



RALPH M. TERRAZAS
FIRE CHIEF

September 14, 2020

BOARD OF FIRE COMMISSIONERS
FILE NO. 20-065R

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: DROP ENROLLEES DIVERSITY REPORT

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

During the September 1, 2020 Board of Fire Commissioners meeting, Commissioner Ninburg requested that an updated Quarterly Diversity Report be included with the Deferred Retirement Option Plan (DROP) Enrollees Diversity Report.

RECOMMENDATION

That the Board:
Receive and file.

DISCUSSION

The attached report was compiled from a raw data run report of the Human Capital Program dated August 18, 2020. The report shows the projected exit dates of DROP-enrolled members by classification, race/ethnicity, and gender broken down by fiscal year (FY). It was determined that there are currently 487 members with DROP exit dates during the next six fiscal years. This number will fluctuate as members enter or leave the DROP or separate from the Fire Department for other reasons.

FY 20/21

Per the report, 70 members will exit DROP: four (4) females and 66 males. In terms of rank, 27 Firefighters, ten (10) Engineers, one (1) Apparatus Operator, four (4) Inspectors, 21 Captains, six (6) Battalion Chiefs, and one (1) Deputy Chief are projected to exit the program. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
4	13	30	1	22
5.7%	17.1%	42.8%	1.4%	31.4%

FY 21/22

During FY 21/22, 64 members will exit DROP: two (2) females and 62 males. In terms of rank, 21 Firefighters, nine (9) Engineers, four (4) Apparatus Operators, two (2) Fireboat Mates, five (5) Inspectors, 19 Captains, two (2) Battalion Chiefs, one (1) Assistant Chief, and one (1) Deputy Chief are projected to exit the program. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
1	12	30	2	19
1.5%	18.7%	46.8%	3.1%	29.6%

FY 22/23

During FY 22/23, a significant total of 133 members will exit DROP: four (4) females and 129 males. In terms of rank, 34 Firefighters, 20 Engineers, two (2) Apparatus Operators, three (3) Fireboat Mates, two (2) Fireboat Pilots, 15 Inspectors, 50 Captains, five (5) Battalion Chiefs, one (1) Assistant Chief, and one (1) Deputy Chief are projected to exit the program. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
8	18	58	2	47
6.0%	13.5%	43.6%	1.5%	35.3%

FY 23/24

During FY 23/24, an unprecedented total of 205 members will exit DROP: Eight (8) females and 197 males. In terms of rank, 62 Firefighters, 25 Engineers, six (6) Apparatus Operators, one (1) Fireboat Mate, 17 Inspectors, two (2) Helicopter Pilots, 59 Captains, 23 Battalion Chiefs, six (6) Assistant Chiefs, and four (4) Deputy Chiefs are projected to exit the program. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
12	38	88	2	65
5.8%	18.5%	42.9%	1.0%	31.7%

FY 24/25

During FY 24/25, 14 members will exit DROP: one (1) female and 13 males. In terms of rank, six (6) Firefighters, two (2) Engineers, three (3) Inspectors, and three (3) Captains are projected to exit the program at this time. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
0	5	4	1	4
0%	35.7%	28.6%	7.1%	28.6%

FY 25/26

During FY 25/26, 1 member will exit DROP: one (1) male. In terms of rank, one (1) Battalion Chief are projected to exit the program at this time. The ethnic breakdown is as follows:

Asian	Black	Caucasian	Filipino	Hispanic
0	0	1	0	0
0%	0%	100%	0	0

TOTALS FY 20/21 through 24/25 (487 Enrollees)

Asian	Black	Caucasian	Filipino	Hispanic
25	86	211	8	157
5.1%	17.6%	43.3%	1.6%	32.2%

CONCLUSION

The LAFD is facing record-high DROP exits during fiscal years 22/23 and 23/24. The Department has anticipated these attrition rates and is well prepared to meet the challenges that may result from the projected retirements through succession planning, training and timely promotional examinations.

Board report prepared by Betty Bonada, Senior Management Analyst I, Administration Bureau.

Attachment: DROP Diversity Report

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	12	1	13	5	7	0	19	4	2	1	0	0	0	0	1	0	54	11	65
	18.46%	1.54%	20.00%	7.69%	10.77%	0.00%	29.23%	6.15%	3.08%	1.54%	0.00%	0.00%	0.00%	0.00%	1.54%	0.00%	83.08%	16.92%	
Fire-Fighter II (2112-2)	32	2	39	5	12	1	52	7	5	0	2	1	2	0	1	0	145	16	161
	19.88%	1.24%	24.22%	3.11%	7.45%	0.62%	32.30%	4.35%	3.11%	0.00%	1.24%	0.62%	1.24%	0.00%	0.62%	0.00%	90.06%	9.94%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	181	3	539	8	93	5	789	46	38	0	9	0	0	0	0	0	1649	62	1711
	10.58%	0.18%	31.50%	0.47%	5.44%	0.29%	46.11%	2.69%	2.22%	0.00%	0.53%	0.00%	0.00%	0.00%	0.00%	0.00%	96.38%	3.62%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	1	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	4	0	4
	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	2	0	0	0	4	0	0	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	3	0	47	0	14	0	80	0	2	0	0	0	0	0	0	0	146	0	146
	2.05%	0.00%	32.19%	0.00%	9.59%	0.00%	54.79%	0.00%	1.37%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Inspector I (2128-1)	37	1	33	0	4	0	23	5	1	1	1	0	0	0	0	0	99	7	106
	34.91%	0.94%	31.13%	0.00%	3.77%	0.00%	21.70%	4.72%	0.94%	0.94%	0.94%	0.00%	0.00%	0.00%	0.00%	0.00%	93.40%	6.60%	
Inspector II (2128-2)	13	0	12	0	1	0	8	2	0	0	0	0	0	0	0	0	34	2	36
	36.11%	0.00%	33.33%	0.00%	2.78%	0.00%	22.22%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.44%	5.56%	
Engineer (2131)	20	0	128	1	27	1	239	4	13	0	3	0	0	0	0	0	430	6	436
	4.59%	0.00%	29.36%	0.23%	6.19%	0.23%	54.82%	0.92%	2.98%	0.00%	0.69%	0.00%	0.00%	0.00%	0.00%	0.00%	98.62%	1.38%	
F/B Mate (5125)	0	0	3	0	2	0	10	0	0	0	0	0	0	0	0	0	15	0	15
	0.00%	0.00%	20.00%	0.00%	13.33%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	38	1	122	2	17	1	213	6	4	0	2	0	0	0	0	0	396	10	406
	9.36%	0.25%	30.05%	0.49%	4.19%	0.25%	52.46%	1.48%	0.99%	0.00%	0.49%	0.00%	0.00%	0.00%	0.00%	0.00%	97.54%	2.46%	
Captain II (2142-2)	28	0	58	0	6	0	75	1	3	0	0	0	0	0	0	0	170	1	171
	16.37%	0.00%	33.92%	0.00%	3.51%	0.00%	43.86%	0.58%	1.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	99.42%	0.58%	
B/C (2152)	14	1	20	0	5	0	24	4	1	0	0	0	0	0	0	0	64	5	69
	20.29%	1.45%	28.99%	0.00%	7.25%	0.00%	34.78%	5.80%	1.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.75%	7.25%	
A/C (2166)	2	0	5	0	0	0	8	2	0	0	0	0	0	0	0	0	15	2	17
	11.76%	0.00%	29.41%	0.00%	0.00%	0.00%	47.06%	11.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	88.24%	11.76%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
D/C (2176)	2	0	1	0	1	0	4	1	0	0	0	0	0	0	0	0	8	1	9
	22.22%	0.00%	11.11%	0.00%	11.11%	0.00%	44.44%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	88.89%	11.11%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
TOTAL	383	9	1025	21	190	8	1559	82	69	2	17	1	2	0	2	0	3247	123	3370
	11.36%	0.27%	30.42%	0.62%	5.64%	0.24%	46.26%	2.43%	2.05%	0.06%	0.50%	0.03%	0.06%	0.00%	0.06%	0.00%	96.35%	3.65%	

