<br>32.19%       | 0<br>0.00%   | 14<br>9.59%       | 0<br>0.00% | 80<br>54.79%      | 0<br>0.00%    | 2<br>1.37%           | 0<br>0.00% | 0<br>0.00%       | _                 | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 146<br>100.00%    | 0<br>0.00%   | 146   |
| Inspector I (2128-1)                      | 37<br>34.91%      | 0<br>0.00% | 34<br>32.08%       | 0<br>0.00%   | 4<br>3.77%        | 0<br>0.00% | 23<br>21.70%      | 5<br>4.72%    | 1<br>0.94%           | 1<br>0.94% | 1<br>0.94%       | 0<br>0.00%        | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 100<br>94.34%     | 6<br>5.66%   | 106   |
| Inspector II (2128-2)                     | 13<br>38.24%      | 0<br>0.00% | 10<br>29.41%       | 0<br>0.00%   | 1<br>2.94%        | 0<br>0.00% | 8<br>23.53%       | 2<br>5.88%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       |                   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 32<br>94.12%      | 2<br>5.88%   | 34    |
| Engineer (2131)                           | 19<br>4.42%       | 0<br>0.00% | 126<br>29.30%      | 1<br>0.23%   | 27<br>6.28%       | 1<br>0.23% | 236<br>54.88%     | 4<br>0.93%    | 13<br>3.02%          | 0<br>0.00% | 3<br>0.70%       |                   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 424<br>98.60%     | 6<br>1.40%   | 430   |
| F/B Mate (5125)                           | 0<br>0.00%        | 0<br>0.00% | 3<br>20.00%        | 0<br>0.00%   | 2<br>13.33%       | 0<br>0.00% | 10<br>66.67%      | 0<br>0.00%    | 0<br>0.00%           | 0<br>0.00% | 0<br>0.00%       | _                 | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%    | 15<br>100.00%     | 0<br>0.00%   | 15    |

# Sworn Diversity Report as of January 15, 2021

| F/B Pilot (5127)     | 0      | 0      | 2       | 0      | 0      | 0     | 3      | 0      | 0      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 5       | 0      | 5    |
|----------------------|--------|--------|---------|--------|--------|-------|--------|--------|--------|-------|-------|-------|-------|-------|-------|-------|---------|--------|------|
|                      | 0.00%  | 0.00%  | 40.00%  | 0.00%  | 0.00%  | 0.00% | 60.00% | 0.00%  | 0.00%  | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  |      |
| O                    |        |        |         | _      |        |       |        | _      |        |       |       |       | _     |       | _     |       |         |        |      |
| Captain I (2142-1&3) | 38     | 1      | 122     | 2      | 16     | 1     | 211    | 5      | 4      | 0     | 2     | 0     | 0     | 0     | 0     | 0     | 393     | 9      | 402  |
|                      | 9.45%  | 0.25%  | 30.35%  | 0.50%  | 3.98%  | 0.25% | 52.49% | 1.24%  | 1.00%  | 0.00% | 0.50% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 97.76%  | 2.24%  |      |
| Captain II (2142-2)  | 28     | 0      | 58      | 0      | 6      | 0     | 74     | 1      | 3      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 169     | 1      | 170  |
|                      | 16.47% | 0.00%  | 34.12%  | 0.00%  | 3.53%  | _     | 43.53% | 0.59%  | 1.76%  | _     | 0.00% | 0.00% | 0.00% | -     | 0.00% | _     |         | 0.59%  | 170  |
| B/C (2152)           | 1.4    | 4      | 10      | 0      | _      | 0     | 24     | -      | 1      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 63      |        | 69   |
| D/O (2132)           | 14     | 1 450/ | 19      | 0.000/ | 7.250/ | 0     | 24     | 5      | 1 450/ | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 63      | 6      | 09   |
|                      | 20.29% | 1.45%  | 27.54%  | 0.00%  | 7.25%  | 0.00% | 34.78% | 7.25%  | 1.45%  | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 91.30%  | 8.70%  |      |
| A/C (2166)           | 2      | 0      | 5       | 0      | 0      | 0     | 8      | 2      | 0      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 15      | 2      | 17   |
|                      | 11.76% | 0.00%  | 29.41%  | 0.00%  | 0.00%  | 0.00% | 47.06% | 11.76% | 0.00%  | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 88.24%  | 11.76% |      |
| D/C (2176)           | 2      | 0      | 1       | 0      | 1      | 0     | 4      | 1      | 0      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 8       | 1      | 9    |
|                      | 22.22% | 0.00%  | 11.11%  | 0.00%  | 11.11% | 0.00% | •      | 11.11% | 0.00%  | 0.00% | 0.00% | 0.00% | 0.00% | -     | 0.00% | 0.00% | 88.89%  | 11.11% |      |
| Fire Chief (0220)    | •      |        |         | -      |        |       |        |        |        |       |       |       |       |       |       |       |         |        |      |
| Fire Chief (9339)    | 0      | 0      | 1       | 0      | 0      | 0     | 0      | 0      | 0      | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 1       | 0      | 1    |
|                      | 0.00%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 0.00%  | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  |      |
|                      |        | _      |         |        |        | _     | . =    |        |        | _     |       | _     | _     | _     | _     | _     |         |        |      |
| TOTAL                | 386    | 8      | 1027    | 21     | 193    | 9     | 1558   | 80     | 70     | 2     | 18    | 1     | 2     | 0     | 2     | 0     | 3256    | 121    | 3377 |
|                      | 11.43% | 0.24%  | 30.41%  | 0.62%  | 5.72%  | 0.27% | 46.14% | 2.37%  | 2.07%  | 0.06% | 0.53% | 0.03% | 0.06% | 0.00% | 0.06% | 0.00% | 96.42%  | 3.58%  |      |

