

August 16, 2016

# LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS  
FIRE CHIEF

BOARD OF FIRE COMMISSIONERS  
FILE NO. 16-089

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

## SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated July 25, 2016 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

## RECOMMENDATION

That the Board:  
Receive and file.

Board report prepared by Laura Triner, Sr. Personnel Analyst I, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	8	3	34	2	6	1	63	3	2	0	0	0	0	0	113	9	122
	6.56%	2.46%	27.87%	1.64%	4.92%	0.82%	51.64%	2.46%	1.64%	0.00%	0.00%	0.00%	0.00%	0.00%	92.62%	7.38%	
Fire-Fighter II (2112-2)	19	0	83	2	13	3	126	7	5	0	2	0	0	0	248	12	260
	7.31%	0.00%	31.92%	0.77%	5.00%	1.15%	48.46%	2.68%	1.92%	0.00%	0.77%	0.00%	0.00%	0.00%	95.38%	4.62%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	165	2	483	5	79	2	761	23	34	0	8	0	0	0	1530	32	1562
	10.56%	0.13%	30.92%	0.32%	5.06%	0.13%	48.72%	1.47%	2.18%	0.00%	0.51%	0.00%	0.00%	0.00%	97.95%	2.05%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	4	4
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	45	0	10	0	64	2	3	0	0	0	0	0	126	2	128
	3.13%	0.00%	35.16%	0.00%	7.81%	0.00%	50.00%	1.56%	2.34%	0.00%	0.00%	0.00%	0.00%	0.00%	98.44%	1.56%	
Inspector I (2128-1)	36	1	25	0	3	1	17	8	0	1	1	0	0	0	82	11	93
	38.71%	1.08%	26.88%	0.00%	3.23%	1.08%	18.28%	8.60%	0.00%	1.08%	1.08%	0.00%	0.00%	0.00%	88.17%	11.83%	
Inspector II (2128-2)	10	0	11	0	0	0	7	2	0	0	0	0	0	0	28	2	30
	33.33%	0.00%	36.67%	0.00%	0.00%	0.00%	23.33%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.33%	6.67%	
Engineer (2131)	16	0	119	1	26	1	204	4	11	0	3	0	0	0	379	6	385
	4.16%	0.00%	30.91%	0.26%	6.75%	0.26%	52.99%	1.04%	2.86%	0.00%	0.78%	0.00%	0.00%	0.00%	98.44%	1.56%	
F/B Mate (5125)	0	0	4	0	1	0	8	0	0	0	0	0	0	0	13	0	13
	0.00%	0.00%	30.77%	0.00%	7.69%	0.00%	61.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	46	0	116	2	22	0	176	8	4	0	0	0	0	0	364	10	374
	12.30%	0.00%	31.02%	0.53%	5.88%	0.00%	47.06%	2.14%	1.07%	0.00%	0.00%	0.00%	0.00%	0.00%	97.33%	2.67%	
Captain II (2142-2)	29	1	55	0	8	0	55	4	2	0	0	0	0	0	149	5	154
	18.83%	0.65%	35.71%	0.00%	5.19%	0.00%	35.71%	2.60%	1.30%	0.00%	0.00%	0.00%	0.00%	0.00%	96.75%	3.25%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	12	0	16	0	3	0	21	5	0	0	0	0	0	0	52	5	57
	21.05%	0.00%	28.07%	0.00%	5.26%	0.00%	36.84%	8.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	91.23%	8.77%	
A/C (2166)	3	0	3	0	1	0	9	1	0	0	0	0	0	0	16	1	17
	17.65%	0.00%	17.65%	0.00%	5.88%	0.00%	52.94%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.12%	5.88%	
D/C (2176)	2	0	2	0	0	0	4	0	0	0	0	0	0	0	8	0	8
	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	350	7	1000	12	172	8	1529	67	61	1	14	0	0	0	3126	95	3221
	10.87%	0.22%	31.05%	0.37%	5.34%	0.25%	47.47%	2.08%	1.89%	0.03%	0.43%	0.00%	0.00%	0.00%	97.05%	2.95%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	13 3.74%	28 8.05%	56 16.09%	66 18.97%	34 9.77%	21 6.03%	76 21.84%	23 6.61%	10 2.87%	18 5.17%	0 0.00%	1 0.29%	2 0.57%	0 0.00%	191 54.89%	157 45.11%	348
Sworn (Fund 3001)	359 11.07%	6 0.19%	1013 31.25%	12 0.37%	174 5.37%	8 0.25%	1528 47.13%	66 2.04%	61 1.88%	1 0.03%	14 0.43%	0 0.00%	0 0.00%	0 0.00%	3149 97.13%	93 2.87%	3242
TOTAL	372 10.36%	34 0.95%	1069 29.78%	78 2.17%	208 5.79%	29 0.81%	1604 44.66%	89 2.48%	71 1.98%	19 0.53%	14 0.39%	1 0.03%	2 0.06%	0 0.00%	3340 93.04%	250 6.96%	3590