

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

October 30, 2019

BOARD OF FIRE COMMISSIONERS
FILE NO. 19-140

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY FOR THIRD QUARTER OF 2019

| | | | |
|-----------------------|-----------------------------------|---|------------------------------------|
| FOR INFORMATION ONLY: | <input type="checkbox"/> Approved | <input type="checkbox"/> Approved w/Corrections | <input type="checkbox"/> Withdrawn |
| | <input type="checkbox"/> Denied | <input type="checkbox"/> Received & Filed | <input type="checkbox"/> Other |

SUMMARY

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of July through September 2019 by the Professional Standards Division.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Chief Stephen Gutierrez, Commander Professional Standards Division.

CORRECTIVE ACTION SUMMARY
JULY 1 – SEPTEMBER 30, 2019
13 Records

| RANK | OFFENSE | ACTUAL PENALTY | DEPARTMENT HISTORY |
|-------------|---------------------------------|-----------------------|--|
| Non-Officer | B2: DUI 1 st Offense | 16 Calendar Days | Seniority: 15-20 Years Previous Discipline: Settlement Agreement |

| REPRIMANDS | | | |
|-------------------|---|-----------------------|---|
| RANK | OFFENSE | ACTUAL PENALTY | COMMENTS |
| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Assign Hire Refusal |
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| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Hospital Destination |
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| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Improper Documentation Improper Remark |
| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Improper Documentation Neglect of Duty |
| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Personal Business While on Duty |
| Non-Officer | R3: Violation of Department or City work rule or policy | Reprimand | Sick Leave Abuse |

| Education Based Discipline | | | |
|----------------------------|---|-------------|--|
| RANK | OFFENSE | RECOMMENDED | FINAL OUTCOME |
| Non-Officer | R2: Brought discredit to the Department | 12 Days | 1 Day + LIFE Decision Making Class |
| Non-Officer | B2: DUI 1 st Offense | 16 Days | 8 Days + LIFE Decision Making and Ethics Class |
| Non-Officer | C9: Intentionally falsified a report | 10 Days | 2 Days + LIFE Decision Making Class |