DROP ETHNICITY REPORT



Fiscal Years 20/21 through 24/25

488 Total members as of July 21, 2020

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
1	FIREFIGHTER III	Male	Asian	02/01/2016	01/31/21	1
2	FIREFIGHTER III	Male	Black	08/01/2015	07/31/20	3
3	FIREFIGHTER III	Male	Black	08/07/2015	08/06/20	
4	FIREFIGHTER III	Male	Black	11/01/2015	10/31/20	
5	FIREFIGHTER III	Female	Caucasian	09/02/2015	09/01/20	2
6	FIREFIGHTER III	Female	Caucasian	09/06/2015	09/05/20	
7	FIREFIGHTER III	Male	Caucasian	10/05/2015	10/04/20	10
8	FIREFIGHTER III	Male	Caucasian	10/30/2015	10/29/20	
9	FIREFIGHTER III	Male	Caucasian	02/01/2016	01/31/21	
10	FIREFIGHTER III	Male	Caucasian	02/02/2016	02/01/21	
11	FIREFIGHTER III	Male	Caucasian	02/04/2016	02/03/21	
12	FIREFIGHTER III	Male	Caucasian	04/01/2016	03/31/21	
13	FIREFIGHTER III	Male	Caucasian	04/01/2016	03/31/21	
14	FIREFIGHTER III	Male	Caucasian	04/20/2016	04/19/21	
15	FIREFIGHTER III	Male	Caucasian	05/02/2016	05/01/21	
16	FIREFIGHTER III	Male	Caucasian	05/06/2016	05/05/21	
17	FIREFIGHTER III	Male	Hispanic	09/01/2015	08/31/20	11
18	FIREFIGHTER III	Male	Hispanic	12/05/2015	12/04/20	
19	FIREFIGHTER III	Male	Hispanic	01/15/2016	01/14/21	
20	FIREFIGHTER III	Male	Hispanic	01/28/2016	01/27/21	
21	FIREFIGHTER III	Male	Hispanic	02/01/2016	01/31/21	
22	FIREFIGHTER III	Male	Hispanic	02/03/2016	02/02/21	
23	FIREFIGHTER III	Male	Hispanic	02/04/2016	02/03/21	
24	FIREFIGHTER III	Male	Hispanic	02/04/2016	02/03/21	
25	FIREFIGHTER III	Male	Hispanic	04/19/2016	04/18/21	
26	FIREFIGHTER III	Male	Hispanic	05/01/2016	04/30/21	
27	FIREFIGHTER III	Male	Hispanic	06/16/2016	06/15/21	
28	ENGINEER OF FIRE DEPT	Male	Black	08/25/2015	08/24/20	1
29	ENGINEER OF FIRE DEPT	Male	Caucasian	09/02/2015	09/01/20	3
30	ENGINEER OF FIRE DEPT	Male	Caucasian	04/06/2016	04/05/21	
31	ENGINEER OF FIRE DEPT	Male	Caucasian	07/01/2016	06/30/21	
32	ENGINEER OF FIRE DEPT	Male	Hispanic	11/03/2015	11/02/20	4
33	ENGINEER OF FIRE DEPT	Male	Hispanic	01/02/2016	01/01/21	
34	ENGINEER OF FIRE DEPT	Male	Hispanic	07/01/2016	06/30/21	
35	ENGINEER OF FIRE DEPT	Male	Hispanic	06/03/2016	06/02/21	
36	ENGINEER OF FIRE DEPT	Male	Filipino	03/06/2016	03/05/21	1
37	ENGINEER OF FIRE DEPT	Male	Asian	05/24/2016	05/23/21	1
38	APPARATUS OPERATOR	Male	Caucasian	02/04/2016	02/03/21	1
39	FIRE INSPECTOR I	Female	Black	10/16/2015	10/15/20	1
40	FIRE INSPECTOR I	Male	Hispanic	06/01/2016	05/31/21	1
41	FIRE INSPECTOR II	Male	Hispanic	02/02/2016	02/01/21	1
42	FIRE CAPTAIN I	Male	Asian	09/01/2015	08/31/20	2
43	FIRE CAPTAIN I	Male	Asian	05/04/2016	05/03/21	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
44	FIRE CAPTAIN I	Male	Black	02/01/2016	01/31/21	3
45	FIRE CAPTAIN I	Male	Black	03/01/2016	02/28/21	
46	FIRE CAPTAIN I	Male	Black	05/02/2016	05/01/21	
47	FIRE CAPTAIN I	Female	Caucasian	04/01/2016	03/31/21	1
48	FIRE CAPTAIN I	Male	Caucasian	08/03/2015	08/02/20	7
49	FIRE CAPTAIN I	Male	Caucasian	10/02/2015	10/01/20	
50	FIRE CAPTAIN I	Male	Caucasian	05/02/2016	05/01/21	
51	FIRE CAPTAIN I	Male	Caucasian	06/01/2016	05/31/21	
52	FIRE CAPTAIN I	Male	Caucasian	02/01/2016	01/31/21	
53	FIRE CAPTAIN I	Male	Caucasian	08/05/2015	08/04/20	
54	FIRE CAPTAIN I	Male	Caucasian	02/02/2016	02/01/21	
55	FIRE CAPTAIN I	Male	Hispanic	03/25/2016	03/24/21	2
56	FIRE CAPTAIN I	Male	Hispanic	05/01/2016	04/30/21	
57	FIRE CAPTAIN II	Male	Black	08/01/2015	07/31/20	3
58	FIRE CAPTAIN II	Male	Black	06/01/2016	05/31/21	
59	FIRE CAPTAIN II	Male	Black	02/29/2016	02/27/21	
60	FIRE CAPTAIN II	Male	Caucasian	09/01/2015	08/31/20	2
61	FIRE CAPTAIN II	Male	Caucasian	02/29/2016	02/27/21	
62	FIRE CAPTAIN II	Male	Hispanic	02/02/2016	02/01/21	1
63	FIRE BATTALION CHIEF	Male	Black	02/01/2016	01/31/21	1
64	FIRE BATTALION CHIEF	Male	Caucasian	02/01/2016	01/31/21	4
65	FIRE BATTALION CHIEF	Male	Caucasian	04/02/2016	04/01/21	
66	FIRE BATTALION CHIEF	Male	Caucasian	06/01/2016	05/31/21	
67	FIRE BATTALION CHIEF	Male	Caucasian	06/03/2016	06/02/21	
68	FIRE BATTALION CHIEF	Male	Hispanic	10/01/2015	09/30/20	1
69	FIRE DEPUTY CHIEF	Male	Black	02/01/2016	01/31/21	1
70					TOTAL FY 20/21	69
71	FIREFIGHTER III	Male	Black	03/01/2017	02/28/22	2
72	FIREFIGHTER III	Male	Black	04/30/2017	04/29/22	
73	FIREFIGHTER III	Male	Caucasian	07/02/2016	07/01/21	12
74	FIREFIGHTER III	Male	Caucasian	07/04/2016	07/03/21	
75	FIREFIGHTER III	Male	Caucasian	07/13/2016	07/12/21	
76	FIREFIGHTER III	Male	Caucasian	08/01/2016	07/31/21	
77	FIREFIGHTER III	Male	Caucasian	08/01/2016	07/31/21	
78	FIREFIGHTER III	Male	Caucasian	08/19/2016	08/18/21	
79	FIREFIGHTER III	Male	Caucasian	02/02/2017	02/01/22	
80	FIREFIGHTER III	Male	Caucasian	03/15/2017	03/14/22	
81	FIREFIGHTER III	Male	Caucasian	04/01/2017	03/31/22	
82	FIREFIGHTER III	Male	Caucasian	05/05/2017	05/04/22	
83	FIREFIGHTER III	Male	Caucasian	05/05/2017	05/04/22	
84	FIREFIGHTER III	Male	Caucasian	07/01/2017	06/30/22	
85	FIREFIGHTER III	Male	Filipino	05/01/2017	04/30/22	1
86	FIREFIGHTER III	Male	Hispanic	08/02/2016	08/01/21	6
87	FIREFIGHTER III	Male	Hispanic	10/01/2016	09/30/21	
88	FIREFIGHTER III	Male	Hispanic	02/01/2017	01/31/22	
89	FIREFIGHTER III	Male	Hispanic	02/08/2017	02/07/22	
90	FIREFIGHTER III	Male	Hispanic	04/06/2017	04/05/22	
91	FIREFIGHTER III	Male	Hispanic	06/21/2017	06/20/22	
92	ENGINEER OF FIRE DEPT	Male	Black	05/02/2017	05/01/22	1
93	ENGINEER OF FIRE DEPT	Male	Hispanic	02/01/2017	01/31/22	3

