

August 21, 2018

# LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS  
FIRE CHIEF

August 2, 2018

BOARD OF FIRE COMMISSIONERS  
FILE NO. **18-086**

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

|               |                                   |   |                                    |
|---------------|-----------------------------------|---|------------------------------------|
| FINAL ACTION: | <input type="checkbox"/> Approved | <input type="checkbox"/> Approved w/Corrections | <input type="checkbox"/> Withdrawn |
|               | <input type="checkbox"/> Denied   | <input type="checkbox"/> Received & Filed       | <input type="checkbox"/> Other     |

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated July 31, 2018 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Ruby Mendez-Avila, Office Trainee, Personnel Services Section.

Attachments

## Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

PaySR Extractor Report as of 7/31/2018

|   | Black (1) |        | Hispanic (2) |        | Asian (3) |        | Caucasian (4) |        | Filipino (7) |        | Native Amer (5) |        | Other |        | Number Emp |        | Total |
|---|-----------|--------|--------------|--------|-----------|--------|---------------|--------|--------------|--------|-----------------|--------|-------|--------|------------|--------|-------|
|   | Male      | Female | Male         | Female | Male      | Female | Male          | Female | Male         | Female | Male            | Female | Male  | Female | Male       | Female |       |
| Fire-Fighter I (2112-1)                   | 8         | 1      | 29           | 0      | 4         | 0      | 27            | 7      | 3            | 0      | 0               | 0      | 0     | 0      | 71         | 8      | 79    |
|   | 10.13%    | 1.27%  | 36.71%       | 0.00%  | 5.06%     | 0.00%  | 34.18%        | 8.86%  | 3.80%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 89.87%     | 10.13% |       |
| Fire-Fighter II (2112-2)                  | 43        | 2      | 102          | 2      | 20        | 1      | 132           | 19     | 8            | 0      | 2               | 0      | 0     | 0      | 307        | 24     | 331   |
|   | 12.99%    | 0.60%  | 30.82%       | 0.60%  | 6.04%     | 0.30%  | 39.88%        | 5.74%  | 2.42%        | 0.00%  | 0.60%           | 0.00%  | 0.00% | 0.00%  | 92.75%     | 7.25%  |       |
| Fire-Fighter III<br>(2112-3, 4, 5, 6 & 7) | 158       | 2      | 501          | 7      | 82        | 4      | 741           | 29     | 35           | 0      | 8               | 0      | 0     | 0      | 1525       | 42     | 1567  |
|   | 10.08%    | 0.13%  | 31.97%       | 0.45%  | 5.23%     | 0.26%  | 47.29%        | 1.85%  | 2.23%        | 0.00%  | 0.51%           | 0.00%  | 0.00% | 0.00%  | 97.32%     | 2.68%  |       |
| Fire Helicopter Pilot I<br>(3563-1)       | 1         | 0      | 0            | 0      | 0         | 0      | 2             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 3          | 0      | 3     |
|   | 33.33%    | 0.00%  | 0.00%        | 0.00%  | 0.00%     | 0.00%  | 66.67%        | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Fire Helicopter Pilot II<br>(3563-2)      | 0         | 0      | 0            | 0      | 0         | 0      | 3             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 3          | 0      | 3     |
|   | 0.00%     | 0.00%  | 0.00%        | 0.00%  | 0.00%     | 0.00%  | 100.00%       | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Fire Helicopter Pilot III<br>(3563-3)     | 0         | 0      | 2            | 0      | 0         | 0      | 4             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 6          | 0      | 6     |
|   | 0.00%     | 0.00%  | 33.33%       | 0.00%  | 0.00%     | 0.00%  | 66.67%        | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Fire Helicopter Pilot IV<br>(3563-4)      | 0         | 0      | 0            | 0      | 0         | 0      | 3             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 3          | 0      | 3     |
