#### RALPH M. TERRAZAS FIRE CHIEF

August 2, 2018

**BOARD OF FIRE COMMISSIONERS** FILE NO. 18-085

TO:

**Board of Fire Commissioners** 

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY REPORT—FORECAST EXITS OF DROP ENROLLEES

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FINAL ACTION:	Approved Denied	Approved w/Corrections	Withdrawn Other
	Defiled	Neceived & Filed	

#### SUMMARY

Attached for your review is the Forecast Exits of DROP Enrollees quarterly report prepared under the direction of Personnel Director Norma Gutierrez. The report shows the projected exit dates of DROP-enrolled members by classification and broken down by race/ethnicity and gender.

The report is dated July 1, 2018 and reflects DROP program enrollment data as of that date. The report will continue to be updated and reissued on a quarterly basis.

#### RECOMMENDATION

That the Board: Receive and file.

Board report prepared by Laura Triner, Sr. Personnel Analyst I, Personnel Services Section.

Attachment

#### Los Angeles Fire Department Forecast Exits of DROP Enrollees

#### Breakdown by Class, Race/Ethnicity, and Gender by Fiscal Year - July 1, 2018

JOBCLASSTITLE	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18 Gra	nd Total
FIREFIGHTER III - BLACK - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIREFIGHTER III - CAUCASIAN - MALE	0	0	0	0	0	0	3	0	0	0	1	1	5
FIREFIGHTER III - HISPANIC - MALE	0	0	0	0	0	1	1	0	0	1	1	1	5
APPARATUS OPERATOR - CAUCASIAN - FEMALE	0	0	0	0	0	0	0	0	0	1	0	0	1
APPARATUS OPERATOR - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	1	0	2	0	3
APPARATUS OPERATOR - HISPANIC - MALE	0	0	0	0	0	0	1	0	0	1	0	0	2
FIRE INSPECTOR I - BLACK - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR I - CAUCASIAN - FEMALE	0	0	0	0	0.	0	2	0	0	0	0	0	2
FIRE INSPECTOR I - CAUCASIAN - MALE	0	0	1	0	0	0	0	0	0	1	1	0	3
FIRE INSPECTOR II - BLACK - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
FIRE INSPECTOR II - CAUCASIAN - FEMALE	0	0	0	0	0	0	0	1	0	0	0	0	1
ENGINEER OF FIRE DEPT - ASIAN - MALE	0	0	0	0	0	0	0	0	0	0	2	0	2
ENGINEER OF FIRE DEPT - CAUCASIAN - MALE	1	1	1	0	0	0	2	0	1	1	1	1	9
ENGINEER OF FIRE DEPT - HISPANIC - MALE	0	1	0	1	0	0	3	0	0	0	0	0	5
FIRE CAPTAIN I - ASIAN - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
FIRE CAPTAIN I - BLACK - MALE	0	0	0	0	0	0	0	1	0	1	0	0	2
FIRE CAPTAIN I - CAUCASIAN - FEMALE	0	0	1	0	0	0	1	0	0	0	0	0	2
FIRE CAPTAIN I - CAUCASIAN - MALE	0	0	2	0	1	0	2	1	0	5	1	0	12
FIRE CAPTAIN I - HISPANIC - MALE	0	0	2	0	0	0	0	1	2	2	0	0	7
FIRE CAPTAIN II - BLACK - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRE CAPTAIN II - CAUCASIAN - MALE	1	0	0	0	0	0	0	1	0	0	0	0	2
FIRE CAPTAIN II - HISPANIC - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
FIRE BATTALION CHIEF - ASIAN - MALE	0	0	0	0	0	0	0	0	0	0	1	0	1
FIRE BATTALION CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRE ASSISTANT CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
FIRE DEPUTY CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRE DEPUTY CHIEF - HISPANIC - MALE	0	0	0	0	0	0	1	0	0	0	0	0	1
Grand Total	4	2	7	1	1	1	17	5	6	15	10	5	74
FiscalYearActualExitedCount	FYRemain C	umulativeA	ctualProject	tedExits								ĺ	
74	0	74											