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
94	ENGINEER OF FIRE DEPT	Male	Hispanic	06/01/2017	05/31/22	
95	ENGINEER OF FIRE DEPT	Male	Hispanic	07/01/2017	06/30/22	
96	ENGINEER OF FIRE DEPT	Male	Filipino	02/01/2017	01/31/22	1
97	ENGINEER OF FIRE DEPT	Male	Caucasian	02/15/2017	02/14/22	4
98	ENGINEER OF FIRE DEPT	Male	Caucasian	03/01/2017	02/28/22	
99	ENGINEER OF FIRE DEPT	Male	Caucasian	03/01/2017	02/28/22	
100	ENGINEER OF FIRE DEPT	Male	Caucasian	04/05/2017	04/04/22	
101	APPARATUS OPERATOR	Male	Asian	03/02/2017	03/01/22	1
102	APPARATUS OPERATOR	Male	Caucasian	02/02/2017	02/01/22	2
103	APPARATUS OPERATOR	Male	Caucasian	03/01/2017	02/28/22	
104	APPARATUS OPERATOR	Male	Hispanic	03/02/2017	03/01/22	1
105	FIREBOAT MATE	Male	Hispanic	10/01/2016	09/30/21	1
106	FIREBOAT MATE	Male	Caucasian	04/01/2017	03/31/22	1
107	FIRE INSPECTOR I	Male	Black	08/12/2016	08/11/21	1
108	FIRE INSPECTOR I	Male	Hispanic	08/15/2016	08/14/21	1
109	FIRE INSPECTOR II	Male	Caucasian	08/01/2016	07/31/21	1
110	FIRE INSPECTOR II	Male	Black	01/11/2017	01/10/22	2
111	FIRE INSPECTOR II	Male	Black	02/01/2017	01/31/22	
112	FIRE CAPTAIN II	Male	Black	11/01/2016	10/31/21	2
113	FIRE CAPTAIN I	Male	Black	10/12/2016	10/11/21	3
114	FIRE CAPTAIN I	Male	Black	04/03/2017	04/02/22	
115	FIRE CAPTAIN I	Male	Black	04/05/2017	04/04/22	
116	FIRE CAPTAIN I	Female	Caucasian	03/01/2017	02/28/22	1
117	FIRE CAPTAIN I	Male	Caucasian	09/02/2016	09/01/21	5
118	FIRE CAPTAIN I	Male	Caucasian	09/02/2016	09/01/21	
119	FIRE CAPTAIN I	Male	Caucasian	02/01/2017	01/31/22	
120	FIRE CAPTAIN I	Male	Caucasian	04/07/2017	04/06/22	
121	FIRE CAPTAIN I	Male	Caucasian	07/01/2017	06/30/22	
122	FIRE CAPTAIN I	Female	Hispanic	05/13/2017	05/12/22	1
123	FIRE CAPTAIN I	Male	Hispanic	02/01/2017	01/31/22	3
124	FIRE CAPTAIN I	Male	Hispanic	02/01/2017	01/31/22	
125	FIRE CAPTAIN I	Male	Hispanic	07/01/2017	06/30/22	
126	FIRE CAPTAIN II	Male	Black	02/01/2017	01/31/22	1
127	FIRE CAPTAIN II	Male	Caucasian	02/01/2017	01/31/22	3
128	FIRE CAPTAIN II	Male	Caucasian	02/01/2017	01/31/22	
129	FIRE CAPTAIN II	Male	Caucasian	02/06/2017	02/05/22	
130	FIRE CAPTAIN II	Male	Hispanic	07/01/2017	06/30/22	1
131	FIRE BATTALION CHIEF	Male	Black	03/03/2017	03/02/22	1
132	FIRE BATTALION CHIEF	Male	Hispanic	04/01/2017	03/31/22	1
133	FIRE ASSISTANT CHIEF	Male	Hispanic	10/02/2016	10/01/21	1
134	FIRE DEPUTY CHIEF	Male	Caucasian	04/03/2017	04/02/22	1
135					TOTAL FY 21/22	65
136	FIREFIGHTER III	Male	Asian	10/16/2017	10/15/22	3
137	FIREFIGHTER III	Male	Asian	02/05/2018	02/04/23	
138	FIREFIGHTER III	Male	Asian	04/03/2018	04/02/23	
139	FIREFIGHTER III	Male	Black	09/05/2017	09/04/22	3
140	FIREFIGHTER III	Male	Black	04/03/2018	04/02/23	
141	FIREFIGHTER III	Male	Black	07/01/2018	06/30/23	
142	FIREFIGHTER III	Male	Caucasian	07/02/2017	07/01/22	17
143	FIREFIGHTER III	Male	Caucasian	07/04/2017	07/03/22	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