|   | 0.00%     | 0.00%  | 0.00%        | 0.00%  | 0.00%     | 0.00%  | 100.00%       | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Fire Helicopter Pilot V<br>(3563-5)       | 0         | 0      | 0            | 0      | 0         | 0      | 1             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 1          | 0      | 1     |
|   | 0.00%     | 0.00%  | 0.00%        | 0.00%  | 0.00%     | 0.00%  | 100.00%       | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Appar Oper (2121)                         | 4         | 0      | 49           | 0      | 13        | 0      | 75            | 1      | 2            | 0      | 0               | 0      | 0     | 0      | 143        | 1      | 144   |
|   | 2.78%     | 0.00%  | 34.03%       | 0.00%  | 9.03%     | 0.00%  | 52.08%        | 0.69%  | 1.39%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 99.31%     | 0.69%  |       |
| Inspector I (2128-1)                      | 39        | 1      | 28           | 0      | 4         | 1      | 20            | 5      | 0            | 1      | 1               | 0      | 0     | 0      | 92         | 8      | 100   |
|   | 39.00%    | 1.00%  | 28.00%       | 0.00%  | 4.00%     | 1.00%  | 20.00%        | 5.00%  | 0.00%        | 1.00%  | 1.00%           | 0.00%  | 0.00% | 0.00%  | 92.00%     | 8.00%  |       |
| Inspector II (2128-2)                     | 10        | 0      | 13           | 0      | 1         | 0      | 8             | 2      | 0            | 0      | 0               | 0      | 0     | 0      | 32         | 2      | 34    |
|   | 29.41%    | 0.00%  | 38.24%       | 0.00%  | 2.94%     | 0.00%  | 23.53%        | 5.88%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 94.12%     | 5.88%  |       |
| Engineer (2131)                           | 21        | 0      | 125          | 1      | 30        | 1      | 239           | 5      | 12           | 0      | 2               | 0      | 0     | 0      | 429        | 7      | 436   |
|   | 4.82%     | 0.00%  | 28.67%       | 0.23%  | 6.88%     | 0.23%  | 54.82%        | 1.15%  | 2.75%        | 0.00%  | 0.46%           | 0.00%  | 0.00% | 0.00%  | 98.39%     | 1.61%  |       |
| F/B Mate (5125)                           | 0         | 0      | 3            | 0      | 2         | 0      | 10            | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 15         | 0      | 15    |
|   | 0.00%     | 0.00%  | 20.00%       | 0.00%  | 13.33%    | 0.00%  | 66.67%        | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| F/B Pilot (5127)                          | 0         | 0      | 3            | 0      | 0         | 0      | 3             | 0      | 0            | 0      | 0               | 0      | 0     | 0      | 6          | 0      | 6     |
|   | 0.00%     | 0.00%  | 50.00%       | 0.00%  | 0.00%     | 0.00%  | 50.00%        | 0.00%  | 0.00%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 100.00%    | 0.00%  |       |
| Captain I (2142-1&3)                      | 40        | 0      | 126          | 2      | 18        | 0      | 212           | 6      | 4            | 0      | 2               | 0      | 0     | 0      | 402        | 8      | 410   |
|   | 9.76%     | 0.00%  | 30.73%       | 0.49%  | 4.39%     | 0.00%  | 51.71%        | 1.46%  | 0.98%        | 0.00%  | 0.49%           | 0.00%  | 0.00% | 0.00%  | 98.05%     | 1.95%  |       |
| Captain II (2142-2)                       | 31        | 0      | 60           | 0      | 8         | 0      | 70            | 3      | 2            | 0      | 0               | 0      | 0     | 0      | 171        | 3      | 174   |
|   | 17.82%    | 0.00%  | 34.48%       | 0.00%  | 4.60%     | 0.00%  | 40.23%        | 1.72%  | 1.15%        | 0.00%  | 0.00%           | 0.00%  | 0.00% | 0.00%  | 98.28%     | 1.72%  |       |