JOBCLASSTITLE	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19 Gra	and Total
FIREFIGHTER III - ASIAN - MALE	0	1	0	0	0	0	0	1	0	0	1	0	3
FIREFIGHTER III - BLACK - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
FIREFIGHTER III - CAUCASIAN - FEMALE	0	1	0	0	0	0	0	0	0	0	0	0	1
FIREFIGHTER III - CAUCASIAN - MALE	0	0	0	0	0	0	2	3	4	3	1	0	13
FIREFIGHTER III - FILIPINO - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
FIREFIGHTER III - HISPANIC - FEMALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIREFIGHTER III - HISPANIC - MALE	0	0	1	1	0	0	0	4	2	2	2	0	12
APPARATUS OPERATOR - BLACK - MALE	0	0:	0	0	0	0'	0	0	2	0	0	0	2
APPARATUS OPERATOR - HISPANIC - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
IRE INSPECTOR I - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
IRE INSPECTOR I - HISPANIC - MALE	0	0	0	0	0	0	0.	0	0	0	1	0	1
IRE INSPECTOR II - BLACK - MALE	0	0	0	0	0	0	0	0	0	0	1	0	1
NGINEER OF FIRE DEPT - ASIAN - MALE	0	0	0	0	0	0	0	0	0	0	1	0	1
NGINEER OF FIRE DEPT - BLACK - MALE	0	0	0	0	0	0	1	0	0	0	0	0	1
NGINEER OF FIRE DEPT - CAUCASIAN - MALE	0	0	0	0	0	0	2	1	0	1	1	1	6
NGINEER OF FIRE DEPT - HISPANIC - MALE	0	1	0	0	0	0	0	3	1	1	0	0	6
IRE CAPTAIN I - ASIAN - MALE	0.	0	0	0	0	0	0	0	0	0	1	0	1
IRE CAPTAIN I - CAUCASIAN - FEMALE	0	0	0	0	0	0	0	0	1	0	0	0	1
IRE CAPTAIN I - CAUCASIAN - MALE	0	1	0	1	0	0	1	1	1	1	1	0	7
IRE CAPTAIN I - HISPANIC - MALE	0	0	0	0	0	0	0	4	0	2	0	0	6
IRE CAPTAIN II - ASIAN - MALE	0	0	0	0	0	0	0	0	1	1	0	0	2
IRE CAPTAIN II - BLACK - MALE	0	0	0	0	0	0	0	1	0	0	1	0	2
IRE CAPTAIN II - CAUCASIAN - MALE	0	0	0	0	0	0	0	1	0	1	1	0	3
IRE CAPTAIN II - HISPANIC - MALE	0	0	0	0	0	0	0	1	0	0	0	1	2
IRE HELICOPTER PILOT III - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
IREBOAT PILOT - HISPANIC - MALE	0	0	Ó	0	0	0	0	1	0	0	0	0	1
IRE BATTALION CHIEF - ASIAN - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
IRE BATTALION CHIEF - BLACK - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
IRE BATTALION CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	1	1	0	0	0	0	2
IRE BATTALION CHIEF - HISPANIC - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
RE ASSISTANT CHIEF - BLACK - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
IRE ASSISTANT CHIEF - CAUCASIAN - MALE	0	0	0	1	0	0	0	0	0	0	0	0	1
rand Total	1	4	1	3	0	0	7	23	14	15	12	5	85
iscalYearActualExitedCount	FYRemain Cu	ımulativeAd	tualProject	edExits									
	85	159								11		10-10	