144	FIREFIGHTER III	Male	Caucasian	07/07/2017	07/06/22	
145	FIREFIGHTER III	Male	Caucasian	07/07/2017	07/06/22	
146	FIREFIGHTER III	Male	Caucasian	07/10/2017	07/09/22	
147	FIREFIGHTER III	Male	Caucasian	07/11/2017	07/10/22	
148	FIREFIGHTER III	Male	Caucasian	08/01/2017	07/31/22	
149	FIREFIGHTER III	Male	Caucasian	08/01/2017	07/31/22	
150	FIREFIGHTER III	Male	Caucasian	08/03/2017	08/02/22	
151	FIREFIGHTER III	Male	Caucasian	02/02/2018	02/01/23	
152	FIREFIGHTER III	Male	Caucasian	02/05/2018	02/04/23	
153	FIREFIGHTER III	Male	Caucasian	03/01/2018	02/28/23	
154	FIREFIGHTER III	Male	Caucasian	04/02/2018	04/01/23	
155	FIREFIGHTER III	Male	Caucasian	04/09/2018	04/08/23	
156	FIREFIGHTER III	Male	Caucasian	06/01/2018	05/31/23	
157	FIREFIGHTER III	Male	Caucasian	06/04/2018	06/03/23	
158	FIREFIGHTER III	Male	Caucasian	07/01/2018	06/30/23	
159	FIREFIGHTER III	Male	Hispanic	07/02/2017	07/01/22	11
160	FIREFIGHTER III	Male	Hispanic	08/02/2017	08/01/22	
161	FIREFIGHTER III	Male	Hispanic	10/13/2017	10/12/22	
162	FIREFIGHTER III	Male	Hispanic	02/04/2018	02/03/23	
163	FIREFIGHTER III	Male	Hispanic	02/04/2018	02/03/23	
164	FIREFIGHTER III	Male	Hispanic	02/05/2018	02/04/23	
165	FIREFIGHTER III	Male	Hispanic	03/01/2018	02/28/23	
166	FIREFIGHTER III	Male	Hispanic	03/06/2018	03/05/23	
167	FIREFIGHTER III	Male	Hispanic	04/03/2018	04/02/23	
168	FIREFIGHTER III	Male	Hispanic	04/05/2018	04/04/23	
169	FIREFIGHTER III	Male	Hispanic	05/01/2018	04/30/23	
170	ENGINEER OF FIRE DEPT	Female	Asian	08/01/2017	07/31/22	1
171	ENGINEER OF FIRE DEPT	Male	Asian	09/01/2017	08/31/22	2
172	ENGINEER OF FIRE DEPT	Male	Asian	02/05/2018	02/04/23	
173	ENGINEER OF FIRE DEPT	Male	Caucasian	07/02/2017	07/01/22	10
174	ENGINEER OF FIRE DEPT	Male	Caucasian	08/02/2017	08/01/22	
175	ENGINEER OF FIRE DEPT	Male	Caucasian	08/03/2017	08/02/22	
176	ENGINEER OF FIRE DEPT	Male	Caucasian	09/01/2017	08/31/22	
177	ENGINEER OF FIRE DEPT	Male	Caucasian	11/02/2017	11/01/22	
178	ENGINEER OF FIRE DEPT	Male	Caucasian	11/29/2017	11/28/22	
179	ENGINEER OF FIRE DEPT	Male	Caucasian	02/02/2018	02/01/23	
180	ENGINEER OF FIRE DEPT	Male	Caucasian	03/01/2018	02/28/23	
181	ENGINEER OF FIRE DEPT	Male	Caucasian	03/01/2018	02/28/23	
182	ENGINEER OF FIRE DEPT	Male	Caucasian	07/01/2018	06/30/23	
183	ENGINEER OF FIRE DEPT	Male	Filipino	09/01/2017	08/31/22	1
184	ENGINEER OF FIRE DEPT	Male	Hispanic	07/04/2017	07/03/22	6
185	ENGINEER OF FIRE DEPT	Male	Hispanic	07/06/2017	07/05/22	
186	ENGINEER OF FIRE DEPT	Male	Hispanic	09/15/2017	09/14/22	
187	ENGINEER OF FIRE DEPT	Male	Hispanic	10/17/2017	10/16/22	
188	ENGINEER OF FIRE DEPT	Male	Hispanic	02/19/2018	02/18/23	
189	ENGINEER OF FIRE DEPT	Male	Hispanic	03/04/2018	03/03/23	
190	APPARATUS OPERATOR	Male	Asian	03/01/2018	02/28/23	1
191	APPARATUS OPERATOR	Male	Caucasian	01/15/2018	01/14/23	1
192	FIREBOAT MATE	Male	Caucasian	01/21/2018	01/20/23	1
193	FIREBOAT MATE	Male	Hispanic	02/11/2018	02/10/23	2

