

August 1, 2017

# LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS  
FIRE CHIEF

July 17, 2017

BOARD OF FIRE COMMISSIONERS  
FILE NO. 17-083

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated July 12, 2017 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Valerie Walker, Sr. Administrative Clerk, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	19	0	36	2	6	1	45	6	4	0	1	0	1	0	112	9	121
	15.70%	0.00%	29.75%	1.65%	4.96%	0.83%	37.19%	4.96%	3.31%	0.00%	0.83%	0.00%	0.83%	0.00%	92.56%	7.44%	
Fire-Fighter II (2112-2)	28	2	100	1	19	2	156	11	6	0	0	0	0	0	309	16	325
	8.62%	0.62%	30.77%	0.31%	5.85%	0.62%	48.00%	3.38%	1.85%	0.00%	0.00%	0.00%	0.00%	0.00%	95.08%	4.92%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	151	2	475	7	77	3	717	23	33	0	9	0	0	0	1462	35	1497
	10.09%	0.13%	31.73%	0.47%	5.14%	0.20%	47.90%	1.54%	2.20%	0.00%	0.60%	0.00%	0.00%	0.00%	97.66%	2.34%	
Fire Helicopter Pilot I (3563-1)	1	0	0	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	3	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	3	0	48	0	11	0	67	2	3	0	0	0	0	0	132	2	134
	2.24%	0.00%	35.82%	0.00%	8.21%	0.00%	50.00%	1.49%	2.24%	0.00%	0.00%	0.00%	0.00%	0.00%	98.51%	1.49%	
Inspector I (2128-1)	39	1	26	0	3	1	19	7	0	1	1	0	0	0	88	10	98
	39.80%	1.02%	26.53%	0.00%	3.06%	1.02%	19.39%	7.14%	0.00%	1.02%	1.02%	0.00%	0.00%	0.00%	89.80%	10.20%	
Inspector II (2128-2)	9	0	12	0	0	0	7	3	0	0	0	0	0	0	28	3	31
	29.03%	0.00%	38.71%	0.00%	0.00%	0.00%	22.58%	9.68%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	90.32%	9.68%	
Engineer (2131)	21	0	130	1	30	1	234	5	12	0	2	0	0	0	429	7	436
	4.82%	0.00%	29.82%	0.23%	6.88%	0.23%	53.67%	1.15%	2.75%	0.00%	0.46%	0.00%	0.00%	0.00%	98.39%	1.61%	
F/B Mate (5125)	0	0	2	0	2	0	11	0	0	0	0	0	0	0	15	0	15
	0.00%	0.00%	13.33%	0.00%	13.33%	0.00%	73.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	3	0	0	0	3	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	37	0	119	2	18	0	182	7	3	0	2	0	0	0	361	9	370
	10.00%	0.00%	32.16%	0.54%	4.86%	0.00%	49.19%	1.89%	0.81%	0.00%	0.54%	0.00%	0.00%	0.00%	97.57%	2.43%	
Captain II (2142-2)	34	0	55	0	8	0	66	3	3	0	0	0	0	0	166	3	169
	20.12%	0.00%	32.54%	0.00%	4.73%	0.00%	39.05%	1.78%	1.78%	0.00%	0.00%	0.00%	0.00%	0.00%	98.22%	1.78%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	12	1	18	0	5	0	23	4	0	0	0	0	0	0	58	5	63
	19.05%	1.59%	28.57%	0.00%	7.94%	0.00%	36.51%	6.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.06%	7.94%	
A/C (2166)	4	0	4	0	0	0	9	0	0	0	0	0	0	0	17	0	17
	23.53%	0.00%	23.53%	0.00%	0.00%	0.00%	52.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	1	0	1	0	1	0	5	1	0	0	0	0	0	0	8	1	9
	11.11%	0.00%	11.11%	0.00%	11.11%	0.00%	55.56%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	88.89%	11.11%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
<b>TOTAL</b>	<b>359</b>	<b>6</b>	<b>1032</b>	<b>13</b>	<b>180</b>	<b>8</b>	<b>1557</b>	<b>72</b>	<b>64</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3208</b>	<b>100</b>	<b>3308</b>
	<b>10.85%</b>	<b>0.18%</b>	<b>31.20%</b>	<b>0.39%</b>	<b>5.44%</b>	<b>0.24%</b>	<b>47.07%</b>	<b>2.18%</b>	<b>1.93%</b>	<b>0.03%</b>	<b>0.45%</b>	<b>0.00%</b>	<b>0.03%</b>	<b>0.00%</b>	<b>96.98%</b>	<b>3.02%</b>	

**Los Angeles Fire Department**  
**QUARTERLY DIVERSITY REPORT**

	<b>Black (1)</b>		<b>Hispanic (2)</b>		<b>Asian (3)</b>		<b>Caucasian (4)</b>		<b>Filipino (7)</b>		<b>Native Amer (5)</b>		<b>Other</b>		<b>Number Emp</b>		<b>Total</b>
	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	
Civilian (Fund 3002)	15 4.26%	26 7.39%	61 17.33%	67 19.03%	31 8.81%	24 6.82%	76 21.59%	22 6.25%	10 2.84%	18 5.11%	0 0.00%	1 0.28%	1 0.28%	0 0.00%	194 55.11%	158 44.89%	352
Sworn (Fund 3001)	359 10.85%	6 0.18%	1032 31.20%	13 0.39%	180 5.44%	8 0.24%	1557 47.07%	72 2.18%	64 1.93%	1 0.03%	15 0.45%	0 0.00%	1 0.03%	0 0.00%	3208 96.98%	100 3.02%	3308
<b>TOTAL</b>	<b>374 10.22%</b>	<b>32 0.87%</b>	<b>1093 29.86%</b>	<b>80 2.19%</b>	<b>211 5.77%</b>	<b>32 0.87%</b>	<b>1633 44.62%</b>	<b>94 2.57%</b>	<b>74 2.02%</b>	<b>19 0.52%</b>	<b>15 0.41%</b>	<b>1 0.03%</b>	<b>2 0.05%</b>	<b>0 0.00%</b>	<b>3402 92.95%</b>	<b>258 7.05%</b>	<b>3660</b>