JOBCLASSTITLE	Jul-1	9 Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20 Gra	and Total
FIREFIGHTER III - BLACK - MALE		0 0	0	0	0	0	0	0	0	4	0	0	4
FIREFIGHTER III - CAUCASIAN - MALE		1 2	1	0	0	0	1	1	0	2	0	0	8
FIREFIGHTER III - HISPANIC - MALE	(	0 3	1	2	0	0	0	1	4	3	1	0	15
APPARATUS OPERATOR - CAUCASIAN - MALE	(	0 0	0	0	0	0	0	0	1	0	0	0	1
FIRE INSPECTOR I - BLACK - MALE		1 0	0	0	0	0	0	0	0	0	0	1	2
FIRE INSPECTOR I - HISPANIC - MALE		1 0	0	1	0	0	0	0	1	0	0	0	3
FIRE INSPECTOR II - CAUCASIAN - MALE		1 0	0	0	0	0	0	0	0	0	0	0	1
ENGINEER OF FIRE DEPT - ASIAN - MALE	(	0 0	1	0	0	0	0	0	0	1	0	1	3
ENGINEER OF FIRE DEPT - BLACK - MALE		0 0	0	0	0	0	0	1	0	0	0	0	1
ENGINEER OF FIRE DEPT - CAUCASIAN - MALE	(	0 0	1	0	0	0	1	1	1	0	2	2	8
ENGINEER OF FIRE DEPT - FILIPINO - MALE	(	0	0	0	0	0	0	0	0	0	0	1	1
ENGINEER OF FIRE DEPT - HISPANIC - MALE	(	0 0	0	0	0	0	0	0	1	1	3	0	5
FIRE CAPTAIN I - ASIAN - MALE	1	1 0	0	0	0	0	0	0	0	1	2	0	4
FIRE CAPTAIN I - BLACK - MALE	(	0	0	0	0	0	0	1	0	1	0	1	3
FIRE CAPTAIN I - CAUCASIAN - FEMALE	(	0	0	0	0	0	0	0	0	1	0	0	1
FIRE CAPTAIN I - CAUCASIAN - MALE	1	L 2	0	0	0	0	0	1	2	0	2	2	10
FIRE CAPTAIN I - HISPANIC - MALE	1	L 2	0	0	0	0	0	3	3	3	0	0	12
FIRE CAPTAIN II - BLACK - MALE	1	L 0	0	0	0	0	0	0	0	0	0	1	2
FIRE CAPTAIN II - CAUCASIAN - MALE	(	0	0	0	0	0	0	1	1	0	0	0	2
FIRE CAPTAIN II - HISPANIC - MALE	1	L O	0	0	0	1	0	1	0	1	1	0	5
FIRE HELICOPTER PILOT IV - CAUCASIAN - MALE	(	0	0	1	0	0	0	0	0	0	0	0	1
FIRE ASSISTANT CHIEF - BLACK - MALE	C	0	0	0	0	0	1	0	0	0	0	0	1
Grand Total	9	9	4	4	0	1	3	11	14	18	11	9	93
FiscalYearActualExitedCount	FYRemain	CumulativeA	ctualProjec	tedExits									
	93	252											

JOBCLASSTITLE	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21 Gra	and Total
FIREFIGHTER III - ASIAN - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
FIREFIGHTER III - BLACK - MALE	1	2	0	0	1	0	0	0	0	0	1	0	5
FIREFIGHTER III - CAUCASIAN - FEMALE	0	0	2	. 0	0	0	0	0	0	0	0	0	2
FIREFIGHTER III - CAUCASIAN - MALE	2	0	0	2	0	1	0	3	1	3	2	2	16
FIREFIGHTER III - FILIPINO - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIREFIGHTER III - HISPANIC - MALE	1	0	1	0	0	1	2	4	0	1	1	2	13
APPARATUS OPERATOR - CAUCASIAN - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
APPARATUS OPERATOR - HISPANIC - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR I - BLACK - FEMALE	0	0	0	1	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR I - BLACK - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR I - HISPANIC - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
FIRE INSPECTOR II - HISPANIC - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
ENGINEER OF FIRE DEPT - ASIAN - MALE	0	0	0	0	0	0	0	0	0	0	1	0	1
ENGINEER OF FIRE DEPT - BLACK - MALE	0	1	0	0	0	0	0	0	0	0	0	0	1
ENGINEER OF FIRE DEPT - CAUCASIAN - MALE	0	0	1	0	0	0	0	1	0	1	0	0	3
ENGINEER OF FIRE DEPT - FILIPINO - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
ENGINEER OF FIRE DEPT - HISPANIC - MALE	0	0	0	0	1	0	1	0	0	0	0	1	3
FIRE CAPTAIN I - ASIAN - MALE	0	0	1	0	0	0	0	0	0	0	1	0	2
FIRE CAPTAIN I - BLACK - MALE	1	0	0	0	0	0	0	1	1	0	1	0	4
FIRE CAPTAIN I - CAUCASIAN - FEMALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRE CAPTAIN I - CAUCASIAN - MALE	0	2	0	1	0	0	0	2	0	0	1	1	7
FIRE CAPTAIN I - HISPANIC - MALE	0	0	0	0	0	0	0	0	1	0	1	0	2
FIRE CAPTAIN II - BLACK - MALE	0	1	0	0	0	0	0	0	1	0	0	1	3
FIRE CAPTAIN II - CAUCASIAN - MALE	2	0	1	0	0	0	0	0	1	0	0	0	4
FIRE CAPTAIN II - HISPANIC - MALE	1	0	0	0	0	0	0	1	0	0	0	0	2
FIRE BATTALION CHIEF - BLACK - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
FIRE BATTALION CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	1	0	1	0	2	4
FIRE BATTALION CHIEF - HISPANIC - MALE	0	0	0	1	0	0	0	0	0	0	0	0	1
FIRE DEPUTY CHIEF - BLACK - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
Grand Total	11	6	6	5	2	2	3	18	6	7	9	10	85
FiscalYearActualExitedCount	FYRemain (	umulativeA	ctualProjec	tedExits									
	85	337											