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
194	FIREBOAT MATE	Male	Hispanic	02/14/2018	02/13/23	
195	FIREBOAT PILOT	Male	Caucasian	06/02/2018	06/01/23	1
196	FIREBOAT PILOT	Male	Hispanic	02/01/2018	01/31/23	1
197	FIRE INSPECTOR I	Male	Black	07/03/2017	07/02/22	5
198	FIRE INSPECTOR I	Male	Black	07/03/2017	07/02/22	
199	FIRE INSPECTOR I	Male	Black	08/01/2017	07/31/22	
200	FIRE INSPECTOR I	Male	Black	02/01/2018	01/31/23	
201	FIRE INSPECTOR I	Male	Black	05/01/2018	04/30/23	
202	FIRE INSPECTOR I	Male	Hispanic	07/03/2017	07/02/22	5
203	FIRE INSPECTOR I	Male	Hispanic	08/01/2017	07/31/22	
204	FIRE INSPECTOR I	Male	Hispanic	02/09/2018	02/08/23	
205	FIRE INSPECTOR I	Male	Hispanic	02/26/2018	02/25/23	
206	FIRE INSPECTOR I	Male	Hispanic	04/02/2018	04/01/23	
207	FIRE INSPECTOR II	Male	Black	04/02/2018	04/01/23	1
208	FIRE INSPECTOR II	Male	Caucasian	07/03/2017	07/02/22	1
209	FIRE INSPECTOR II	Female	Caucasian	03/01/2018	02/28/23	1
210	FIRE INSPECTOR II	Male	Hispanic	07/03/2017	07/02/22	3
211	FIRE INSPECTOR II	Male	Hispanic	07/03/2017	07/02/22	
212	FIRE INSPECTOR II	Male	Hispanic	02/26/2018	02/25/23	
213	FIRE CAPTAIN I	Male	Black	07/02/2017	07/01/22	4
214	FIRE CAPTAIN I	Male	Black	07/12/2017	07/11/22	
215	FIRE CAPTAIN I	Male	Black	03/15/2018	03/14/23	
216	FIRE CAPTAIN I	Male	Black	05/01/2018	04/30/23	
217	FIRE CAPTAIN I	Male	Caucasian	07/13/2017	07/12/22	11
218	FIRE CAPTAIN I	Male	Caucasian	08/03/2017	08/02/22	
219	FIRE CAPTAIN I	Male	Caucasian	10/17/2017	10/16/22	
220	FIRE CAPTAIN I	Male	Caucasian	11/02/2017	11/01/22	
221	FIRE CAPTAIN I	Male	Caucasian	02/01/2018	01/31/23	
222	FIRE CAPTAIN I	Male	Caucasian	02/02/2018	02/01/23	
223	FIRE CAPTAIN I	Male	Caucasian	02/05/2018	02/04/23	
224	FIRE CAPTAIN I	Male	Caucasian	03/02/2018	03/01/23	
225	FIRE CAPTAIN I	Male	Caucasian	04/03/2018	04/02/23	
226	FIRE CAPTAIN I	Male	Caucasian	05/01/2018	04/30/23	
227	FIRE CAPTAIN I	Male	Caucasian	06/05/2018	06/04/23	
228	FIRE CAPTAIN I	Male	Filipino	03/04/2018	03/03/23	1
229	FIRE CAPTAIN I	Male	Hispanic	07/04/2017	07/03/22	10
230	FIRE CAPTAIN I	Male	Hispanic	07/04/2017	07/03/22	
231	FIRE CAPTAIN I	Male	Hispanic	08/01/2017	07/31/22	
232	FIRE CAPTAIN I	Male	Hispanic	11/02/2017	11/01/22	
233	FIRE CAPTAIN I	Male	Hispanic	02/01/2018	01/31/23	
234	FIRE CAPTAIN I	Male	Hispanic	02/05/2018	02/04/23	
235	FIRE CAPTAIN I	Male	Hispanic	03/02/2018	03/01/23	
236	FIRE CAPTAIN I	Male	Hispanic	03/02/2018	03/01/23	
237	FIRE CAPTAIN I	Male	Hispanic	03/04/2018	03/03/23	
238	FIRE CAPTAIN I	Male	Hispanic	04/02/2018	04/01/23	
239	FIRE CAPTAIN II	Male	Black	07/04/2017	07/03/22	3
240	FIRE CAPTAIN II	Male	Black	04/06/2018	04/05/23	
241	FIRE CAPTAIN II	Male	Black	06/01/2018	05/31/23	
242	FIRE CAPTAIN II	Male	Caucasian	07/07/2017	07/06/22	13
243	FIRE CAPTAIN II	Male	Caucasian	07/25/2017	07/24/22	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
244	FIRE CAPTAIN II	Male	Caucasian	08/01/2017	07/31/22	
245	FIRE CAPTAIN II	Male	Caucasian	08/01/2017	07/31/22	
246	FIRE CAPTAIN II	Male	Caucasian	11/01/2017	10/31/22	
247	FIRE CAPTAIN II	Male	Caucasian	02/01/2018	01/31/23	
248	FIRE CAPTAIN II	Male	Caucasian	02/10/2018	02/09/23	
249	FIRE CAPTAIN II	Male	Caucasian	04/01/2018	03/31/23	
250	FIRE CAPTAIN II	Male	Caucasian	04/01/2018	03/31/23	
251	FIRE CAPTAIN II	Male	Caucasian	04/01/2018	03/31/23	
252	FIRE CAPTAIN II	Male	Caucasian	04/04/2018	04/03/23	
253	FIRE CAPTAIN II	Male	Caucasian	06/05/2018	06/04/23	
254	FIRE CAPTAIN II	Male	Caucasian	07/01/2018	06/30/23	
255	FIRE CAPTAIN II	Male	Hispanic	11/02/2017	11/01/22	9
256	FIRE CAPTAIN II	Male	Hispanic	02/05/2018	02/04/23	
257	FIRE CAPTAIN II	Male	Hispanic	03/04/2018	03/03/23	
258	FIRE CAPTAIN II	Male	Hispanic	03/04/2018	03/03/23	
259	FIRE CAPTAIN II	Male	Hispanic	03/04/2018	03/03/23	
260	FIRE CAPTAIN II	Male	Hispanic	03/04/2018	03/03/23	
261	FIRE CAPTAIN II	Male	Hispanic	04/03/2018	04/02/23	
262	FIRE CAPTAIN II	Male	Hispanic	04/03/2018	04/02/23	
263	FIRE CAPTAIN II	Male	Hispanic	07/01/2018	06/30/23	
264	FIRE BATTALION CHIEF	Male	Black	08/02/2017	08/01/22	2
265	FIRE BATTALION CHIEF	Male	Black	03/01/2018	02/28/23	
266	FIRE BATTALION CHIEF	Female	Caucasian	09/02/2017	09/01/22	1
267	FIRE BATTALION CHIEF	Male	Caucasian	02/05/2018	02/04/23	1
268	FIRE BATTALION CHIEF	Female	Caucasian	05/01/2018	04/30/23	1
269	FIRE ASSISTANT CHIEF	Male	Caucasian	02/09/2018	02/08/23	1
270	FIRE DEPUTY CHIEF	Male	Asian	02/01/2018	01/31/23	1
271					TOTAL FY 22/23	135
272	FIREFIGHTER III	Female	Asian	10/03/2018	10/02/23	1
273	FIREFIGHTER III	Male	Asian	11/03/2018	11/02/23	6
274	FIREFIGHTER III	Male	Asian	12/02/2018	12/01/23	
275	FIREFIGHTER III	Male	Asian	01/24/2019	01/23/24	
276	FIREFIGHTER III	Male	Asian	01/25/2019	01/24/24	
277	FIREFIGHTER III	Male	Asian	01/29/2019	01/28/24	
278	FIREFIGHTER III	Male	Asian	01/31/2019	01/30/24	
279	FIREFIGHTER III	Male	Black	08/02/2018	08/01/23	14
280	FIREFIGHTER III	Male	Black	10/01/2018	09/30/23	
281	FIREFIGHTER III	Male	Black	10/01/2018	09/30/23	
282	FIREFIGHTER III	Male	Black	10/01/2018	09/30/23	
283	FIREFIGHTER III	Male	Black	10/02/2018	10/01/23	
284	FIREFIGHTER III	Male	Black	01/07/2019	01/06/24	
285	FIREFIGHTER III	Male	Black	01/09/2019	01/08/24	
286	FIREFIGHTER III	Male	Black	01/20/2019	01/19/24	
287	FIREFIGHTER III	Male	Black	01/20/2019	01/19/24	
288	FIREFIGHTER III	Male	Black	01/21/2019	01/20/24	
289	FIREFIGHTER III	Male	Black	01/21/2019	01/20/24	
290	FIREFIGHTER III	Male	Black	01/22/2019	01/21/24	
291	FIREFIGHTER III	Male	Black	01/31/2019	01/30/24	
292	FIREFIGHTER III	Male	Black	05/01/2019	04/30/24	
293	FIREFIGHTER III	Female	Caucasian	01/07/2019	01/06/24	3