Los Angeles Fire Department Forcast Exits of DROP Enrollees Breakdown by Class and Fiscal Year--as of January 31, 2021

| _              | Asia | an          | В    | lack   | Cauc         | asian           | Hisp        | anic   | Filip | oino          | Native A  | American     |        |
|----------------|------|-------------|------|--------|--------------|-----------------|-------------|--------|-------|---------------|-----------|--------------|--------|
|                | Male | Female      | Male | Female | Male         | Female          | Male        | Female | Male  | Female        | Male      | Female       | Total  |
| -<br>2020 - 20 | 021  |             |      |        |              |                 |             |        |       |               |           | •            |        |
| Jul-20         | 0    |             | 2    | 0      | 3            | 0               | 0           | 0      | . 0   | 0             | 0         | 0            |        |
| Aug-20         | 1    |             | 2    | 0      | 2            | 1               | 2           | 0      | 0     | 0             | 0         | 0            |        |
| Sep-20         | 1    |             | 0    | 0      | 2            | 1               | 1           | 0      | 0     | 0             | 0         |              |        |
| Oct-20         | 0    |             | 1    | 1      | 2            | 0               | 2           | 0      | 0     | ol            | 0         | 0            |        |
| Nov-20         | 0    |             | 0    | 0      | 1            | 0               | 1           | 0      | 0     | 0             | 0         | 0            | TIME S |
| Dec-20         | 0    |             | 0    | 0      | 0            | 0               | 1           | 0      | 0     | 0             | 0         | 0            |        |
| Jan-21         | 1    |             | 3    | 0      | 6            | . 0             | 6           | 0      | 0     | 0             | 0         |              | 1      |
| Feb-21         | 0    |             | 2    | 0      | 2            | 0               | 2           | 0      | 0     | 0             | 0         |              |        |
| Mar-21         | 0    |             | 0    | 0      | 2            | 1               | 1           | 0      | 1     | 0             | 0         | 0            |        |
| Apr-21         | 0    |             | 0    | 0      | 3            | 0               | 3           | 0      | 0     | 0             | 0         | 0            |        |
| May-21         | 2    |             | 2    | 0      | 5            | 0               | 1           | 0      | 0     | 0             | 0         | 0            | 1      |
| Jun-21         | 0    |             | 0    | 0      | 2            | 0               | 3           | 0      | 0     | 0             | 0         | 0            |        |
| subtotals      | 5    | (           | ) 12 | 1      | 30           | 3               | 23          | 0      | 1     | 0             | 0         | 0            | 7      |
|                |      | Actual Exit | 43   |        | Remaining FY | ′ 2020/21 Proje | ected Exits | 32     | Cum   | ulative Proje | ected and | Actual Exits | 7      |