JOBCLASSTITLE	Jul-2:	1 Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22 Gra	and Total
FIREFIGHTER III - BLACK - MALE	(	0 0	0	0	0	0	0	0	2	1	0	0	3
FIREFIGHTER III - CAUCASIAN - MALE	4	1 4	0	0	0	0	0	1	2	1	3	0	15
FIREFIGHTER III - FILIPINO - MALE	(	0 0	0	0	0	0	0	0	0	0	1	0	1
FIREFIGHTER III - HISPANIC - MALE	(	) 1	0	1	0	0	0	2	0	1	0	1	6
APPARATUS OPERATOR - ASIAN - MALE	(	0	0	0	0	0	0	0	1	0	0	0	1
APPARATUS OPERATOR - CAUCASIAN - MALE	(	0	0	0	0	0	0	1	1	0	0	0	2
APPARATUS OPERATOR - HISPANIC - MALE	(	0 0	0	0	0	0	0	0	1	0	0	0	1
FIRE INSPECTOR I - BLACK - MALE	(	1	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR I - HISPANIC - MALE	(	) 1	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR II - BLACK - MALE	(	0	0	0	0	0	1	1	0	0	0	0	2
FIRE INSPECTOR II - CAUCASIAN - MALE	(	1	0	0	0	0	0	0	0	0	0	0	1
ENGINEER OF FIRE DEPT - BLACK - MALE	(	0	0	0	0	0	0	0	0	0	1	0	1
NGINEER OF FIRE DEPT - CAUCASIAN - MALE	1	0	0	0	0	0	0	1	2	1	0	0	5
NGINEER OF FIRE DEPT - FILIPINO - MALE	C	0	0	0	0	0	0	1	0	0	0	0	1
ENGINEER OF FIRE DEPT - HISPANIC - MALE	1	. 0	0	0	0	0	0	1	0	0	0	1	3
FIRE CAPTAIN I - BLACK - MALE	C	0	1	1	0	0	0	0	0	2	0	0	4
FIRE CAPTAIN I - CAUCASIAN - FEMALE	C	0	0	0	0	0	0	0	1	0	0	0	1
FIRE CAPTAIN I - CAUCASIAN - MALE	C	0	2	0	0	0	0	1	0	1	0	0	4
FIRE CAPTAIN I - HISPANIC - FEMALE	C	0	0	0	0	0	0	0	0	0	1	0	1
FIRE CAPTAIN I - HISPANIC - MALE	C	0	0	0	0	0	0	2	0	0	0	0	2
FIRE CAPTAIN II - BLACK - MALE	C	0	0	0	1	0	0	1	0	0	0	0	2
FIRE CAPTAIN II - CAUCASIAN - MALE	0	0	0	0	0	0	0	3	0	1	0	0	4
FIREBOAT MATE - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIREBOAT MATE - HISPANIC - MALE	0	0	0	1	0	0	0	0	0	0	0	0	1
FIRE BATTALION CHIEF - BLACK - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
FIRE BATTALION CHIEF - HISPANIC - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRE ASSISTANT CHIEF - HISPANIC - MALE	0	0	0	1	0	0	0	0	0	0	0	0	1
FIRE DEPUTY CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	1	0	0	1
Grand Total	6	8	3	4	1	0	1	15	11	11	6	2	68
FiscalYearActualExitedCount	FYRemain	CumulativeA	ctualProjec	tedExits									
	68	405											