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
294	FIREFIGHTER III	Female	Caucasian	01/22/2019	01/21/24	
295	FIREFIGHTER III	Female	Caucasian	01/31/2019	01/30/24	
296	FIREFIGHTER III	Male	Caucasian	07/08/2018	07/07/23	20
297	FIREFIGHTER III	Male	Caucasian	10/01/2018	09/30/23	
298	FIREFIGHTER III	Male	Caucasian	10/18/2018	10/17/23	
299	FIREFIGHTER III	Male	Caucasian	11/02/2018	11/01/23	
300	FIREFIGHTER III	Male	Caucasian	12/01/2018	11/30/23	
301	FIREFIGHTER III	Male	Caucasian	01/07/2019	01/06/24	
302	FIREFIGHTER III	Male	Caucasian	01/10/2019	01/09/24	
303	FIREFIGHTER III	Male	Caucasian	01/11/2019	01/10/24	
304	FIREFIGHTER III	Male	Caucasian	01/20/2019	01/19/24	
305	FIREFIGHTER III	Male	Caucasian	01/20/2019	01/19/24	
306	FIREFIGHTER III	Male	Caucasian	01/21/2019	01/20/24	
307	FIREFIGHTER III	Male	Caucasian	01/21/2019	01/20/24	
308	FIREFIGHTER III	Male	Caucasian	01/22/2019	01/21/24	
309	FIREFIGHTER III	Male	Caucasian	01/27/2019	01/26/24	
310	FIREFIGHTER III	Male	Caucasian	01/28/2019	01/27/24	
311	FIREFIGHTER III	Male	Caucasian	01/28/2019	01/27/24	
312	FIREFIGHTER III	Male	Caucasian	01/29/2019	01/28/24	
313	FIREFIGHTER III	Male	Caucasian	01/31/2019	01/30/24	
314	FIREFIGHTER III	Male	Caucasian	01/31/2019	01/30/24	
315	FIREFIGHTER III	Male	Caucasian	05/01/2019	04/30/24	
316	FIREFIGHTER III	Female	Hispanic	01/23/2019	01/22/24	1
317	FIREFIGHTER III	Male	Hispanic	08/02/2018	08/01/23	17
318	FIREFIGHTER III	Male	Hispanic	10/01/2018	09/30/23	
319	FIREFIGHTER III	Male	Hispanic	10/01/2018	09/30/23	
320	FIREFIGHTER III	Male	Hispanic	11/01/2018	10/31/23	
321	FIREFIGHTER III	Male	Hispanic	11/01/2018	10/31/23	
322	FIREFIGHTER III	Male	Hispanic	11/02/2018	11/01/23	
323	FIREFIGHTER III	Male	Hispanic	11/05/2018	11/04/23	
324	FIREFIGHTER III	Male	Hispanic	11/06/2018	11/05/23	
325	FIREFIGHTER III	Male	Hispanic	12/11/2018	12/10/23	
326	FIREFIGHTER III	Male	Hispanic	01/20/2019	01/19/24	
327	FIREFIGHTER III	Male	Hispanic	01/21/2019	01/20/24	
328	FIREFIGHTER III	Male	Hispanic	01/22/2019	01/21/24	
329	FIREFIGHTER III	Male	Hispanic	01/26/2019	01/25/24	
330	FIREFIGHTER III	Male	Hispanic	01/26/2019	01/25/24	
331	FIREFIGHTER III	Male	Hispanic	01/28/2019	01/27/24	
332	FIREFIGHTER III	Male	Hispanic	01/30/2019	01/29/24	
333	FIREFIGHTER III	Male	Hispanic	04/01/2019	03/31/24	
334	ENGINEER OF FIRE DEPT	Male	Black	01/21/2019	01/20/24	2
335	ENGINEER OF FIRE DEPT	Male	Black	01/30/2019	01/29/24	
336	ENGINEER OF FIRE DEPT	Male	Caucasian	09/06/2018	09/05/23	11
337	ENGINEER OF FIRE DEPT	Male	Caucasian	12/01/2018	11/30/23	
338	ENGINEER OF FIRE DEPT	Male	Caucasian	12/01/2018	11/30/23	
339	ENGINEER OF FIRE DEPT	Male	Caucasian	01/22/2019	01/21/24	
340	ENGINEER OF FIRE DEPT	Male	Caucasian	01/22/2019	01/21/24	
341	ENGINEER OF FIRE DEPT	Male	Caucasian	01/24/2019	01/23/24	
342	ENGINEER OF FIRE DEPT	Male	Caucasian	01/25/2019	01/24/24	
343	ENGINEER OF FIRE DEPT	Male	Caucasian	01/26/2019	01/25/24	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
344	ENGINEER OF FIRE DEPT	Male	Caucasian	01/27/2019	01/26/24	
345	ENGINEER OF FIRE DEPT	Male	Caucasian	01/29/2019	01/28/24	
346	ENGINEER OF FIRE DEPT	Male	Caucasian	01/29/2019	01/28/24	
347	ENGINEER OF FIRE DEPT	Male	Filipino	10/02/2018	10/01/23	1
348	ENGINEER OF FIRE DEPT	Male	Hispanic	07/02/2018	07/01/23	11
349	ENGINEER OF FIRE DEPT	Male	Hispanic	07/18/2018	07/17/23	
350	ENGINEER OF FIRE DEPT	Male	Hispanic	08/01/2018	07/31/23	
351	ENGINEER OF FIRE DEPT	Male	Hispanic	10/03/2018	10/02/23	
352	ENGINEER OF FIRE DEPT	Male	Hispanic	12/01/2018	11/30/23	
353	ENGINEER OF FIRE DEPT	Male	Hispanic	01/06/2019	01/05/24	
354	ENGINEER OF FIRE DEPT	Male	Hispanic	01/06/2019	01/05/24	
355	ENGINEER OF FIRE DEPT	Male	Hispanic	01/10/2019	01/09/24	
356	ENGINEER OF FIRE DEPT	Male	Hispanic	01/21/2019	01/20/24	
357	ENGINEER OF FIRE DEPT	Male	Hispanic	03/01/2019	02/29/24	
358	ENGINEER OF FIRE DEPT	Male	Hispanic	05/02/2019	05/01/24	
359	APPARATUS OPERATOR	Male	Asian	01/20/2019	01/19/24	1
360	APPARATUS OPERATOR	Male	Caucasian	08/12/2018	08/11/23	1
361	APPARATUS OPERATOR	Male	Hispanic	10/02/2018	10/01/23	4
362	APPARATUS OPERATOR	Male	Hispanic	01/10/2019	01/09/24	
363	APPARATUS OPERATOR	Male	Hispanic	01/19/2019	01/18/24	
364	APPARATUS OPERATOR	Male	Hispanic	01/24/2019	01/23/24	
365	FIREBOAT MATE	Male	Asian	01/30/2019	01/29/24	1
366	FIRE INSPECTOR I	Male	Black	07/02/2018	07/01/23	10
