



RONNIE R. VILLANUEVA
INTERIM FIRE CHIEF

August 25, 2025

BOARD OF FIRE COMMISSIONERS
FILE NO. 25-051

TO: Board of Fire Commissioners

FROM: *RJ* Ronnie R. Villanueva, Interim Fire Chief

SUBJECT: DROP ENROLLEES AND QUARTERLY FIRE DEPARTMENT
DIVERSITY REPORTS

FINAL ACTION:	☐ Approved	☐ Approved w/Corrections	☐ Withdrawn
	☐ Denied	☐ Received & Filed	☐ Other

SUMMARY

Attached for your information are updated Deferred Retirement Option Plan (DROP) forecast reports that include information on the diversity of those enrolled in the program. One report is broken down by classification while the other is broken down by ethnicity and gender. Also included for your information are the Quarterly Diversity Reports as of August 25, 2025. These reports have been prepared under the direction of Personnel Director III, Yuri Zaich.

RECOMMENDATION

That the Board:
Receive and file.

Board report prepared by Amanda Lieu, Senior Personnel Analyst I, Personnel Services Section.

Attachments

Los Angeles Fire Department
Forecast Exits of DROP Enrollees

Breakdown by Demographics & Fiscal Year-as of: Friday, August 1, 2025

	Asian		Black		Caucasian		Hispanic		Filipino		Native American	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FY 2025/26												
Jul-25	0	0	0	0	4	0	0	0	0	0	0	4
Aug-25	0	0	0	0	1	0	1	0	0	0	0	2
Sep-25	0	0	1	0	0	0	0	0	0	0	0	1
Oct-25	0	0	0	0	1	0	1	0	0	0	0	2
Nov-25	0	0	0	0	1	0	0	0	0	0	0	1
Dec-25	0	0	0	0	0	0	0	0	0	0	0	0
Jan-26	0	0	0	0	4	0	1	0	0	0	0	5
Feb-26	0	0	0	0	3	0	0	0	1	0	0	4
Mar-26	0	0	1	0	1	0	1	0	0	0	0	3
Apr-26	0	0	0	0	1	0	1	0	0	0	0	2
May-26	0	0	0	0	1	0	0	0	0	0	0	1
Jun-26	0	0	0	0	1	0	1	0	0	0	0	2
subtotals	0	0	2	0	18	0	6	0	1	0	0	27

Actual Exits **4** Remaining FY 2025/26 Projected Exits **21** Cumulative Projected and Actual Exits **27**

TOTALS:	MALE	FEMALE
	27	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	2	18	6	1	0

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
FY 2026/27													
Jul-26	0	0	3	0	3	1	0	1	0	0	0	0	8
Aug-26	0	0	2	0	1	1	3	0	0	0	0	0	7
Sep-26	0	0	1	0	1	1	0	0	0	0	0	0	3
Oct-26	0	0	0	0	0	0	1	1	0	0	0	0	2
Nov-26	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-26	0	0	0	0	0	0	1	0	0	0	0	0	1
Jan-27	1	0	1	0	1	0	1	0	0	0	0	0	4
Feb-27	1	0	0	0	1	0	0	0	0	0	0	0	2
Mar-27	1	0	1	0	1	0	0	0	0	0	0	0	3
Apr-27	0	0	0	0	1	0	2	0	0	0	0	0	3
May-27	0	0	2	0	1	0	3	0	0	0	0	0	6
Jun-27	0	0	2	0	2	0	1	0	0	0	0	0	5
subtotals	3	0	12	0	12	3	12	2	0	0	0	0	44

Actual Exits Remaining FY 2026/27 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	39	5

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	3	12	15	14	0	0

		Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
FY 2027/28														
Jul-27		1	0	1	0	1	0	5	0	0	0	0	0	8
Aug-27		2	0	1	0	2	0	6	0	0	0	0	0	11
Sep-27		0	0	0	0	2	0	2	0	0	0	0	0	4
Oct-27		0	0	0	0	2	0	0	0	0	0	0	0	2
Nov-27		1	0	0	0	1	0	1	0	0	0	0	0	3
Dec-27		0	0	0	0	1	0	1	0	0	0	0	0	2
Jan-28		2	0	1	0	4	0	5	0	1	0	0	0	13
Feb-28		1	0	2	0	2	0	5	0	0	0	0	0	10
Mar-28		0	0	1	0	3	0	1	0	2	0	0	0	7
Apr-28		0	0	2	0	1	0	3	0	0	0	0	0	6
May-28		0	0	1	0	1	0	2	0	0	0	0	0	4
Jun-28		0	0	0	0	0	0	1	0	0	0	0	0	1
subtotals		7	0	9	0	20	0	32	0	3	0	0	0	71

Actual Exits Remaining FY 2027/28 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	71	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	7	9	20	32	3	0

