

September 3, 2019

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

August 6, 2019

BOARD OF FIRE COMMISSIONERS
FILE NO. 19-098

TO: Board of Fire Commissioners

FROM: *RMT* Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:

☐ Approved
☐ Denied

☐ Approved w/Corrections
☐ Received & Filed

☐ Withdrawn
☐ Other

SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated July 17, 2019 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Ruby Mendez-Avila, Administrative Clerk, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	13 16.67%	3 3.85%	20 25.64%	3 3.85%	2 2.56%	2 2.56%	25 32.05%	4 5.13%	3 3.85%	0 0.00%	0 0.00%	0 0.00%	3 3.85%	0 0.00%	66 84.62%	12 15.38%	78
Fire-Fighter II (2112-2)	39 14.03%	2 0.72%	83 29.86%	1 0.36%	21 7.55%	1 0.36%	103 37.05%	18 6.47%	6 2.16%	0 0.00%	3 1.08%	1 0.36%	0 0.00%	0 0.00%	255 91.73%	23 8.27%	278
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	173 10.53%	2 0.12%	525 31.95%	8 0.49%	85 5.17%	4 0.24%	770 46.87%	33 2.01%	35 2.13%	0 0.00%	8 0.49%	0 0.00%	0 0.00%	0 0.00%	1596 97.14%	47 2.86%	1643
Fire Helicopter Pilot I (3563-1)	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2
Fire Helicopter Pilot II (3563-2)	1 25.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 75.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 100.00%	0 0.00%	4
Fire Helicopter Pilot III (3563-3)	0 0.00%	0 0.00%	2 40.00%	0 0.00%	0 0.00%	0 0.00%	3 60.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	5 100.00%	0 0.00%	5
Fire Helicopter Pilot IV (3563-4)	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	3
Fire Helicopter Pilot V (3563-5)	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1
Appar Oper (2121)	2 1.39%	0 0.00%	44 30.56%	0 0.00%	14 9.72%	0 0.00%	80 55.56%	1 0.69%	3 2.08%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	143 99.31%	1 0.69%	144
Inspector I (2128-1)	37 37.00%	1 1.00%	29 29.00%	0 0.00%	5 5.00%	1 1.00%	20 20.00%	5 5.00%	0 0.00%	1 1.00%	1 1.00%	0 0.00%	0 0.00%	0 0.00%	92 92.00%	8 8.00%	100
Inspector II (2128-2)	11 33.33%	0 0.00%	12 36.36%	0 0.00%	1 3.03%	0 0.00%	7 21.21%	2 6.06%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	31 93.94%	2 6.06%	33
Engineer (2131)	20 4.60%	0 0.00%	123 28.28%	1 0.23%	30 6.90%	1 0.23%	239 54.94%	5 1.15%	14 3.22%	0 0.00%	2 0.46%	0 0.00%	0 0.00%	0 0.00%	428 98.39%	7 1.61%	435
F/B Mate (5125)	0 0.00%	0 0.00%	3 20.00%	0 0.00%	2 13.33%	0 0.00%	10 66.67%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	15 100.00%	0 0.00%	15
F/B Pilot (5127)	0 0.00%	0 0.00%	2 40.00%	0 0.00%	0 0.00%	0 0.00%	3 60.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	5 100.00%	0 0.00%	5
Captain I (2142-1&3)	39 9.68%	1 0.25%	126 31.27%	2 0.50%	14 3.47%	0 0.00%	209 51.86%	7 1.74%	3 0.74%	0 0.00%	2 0.50%	0 0.00%	0 0.00%	0 0.00%	393 97.52%	10 2.48%	403
Captain II (2142-2)	29 17.16%	0 0.00%	59 34.91%	0 0.00%	7 4.14%	0 0.00%	70 41.42%	1 0.59%	3 1.78%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	168 99.41%	1 0.59%	169

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	13 19.12%	1 1.47%	20 29.41%	0 0.00%	4 5.88%	0 0.00%	25 36.76%	4 5.88%	1 1.47%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	63 92.65%	5 7.35%	68
A/C (2166)	3 17.65%	0 0.00%	5 29.41%	0 0.00%	0 0.00%	0 0.00%	7 41.18%	2 11.76%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	15 88.24%	2 11.76%	17
D/C (2176)	2 22.22%	0 0.00%	1 11.11%	0 0.00%	1 11.11%	0 0.00%	4 44.44%	1 11.11%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	8 88.89%	1 11.11%	9
Fire Chief (9339)	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1
TOTAL	382 11.19%	10 0.29%	1055 30.91%	15 0.44%	186 5.45%	9 0.26%	1584 46.41%	83 2.43%	68 1.99%	1 0.03%	16 0.47%	1 0.03%	3 0.09%	0 0.00%	3294 96.51%	119 3.49%	3413

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Two or More		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian	16	17	70	72	35	20	81	18	14	26	0	1	1	1	0	0	217	155	372
(Fund 3002)	4.30%	4.57%	18.82%	19.35%	9.41%	5.38%	21.77%	4.84%	3.76%	6.99%	0.00%	0.27%	0.27%	0.27%	0.00%	0.00%	58.33%	41.67%	
Sworn	382	10	1055	15	186	9	1584	83	68	1	16	1	0	0	3	0	3294	119	3413
(Fund 3001)	11.19%	0.29%	30.91%	0.44%	5.45%	0.26%	46.41%	2.43%	1.99%	0.03%	0.47%	0.03%	0.00%	0.00%	0.09%	0.00%	96.51%	3.49%	
TOTAL	398	27	1125	87	221	29	1665	101	82	27	16	2	1	1	3	0	3511	274	3785
	10.52%	0.71%	29.72%	2.30%	5.84%	0.77%	43.99%	2.67%	2.17%	0.71%	0.42%	0.05%	0.03%	0.03%	0.08%	0.00%	92.76%	7.24%	