| TOTALS: | MALE | FEMALE |
|---------|------|--------|
|         | 71   | 4      |

| TOTALS: | Asian | Black | Caucasian | Hispanic | Filipino | Native American |
|---------|-------|-------|-----------|----------|----------|-----------------|
|         | 5     | 13    | 33        | 23       | 1        | 0               |

|             | Male | Female       | Male | Female | Male         | Female        | Male        | Female | Male | Female        | Male        | Female       | Total |
|-------------|------|--------------|------|--------|--------------|---------------|-------------|--------|------|---------------|-------------|--------------|-------|
| FY 2021 - 2 | 2022 |              |      |        |              |               |             |        |      |               |             |              |       |
| Jul-21      | 0    | 0            | 0    | 0      | 5            | 0             | 0           | 0      | 0    | 0             | 0           | 0            | 5     |
| Aug-21      | 0    | 0            | 1    | 0      | 1            | 0             | 1           | 0      | 0    | 0             | 0           | 0            | 3     |
| Sep-21      | 0    | 0            | 0    | 0      | 2            | 0             | 2           | 0      | 0    | 0             | 0           | 0            | 4     |
| Oct-21      | 0    | 0            | 2    | 0      | 0            | 0             | 1           | 0      | 0    | 0             | 0           | 0            | 3     |
| Nov-21      | 0    | 0            | 0    | 0      | 0            | 0             | 0           | 0      | 0    | 0             | 0           | 0            | 0     |
| Dec-21      | 0    | 0            | 0    | 0      | 0            | 0             | 0           | 0      | 0    | 0             | 0           | 0            | 0     |
| Jan-22      | 0    | 0            | 3    | 0      | 3            | 0             | 4           | 0      | 1    | 0             | 0           | 0            | 11    |
| Feb-22      | 0    | 0            | 1    | 0      | 7            | 1             | 1           | 0      | 0    | 0             | 0           | 0            | 10    |
| Mar-22      | 1    | 0            | 1    | 0      | 3            | 0             | 2           | 0      | 0    | 0             | 0           | 0            | 7     |
| Apr-22      | 0    | 0            | 3    | 0      | 3            | 0             | 1           | 0      | 1    | 0             | 0           | 0            | 8     |
| May-22      | 0    | 0            | 1    | 0      | 2            | 0             | 1           | 1      | 0    | 0             | 0           | 0            | 5     |
| Jun-22      | 0    | 0            | 0    | 0      | 2            | 0             | 4           | 0      | 0    | 0             | 0           | 0            | 6     |
| subtotals   | 1    | 0            | 12   | 0      | 28           | 1             | 17          | 1      | 2    | 0             | 0           | 0            | 62    |
|             | Д    | Actual Exits | 0    | F      | Remaining FY | 2020/21 Proje | ected Exits | 62     | Cum  | ulative Proje | ected and A | Actual Exits | 137   |

| 60 2 | TOTALS: | MALE | FEMALE |
|------|---------|------|--------|
|      |         | 60   | 2      |

| TOTALS: | Asian | Black | Caucasian | Hispanic | Filipino | Native American |
|---------|-------|-------|-----------|----------|----------|-----------------|
|         | 1     | 12    | 29        | 18       | 2        | 0               |