	Asian		Black		Caucasian		Hispanic		Filipino		Native American	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FY 2028/29												
Jul-28	0	0	0	0	0	0	0	0	0	0	0	0
Aug-28	0	0	0	0	0	0	0	0	0	0	0	0
Sep-28	0	0	0	0	1	0	0	0	0	0	0	1
Oct-28	0	0	0	0	0	0	0	0	1	0	0	1
Nov-28	0	0	0	0	0	0	2	0	0	0	0	2
Dec-28	0	0	0	0	0	0	0	0	1	0	0	1
Jan-29	1	0	1	0	0	0	0	0	0	0	0	2
Feb-29	2	0	0	0	6	0	2	0	2	0	0	12
Mar-29	1	0	1	0	2	0	0	0	0	0	0	4
Apr-29	0	0	0	0	0	1	5	0	0	0	0	6
May-29	0	0	0	0	2	0	3	0	0	0	0	5
Jun-29	0	0	0	0	0	0	1	0	0	0	0	1
subtotals	4	0	2	0	11	1	13	0	4	0	0	35

Actual Exits Remaining FY 2028/29 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	34	1

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	4	2	12	13	4	0

FY 2029/30														
Asian				Black		Caucasian		Hispanic		Filipino		Native American		
	Male	Female		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
Jul-29	0	0		1	0	0	0	0	0	0	0	0	0	2
Aug-29	0	0		0	0	0	0	0	0	0	0	0	0	0
Sep-29	0	0		0	0	0	0	0	0	0	0	0	0	0
Oct-29	0	0		1	0	0	0	0	0	0	0	0	0	1
Nov-29	0	0		0	0	2	0	0	0	0	0	0	0	2
Dec-29	0	0		0	0	0	0	0	0	0	0	0	0	0
Jan-30	0	0		0	0	0	0	0	0	0	0	0	0	1
Feb-30	0	0		0	0	0	0	1	0	0	0	0	0	2
Mar-30	0	0		0	0	0	0	0	0	0	0	0	0	1
Apr-30	0	0		0	0	0	0	0	0	0	0	0	0	1
May-30	0	0		0	0	0	0	0	0	0	0	0	0	0
Jun-30	0	0		0	0	0	0	1	0	1	0	0	0	4
subtotals	0	0		2	0	0	0	4	0	1	0	0	0	14

Actual Exits Remaining FY 2029/30 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	14	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	2	7	4	1	0

	Asian		Black		Caucasian		Hispanic		Filipino		Native American		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
FY 2030/31													
Jul-30	0	0	2	0	5	0	1	0	0	0	0	0	8
Aug-30	0	0	0	0	0	0	0	0	0	0	0	0	0
Sep-30	0	0	0	0	0	0	0	0	0	0	0	0	0
Oct-30	0	0	0	0	0	0	0	0	0	0	0	0	0
Nov-30	0	0	0	0	0	0	0	0	0	0	0	0	0
Dec-30	0	0	0	0	0	0	0	0	0	0	0	0	0
Jan-31	0	0	0	0	0	0	0	0	0	0	0	0	0
Feb-31	0	0	0	0	0	0	0	0	0	0	0	0	0
Mar-31	0	0	0	0	0	0	0	0	0	0	0	0	0
Apr-31	0	0	0	0	0	0	0	0	0	0	0	0	0
May-31	0	0	0	0	0	0	0	0	0	0	0	0	0
Jun-31	0	0	0	0	0	0	0	0	0	0	0	0	0
subtotals	0	0	2	0	5	0	1	0	0	0	0	0	8

Actual Exits Remaining FY 2030/31 Projected Exits Cumulative Projected and Actual Exits

