RALPH M. TERRAZAS FIRE CHIEF

February 2, 2016

BOARD OF FIRE COMMISSIONERS FILE NO. 16-021

TO:

Board of Fire Commissioners

FROM:

Ralph M. Terrazas, Fire Chief

SUBJECT:

MONTHLY CORRECTIVE ACTION SUMMARY FOR DECEMBER 2015

AND JANUARY 2016

FINAL ACTION:	Approved Denied	—— Approved w/Corrections	Withdrawn
	Denled	Received & Filed	—— Other

SUMMARY

Attached for the Board of Fire Commissioners' review is the Monthly Corrective Action Summary for the months of December 2015 and January 2016 by the Professional Standards Division.

RECOMMENDATION

That the Board:

Receive and file.

Board report prepared by Battalion Chief Kristin Crowley, Acting Commander, Professional Standards Division.

MONTHLY CORRECTIVE ACTION SUMMARY DECEMBER 2015

RANK	OFFENSE	ACTUAL PENALTY	DEPARTMENT HISTORY
Non Officer	A1: On-duty (influence – alcohol)	12 Working Days	Seniority: 30-35 years
Non-Officer	First Offense – 6 day to 30 day suspension (B-D)	3 Charges	Previous Discipline: None

MONTHLY CORRECTIVE ACTION SUMMARY JANUARY 2016

REPRIMANDS				
RANK	OFFENSE	ACTUAL PENALTY	COMMENT	
Non-Officer	T4: Committed an act of domestic violence First offense – 6 day to 30 day suspension (B-D)	14 Calendar Days 1 Charge	Seniority: 10-15 days Previous Discipline: 14 calendar days	
Non-Officer	G2: Improper remark/abusive language/gesture directed to member of the public Third offense – 16 to 30 day suspension (D-E)	20 Working Days 2 Charges	Seniority: 10-15 days Previous Discipline: 2 Reprimands; 90 calendar days; 30 calendar days	

Non-Officer/Officer (Captains): Penalty Guidelines for Sworn Members (UFLAC), October 2008 Chief Officer: Penalty Guidelines for Chief Officers (COA), December 2007

Civilian: Personnel Policies, Section 33.2, February 5, 2012