367	FIRE INSPECTOR I	Male	Black	10/01/2018	09/30/23	
368	FIRE INSPECTOR I	Male	Black	10/02/2018	10/01/23	
369	FIRE INSPECTOR I	Male	Black	11/02/2018	11/01/23	
370	FIRE INSPECTOR I	Male	Black	01/06/2019	01/05/24	
371	FIRE INSPECTOR I	Male	Black	01/07/2019	01/06/24	
372	FIRE INSPECTOR I	Male	Black	01/29/2019	01/28/24	
373	FIRE INSPECTOR I	Male	Black	04/01/2019	03/31/24	
374	FIRE INSPECTOR I	Male	Black	06/01/2019	05/31/24	
375	FIRE INSPECTOR I	Male	Black	07/01/2019	06/30/24	
376	FIRE INSPECTOR I	Female	Filipino	08/01/2018	07/31/23	1
377	FIRE INSPECTOR I	Male	Hispanic	01/01/2019	12/31/23	2
378	FIRE INSPECTOR I	Male	Hispanic	01/06/2019	01/05/24	
379	FIRE INSPECTOR II	Female	Caucasian	01/16/2019	01/15/24	1
380	FIRE INSPECTOR II	Male	Caucasian	08/02/2018	08/01/23	1
381	FIRE INSPECTOR II	Male	Hispanic	10/01/2018	09/30/23	2
382	FIRE INSPECTOR II	Male	Hispanic	01/09/2019	01/08/24	
383	FIRE HELICOPTER PILOT II	Male	Caucasian	01/02/2019	01/01/24	1
384	FIRE HELICOPTER PILOT IV	Male	Caucasian	06/03/2019	06/02/24	1
385	FIRE CAPTAIN I	Male	Asian	07/05/2018	07/04/23	3
386	FIRE CAPTAIN I	Male	Asian	09/10/2018	09/09/23	
387	FIRE CAPTAIN I	Male	Asian	01/04/2019	01/03/24	
388	FIRE CAPTAIN I	Male	Black	08/04/2018	08/03/23	4
389	FIRE CAPTAIN I	Male	Black	01/20/2019	01/19/24	
390	FIRE CAPTAIN I	Male	Black	01/29/2019	01/28/24	
391	FIRE CAPTAIN I	Male	Black	05/01/2019	04/30/24	
392	FIRE CAPTAIN I	Male	Caucasian	07/02/2018	07/01/23	22
393	FIRE CAPTAIN I	Male	Caucasian	07/05/2018	07/04/23	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
394	FIRE CAPTAIN I	Male	Caucasian	09/03/2018	09/02/23	
395	FIRE CAPTAIN I	Male	Caucasian	10/03/2018	10/02/23	
396	FIRE CAPTAIN I	Male	Caucasian	10/03/2018	10/02/23	
397	FIRE CAPTAIN I	Male	Caucasian	10/09/2018	10/08/23	
398	FIRE CAPTAIN I	Male	Caucasian	11/01/2018	10/31/23	
399	FIRE CAPTAIN I	Male	Caucasian	12/01/2018	11/30/23	
400	FIRE CAPTAIN I	Male	Caucasian	12/01/2018	11/30/23	
401	FIRE CAPTAIN I	Male	Caucasian	01/07/2019	01/06/24	
402	FIRE CAPTAIN I	Male	Caucasian	01/20/2019	01/19/24	
403	FIRE CAPTAIN I	Male	Caucasian	01/20/2019	01/19/24	
404	FIRE CAPTAIN I	Male	Caucasian	01/21/2019	01/20/24	
405	FIRE CAPTAIN I	Male	Caucasian	01/21/2019	01/20/24	
406	FIRE CAPTAIN I	Male	Caucasian	01/21/2019	01/20/24	
407	FIRE CAPTAIN I	Male	Caucasian	01/22/2019	01/21/24	
408	FIRE CAPTAIN I	Male	Caucasian	01/25/2019	01/24/24	
409	FIRE CAPTAIN I	Male	Caucasian	01/26/2019	01/25/24	
410	FIRE CAPTAIN I	Male	Caucasian	01/29/2019	01/28/24	
411	FIRE CAPTAIN I	Male	Caucasian	01/31/2019	01/30/24	
412	FIRE CAPTAIN I	Male	Caucasian	04/02/2019	04/01/24	
413	FIRE CAPTAIN I	Male	Caucasian	07/01/2019	06/30/24	
414	FIRE CAPTAIN I	Female	Hispanic	01/22/2019	01/21/24	1
415	FIRE CAPTAIN I	Male	Hispanic	08/04/2018	08/03/23	10
416	FIRE CAPTAIN I	Male	Hispanic	09/02/2018	09/01/23	
417	FIRE CAPTAIN I	Male	Hispanic	01/06/2019	01/05/24	
418	FIRE CAPTAIN I	Male	Hispanic	01/20/2019	01/19/24	
419	FIRE CAPTAIN I	Male	Hispanic	01/20/2019	01/19/24	
420	FIRE CAPTAIN I	Male	Hispanic	01/22/2019	01/21/24	
421	FIRE CAPTAIN I	Male	Hispanic	01/22/2019	01/21/24	
422	FIRE CAPTAIN I	Male	Hispanic	01/22/2019	01/21/24	
423	FIRE CAPTAIN I	Male	Hispanic	01/26/2019	01/25/24	
424	FIRE CAPTAIN I	Male	Hispanic	01/29/2019	01/28/24	
425	FIRE CAPTAIN II	Male	Black	12/02/2018	12/01/23	2
426	FIRE CAPTAIN II	Male	Black	01/21/2019	01/20/24	
427	FIRE CAPTAIN II	Male	Caucasian	07/05/2018	07/04/23	10
428	FIRE CAPTAIN II	Male	Caucasian	07/26/2018	07/25/23	
429	FIRE CAPTAIN II	Male	Caucasian	10/03/2018	10/02/23	
430	FIRE CAPTAIN II	Male	Caucasian	12/06/2018	12/05/23	
431	FIRE CAPTAIN II	Male	Caucasian	01/01/2019	12/31/23	
432	FIRE CAPTAIN II	Male	Caucasian	01/06/2019	01/05/24	
433	FIRE CAPTAIN II	Male	Caucasian	01/20/2019	01/19/24	
434	FIRE CAPTAIN II	Male	Caucasian	01/21/2019	01/20/24	
435	FIRE CAPTAIN II	Male	Caucasian	01/23/2019	01/22/24	
436	FIRE CAPTAIN II	Male	Caucasian	01/31/2019	01/30/24	
437	FIRE CAPTAIN II	Male	Hispanic	07/23/2018	07/22/23	7
438	FIRE CAPTAIN II	Male	Hispanic	09/10/2018	09/09/23	
439	FIRE CAPTAIN II	Male	Hispanic	01/02/2019	01/01/24	
440	FIRE CAPTAIN II	Male	Hispanic	01/07/2019	01/06/24	
441	FIRE CAPTAIN II	Male	Hispanic	01/20/2019	01/19/24	
442	FIRE CAPTAIN II	Male	Hispanic	01/21/2019	01/20/24	
443	FIRE CAPTAIN II	Male	Hispanic	01/28/2019	01/27/24	

