

July 16, 2019

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

July 3, 2019

BOARD OF FIRE COMMISSIONERS
FILE NO. 19-084

TO: Board of Fire Commissioners

FROM: *RMT* Ralph M. Terrazas, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of January through June 2019 by the Professional Standards Division.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Assistant Chief Stephen Gutierrez, Commander Professional Standards Division.

CORRECTIVE ACTION SUMMARY
JANUARY 1 – JUNE 30, 2019
16 Records

RANK	OFFENSE	ACTUAL PENALTY	DEPARTMENT HISTORY
Officer	B2: DUI 1 st Offense	16 Calendar Days	Seniority: 15-20 Years Previous Discipline: None
Non-Officer	B2: DUI 1 st Offense	18 Calendar Days	Seniority: 35-40 Years Previous Discipline: 3 Reprimands
Non-Officer	B4: DUI with traffic collision – 1 st Offense	18 Calendar Days	Seniority: 0-5 Years Previous Discipline: None
Non-Officer	G5: Involved in a verbal altercation with a department member	4 Working Days plus Settlement Agreement	Seniority: 15-20 Years Previous Discipline: 2 Working Days; 26 Calendar Days, 1 Reprimand
Civilian	33.2 Civilian Guide to Disciplinary Standards - Theft	Terminated	Seniority: 0-5 Years Previous Discipline: None

REPRIMANDS			
RANK	OFFENSE	ACTUAL PENALTY	COMMENTS
Officer	R3: Violation of Department or City work rule or policy	Reprimand	Unbecoming
Officer	R3: Violation of Department or City work rule or policy	Reprimand	Tardy/AWOL
Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper Relief
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Neglect of Duty
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper Remark
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Hiring Procedures
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Improper Patient Care
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Hiring Procedures
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Tardy/AWOL

Education Based Discipline			
RANK	OFFENSE	RECOMMENDED	FINAL OUTCOME
Non-Officer	G2: Improper/remark/abusive language directed to member of the public	6 Working Days	Attended Relationship Management/Conflict Resolution Course
Non-Officer	R3: Violation of Department or City work rule or policy	2 Working Days	Attended LIFE Class