

May 3, 2016

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

April 21, 2016

BOARD OF FIRE COMMISSIONERS
FILE NO. **16-047**

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and civilian members by ethnicity and gender only.

The reports are dated April 19, 2016, and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	11	1	31	2	9	2	58	7	4	0	0	0	0	0	113	12	125
	8.80%	0.80%	24.80%	1.60%	7.20%	1.60%	46.40%	5.60%	3.20%	0.00%	0.00%	0.00%	0.00%	0.00%	90.40%	9.60%	
Fire-Fighter II (2112-2)	11	0	60	2	7	2	81	2	2	0	2	0	0	0	163	6	169
	6.51%	0.00%	35.50%	1.18%	4.14%	1.18%	47.93%	1.18%	1.18%	0.00%	1.18%	0.00%	0.00%	0.00%	96.45%	3.55%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	173	3	506	5	82	2	804	23	35	0	8	0	0	0	1608	33	1641
	10.54%	0.18%	30.83%	0.30%	5.00%	0.12%	48.99%	1.40%	2.13%	0.00%	0.49%	0.00%	0.00%	0.00%	97.99%	2.01%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	0	0	4	0	0	0	0	0	0	0	4	0	4
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	47	0	11	0	62	2	3	0	0	0	0	0	127	2	129
	3.10%	0.00%	36.43%	0.00%	8.53%	0.00%	48.06%	1.55%	2.33%	0.00%	0.00%	0.00%	0.00%	0.00%	98.45%	1.55%	
Inspector I (2128-1)	38	1	27	0	3	1	15	8	1	1	1	0	0	0	85	11	96
	39.58%	1.04%	28.13%	0.00%	3.13%	1.04%	15.63%	8.33%	1.04%	1.04%	1.04%	0.00%	0.00%	0.00%	88.54%	11.46%	
Inspector II (2128-2)	10	0	11	0	0	0	7	2	0	0	0	0	0	0	28	2	30
	33.33%	0.00%	36.67%	0.00%	0.00%	0.00%	23.33%	6.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.33%	6.67%	
Engineer (2131)	15	0	126	1	26	1	205	4	10	0	3	0	0	0	385	6	391
	3.84%	0.00%	32.23%	0.26%	6.65%	0.26%	52.43%	1.02%	2.56%	0.00%	0.77%	0.00%	0.00%	0.00%	98.47%	1.53%	
F/B Mate (5125)	0	0	4	0	1	0	4	0	0	0	0	0	0	0	9	0	9
	0.00%	0.00%	44.44%	0.00%	11.11%	0.00%	44.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	49	0	119	2	22	0	175	8	4	0	0	0	0	0	369	10	379
	12.93%	0.00%	31.40%	0.53%	5.80%	0.00%	46.17%	2.11%	1.06%	0.00%	0.00%	0.00%	0.00%	0.00%	97.36%	2.64%	
Captain II (2142-2)	29	1	55	0	9	0	62	4	2	0	0	0	0	0	157	5	162
	17.90%	0.62%	33.95%	0.00%	5.56%	0.00%	38.27%	2.47%	1.23%	0.00%	0.00%	0.00%	0.00%	0.00%	96.91%	3.09%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	13	0	19	0	3	0	25	5	0	0	0	0	0	0	60	5	65
	20.00%	0.00%	29.23%	0.00%	4.62%	0.00%	38.46%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	92.31%	7.69%	
A/C (2166)	4	0	2	0	1	0	10	1	0	0	0	0	0	0	17	1	18
	22.22%	0.00%	11.11%	0.00%	5.56%	0.00%	55.56%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	94.44%	5.56%	
D/C (2176)	2	0	2	0	0	0	4	0	0	0	0	0	0	0	8	0	8
	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	359	6	1013	12	174	8	1528	66	61	1	14	0	0	0	3149	93	3242
	11.07%	0.19%	31.25%	0.37%	5.37%	0.25%	47.13%	2.04%	1.88%	0.03%	0.43%	0.00%	0.00%	0.00%	97.13%	2.87%	

Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	12	28	43	68	24	20	63	20	12	18	0	1	0	0	154	155	309
	3.88%	9.06%	13.92%	22.01%	7.77%	6.47%	20.39%	6.47%	3.88%	5.83%	0.00%	0.32%	0.00%	0.00%	49.84%	50.16%	
Sworn (Fund 3001)	359	6	1013	12	174	8	1528	66	61	1	14	0	0	0	3149	93	3242
	11.07%	0.19%	31.25%	0.37%	5.37%	0.25%	47.13%	2.04%	1.88%	0.03%	0.43%	0.00%	0.00%	0.00%	97.13%	2.87%	
TOTAL	371	34	1056	80	198	28	1591	86	73	19	14	1	0	0	3303	248	3551
	10.45%	0.96%	29.74%	2.25%	5.58%	0.79%	44.80%	2.42%	2.06%	0.54%	0.39%	0.03%	0.00%	0.00%	93.02%	6.98%	