

**LOS ANGELES FIRE DEPARTMENT**



**KRISTIN M. CROWLEY**  
FIRE CHIEF

April 2, 2024

BOARD OF FIRE COMMISSIONERS  
FILE NO. 24-038

TO: Board of Fire Commissioners

FROM: *KC* Kristin M. Crowley, Fire Chief

SUBJECT: CORRECTIVE ACTION SUMMARY – FIRST QUARTER OF 2024

FOR INFORMATION ONLY:  Approved  Approved w/Corrections  Withdrawn  
 Denied  Received & Filed  Other

**SUMMARY**

Attached for the Board of Fire Commissioners' review is the Corrective Action Summary for the months of January through March 2024 by the Professional Standards Division.

**RECOMMENDATION**

That the Board:  
Receive and file.

Board report prepared by Kristina Kepner, Assistant Chief, Commander Professional Standards Division.

**CORRECTIVE ACTION SUMMARY**  
**JANUARY 1 – MARCH 31, 2024**  
**29 Records**

<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>COMMENTS</b>
Non-Officer	Failure to comply with a Condition of Employment	Discharge	Seniority: 21-25 Years
Civilian	33.2: Reporting for duty under the influence of drugs or alcohol which results in unfitness to work	45 working days	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	22 calendar days	Seniority: 21-25 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	20 calendar days	Seniority: 21-25 Years
Non-Officer	B2: Driving Under the Influence	16 calendar days	Seniority: 6-10 Years
Non-Officer	B6: At fault for accident involving Department vehicles/apparatus with aggravated circumstances (i.e., alcohol/drugs)	14 working days	Seniority: 21-25 Years
Non-Officer	R3: Violation of Department or City work rule or policy – Second Offense	14 working days	Seniority: 21-25 Years
Non-Officer	C9: Intentionally falsified a report	10 working days	Seniority: 21-25 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	10 working days	Seniority: 16-20 Years
Non-Officer	T4: Committed an act of domestic violence	10 working days	Seniority: 6-10 Years
Non-Officer	S2: Committed a misdemeanor in conflict with job duties	8 working days	Seniority: 6-10 Years
Non-Officer	T1: Involved in physical altercation with Department member, or member of public	6 working days	Seniority: 11-15 Years
Non-Officer	S3: Vandalism	6 working days	Seniority: 6-10 Years
Non-Officer	J8: Negligent failure to follow a proper medical protocol – Second offense	6 working days	Seniority: 6-10 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	4 working days	Seniority: 21-25 Years
Non-Officer	B15: On or off duty, improper use of a City vehicle	4 working days	Seniority: 21-25 Years

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Non-Officer	J8: Negligent failure to follow a proper medical protocol – Second offense	2 working days	Seniority: 21-25 Years
Non-Officer	G3: Improper remarks/abusive language/gesture directed at a supervisor	2 working days	Seniority: 16-20 Years
Non-Officer	J8: Negligent failure to follow proper medical protocol	2 working days	Seniority: 6-10 Years

<b>REPRIMANDS</b>			
<b>RANK</b>	<b>OFFENSE</b>	<b>ACTUAL PENALTY</b>	<b>COMMENTS</b>
Non-Officer	G5: Involved in verbal altercation with Department member	Reprimand	Improper Remark or Gesture
Non-Officer	B11: Failing to maintain a valid driver's license with proper endorsements	Reprimand	Driver's License Violation
Non-Officer	J8: Negligent failure to follow proper medical protocol	Reprimand	EMS Protocols
Non-Officer	J8: Negligent failure to follow proper medical protocol	Reprimand	EMS Protocols
Non-Officer	J6: Failed to care to Department equipment resulting in damage	Reprimand	Insubordination
Non-Officer	M3: Failure to utilize appropriate safety equipment	Reprimand	Safety
Non-Officer	J8: Negligent failure to follow proper medical protocol	Reprimand	EMS Protocols
Non-Officer	G2: Improper remark/abusive language/gesture directed to member of the public	Reprimand	Improper Remark or Gesture
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Coded Assign Hire
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Coded Assign Hire
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Coded Assign Hire

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Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Coded Assign Hire
Non-Officer	R3: Violation of Department or City work rule or policy	Reprimand	Coded Assign Hire