

FEBRUARY 16, 2016

LOS ANGELES FIRE DEPARTMENT



RALPH M. TERRAZAS
FIRE CHIEF

January 25, 2016

BOARD OF FIRE COMMISSIONERS
FILE NO. **16-019**

TO: Board of Fire Commissioners

FROM:  Ralph M. Terrazas, Fire Chief

SUBJECT: QUARTERLY FIRE DEPARTMENT DIVERSITY REPORTS

FINAL ACTION:	<input type="checkbox"/> Approved	<input type="checkbox"/> Approved w/Corrections	<input type="checkbox"/> Withdrawn
	<input type="checkbox"/> Denied	<input type="checkbox"/> Received & Filed	<input type="checkbox"/> Other

SUMMARY

Attached for your information are the Quarterly Fire Department Diversity Reports prepared under the direction of Personnel Director Norma Gutierrez. The reports show the total number of uniformed members by ethnicity, gender, and classification and the civilian members by ethnicity and gender only.

The reports are dated January 25, 2016 and reflect the diversity of uniformed and civilian members as of that date. The reports will continue to be updated and reissued on a quarterly basis.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Sandy Lai, Personnel Analyst II, Personnel Services Section.

Attachments

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Fire-Fighter I (2112-1)	11	1	36	1	7	3	58	7	2	0	0	0	0	0	114	12	126
	8.73%	0.79%	28.57%	0.79%	5.56%	2.38%	46.03%	5.56%	1.59%	0.00%	0.00%	0.00%	0.00%	0.00%	90.48%	9.52%	
Fire-Fighter II (2112-2)	7	0	44	2	5	1	62	1	2	0	2	0	0	0	122	4	126
	5.56%	0.00%	34.92%	1.59%	3.97%	0.79%	49.21%	0.79%	1.59%	0.00%	1.59%	0.00%	0.00%	0.00%	96.83%	3.17%	
Fire-Fighter III (2112-3, 4, 5, 6 & 7)	180	3	522	5	85	2	834	23	35	0	8	0	0	0	1664	33	1697
	10.61%	0.18%	30.76%	0.29%	5.01%	0.12%	49.15%	1.36%	2.06%	0.00%	0.47%	0.00%	0.00%	0.00%	98.06%	1.94%	
Fire Helicopter Pilot I (3563-1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot II (3563-2)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fire Helicopter Pilot III (3563-3)	0	0	1	0	0	0	4	0	0	0	0	0	0	0	5	0	5
	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot IV (3563-4)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Appar Oper (2121)	4	0	46	0	11	0	59	2	3	0	0	0	0	0	123	2	125
	3.20%	0.00%	36.80%	0.00%	8.80%	0.00%	47.20%	1.60%	2.40%	0.00%	0.00%	0.00%	0.00%	0.00%	98.40%	1.60%	
Inspector I (2128-1)	37	2	29	0	2	1	14	9	1	1	1	0	0	0	84	13	97
	38.14%	2.06%	29.90%	0.00%	2.06%	1.03%	14.43%	9.28%	1.03%	1.03%	1.03%	0.00%	0.00%	0.00%	86.60%	13.40%	
Inspector II (2128-2)	9	0	10	0	0	0	8	2	0	0	0	0	0	0	27	2	29
	31.03%	0.00%	34.48%	0.00%	0.00%	0.00%	27.59%	6.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	93.10%	6.90%	
Engineer (2131)	15	0	124	1	26	1	207	4	10	0	3	0	0	0	385	6	391
	3.84%	0.00%	31.71%	0.26%	6.65%	0.26%	52.94%	1.02%	2.56%	0.00%	0.77%	0.00%	0.00%	0.00%	98.47%	1.53%	
F/B Mate (5125)	0	0	4	0	1	0	4	0	0	0	0	0	0	0	9	0	9
	0.00%	0.00%	44.44%	0.00%	11.11%	0.00%	44.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
F/B Pilot (5127)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Captain I (2142-1&3)	48	1	123	2	22	0	178	11	4	0	0	0	0	0	375	14	389
	12.34%	0.26%	31.62%	0.51%	5.66%	0.00%	45.76%	2.83%	1.03%	0.00%	0.00%	0.00%	0.00%	0.00%	96.40%	3.60%	
Captain II (2142-2)	30	0	54	0	9	0	58	3	2	0	0	0	0	0	153	3	156
	19.23%	0.00%	34.62%	0.00%	5.77%	0.00%	37.18%	1.92%	1.28%	0.00%	0.00%	0.00%	0.00%	0.00%	98.08%	1.92%	

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
B/C (2152)	14	0	19	0	3	0	27	7	0	0	0	0	0	0	63	7	70
	20.00%	0.00%	27.14%	0.00%	4.29%	0.00%	38.57%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	90.00%	10.00%	
A/C (2166)	3	0	2	0	1	0	9	0	0	0	0	0	0	0	15	0	15
	20.00%	0.00%	13.33%	0.00%	6.67%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
D/C (2176)	2	0	3	0	0	0	3	0	0	0	0	0	0	0	8	0	8
	25.00%	0.00%	37.50%	0.00%	0.00%	0.00%	37.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
TOTAL	360	7	1020	11	172	8	1532	69	59	1	14	0	0	0	3157	96	3253
	11.07%	0.22%	31.36%	0.34%	5.29%	0.25%	47.09%	2.12%	1.81%	0.03%	0.43%	0.00%	0.00%	0.00%	97.05%	2.95%	

Department Summary

Los Angeles Fire Department
QUARTERLY DIVERSITY REPORT

PaySR Extractor Report as of 01/25/2016

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Other		Number Emp		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Civilian (Fund 3002)	13	27	39	66	22	21	64	20	12	16	0	1	0	0	150	151	301
	4.32%	8.97%	12.96%	21.93%	7.31%	6.98%	21.26%	6.64%	3.99%	5.32%	0.00%	0.33%	0.00%	0.00%	49.83%	50.17%	
Sworn (Fund 3001)	360	7	1020	11	172	8	1532	69	59	1	14	0	0	0	3157	96	3253
	11.07%	0.22%	31.36%	0.34%	5.29%	0.25%	47.09%	2.12%	1.81%	0.03%	0.43%	0.00%	0.00%	0.00%	97.05%	2.95%	
TOTAL	373	34	1059	77	194	29	1596	89	71	17	14	1	0	0	3307	247	3554
	10.50%	0.96%	29.80%	2.17%	5.46%	0.82%	44.91%	2.50%	2.00%	0.48%	0.39%	0.03%	0.00%	0.00%	93.05%	6.95%	