|             | Male | Female       | Male | Female | Male         | Female         | Male        | Female | Male | Female        | Male        | Female       | Total |
|-------------|------|--------------|------|--------|--------------|----------------|-------------|--------|------|---------------|-------------|--------------|-------|
| FY 2022 - 2 | 023  |              |      |        |              |                |             |        |      |               |             |              |       |
| Jul-22      | 0    | 1            | 6    | 0      | 14           | 0              | 9           | 0      | 0    | 0             | 0           | 01           | 30    |
| Aug-22      | 1    | 0            | 1    | 0      | 5            | 0              | 1           | 0      | 1    | 0             | 0           | 0            | 9     |
| Sep-22      | 0    | 0            | 1    | 0      | 0            | 1              | 1           | 0      | 0    | 0             | 0           | 0            | 3     |
| Oct-22      | 0    | 0            | 0    | 0      | 2            | 0              | 2           | 0      | 0    | 0             | 0           | 0            | 4     |
| Nov-22      | 0    | 0            | 0    | 0      | 2            | 0              | 2           | 0      | 0    | 0             | 0           | 0            | 4     |
| Dec-22      | 0    | 0            | 0    | 0      | 0            | 0              | 0           | 0      | 0    | 0             | 0           | 0            | 0     |
| Jan-23      | 1    | 0            | 1    | 0      | 4            | 0              | 2           | 0      | 0    | 0             | 0           | 0            | 8     |
| Feb-23      | 3    | 0            | 1    | 0      | 11           | 1              | 12          | 0      | 0    | 0             | 0           | 0            | 28    |
| Mar-23      | 0    | 0            | 1    | 0      | 4            | 0              | 9           | 0      | 1    | 0             | 0           | 0            | 15    |
| Apr-23      | 1    | 0            | 5    | 0      | 5            | 1              | 7           | 0      | 0    | 0             | 0           | 0            | 19    |
| May-23      | 0    | 0            | 1    | 0      | 1            | 0              | 0           | 0      | 0    | 0             | 0           | 0            | 2     |
| Jun-23      | 0    | 0            | 1    | 0      | 7            | 0              | 1           | 0      | 0    | 0             | 0           | 0            | 9     |
| subtotals   | 6    | 1            | 18   | 0      | 55           | 3              | 46          | 0      | 2    | 0             | 0           | 0            | 131   |
|             | A    | Actual Exits | 0    | F      | Remaining FY | ′ 2020/21 Proj | ected Exits | 131    | Cum  | ulative Proje | ected and A | Actual Exits | 268   |

| TOTALS: | MALE | FEMALE |
|---------|------|--------|
|         | 127  | 4      |

| TOTALS: As | sian | Black | Caucasian | Hispanic | Filipino | Native American |  |
|------------|------|-------|-----------|----------|----------|-----------------|--|
|            | 7    | 18    | 58        | 46       | 2        | 0               |  |

| [           | Male | Female       | Male | Female | Male         | Female         | Male        | Female | Male | Female       | Male        | Female       | Total |
|-------------|------|--------------|------|--------|--------------|----------------|-------------|--------|------|--------------|-------------|--------------|-------|
| FY 2023 - 2 | 024  |              | -    |        |              |                |             |        |      |              |             |              |       |
| Jul-23      | 1    | 0            | 1    | 0      | 5            | 0              | 5           | 0      | 0    | 1            | 0           | 0            | 13    |
| Aug-23      | 0    | 0            | 2    | 0      | 2            | 0              | 3           | 0      | 0    | 0            | 0           | 0            | 7     |
| Sep-23      | 1    | 0            | 4    | 0      | 6            | 0              | 5           | 0      | 0    | 0            | 0           | 0            | 16    |
| Oct-23      | 0    | 1            | 2    | 0      | 7            | 0              | 4           | 0      | 1    | 0            | 0           | 0            | 15    |
| Nov-23      | 1    | 0            | 2    | 0      | 7            | 0              | 4           | 0      | 0    | 0            | 0           | 0            | 14    |
| Dec-23      | 1    | 0            | 2    | 0      | 4            | 0              | 2           | 0      | 0    | 0            | 0           | 0            | 9     |
| Jan-24      | 7    | 0            | 19   | 0      | 48           | 4              | 36          | 2      | 0    | 0            | 0           | 0            | 116   |
| Feb-24      | 0    | 0            | 0    | 0      | 0            | 0              | 1           | 0      | 0    | 0            | 0           | 0            | 1     |
| Mar-24      | 0    | 0            | 1    | 0      | 0            | 0              | 2           | 0      | 0    | 0            | 0           | 0            | 3     |
| Apr-24      | 0    | 0            | 3    | 0      | 2            | 0              | 0           | 0      | 0    | 0            | 0           | 0            | 5     |
| May-24      | 0    | 0            | 1    | 0      | 0            | 0              | 1           | 0      | 0    | 0            | 0           | 0            | 2     |
| Jun-24      | 0    | 0            | 1    | 0      | 2            | 0              | 0           | 0      | 0    | 0            | 0           | 0            | 3     |
| subtotals   | 11   | 1            | 38   | 0      | 83           | 4              | 63          | 2      | 1    | 1            | 0           | 0            | 204   |
|             | A    | Actual Exits | 0    | F      | Remaining FY | / 2020/21 Proj | ected Exits | 204    | Cum  | ulative Proj | ected and A | Actual Exits | 472   |