|                   | Black (1)     |            | Hispanic (2)   |             | Asian (3)    |            | Caucasian (4)  |             | Filipino (7) |            | Native Amer (5) |            | Other      |            | Number Emp     |              | Total |
|-------------------|---------------|------------|----------------|-------------|--------------|------------|----------------|-------------|--------------|------------|-----------------|------------|------------|------------|----------------|--------------|-------|
|                   | Male          | Female     | Male           | Female      | Male         | Female     | Male           | Female      | Male         | Female     | Male            | Female     | Male       | Female     | Male           | Female       |       |
| B/C (2152)        | 14<br>21.21%  | 1<br>1.52% | 18<br>27.27%   | 0<br>0.00%  | 4<br>6.06%   | 0<br>0.00% | 24<br>36.36%   | 4<br>6.06%  | 1<br>1.52%   | 0<br>0.00% | 0<br>0.00%      | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 61<br>92.42%   | 5<br>7.58%   | 66    |
| A/C (2166)        | 3<br>21.43%   | 0<br>0.00% | 3<br>21.43%    | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 8<br>57.14%    | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%      | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 14<br>100.00%  | 0<br>0.00%   | 14    |
| D/C (2176)        | 2<br>22.22%   | 0<br>0.00% | 1<br>11.11%    | 0<br>0.00%  | 1<br>11.11%  | 0<br>0.00% | 4<br>44.44%    | 1<br>11.11% | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%      | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 8<br>88.89%    | 1<br>11.11%  | 9     |
| Fire Chief (9339) | 0<br>0.00%    | 0<br>0.00% | 1<br>100.00%   | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%     | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%      | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 1<br>100.00%   | 0<br>0.00%   | 1     |
| TOTAL             | 374<br>10.99% | 7<br>0.21% | 1064<br>31.28% | 12<br>0.35% | 187<br>5.50% | 7<br>0.21% | 1586<br>46.62% | 82<br>2.41% | 67<br>1.97%  | 1<br>0.03% | 15<br>0.44%     | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 3293<br>96.80% | 109<br>3.20% | 3402  |

Department Summary

Los Angeles Fire Department  
QUARTERLY DIVERSITY REPORT

PaySR Extractor Report as of 7/31/2018

|                         | Black (1)             |                     | Hispanic (2)           |                     | Asian (3)            |                     | Caucasian (4)          |                      | Filipino (7)        |                     | Native Amer (5)     |                    | Other              |                    | Number Emp             |                      | Total       |
|-------------------------|-----------------------|---------------------|------------------------|---------------------|----------------------|---------------------|------------------------|----------------------|---------------------|---------------------|---------------------|--------------------|--------------------|--------------------|------------------------|----------------------|-------------|
|                         | Male                  | Female              | Male                   | Female              | Male                 | Female              | Male                   | Female               | Male                | Female              | Male                | Female             | Male               | Female             | Male                   | Female               |             |
| Civilian<br>(Fund 3002) | 16<br>4.49%           | 21<br>5.90%         | 63<br>17.70%           | 65<br>18.26%        | 31<br>8.71%          | 22<br>6.18%         | 79<br>22.19%           | 20<br>5.62%          | 13<br>3.65%         | 23<br>6.46%         | 0<br>0.00%          | 1<br>0.28%         | 1<br>0.28%         | 1<br>0.28%         | 203<br>57.02%          | 153<br>42.98%        | 356         |
| Sworn<br>(Fund 3001)    | 374<br>10.99%         | 7<br>0.21%          | 1064<br>31.28%         | 12<br>0.35%         | 187<br>5.50%         | 7<br>0.21%          | 1586<br>46.62%         | 82<br>2.41%          | 67<br>1.97%         | 1<br>0.03%          | 15<br>0.44%         | 0<br>0.00%         | 0<br>0.00%         | 0<br>0.00%         | 3293<br>96.80%         | 109<br>3.20%         | 3402        |
| <b>TOTAL</b>            | <b>390<br/>10.38%</b> | <b>28<br/>0.75%</b> | <b>1127<br/>29.99%</b> | <b>77<br/>2.05%</b> | <b>218<br/>5.80%</b> | <b>29<br/>0.77%</b> | <b>1665<br/>44.31%</b> | <b>102<br/>2.71%</b> | <b>80<br/>2.13%</b> | <b>24<br/>0.64%</b> | <b>15<br/>0.40%</b> | <b>1<br/>0.03%</b> | <b>1<br/>0.03%</b> | <b>1<br/>0.03%</b> | <b>3496<br/>93.03%</b> | <b>262<br/>6.97%</b> | <b>3758</b> |