

February 21, 2017

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

January 20, 2017

BOARD OF FIRE COMMISSIONERS
FILE NO. 17-019

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated January 20, 2017 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Valerie Walker, Sr. Administrative Clerk, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	14 4.00%	29 8.29%	58 16.57%	64 18.29%	33 9.43%	23 6.57%	74 21.14%	22 6.29%	10 2.86%	20 5.71%	0 0.00%	1 0.29%	2 0.57%	0 0.00%	191 54.57%	159 45.43%	350
Sworn (Fund 3001)	354 10.83%	6 0.18%	1016 31.07%	14 0.43%	178 5.44%	8 0.24%	1547 47.31%	71 2.17%	61 1.87%	1 0.03%	14 0.43%	0 0.00%	0 0.00%	0 0.00%	3170 96.94%	100 3.06%	3270
TOTAL	368 10.17%	35 0.97%	1074 29.67%	78 2.15%	211 5.83%	31 0.86%	1621 44.78%	93 2.57%	71 1.96%	21 0.58%	14 0.39%	1 0.03%	2 0.06%	0 0.00%	3361 92.85%	259 7.15%	3620

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	12	1	38	4	7	1	43	6	1	0	0	0	0	0	101	12	113
	10.62%	0.88%	33.63%	3.54%	6.19%	0.88%	38.05%	5.31%	0.88%	0.00%	0.00%	0.00%	0.00%	0.00%	89.38%	10.62%	
Fire-Fighter II (2112-2)	23	1	96	2	17	3	165	8	6	0	1	0	0	0	308	14	322
	7.14%	0.31%	29.81%	0.62%	5.28%	0.93%	51.24%	2.48%	1.86%	0.00%	0.31%	0.00%	0.00%	0.00%	95.65%	4.35%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	159	2	479	5	79	2	736	23	34	0	9	0	0	0	1496	32	1528
	10.41%	0.13%	31.35%	0.33%	5.17%	0.13%	48.17%	1.51%	2.23%	0.00%	0.59%	0.00%	0.00%	0.00%	97.91%	2.09%	
Fire Helicopter Pilot I (3563-1)	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	3	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	46	0	10	0	74	2	3	0	0	0	0	0	137	2	139
	2.88%	0.00%	33.09%	0.00%	7.19%	0.00%	53.24%	1.44%	2.16%	0.00%	0.00%	0.00%	0.00%	0.00%	98.56%	1.44%	
Inspector I (2128-1)	36	1	26	0	3	1	19	7	0	1	1	0	0	0	85	10	95
	37.89%	1.05%	27.37%	0.00%	3.16%	1.05%	20.00%	7.37%	0.00%	1.05%	1.05%	0.00%	0.00%	0.00%	89.47%	10.53%	
Inspector II (2128-2)	10	0	11	0	0	0	7	3	0	0	0	0	0	0	28	3	31
	32.26%	0.00%	35.48%	0.00%	0.00%	0.00%	22.58%	9.68%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	90.32%	9.68%	
Engineer (2131)	18	0	123	1	27	1	217	4	11	0	3	0	0	0	399	6	405
	4.44%	0.00%	30.37%	0.25%	6.67%	0.25%	53.58%	0.99%	2.72%	0.00%	0.74%	0.00%	0.00%	0.00%	98.52%	1.48%	
F/B Male (5125)	0	0	2	0	1	0	9	0	0	0	0	0	0	0	12	0	12
	0.00%	0.00%	16.67%	0.00%	8.33%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	3	0	0	0	3	0	0	0	0	0	0	0	6	0	6
	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	45	0	111	2	20	0	160	8	3	0	0	0	0	0	339	10	349
	12.89%	0.00%	31.81%	0.57%	5.73%	0.00%	45.85%	2.29%	0.86%	0.00%	0.00%	0.00%	0.00%	0.00%	97.13%	2.87%	
Captain II (2142-2)	28	1	56	0	7	0	62	3	3	0	0	0	0	0	156	4	160
	17.50%	0.63%	35.00%	0.00%	4.38%	0.00%	38.75%	1.88%	1.88%	0.00%	0.00%	0.00%	0.00%	0.00%	97.50%	2.50%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	13	0	17	0	5	0	25	6	0	0	0	0	0	0	60	6	66
	19.70%	0.00%	25.76%	0.00%	7.58%	0.00%	37.88%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	90.91%	9.09%	
A/C (2166)	4	0	3	0	0	0	9	1	0	0	0	0	0	0	16	1	17
	23.53%	0.00%	17.65%	0.00%	0.00%	0.00%	52.94%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.12%	5.88%	
D/C (2176)	1	0	2	0	1	0	5	0	0	0	0	0	0	0	9	0	9
	11.11%	0.00%	22.22%	0.00%	11.11%	0.00%	55.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	354	6	1016	14	177	8	1547	71	61	1	14	0	0	0	3169	100	3269
	10.83%	0.18%	31.08%	0.43%	5.41%	0.24%	47.32%	2.17%	1.87%	0.03%	0.43%	0.00%	0.00%	0.00%	96.94%	3.06%	