| TOTALS: | MALE | FEMALE |
|---------|------|--------|
|         | 196  | 8      |

| TOTALS: | Asian | Black | Caucasian | Hispanic | Filipino | Native American |
|---------|-------|-------|-----------|----------|----------|-----------------|
|         | 12    | 38    | 87        | 65       | 2        | 0               |

|             | Male | Female       | Male    | Female  | Male         | Female        | Male        | Female | Male | Female       | Male        | Female      | Total |
|-------------|------|--------------|---------|---------|--------------|---------------|-------------|--------|------|--------------|-------------|-------------|-------|
| Y 2024 - 20 | 25   |              |         |         |              |               |             |        |      |              |             | •           |       |
| Jul-24      | 0    |              | 3       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           |       |
| Aug-24      | 0    |              | 1       | 0       | 1            | 0             | 1           | 0      | 0    | 0            | 0           | 0           | (     |
| Sep-24      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           | (     |
| Oct-24      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           | (     |
| Nov-24      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           | (     |
| Dec-24      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           |       |
| Jan-25      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    |              | 0           | 0           | (     |
| Feb-25      | 0    |              | 0       | 0       | 0            | 1             | 0           | 0      | 0    | 0            | 0           | 0           |       |
| Mar-25      | 0    |              | 0       | 0       | 2            | 0             | 2           | 0      | 1    | 0            | 0           | 0           | Į     |
| Apr-25      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    | 0            | 0           | 0           | (     |
| May-25      | 0    |              | 0       | 0       | 0            | 0             | 0           | 0      | 0    |              | 0           | 0           | (     |
| Jun-25      | 0    |              | 2       | 0       | 1            | 0             | 1           | 0      | 0    | 0            | 0           | 0           |       |
| subtotals   | 0    | 0            | 6       | 0       | 4            | 1             | 4           | 0      | 1    | 0            | 0           | 0           | 16    |
|             | A    | Actual Exits | 0       | F       | Remaining FY | 2020/21 Proje | ected Exits | 16     | Cumi | ulative Proj | ected and A | ctual Exits | 488   |
|             |      | [            | TOTALS: | MALE 15 | FEMALE       |               |             |        |      |              |             |             |       |

| TOTALS: | Asian | Black | Caucasian | Hispanic | Filipino | Native American |  |  |
|---------|-------|-------|-----------|----------|----------|-----------------|--|--|
|         | 0     | 6     | 5         | 4        | 1        | 0               |  |  |

|              | Male | Female       | Male    | Female | Male         | Female          | Male        | Female | Male | Female        | Male        | Female       | Total    |
|--------------|------|--------------|---------|--------|--------------|-----------------|-------------|--------|------|---------------|-------------|--------------|----------|
| FY 2025 - 20 | 026  |              |         |        |              |                 |             |        |      |               |             |              |          |
| Jul-25       | 0    | 0            | 0       | 0      | 2            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 2        |
| Aug-25       | 0    | 0            | 0       | 0      | 0            | 0               | 1           | 0      | 0    | 0             | 0           | 0            | <u>-</u> |
| Sep-25       | 0    | 0            | 1       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 1        |
| Oct-25       | 0    |              | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Nov-25       | 0    | 0            | 0       | 0      | 1            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 1        |
| Dec-25       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Jan-26       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Feb-26       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Mar-26       | 0    | 0            | 0       | 0      |              | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Apr-26       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| May-26       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| Jun-26       | 0    | 0            | 0       | 0      | 0            | 0               | 0           | 0      | 0    | 0             | 0           | 0            | 0        |
| subtotals    | 0    | 0            | 1       | 0      | 3            | 0               | 1           | 0      | 0    | 0             | 0           | 0            | 5        |
|              | A    | Actual Exits | 0       | F      | Remaining FY | ′ 2020/21 Proje | ected Exits | 5      | Cumi | ulative Proje | ected and A | octual Exits | 493      |
|              |      | [            | TOTALS: | MALE 5 | FEMALE 0     |                 |             |        |      |               |             |              |          |

Caucasian

Hispanic Filipino

Native American

0

TOTALS:

Asian

Black

0