JOBCLASSTITLE	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23 Gr	and Total
FIREFIGHTER III - ASIAN - MALE	0	0	0	1	0	0	0	1	0	1	0	0	3
FIREFIGHTER III - BLACK - MALE	0	0	1	0	0	0	0	0	0	1	0	0	2
FIREFIGHTER III - CAUCASIAN - MALE	7	4	0	0	0	0	0	3	0	2	0	2	18
FIREFIGHTER III - HISPANIC - MALE	1	2	0	1	0	0	0	4	1	2	1	0	12
APPARATUS OPERATOR - ASIAN - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
APPARATUS OPERATOR - CAUCASIAN - MALE	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRE INSPECTOR I - BLACK - MALE	2	1	0	0	0	0	0	1	0	0	1	0	5
FIRE INSPECTOR I - HISPANIC - MALE	1	1	0	0	0	0	0	2	0	1	0	0	5
FIRE INSPECTOR II - CAUCASIAN - FEMALE	0	0	0	0	0	0	0	0	1	0	0	0	1
FIRE INSPECTOR II - CAUCASIAN - MALE	1	0	0	0	0	0	0	0	0	0	0	0	1
FIRE INSPECTOR II - HISPANIC - MALE	. 2	0	0	0	0	0	0	1	0	0	0	0	3
ENGINEER OF FIRE DEPT - ASIAN - FEMALE	0	1	0	0	0	0	0	0	0	0	0	0	1
ENGINEER OF FIRE DEPT - ASIAN - MALE	0	0	1	0	0	0	0	1	0	0	0	0	2
ENGINEER OF FIRE DEPT - CAUCASIAN - MALE	1	2	1	0	2	0	0	3	0	0	0	0	9
ENGINEER OF FIRE DEPT - FILIPINO - MALE	0	0	1	0	0	0	0	0	0	0	0	0	1
NGINEER OF FIRE DEPT - HISPANIC - MALE	3	0	1	1	0	0	0	1	1	0	0	0	7
FIRE CAPTAIN I - BLACK - MALE	2	0	0	0	0	0	0	0	1	0	1	0	4
IRE CAPTAIN I - CAUCASIAN - MALE	2	1	0	1	1	0	0	3	1	1	1	1	12
IRE CAPTAIN I - FILIPINO - MALE	0	0	0	0	0	0	0	0	1	0	0	0	1
IRE CAPTAIN I - HISPANIC - MALE	3	1	0	0	1	0	0	3	3	1	0	0	12
FIRE CAPTAIN II - BLACK - MALE	1	0	0	0	0	0	0	0	0	1	0	1	3
FIRE CAPTAIN II - CAUCASIAN - MALE	2	1	0	0	1	0	0	2	0	4	0	1	11
FIRE CAPTAIN II - HISPANIC - MALE	1	0	0	0	1	0	0	1	4	2	0	0	9
FIREBOAT MATE - CAUCASIAN - MALE	0	0	0	0	0	0	1	0	0	0	0	0	1
FIREBOAT MATE - HISPANIC - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
FIREBOAT PILOT - CAUCASIAN - MALE	0	0	0	0	0	0	0	0	0	0	0	1	1
IREBOAT PILOT - HISPANIC - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
FIRE BATTALION CHIEF - BLACK - MALE	0	1	0	0	0	0	0	1	1	0	0	0	3
IRE BATTALION CHIEF - CAUCASIAN - FEMALE	0	0	1	0	0	0	0	0	0	0	1	0	2
IRE BATTALION CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
IRE ASSISTANT CHIEF - CAUCASIAN - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
IRE DEPUTY CHIEF - ASIAN - MALE	0	0	0	0	0	0	0	1	0	0	0	0	1
Grand Total	29	15	6	4	6	0	2	32	15	16	5	6	136
iscal Year Actual Exited Count	FYRemain (	umulativeA	ctualProjec	tedExits		İ							
	0 136	541											