TOTALS:	MALE	FEMALE
	8	0

TOTALS:	Asian	Black	Caucasian	Hispanic	Filipino	Native American
	0	2	5	1	0	0

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

Workday Report as of 08/25/2025

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Number Emp		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Unknown	0.00%
Firefighter I (2112-1)	8	1	22	2	1	0	8	1	0	0	0	0	0	0	0	0	0	0	1	47	5	0
	15.38%	1.92%	42.31%	3.85%	1.92%	0.00%	15.38%	1.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	15.38%	1.92%	90.38%	9.62%	0.00%	0
Firefighter II (2112-2)	24	1	82	2	13	2	61	4	3	0	2	0	2	0	22	0	8	19	1	228	10	8
	9.76%	0.41%	33.33%	0.81%	5.28%	0.81%	24.80%	1.63%	1.22%	0.00%	0.81%	0.00%	0.81%	0.00%	8.94%	0.00%	3.25%	7.72%	0.41%	92.68%	4.07%	3.25%
Firefighter III (2112-3, 4, 5, 6 & 7)	204	9	484	12	89	3	623	35	53	1	15	1	2	0	108	5	2	31	0	1609	66	2
	12.16%	0.54%	28.86%	0.72%	5.31%	0.18%	37.15%	2.09%	3.16%	0.06%	0.89%	0.06%	0.12%	0.00%	6.44%	0.30%	0.12%	1.85%	0.00%	95.95%	3.94%	0.12%
Fire Helicopter Pilot I (3563-1)	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Fire Helicopter Pilot II (3563-2)	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Fire Helicopter Pilot III (3563-3)	1	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	6	0	0	6
	16.67%	0.00%	16.67%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Fire Helicopter Pilot IV (3563-4)	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3
	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Fire Helicopter Pilot V (3563-5)	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Appar Oper (2121)	4	0	50	0	9	0	81	0	4	0	0	0	0	0	0	0	0	0	148	0	0	148
	2.70%	0.00%	33.78%	0.00%	6.08%	0.00%	54.73%	0.00%	2.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Inspector I (2128-1)	25	0	38	0	5	1	33	6	1	0	1	0	0	0	1	0	0	0	104	7	0	111
	22.52%	0.00%	34.23%	0.00%	4.50%	0.90%	29.73%	5.41%	0.90%	0.00%	0.90%	0.00%	0.00%	0.00%	0.90%	0.00%	0.00%	0.00%	93.69%	6.31%	0.00%	0
Inspector II (2128-2)	12	0	12	0	4	0	10	0	0	0	0	0	0	0	0	0	0	1	39	0	0	39
	30.77%	0.00%	30.77%	0.00%	10.26%	0.00%	25.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.56%	100.00%	0.00%	0.00%	0
Engineer (2131)	19	0	121	3	38	1	238	10	8	0	4	0	0	0	3	0	0	0	431	14	0	445
	4.27%	0.00%	27.19%	0.67%	8.54%	0.22%	53.48%	2.25%	1.80%	0.00%	0.90%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%	0.00%	96.85%	3.15%	0.00%	0
F/B Mate (5125)	0	0	1	0	1	0	12	0	0	0	0	0	0	0	0	0	0	0	14	0	0	14
	0.00%	0.00%	7.14%	0.00%	7.14%	0.00%	85.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
F/B Pilot (5127)	0	0	1	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	6	0	0	6
	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	83.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0
Captain I (2142-1&3)	29	0	139	0	18	1	206	4	5	0	1	0	0	0	1	0	0	0	399	5	0	404
	7.18%	0.00%	34.41%	0.00%	4.46%	0.25%	50.99%	0.99%	1.24%	0.00%	0.25%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%	0.00%	98.76%	1.24%	0.00%	0
Captain II (2142-2)	17	0	54	0	8	0	84	1	3	0	1	0	0	0	1	0	0	0	168	1	0	169
	10.06%	0.00%	31.95%	0.00%	4.73%	0.00%	49.70%	0.59%	1.78%	0.00%	0.59%	0.00%	0.00%	0.00%	0.59%	0.00%	0.00%	0.00%	99.41%	0.59%	0.00%	0
B/C (2152)	8	0	14	0	2	0	27	2	0	0	0	0	0	0	0	0	0	0	51	2	0	53
	15.09%	0.00%	26.42%	0.00%	3.77%	0.00%	50.94%	3.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	96.23%	3.77%	0.00%	0
A/C (2166)	5	1	3	0	2	0	3	3	2	0	0	0	0	0	0	0	0	0	15	4	0	19
	26.32%	5.26%	15.79%	0.00%	10.53%	0.00%	15.79%	15.79%	10.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	78.95%	21.05%	0.00%	0

Los Angeles Fire Department SWORN QUARTERLY DIVERSITY REPORT

Workday Report as of 08/25/2025

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Unknown		Number Emp		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
D/C (2176)	1	0	5	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9	0
	11.11%	0.00%	55.56%	0.00%	11.11%	0.00%	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%
Fire Chief (9339)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	0.00%
TOTAL	358	12	1029	19	191	8	1404	66	79	1	24	1	4	0	136	5	59	2	10	114	3284	114	3408	10
	10.50%	0.35%	30.19%	0.56%	5.60%	0.23%	41.20%	1.94%	2.32%	0.03%	0.70%	0.03%	0.12%	0.00%	3.99%	0.15%	1.73%	0.06%	0.29%	3.35%	96.36%	3.35%	96.36%	0.23%

	Black (1)		Hispanic (2)		Asian (3)		Caucasian (4)		Filipino (7)		Native Amer (5)		Pacific Islander (8)		Other (6)		Two or More (9)		Number Emp		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female			
Civilian	8	19	60	52	30	14	55	13	14	21	2	1	0	0	2	3	2	0	1	171	124	2	297
(Fund 3002)	2.69%	6.40%	20.20%	17.51%	10.10%	4.71%	18.52%	4.38%	4.71%	7.07%	0.67%	0.34%	0.00%	0.00%	0.67%	1.01%	0.67%	0.00%	0.34%	57.58%	41.75%	0.67%	
Sworn	358	12	1029	19	191	8	1404	66	79	1	24	1	4	0	136	5	10	59	2	3284	114	10	3408
(Fund 3001)	10.50%	0.35%	30.19%	0.56%	5.60%	0.23%	41.20%	1.94%	2.32%	0.03%	0.70%	0.03%	0.12%	0.00%	3.93%	0.15%	0.29%	1.73%	0.06%	96.36%	3.35%	0.29%	
TOTAL	366	31	1089	71	221	22	1459	79	93	22	26	2	4	0	138	8	12	59	3	3455	238	12	3705
	9.88%	0.84%	29.39%	1.92%	5.96%	0.59%	39.38%	2.13%	2.51%	0.59%	0.70%	0.05%	0.11%	0.00%	3.72%	0.22%	0.32%	1.59%	0.08%	93.25%	6.42%	0.32%	