	RANK	GENDER	ETHNICITY	ENROLLED DATE	PROJECTED EXIT DATE	TOTALS
444	FIRE BATTALION CHIEF	Male	Black	11/05/2018	11/04/23	4
445	FIRE BATTALION CHIEF	Male	Black	01/01/2019	12/31/23	
446	FIRE BATTALION CHIEF	Male	Black	01/02/2019	01/01/24	
447	FIRE BATTALION CHIEF	Male	Black	01/06/2019	01/05/24	
448	FIRE BATTALION CHIEF	Male	Caucasian	10/01/2018	09/30/23	10
449	FIRE BATTALION CHIEF	Male	Caucasian	10/03/2018	10/02/23	
450	FIRE BATTALION CHIEF	Male	Caucasian	11/02/2018	11/01/23	
451	FIRE BATTALION CHIEF	Male	Caucasian	01/01/2019	12/31/23	
452	FIRE BATTALION CHIEF	Male	Caucasian	01/01/2019	12/31/23	
453	FIRE BATTALION CHIEF	Male	Caucasian	01/03/2019	01/02/24	
454	FIRE BATTALION CHIEF	Male	Caucasian	01/07/2019	01/06/24	
455	FIRE BATTALION CHIEF	Male	Caucasian	01/28/2019	01/27/24	
456	FIRE BATTALION CHIEF	Male	Caucasian	01/28/2019	01/27/24	
457	FIRE BATTALION CHIEF	Male	Caucasian	01/31/2019	01/30/24	
458	FIRE BATTALION CHIEF	Male	Hispanic	08/01/2018	07/31/23	9
459	FIRE BATTALION CHIEF	Male	Hispanic	09/01/2018	08/31/23	
460	FIRE BATTALION CHIEF	Male	Hispanic	01/02/2019	01/01/24	
461	FIRE BATTALION CHIEF	Male	Hispanic	01/03/2019	01/02/24	
462	FIRE BATTALION CHIEF	Male	Hispanic	01/20/2019	01/19/24	
463	FIRE BATTALION CHIEF	Male	Hispanic	01/22/2019	01/21/24	
464	FIRE BATTALION CHIEF	Male	Hispanic	01/22/2019	01/21/24	
465	FIRE BATTALION CHIEF	Male	Hispanic	01/23/2019	01/22/24	
466	FIRE BATTALION CHIEF	Male	Hispanic	01/29/2019	01/28/24	
467	FIRE ASSISTANT CHIEF	Male	Black	01/04/2019	01/03/24	1
468	FIRE ASSISTANT CHIEF	Male	Caucasian	10/01/2018	09/30/23	5
469	FIRE ASSISTANT CHIEF	Male	Caucasian	01/02/2019	01/01/24	
470	FIRE ASSISTANT CHIEF	Male	Caucasian	01/02/2019	01/01/24	
471	FIRE ASSISTANT CHIEF	Male	Caucasian	01/02/2019	01/01/24	
472	FIRE ASSISTANT CHIEF	Male	Caucasian	01/22/2019	01/21/24	
473	FIRE DEPUTY CHIEF	Male	Black	04/15/2019	04/14/24	1
474	FIRE DEPUTY CHIEF	Male	Caucasian	09/04/2018	09/03/23	2
475	FIRE DEPUTY CHIEF	Male	Caucasian	01/02/2019	01/01/24	
476	FIRE DEPUTY CHIEF	Male	Hispanic	03/13/2019	03/12/24	1
477					TOTAL FY 23/24	205
478	FIREFIGHTER III	Male	Black	08/01/2019	07/31/24	1
479	FIREFIGHTER III	Male	Caucasian	08/18/2019	08/17/24	2
480	FIREFIGHTER III	Male	Caucasian	06/08/2020	06/07/25	
481	FIREFIGHTER III	Male	Filipino	03/05/2020	03/04/25	1
482	FIREFIGHTER III	Male	Hispanic	03/02/2020	03/01/25	2
483	FIREFIGHTER III	Male	Hispanic	04/01/2020	03/31/25	
484	ENGINEER OF FIRE DEPT	Male	Caucasian	04/01/2020	03/31/25	1
485	ENGINEER OF FIRE DEPT	Male	Hispanic	08/02/2019	08/01/24	1
486	FIRE INSPECTOR I	Male	Black	08/01/2019	07/31/24	3
487	FIRE INSPECTOR I	Male	Black	08/01/2019	07/31/24	
488	FIRE INSPECTOR I	Male	Black	08/20/2019	08/19/24	
489	FIRE CAPTAIN I	Male	Hispanic	06/02/2020	06/01/25	1
490	FIRE CAPTAIN II	Female	Caucasian	03/01/2020	02/28/25	1
491	FIRE CAPTAIN II	Male	Black	06/30/2020	06/29/25	1
492					TOTAL FY 24/25	14